

**1. Details of the Teacher/ Academic :**

<b>Name &amp; Date of Birth</b>	:	SMITA GUPTA
<b>Date of Joining in IGNOU:</b>	:	12/08/2010
<b>Current Designation</b>	:	Asst. Professor (Sr. Scale)
<b>Pay Scale as on date</b>	:	
<b>Qualifications</b>	:	Ph D (Psychology)

**2. Honour/Award/Fellowship/membership of Professional body/ Statutory body (internal/ external) received by the Teacher/ Academic:**

<b>Name of the recipient</b>	<b>Honour /Award/ Fellowship name/ membership of Professional body/ Statutory body</b>	<b>Agency name /Name of statutory body/ institution/ Apex body</b>	<b>Period</b>
<b>Dr. Smita Gupta</b>	<b>Second prize for "Best Paper Award".</b>	National HR Summit, Bangalore on Harnessing Human Capital for Performance Excellence	(Dec-06)

**3. Books/Book Chapter:**

- Co-author/co-editor if any, title, place of publication, publisher, Year, page (no) s, ISBN No

<b>SNo.</b>	<b>Name of Author1/ Editor 1, &amp; Co- author (s) / Co-editor (s) (if any)</b>	<b>Title of chapter/book</b>	<b>Place of publication</b>	<b>Publisher</b>	<b>Year</b>	<b>Total Pages</b>	<b>ISBN No.</b>
<b>1</b>	Anand, R. & Gupta, S	Book on Medical Tourism- A Growth Industry	Hyderabad	The Icfai University Press	2008		978-81-314-2047-8
<b>2</b>	Gupta, S	Chapter- Psychology of Panchatantra	Delhi	Shubhi Publications	2017		13-9788182904170

**4. Research Articles/Publications:**

SNo.	Author/ Co-author (if any)	Title	Name of Journal	Volume	page no. (s)	Year	ISSN No
1.	Gupta, S. & Agarwal, M	Effects of Performance Appraisal Facets on Perceived Effectiveness of the Performance Appraisal System and Organizational Commitment.	<i>Indian Journal of Training and Development, ,</i>	<i>Vol. XXXVI, No. 1</i>	<i>pp-108-122</i>	2006	0971-5592
2.	Gupta, S.	<u>Proposed Intervention Strategy for Developing Trust in Management in a Public Sector Organization.</u>	<i>The Icfai Journal of Management Research</i>	<i>Vol. V, No. 12</i>	<i>pp-20-25</i>	2006	ISSN-0972-5342
3.	Gupta, S. & Agarwal, M.	Perceptions of Performance Appraisal System, Climate of Innovation and Commitment	<i>AIMS International Journal of Management</i>	<i>Vol. 1, No.2</i>	<i>pp-117-136</i>	2007	1939-7011
4.	Gupta, S. & Agarwal, M	Participation Climate, Managerial perceptions and Performance Appraisal Leading to the Development of Human Capital in a Private Sector Organization,	<i>The Icfai Journal of Management Research</i>	<i>Vol. VI, No.6</i>	<i>pp-18-26</i>	2007	0972-5342
5.	Gupta, S	Organizational Commitment and Climate for Participation : An Empirical Study in Private and Public Sectors	<i>The Icfai Journal of Organizational Behavior,</i>	<i>Vol. VI, No.2</i>	<i>pp-14-20</i>	2007	0972-687X
6.	Gupta, S.	Managerial Perceptions of	<i>PES Business Review</i>	<i>Vol. 2, No.2</i>	<i>pp-</i>	2007	0973-919X

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		Climate of Innovation and Organizational Commitment in a Private Sector Organization.			25-33.		
7.	Gupta, S	Climate for Innovation, Procedural Fairness and Organizational Commitment: An Empirical Study	<b>Journal of Management and Labour Studies</b>	<i>Vol. 34, No.1</i>	<i>pp-43-56</i>	2009	ISSN-0258-042 X
8.	Gupta, S	Criminal Propensity among Indian Women: a Literature Review	<b>Indian Journal of Criminology and Criminalistics</b>	<b>XXXI V. No.2</b>	<i>pp-13-34</i>	2015	09704345
9.	Mohita & Gupta, S	Lack of awareness and A negative attitude Key barriers to individuals with disability	Periyar University Journal of Psychology	4, No.1&2	117-124	2016	2319-9601

**5. Policy Documents Reports/ Mimeos:**

SNo.	Title	Institution/ Agency	Year
1.			
2.			
3.			

**6. Book Review published :**

SNo.	Author/ Co-author (if any)	Title	Name of Journal	Volume	page no. (s)	Year	ISSN No

**7. Presentation/Invited talk/Chair in National or International Seminar/Conference/ Workshops (Please do not mention if it is only participation without presentation)**

SNo.	Author/ Co	Title of	Name	Conference	City	Date

	<b>author (if any)</b>	<b>presentation, /Talk/Lecture</b>	<b>Organizing institute</b>			<b>and Year</b>
<b>1</b>	Gupta, S	Relationship Between Performance Appraisal Facets, Perceived Effectiveness of PAS and Organizational Commitment	School of Management Sciences	<b>National Seminar on Psychological Dimensions in Human Resource</b>	Varanasi	2004
<b>2</b>	Gupta, S	Relationship Between Managerial Perceptions of Climate of Participation and Organizational Commitment in Public and Private Sector organizations	School of Management Sciences, Varanasi	<b>National Symposium on HR Management- The Expanding Roles- Making a Difference at Workplace</b>	Varanasi	2006
<b>3</b>	Gupta, S	Proposed Intervention Strategy for Developing Trust in Management in Public Sector Organization	Banaras Hindu University, Varanasi	<b>National conference on Contemporary Psychosocial Problems and Interventional Strategies in BHU, Varanasi</b>	Varanasi	2006

4	Gupta, S	Relations between the managerial perception of Facets of Performance Appraisal Climate and Organizational Commitment in a Public Sector Organization	<b>Bangalore HR Summit</b>	<b>Bangalore HR Summit</b> on Harnessing Human Capital for performance excellence	Bangalore	2006
5	Gupta, S	Managerial Perceptions of Climate of Innovation and Commitment in a Private Sector Organization	University of Pennsylvania	<b>International Conference</b> on Emerging Competitiveness Paradigms	Goa	2007
6	Gupta, S	“Role of Unorganized Sector: A Growing Trend in Indian Economy	Rukmini Devi Institute of Management Studies	<b>National Conference</b> on Global Business Strategies & Practices: Lessons for Developing & Emerging Economies	Delhi	2010
7	Gupta, S	Happiness as an indicator among youth	<b>National Seminar</b> at University of Delhi, South Campus	<b>National Seminar</b>	Delhi	2013

**8. Study Tour Organised/ Participated/ Attachment Organized/Internship:**

SNo.	Details of the tour	Name of coordinating body	Duration
1.	Britannia Industries, Delhi	GitaRattan	One Day

		International business School, Delhi (2009)	
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**9. Consultancy assignment (if any):**

SNo.	Organization/ agency	Cost, title of consultancy	Duration

**10. Details of Institution/ Government/ Industry / own Institution Sponsored Research Projects (including Programme Evaluation) and Amount (Both completed and ongoing):**

SNo.	Agency	Amount	Duration with dates	Status i.e. ongoing/ completed

**11. Details of PhD and MPhil Scholars (including those awarded degree):**

SNo.	Name and enrolment no:	Year of registration	Year of completion/ award
1.	Mansi Khndelwal Gupta, 127723385	2012	2017
2.	Hamsa N 127724158	2012	2016
3.	Kavita Rai, 138000672	2013	2019
4.	Babita Prusty	2013	-
5.	Mohita, 144500106	2014	-
6.	Komal Berri , 188500403	2018	-

**12. Details of Programmes/ Courses coordinated/ written/ edited/ translated:**

SN o.	Programme	Course	Unit (print)/ Audio/ Video/ eSLM	Coordina ted/Writ ten/ Edited (content / language / format)/ Translate d	Period
1	M APC	MPC 005	1. Survey Research 2. Ex post Facto	Written all units; Develope d video	2010

			Research	lectures	
		<b>MPC 005</b>	<b>3. Introduction including Ethnography</b> <b>4. Grounded Theory</b> <b>5. Discourse Analysis</b> <b>6. Reporting and Evaluating in Qualitative Research</b>		
2	MAPC	<b>MPCE 032</b>	<b>1. Intellectual Property Rights</b> <b>2. Labour Laws (/Indian &amp; International)</b> <b>3. Laws Related to Workplace Violence &amp; Harassment</b> <b>4. Laws Related to Human Right Violation</b>	Written all units; Developed video lectures	2010-11
		<b>MPCE 032</b>	<b>5 Goals &amp; Objectives of Human Resource Planning, Corporate Social Responsibility</b> <b>6. Business Strategy</b>		

			<b>and Operational Technologies</b> <b>7. Planning Investment in Development</b>		
3	<b>MABM</b>	<b>MAM17</b>	1. <b>Attitude</b>	Written Units	2012
4	BAG	BPC (Statistics)	Normal probability Curve	Written Unit	2018
5	MAPC program Coordinator (Since 2012)	Coordinator of the overall program			Till Date
6	BA General in Psychology Coordinator of the CBCS Mode (2018-19)	Coordinator of the overall program			Till Date
7	Coordinating Courses BA CBCS	C- PSY- 01: Introduction to Psychology			Till Date
		DSC-PSY-1B: Introduction to Social Psychology			
		C-PSY-05: Psychological Research C-PSY-07: Social Psychology			
		C-PSY-12: Organisational Behaviour DSE-PSY-): Project/ Dissertation (6th Semester)			



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		DSE-PSY-1Ab: Industrial/ Organisational Psychology			
	8. Coordinating Courses BA in Psychology	BPCE 15, 003,005			Till Date
	9. Coordinating Courses MA in Psychology	MPC 005, 31,32, MPCL 007			Till Date

**13. Training programmes designed and conducted, duration and dates**

SNo.	Programme	Dates	Place	Number of Participants
1.	Personal Development Stress Management and Motivation	24.5.19	CBI Academy Ghaziabaad	30
2.	How to lead happy retired life	31.1.19	CBI Academy Ghaziabaad	50
3.	Foundation Training Course of newly recruited Assistant Engineers of Madhya Pradesh Engineering Service Exam 2016	10.5.18	IHAE, Ministry of Road Highways and Transport, India	50
4.	Paradigm Shift from Personnel Management to Human Resource Management	28.1.19	Institute of Training and Management, Delhi	40

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**14. Details of Counselling sessions conducted:**

SNo.	Program me	Course	Place	Dates	Duration	Mode (Specify- Face to Face Radio counselling Teleconferencing Web conferencing Any Other)
1.	Introductio n to Psychology	BPC 001	EMPC, IGNOU, Delhi	12.3.18	One hour	Radio counselling
2.	Attitude	BPC 132, MPC 004	EMPC, IGNOU, Delhi	2.4.2018	One hour	Radio counselling
3.	Foundatio ns and Scope  of Psychology	BPCG 171, MPC 001	EMPC, IGNOU, Delhi	24.9.2018	One hour	Radio counselling
4.	Moods and Emotions	BPC 132, BPCE 13	EMPC, IGNOU, Delhi	1.10.2018	One hour	Radio counselling
5.	Work Life Balance	MPC 002	EMPC, IGNOU, Delhi	21.5.2017	One hour	Radio counselling
6.	Person Perception and attribution	MPC 004, BPC132	EMPC, IGNOU, Delhi	1.5.2019	Half an hour	Teleconferencing
7.	Introductio n to social Psychology	MPC 004, BPC 132, BPC 003	EMPC, IGNOU, Delhi	1.4.19	Half an hour	Teleconferencing
8.	Normal Probability Curve	MPC 006, BPCC 106	EMPC, IGNOU, Delhi	18.1.19	Half an hour	Teleconferencing
9.	Practicum, Project, Internship	MPCL 007, 25, 26	IGNOU, Delhi	13.10.18	One Hour	Web conference
10.	Practicum, Project,	MPCL 007, 25,	IGNOU, Delhi	27.10.18	One Hour	Web conference

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	<b>Internship</b>	<b>26</b>				
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**15. Details of Patents granted (if any):**

**16. Contribution to IGNOU's corporate life:**

<b>SNo.</b>	<b>Chairperson/ Member of Committee</b>	<b>Name of the Committee</b>	<b>Date/ period</b>
<b>1.</b>			

**17. Administrative position/s held in the University (even as in charge)**

<b>Sno.</b>	<b>Designation</b>	<b>Period</b>
<b>1</b>	<b>Discipline Coordinator</b>	<b>2013-14</b>
<b>2</b>	<b>Discipline Coordinator</b>	<b>2018-19</b>
<b>3</b>	<b>School Council Convener</b>	<b>2019-20</b>

**18. Any other contribution/information**

**Signature of Teacher /Academic**

**Signature of Director/ Head**