

**MINUTES OF THE 138<sup>TH</sup> MEETING (EMERGENT) OF THE BOARD OF MANAGEMENT HELD ON NOVEMBER 29, 2019 AT 10.00 A.M. IN THE BOARD ROOM, VCO BLOCK, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI-110068**

The following were present:

1.	Prof. Nageshwar Rao, Vice-Chancellor	- Chairman
2.	Prof. Ravindra Ramchandra Kanhere, Pro-Vice Chancellor	- Member
3.	Shri Madan Mohan, ADG (HE), MHRD	- Nominee, Secretary, MHRD
4.	Prof. S.G. Deshmukh	- Member
5.	Dr. P. Prakash	- Member
6.	Prof. Poornima Mital	- Member
7.	Prof. Debal K. Singharoy	- Member
8.	Dr. Ranjan Kumar	- Member
	Dr. V.B. Negi, Registrar, Admn.(I/c)	- Secretary

BOM Members i.e. Secretary, Ministry of I & B, Prof. V.S. Prasad, Shri Atul Kantilal Nishar, Shri Ashok Bhagat and Prof. Subha Sankar Sarkar could not attend the meeting and were granted leave for absence.

Shri Vinod Kumar, Deputy Registrar (Governance) was present to assist the Board.

At the outset, the Chairman of the Board welcomed all the members. He specially welcomed Shri Madan Mohan, Additional Director General, Ministry of HRD who has taken over the affairs of the University and attended the Board meeting for the first time. He was also introduced to all the members of the Board of Management. The Chairman also placed on record the appreciation towards the contributions made by Shri Madhu Ranjan Kumar, Joint Secretary (DL), MHRD for the matters relating to the Indira Gandhi National Open University.

The Chairman presented a brief account of the developments that took place in the University recently as under:

1. The MHRD has extended software support facilities under SAMARTH Scheme. The admissions for January 2020 session have already started under the SAMARTH Scheme.
2. The University is in the process of filling up vacant positions of the teachers and academics for which screening of applications is in progress.
3. The University celebrated its 34<sup>th</sup> Foundation Day on 19<sup>th</sup> November 2019. Dr. Vinay Sahashrabuddhe, Chairman, ICCR was the Chief Guest during the function.
4. The University entered an MOU with Maharashtra Knowledge Corporation Ltd. (MKCL) to launch BBA (Service Management) programme.

The Vice Chancellor, thereafter, informed that the Emergent meeting of the Board of Management has been convened to consider the proposals regarding (i) the Inquiry Report and the reply received from the Complainant and Defendant against the Report in case of Sexual Harassment and (ii) the recommendations of the Selection Committee meetings for promotion of Teachers/Academics under CAS.

Thereafter, the following agenda items were presented by the Secretary before the Board.

**ITEM NO. 1 TO CONSIDER THE INQUIRY REPORT AND THE REPLY RECEIVED FROM THE COMPLAINANT AND DEFENDANT AGAINST THE REPORT IN CASE OF SEXUAL HARASSMENT**

**BM 138.1.1** The brief of the case was presented before the Board. The Board was informed that a complaint of sexual harassment from Ms. Bhavna Saroha, a Research Scholar enrolled in the University had been received against Prof. C.R.K. Murthy in the month of July 2019 which was immediately referred to the IGNOU Committee Against Sexual Harassment (ICASH) for investigation in the matter. The ICASH investigated the matter and submitted its Report which was placed before the Board of Management in its 137<sup>th</sup> meeting held on 16.10.2019. The Board considered the Inquiry Report and decided as under:

- (i) The ICASH may ensure that due procedures are followed for enquiry.
- (ii) A copy of the Inquiry Report of ICASH after finalization/ review by it, is to be provided to both the Complainant and the

Defendant for their response.

- (iii) The Board of Management, in exercise of powers conferred by Sub-Rule (1) of Rule 10 of the Central Civil Services (Classification, Control & Appeal) Rules 1965 and keeping in view the provision under Statute 19 of Statutes of the University under IGNOU Act, 1985 decided to place Prof. C.R.K. Murthy under suspension with immediate effect till further orders and attach him to the STRIDE. It was further decided that during the period that this Order shall remain in force, his headquarters will be New Delhi and he shall not leave the Headquarters without obtaining prior permission. This Order be issued by the Cadre Controlling Division i.e. Academic Coordination Division.

The Board was further informed that Prof. C.R.K. Murthy was immediately placed under suspension vide Order No.IG/TA/1/108/88/Vol.4/5344 dt.16.10.2019 as per the directions of the Board. Further, the Inquiry Report was placed before the Internal Complaint Committee (ICC) in its meeting held on 21.10.2019 for review. After review ,the Committee submitted the report on 23.10.2019. The copy of the same was provided to the Complainant and Defendant on 30.10.2019 for their response. It was informed that the response from both of them were received and placed before the Board for perusal.

#### **BM 138.1.2**

The Board perused the recommendations of the ICASH and responses of the Complainant and Defendant. After detailed deliberations, the Board considered and accepted the recommendations of ICASH and decided to award Major Penalty to Prof CRK Murthy, Professor STRIDE under Clause 17 of “The University Policy on the Prevention, Prohibition and Redressal of Sexual Harassment of Women at the Workplace, 2018” read with Rule 11 of CCS(CCA) Rules, 1965 as under:

- (i) Reduction of Pay of Prof CRK Murthy to a lower stage in the time scale for four years with immediate effect. Accordingly, pay of Prof CRK Murthy will be reduced with immediate effect by deducting four Increments. He shall not earn annual increments of pay during next four years. On expiry of four year period, reduction will have effect of postponing his future increments. Thereafter, he will earn future increments, if otherwise admissible, prospectively

from the stage of pay reduced as hereinabove.

(ii) Prof. CRK Murthy be debarred from all supervisory duties including supervising the research scholars. He will also be denied membership/administrative positions of any statutory bodies of the University.

(iii) The suspension of Prof. C.R.K. Murthy be revoked with immediate effect. He will draw revised pay after reduction as per rules with immediate effect.

The Board confirmed this item for implementation.

**ITEM NO. 2 TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEES MEETINGS FOR PROMOTION OF TEACHERS/ACADEMICS UNDER CAREER ADVANCEMENT SCHEME (CAS)**

**BM 138.2.1**

The Board was informed that the University had conducted “Screening-cum-Evaluation Committees” / “Selection Committees” for Career Advancement of Teachers and Academics of the University. The recommendations of the Selection Committee meetings were placed before the Board for consideration. The Board approved the same, as per details given below:

<b>Date of Selection Committee Meeting</b>	<b>Position(s)</b>	<b>Name(s) recommended by the Selection Committee</b>	<b>Due date of eligibility</b>
26.11.2019	Promotion to the post of Professor in School of Continuing Education (AGP Rs.10,000/-)	Dr. Heena K Bijli	22.11.2017
26.11.2019	Promotion to the post of Professor in School of Social Work (AGP Rs.10,000/-)	Dr. Rose Nembiakkim	24.05.2017
26.11.2019	Promotion to the post of	Dr. Suneet Kashyap	30.12.2017

	Associate Professor in School of Law (AGP Rs.9,000/-)	Srivastava	
26.11.2019	Promotion to the post of Associate Professor in School of Agriculture (AGP Rs.9,000/-)	Dr. Praveen Kumar Jain	10.04.2018
26.11.2019	Promotion to the post of Associate Professor in School of Agriculture (AGP Rs.9,000/-)	Dr. Mita Sinhamahapatra	27.04.2018
26.11.2019	Promotion to the post of Associate Professor in School of Agriculture (AGP Rs.9,000/-)	Dr. P. Vijaykumar	17.04.2018
15.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOTHSM (AGP Rs.8,000/-)	Dr. Sonia Sharma	26.11.2017
15.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOTHSM (AGP Rs.8,000/-)	Dr. Arvind Kumar Dubey	16.12.2017
18.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOTST (AGP Rs.8,000/-)	Dr. Harish Kumar Sethi	29.01.2018
18.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOTST (AGP Rs.8,000/-)	Dr. Jyoti Chawla	03.02.2018

18.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOFL (AGP Rs.8,000/-)	Dr. Mohammad Saleem	10.02.2018
18.11.2019	Promotion to the post of Assistant Professor (Stage 3) in SOFL (AGP Rs.8,000/-)	Dr. Deepanwita Srivastava	04.02.2018
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 2) in RSD (AGP Rs.7,000/-)	Dr. Asha Upadhyay	20.05.2015
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 2) in RSD (AGP Rs.7,000/-)	Dr. Madhaba Kumar Bisoyi	14.05.2017
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 2) in RSD (AGP Rs.7,000/-)	Dr. Sandeep Gupta	16.05.2015
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 2) in SSC (AGP Rs.7,000/-)	Dr. Khush Nuda Nilofer	17.04.2016
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in SED (AGP Rs.7,000/-)	Dr. Bhavna Gulati	20.05.2015
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in COE (AGP Rs.7,000/-)	Mr. Ashish Kumar Awadhiya	09.06.2017

26.11.2019	Promotion to the post of Assistant Director (Stage 2) in Research Unit (AGP Rs.7,000/-)	Dr. Satish Gaikwad	06.01.2016
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in NCIDE (AGP Rs.7,000/-)	Dr. Sujata Santosh	08.09.2014
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in SRD (AGP Rs.7,000/-)	Dr. Yasmin	03.06.2015
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in RSD (AGP Rs.7,000/-)	Dr. Bellary Nagaraju Devendra	15.05.2016
26.11.2019	Promotion to the post of Assistant Director (Stage 2) in RSD (AGP Rs.7,000/-)	Dr. Hemamalini H.C.	30.05.2015
26.11.2019	Promotion to the post of Assistant Professor (Stage 2) in SOSW (AGP Rs.7,000/-)	Dr. N. Ramya	31.08.2013
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 3) in RSD (AGP Rs.8,000/-)	Dr. Anshuman Upadhyaya	05.09.2017
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 3) in RSD (AGP Rs.8,000/-)	Shri Pramesh Chandra	08.05.2017

26.11.2019	Promotion to the post of Assistant Regional Director (Stage 3) in RSD (AGP Rs.8,000/-)	Dr. Moti Ram	17.04.2015
26.11.2019	Promotion to the post of Assistant Regional Director (Stage 3) in RSD (AGP Rs.8,000/-)	Dr. Mohan Sharma	02.05.2017
26.11.2019	Promotion to the post of Assistant Director (Stage 3) in NCIDE (AGP Rs.8,000/-)	Dr. Moumita Das	02.01.2015

**BM 138.2.2** The Board confirmed this Item for implementation and directed that Promotion Orders be issued accordingly.

The meeting ended with a vote of thanks to the Chair.

**(Nageshwar Rao)**  
Chairman