

**(Duly authenticated by the Director/ Head of School/ Division/ Unit/Centre / Cell)**

**1. Details of the Teacher/ Academic :**

<b>Name &amp; Date of Birth :</b>	Nayantara Padhi , 01/07/1978
<b>Date of Joining in IGNOU:</b>	20/06/2003
<b>Current Designation :</b>	Professor
<b>Pay Scale as on date :</b>	Level 14
<b>Qualifications :</b>	Ph.D., MA (IR & PM),PGDDE, Certificate in e -Learning

**2. Honour/Award/Fellowship/membership of Professional body/ Statutory body (internal/ external) received by the Teacher/ Academic:**

Name of the recipient	Honour /Award/ Fellowship name/ membership of Professional body/ Statutory body	Agency name /Name of statutory body/ institution/ Apex body	Period
Nayantara Padhi	Fellowship for Certificate in designing and facilitating E learning from Open Polytechnic, New Zealand	Commonwealth of Learning	1 year

**3. Books/Book Chapter:**

- Co-author/co-editor if any, title, place of publication, publisher, Year, page (no) s, ISBN No

SNo.	Name of Author1/ Editor 1, & Co- author (s) / Co-editor (s) (if any)	Title of chapter/book	Place of publication	Publisher	Year	Total Pages	ISBN No.
1.	Padhi, Nayantara & Palo, S.	Human Dimension of Total Quality Management	New Delhi	Atlantic Publishers	2005	304	978-8126904280
2.	Padhi, Nayantara	Strategic Human Resource Management: Theory & Practice	New Delhi	Atlantic Publishers	2009	226	978-8126912414
3	Padhi, Nayantara	Total Quality Management of Distance Education	New Delhi	Atlantic Publishers	2010	272	978-8126913879
4	Padhi, Nayantara & Vagrecha, Kamal	Corporate Governance in Indian Financial Institutions	New Delhi	Uppal Publishing House	2018	210	9788176580922
5	Padhi, Nayantara & Vagrecha, Kamal	Emerging Issues in Management: Theory and Practices	New Delhi	Uppal Publishing House	2018	225	9788176580946

**4. Research Articles/Publications:**

1. Padhi, Nayantara & Palo, S. "Measuring the Effectiveness of TQM Training: An Indian study", *International Journal of Training and Development*, September 2003.
2. Padhi, Nayantara "Developing a model for ISO 9000: 2000 Certification for Course Material Development in Open and Distance Learning : An Indian Study", *3<sup>rd</sup> Pan Commonwealth Conference Forum Proceedings*, July, 2004.
3. Padhi, Nayantara & Panigrahi, S. " Women Employment in Rural Sector: With Reference to Orissa", in S. N. Tripathy (Ed.) *Tribal Women in India*, Dominant Publishers, New Delhi, 2004.
4. Padhi, Nayantara & Palo, S. " How HR Professionals Drive TQM: A Case Study in an Indian Organisation", *The TQM Magazine*, Vol. 17, No. 5, 2005.
5. Padhi, Nayantara " Strategic Human Resource Management: Why, What and How", *HRM Review*, Vol. V, No.5, May 2005.
6. Padhi, Nayantara " Integrating HRM with Business Strategy: A Conceptual Approach", *Personnel Today*, September 2005.
7. Padhi, Nayantara " Application of TQM in Open and Distance Learning: A Strategic Approach", *ICDE Conference Proceeding CD*, November 2005.
8. Padhi, Nayantara "Implementation of Total Quality Management in Distance Education: Review and Strategy", *Jordanian Accreditation and Quality Assurance Conference Proceeding CD*, December 2005.
9. Padhi, Nayantara, "Strategic Human Resource Management: A Conceptual Review", in Raju, P. V. L. & N. Ravinuthula (eds.) *Strategic Human Resource Management: An Introduction*, ICFAI University Press, Hyderabad, 2006.
10. Padhi, Nayantara & Palo, S. "TQM Implementation in Indian Manufacturing Organisations: A Study", *South Asian Journal of Management*, Vol.13, No. 1, January – March 2006.
11. Padhi, Nayantara " Role of ICT and Education in Knowledge Economy: The Case of India", *Oorja*, Vol. 4, No.1, January-April, 2006.
12. Padhi, Nayantara " Total Quality Management in Higher Education: A Conceptual Review", *University News*, Vol.44, No.24, May 12-18, 2006.
13. Padhi, Nayantara , "Impact of Globalization on Accreditation and Quality Management of Open and Distance Learning Institutions", *Malaysian Journal of Distance Education*, Vol. 9, No.1, pp. 69-82, 2007.
14. Padhi, Nayantara & Das, R. K. " Evaluating Training Effectiveness: An Empirical Study", *Indian Journal of Training and Development*, Vol. xx xvii, No. 1, January- March 2007.
15. Padhi, Nayantara, "Democratising Higher Education: IGNOU Initiatives", *6<sup>th</sup> Pan Commonwealth Forum Proceeding*, Kochi, India, November 24th to 28<sup>th</sup>, 2010.
16. Padhi, Nayantara, "Application of TQM Concept in Graduate Employability: A Strategic Framework", *Conference Proceeding*, 'Life after graduation: The Role of Graduate Employment and Tracking Systems for Continuous Curricula Development and Quality Enhancement in Higher Education', Sibiu, Romania, May 19-21, 2011.
17. Padhi, Nayantara, "MBA with Collaboration and Corporatization", *Digital Learning*, May, 2011.
18. Palo, S. and Padhi, Nayantara, "Seven Pillars of Total Quality Management", *Excellence in Supervision*, Vol.2, Issue3, Nov.-Dec., 2002.
19. Palo, S. and Padhi, Nayantara, "Managerial Effectiveness through Management Development (the NALCO Experience)", *Excellence in Supervision*, Vol.2, Issue1, May-June, 2002.
20. Palo, S. and Padhi, Nayantara, "Indian Women: Employment and Development", *Studies in History and Culture*, Vol.6, March, 1998.
21. Palo, S. and Padhi, Nayantara, "Ethical Issues in HRM", *Strategy*, Vol.V, Nov, 2001.
22. Palo, S. , Panigrahi, S. and Padhi, Nayantara, "Managing Change in the aftermath of Total Quality Management", *Management Insight*, Vol.3, Issue1, September, 2002.

(Duly authenticated by the Director/ Head of School/ Division/ Unit/Centre / Cell)

23. Padhi, Nayantara, “Eight Elements of Total Quality Management”, [www.isixsigma.com](http://www.isixsigma.com).
24. Padhi, Nayantara . “ Stakeholders’ perception and acceptance of ‘openness’ in education : A Study”, *Indian Journal of Open Learning, September, 2016*.
25. Padhi , Nayantara, “Acceptance and Usability of OER in Indian Higher Education: An Investigation Using UTAUT Model”, *Open Praxis* , vol. 10 issue 1, January–March 2018, pp. 55–65 .
26. Padhi, Nayantara and Vagrecha, Kamal, “Corporate Governance Structural Dynamics In Indian Private Sector Banks”, *International Journal of Recent Scientific Research*, Vol. 9, Issue, 4(G), pp. 26001-26014, April, 2018.
27. Padhi, Nayantara and Vagrecha, Kamal, “Impact of corporate governance on the performance of Indian financial institutions”, *International Journal of Basic and Advance Research*, May, 2018.
28. Padhi, Nayantara and Vagrecha, Kamal, “Construction Of Index To Measure The Impact Of Corporate Governance On Performance Of Indian Financial Institutions”, *International Journal of Creative Research Thoughts*, Volume 6, Issue 2 April 2018.
29. Padhi, Nayantara and Vagrecha, Kamal, “Corporate Governance In Indian Banks”, *Journal of Emerging Technologies and Innovative Research*, Volume 5, Issue 4, April, 2018.
30. Sharma, Pooja and Padhi, Nayantara, “Workforce obsolescence by mass scale digital reskilling”, *AIMA Journal of Management & Research*, Volume 11 Issue 4/4, November 2017.
31. Padhi, Nayantara and Vagrecha, Kamal, “ Structural Dynamics in Boards of Indian Public Sector Banks”, *Parikalpana:KIIT Journal of Management*, Volume 14, Issue 2, 2018.

**5. Policy Documents Reports/ Mimeos:**

SNo.	Title	Institution/ Agency	Year
------	-------	---------------------	------

**6. Book Review published :**

SNo.	Author/ Co-author (if any)	Title	Name of Journal	Volume	page no. (s)	Year	ISSN No
------	----------------------------	-------	-----------------	--------	--------------	------	---------

**7. Presentation/Invited talk/Chair in National or International Seminar/Conference/ Workshops (Please do not mention if it is only participation without presentation)**

- ❖ National Seminar on ‘ *Dimensions of Distance Education*’ UPRTOU, Allahabad, 4th to 5th April, 2006
- ❖ 45th Annual Conference of *Indian Society of Labour Economics*, Jadavpur University, 15th to 17th December, 2003
- ❖ 3rd Pan – *Commonwealth Forum on Open Learning*, Dunedin, Newzealand, 4th to 8th July, 2004
- ❖ International Conference On *Open Learning & Distance Education*, New Delhi, 19th to 23rd November, 2005
- ❖ First Jordanian Conference on *Accreditation and Quality Assurance of Higher Education*, Amman, Jordan, 12th to 14th December, 2005
- ❖ 47th Annual Conference of *Indian Society of Labour Economics*, JNU, New Delhi, 15th to 17th December, 2005
- ❖ National Conference on *Approaching Inclusive Growth through Skill Development*, UNESCO, New Delhi, 12th to 13th February, 2007
- ❖ 6th Pan *Commonwealth Forum on Open Learning*, Kochi, India, 24th to 28th November, 2010
- ❖ First International Seminar on ‘*The Role of Graduate Employment and Tracking Systems for Continuous Curricula Development and Quality Enhancement in Higher Education*’, UNESCO Sibiu, Romania, 19th to 21st May, 2011

**(Duly authenticated by the Director/ Head of School/ Division/ Unit/Centre / Cell)**

- ❖ 28<sup>th</sup> Annual Conference of Asian Association of Open Universities, October 28<sup>th</sup> to 31<sup>st</sup>, 2014, Hong Kong.

**8. Study Tour Organised/ Participated/ Attachment Organized/Internship:**

SNo.	Details of the tour	Name of coordinating body	Duration
------	---------------------	---------------------------	----------

**9. Consultancy assignment (if any):**

SNo.	Organization/ agency	Cost, title of consultancy	Duration
------	----------------------	----------------------------	----------

**10. Details of Institution/ Government/ Industry / own Institution Sponsored Research Projects (including Programme Evaluation) and Amount (Both completed and ongoing):**

SNo.	Agency	Amount	Duration with dates	Status i.e. ongoing/ completed
1	National Foundation for Corporate Governance , under Ministry of Corporate Affairs	Three lacs sixty five thousand	One year	Completed

**11. Details of PhD and MPhil Scholars (including those awarded degree):**

SNo.	Name and enrolment no:	Year of registration	Year of completion/ award
1.	Ms Pooja Sharma	2017	
2.	Ms. Charu Thakur	2017	
3.	Mr. Puneet Kumar	2017	
4.	Mr. Nilaya Ranjan Singh	2017	

**12. Details of Programmes/ Courses coordinated/ written/ edited/ translated:**

SNo.	Program me	Course	Unit (print)/ Audio/ Video/ eSLM	Coordinated/Written/ Edited (content/ language/ format)/ Translated	Period
1.	MP	MS2	Unit	Coordinator, written unit and format	2003 onwards
2.	MP	MS10		Co -Coordinator, and format	2003 onwards
3.	MP	MS21	Unit	Co -Coordinator, written unit and format	2003 onwards
4.	MP	MS24		Coordinator, and format	2015 onwards
5.	MP	MS25		Co-Coordinator, and format	2015 onwards
6.	MP	MS27		Coordinator, and format	2015 onwards

**13. Training programmes designed and conducted, duration and dates**

SNo.	Programme	Dates	Place	Number of Participants
------	-----------	-------	-------	------------------------

**14. Details of Counselling sessions conducted:**

SNo.	Programme	Course	Place	Dates	Duration	Mode (Specify- Face to Face Radio counselling Teleconferencing Web conferencing Any Other)
------	-----------	--------	-------	-------	----------	--

**PROFILE**  
**TO BE FILLED BY TEACHER/ ACADEMIC**

(Duly authenticated by the Director/ Head of School/ Division/ Unit/Centre / Cell)

--	--	--	--	--	--	--

**15. Details of Patents granted (if any):**

**16. Contribution to IGNOU's corporate life:**

SNo.	Chairperson/ Member of Committee	Name of the Committee	Date/ period
1.	Member	Sexual harassment Committee	2006-08
2.	Member	School Board, SOMS	2017 onwards
3.	Member	Convocation reception committee	2003-2006, 2013,2019

**17. Administrative position/s held in the University (even as in charge)**

SNo.	Designation	Period

**18. Any other contribution/information**

Signature of Teacher /Academic

Signature of Director/ Head