

## Gender Sensitization Action Plan 2020-2021

The Indira Gandhi National Open University (IGNOU) promotes gender equity at all levels such as Headquarters, Regional Centres (RCs) and Learner Support Centres (LSCs). The Apex Committee Against Sexual Harassment (ACASH), IGNOU Committee Against Sexual Harassment (ICASH), and Regional Services Division Committee Against Sexual Harassment (RSDCASH) constituted to implement the University's policy against sexual harassment (<http://ignou.ac.in/userfiles/ICASH.pdf>) at different levels will organise expert talks and webinars activities on allied themes connect with safer work places in collaboration with Regional Centres.

The following measures will be taken for promoting gender equity & sensitization at the University:

Type of Activity	Description
<b>Expert Talks</b>	<ul style="list-style-type: none"> <li>• The School of Gender &amp; Development Studies will collaborate with different internal and external units to organize programmes on gender sensitivity.</li> <li>• The International Women's Day will be celebrated on March 8, 2021 at Headquarters and Regional Centres.</li> <li>• The Regional Centres will organise gender sensitisation activities at the local level and conduct talks, webinars, lectures etc.</li> </ul>
<b>Poster competition and slogan writing competition</b>	<ul style="list-style-type: none"> <li>• The slogan and poster competitions promoting gender equity and sensitisation will be organised at the Headquarters and the Regional Centres.</li> </ul>
<b>Documentation</b>	<ul style="list-style-type: none"> <li>• Develop an e-Book on Safe Work Place: Prevention of Sexual Harassment (POSH) that would provide detailed provisions made under the "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".</li> </ul>