

<p><b>Expected Programme Learning Outcomes (PLOs) in terms of :</b></p> <p><b>Bachelor of Social Work (BSW)</b></p>	<p><b>Knowledge:</b> The BSWG students should be able to demonstrate the acquisition of knowledge to:</p> <ul style="list-style-type: none"> <li>• Define the meaning and scope of Social Work.</li> <li>• Explain the concept of professional social work and its values.</li> <li>• Discuss the importance of society, social institutions and social problems in social work.</li> <li>• Understand the concepts of communication and community organization in relation to the general areas of social work practice.</li> <li>• Analyze and develop required attitudes in understanding human growth, behaviour, basics of psychology for social worker and counselling.</li> <li>• Reflect and acquire professional skills and knowledge on family, sexual health and marital life to help the clients to deal with their family problems.</li> <li>• Learn about the foundational theories behind the practice of social work and its various methods.</li> <li>• Develop an understanding of the dynamics of public health and HIV/AIDS, social policy and social development and prevention of substance abuse.</li> </ul>
	<p><b>Skills:</b> The BSWG students should be able to demonstrate the acquisition of skills required to:</p> <ul style="list-style-type: none"> <li>• Ability to use all the methods of social work in an integrated manner in the process of helping people to solve their problems.</li> <li>• Ability to improvise and modify the methods of social work as and when required.</li> <li>• Ability to communicate ideas in purposeful manner to a large number of people.</li> <li>• Ability to gain acceptance by the community and be seen as a sincere and honest helper and guide.</li> <li>• Ability to perform the roles of the community organizer according to the demands of the situation.</li> <li>• Ability to mobilize and motivate people to participate in the programmes that are being organized.</li> <li>• Ability to mobilize resources from within and outside the community.</li> <li>• Ability to observe and learn from other individuals who are performing leadership roles in different situations.</li> <li>• Ability to develop one’s own leadership style suited to the need and the culture of the place.</li> </ul>

	<p><b>Application of Knowledge &amp; Skills:</b> The BSWG students should be able to demonstrate the ability to:</p> <ul style="list-style-type: none"><li>• Calibrate learnt concepts and skills to undertake concurrent fieldwork.</li><li>• Design a study and conduct social work research for their dissertation.</li><li>• Students develop self-awareness, problem solving, critical thinking, adaptability, collaboration, communication, resource management, etc., that make them enterprising, resourceful and adaptable to their work environment.</li><li>• Develop an ability to communicate clearly with a wide range of people to advocate for their clients, do networking</li><li>• Provide services to the clients independently or by collaboration with peers in the workplace.</li><li>• Ability to write reports that not only describe the events but also analyse them for better understanding and for deciding further course of action.</li></ul>
	<p><b>Generic Learning Outcomes:</b> The BSWG Students should be able to demonstrate the ability to:</p> <ul style="list-style-type: none"><li>• Openness in dealing with people regardless of their social background.</li><li>• Openness to new learning experiences and benefit from it.</li><li>• Non-judgmental attitude towards non-conforming individuals.</li><li>• Willingness to cooperate with others and achieve common goals.</li><li>• Listen, read and present the information related to the course in a concise and clear manner.</li><li>• Meet one's own learning needs related to the programme</li><li>• Pursue self-paced and self-directed learning.</li><li>• Demonstrate Ethical and Professional Behaviour; be able to engage with diverse population without any discrimination</li><li>• Intervene with Individuals, Families, Groups, Organizations, and Communities</li></ul>
	<p><b>Constitutional, Humanistic, Ethical, and Moral Values:</b> The students should be able to demonstrate the willingness to:</p> <ul style="list-style-type: none"><li>• Develop an inclusive approach towards all client groups of varying abilities and backgrounds.</li><li>• Develop empathy towards the clients in dealing with social problems.</li><li>• Appreciate human rights and work towards safeguarding people's human rights.</li><li>• Practice teamwork and mutual respect towards people with problems and colleagues.</li></ul>

	<ul style="list-style-type: none"><li>• Follow ethical practices in fieldwork.</li><li>• Imbibe values of social justice, service, human relationship, dignity and worth, integrity and competence.</li></ul>
	<p><b>Employability &amp; Entrepreneurship skills:</b> The BSWG Learners after completing their programme are employed:</p> <ul style="list-style-type: none"><li>• Social workers are employed at Government organisations, non-government organisations (NGOs), Schools, Hospitals and healthcare settings, corporate settings under Corporate Social Responsibility (CSR) etc.</li><li>• Some social workers are also self-employed by establishing NGOs.</li></ul>