



MINUTES OF THE 155th MEETING (EMERGENT) OF THE BOARD OF MANAGEMENT HELD ON MAY 08, 2023

The 155th meeting (Emergent) of the Board of Management of the University was held in blended mode on 08.05.2023 at 04.00 p.m. in the Board Room, VCO Block, IGNOU, Maidan Garhi, New Delhi - 110068

The following were present:

1.	Prof. Nageshwar Rao, Vice-Chancellor	- Chairman
2.	Prof. Satyakam, Pro-Vice Chancellor	- Member
3.	Shri Mrutyunjay Behera, JS (HE), MOE	- Member
4.	Prof. K.K. Aggarwal	- Member
5.	Prof. Shachi Shah	- Member
6.	Dr. M. Shanmugam	- Member
7.	Prof. Shubha Gokhale	- Member
	Dr. Alok Chaube, Registrar, Admn.	- Secretary

The Secretary, Ministry of Information & Broadcasting, Prof. Bansh Gopal Singh and Prof. Ashok Sharma, Members could not attend the meeting.

Shri Kamal Kant Sahay, Deputy Registrar (Governance) was present to assist the Board.

At the outset, Registrar, Administration Dr. Alok Choube welcomed all the Members to this Board. Thereafter, the Chairman, Board of Management (BoM), Prof. Nageshwar Rao, Vice Chancellor, IGNOU, also welcomed all the members of the Board of Management. The Chairman also informed that the University has received Visitor's nominees on the Board of Management under Clause (1)(iv) of Statute 6A of the IGNOU Act.

Thereafter, the following agenda items were presented by the Secretary before the Board.

Item No. 1 To consider the Minutes of Screening cum Evaluation Committee/Selection Committee for:

- (a) Recruitment to the posts of Professors and Associate Professors on direct recruitment basis**
- (b) Recruitment to the position of Chair Professor in the Bahadur Shah Zafar Chair and Chair Professor in General Shah Nawaz Chair on short term contract/fixed tenure basis**
- (c) Promotions of Teachers and Academics under Career Advancement Scheme (CAS)**

BM 155.1.1 (a) Recruitment to the posts of Professors and Associate Professors on direct recruitment basis

The Board was informed that the University had advertised the posts of Professor, Associate Professor and Assistant Professor vide Advt No. 02/2021/ACD, dated 30.11.2021 issued in Employment News on 4-10th December 2021. The last date of receiving online application was 05.01.2022. The applications were invited through Online Portal in coordination with Samarth. In response to the advertisement, the University had processed the applications as per UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018 and conducted the Selection Committee meetings for appointment against the posts of Professor in the Discipline of Rural Development and Associate Professor in the Discipline of Disability Studies in the School of Continuing Education (SOCE), and Associate Professors in the Discipline of Public Administration in the School of Social Sciences. The recommendations of the Selection Committee were placed before the Board. The Board approved the recommendations of the Selection Committees, as per details given below:

Date of Selection Committee Meeting	Position(s)	Name(s) recommended by the Selection Committee
12 th April 2022	Appointment to the post of Associate Professor, Discipline of Public Administration (ST-01) in the School of Social Sciences (SOSS) in the Academic level 13A of 7 th CPC (Rs. 1,31,400-2,17,100/-)	1. Dr Janak Singh Meena

26 th April 2023	Appointment to the post of Professor (Rural Development) (UR-01) in the School of Continuing Education (SOCE) in the Academic level 14 of 7 th CPC (Rs. 1,44,200-2,18,200/-)	1. Dr Arobindo Mahato
26 th April 2023	Appointment to the post of Associate Professor, Discipline of Disability Studies (UR-01) in the School of Continuing Education (SOCE) in the Academic level 13A of 7 th CPC (Rs. 1,31,400-2,17,100/-)	1. Dr Alok Kumar Upadhyay

BM 155.1.2 (b) Recruitment to the position of Chair Professor in the Bahadur Shah Zafar Chair and Chair Professor in General Shah Nawaz Chair on short term contract/fixed tenure basis

The Board was informed that the University had advertised the positions of Chair Professor in the Bahadur Shah Zafar Chair and Chair Professor in General Shah Nawaz Chair (purely on short term contract/fixed tenure basis) vide Advt No. 01/2022/ACD, dated 25.12.2022 issued in Employment News on 7-13th January 2023. The last date of receiving online application was 07.02.2023. The applications were invited through Online Portal in coordination with Samarth. In response to the advertisement, the University had processed the applications as per criteria notified by the University read with UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018 and conducted the Selection Committee meetings for appointment against positions of Chair Professor in the Bahadur Shah Zafar Chair and Chair Professor in General Shah Nawaz Chair purely on short term contract/fixed tenure basis as under:

Date of Selection Committee Meeting	Position(s)	Name(s) recommended by the Selection Committee
12 th April 2022	Appointment to the position of Chair Professor (Bahadur Shah Zafar Chair) (short term contract/fixed tenure basis) in the Centre for Freedom Struggle and Diaspora Studies (CFSDS) (On a consolidated Honorarium of Rs 125000/- per month)	1. Prof. Shaheen Jafri <u>Waiting list</u> 1. Prof. Ugrasen N. Pandey

12 th April 2022	Appointment to the position of Chair Professor (General Shah Nawaz Chair) (short term contract/fixed tenure basis) in the Centre for Freedom Struggle and Diaspora Studies (CFSDS) (On a consolidated Honorarium of Rs 125000/- per month)	1. Prof Kapil Kumar <u>Waiting list</u> 1. Prof. Shaheen Jafri
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BM 155.1.3 The Board approved the recommendations of the Selection Committees and directed as under:

1. The appointment will be on short term contract basis for a period of two years extendable by one more year on satisfactory progress of work evaluated on yearly basis, subject to the maximum age of 70 years.
2. The appointee shall draw a consolidated honorarium of Rs 1,25,000/- per month. He/she shall NOT be entitled for any other allowance (like travelling allowance/House Rent Allowance/ Dearness Allowance/ reimbursement of medical bills etc) and the University shall not entertain any such request post appointment/joining of the candidate. The concerned person can, however, claim the reimbursement of medical bills etc. from their previous organizations.
3. In addition to the consolidated honorarium, the Chair Professor shall be eligible for a contingency fund of Rs. 25000/ per annum for meeting the chair related expenses.
4. The Chair Professor shall not form any part of the normal faculty strength of the School of Studies or Centre concerned and shall not be eligible for any perquisite like University accommodation/housing, staff car etc.

BM 155.1.4 (c) Promotions of Teachers and Academics under Career Advancement Scheme (CAS)

The Board was informed that the University had conducted “Screening-cum-Evaluation Committees/Selection Committee” for Career Advancement of Teachers of the University as per Ordinance on Career Advancement Scheme of Teachers as per “UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in higher education) Regulations, 2010” alongwith subsequent amendment thereto under 6th CPC, and Ordinance on Career Advancement Scheme of Teachers as per “UGC Regulations on Minimum qualifications for

appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018” under 7th CPC duly approved by the Visitor. The recommendations of the Screening cum Evaluation Committee/Selection Committees were placed before the Board for consideration. The Board approved the recommendations of the “Screening cum Evaluation Committees/Selection Committees”, as per details given below:

#	Date of Selection Committee	Position(s)	Name(s) recommended by the Selection Committee	Due date of eligibility
1.	12 th April, 2023	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Performing and Visual Arts in the School of Performing and Visual Arts (SOPVA)	Dr Govindaraju Bharadwaza	31.03.2020
2.	12 th April, 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Performing and Visual Arts in the School of Performing and Visual Arts (SOPVA)	Dr Lakshman Prasad	14.02.2021
3.	26 th April, 2023	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the School of Agriculture (SOA)	Dr Praveen Kumar Jain	10.04.2021
4.	26 th April, 2023	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the School of Agriculture (SOA)	Dr P Vijayakumar	17.04.2021
5.	26 th April, 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the School of Agriculture (SOA)	Dr Mukesh Kumar	18.04.2019
6.	26 th April, 2023	Promotion from Deputy Director (Stage 4/Academic level 13A) to Additional Director (Stage 5/Academic level 14) in the Electronic Media Production Centre (EMPC)	Dr Ravi Ayyagiri	03.08.2018
7.	26 th April, 2023	Promotion from Deputy Director (Stage 4/Academic level 13A) to Additional Director (Stage 5/Academic level 14) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr M A Lashkar	27.04.2021

8.	26 th April, 2023	Promotion from Assistant Regional Director (Senior scale/Stage 2/Academic level 11) to Assistant Regional Director (Selection grade/Stage 3/Academic level 12) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr Ajay Vardhan Acharya	16.05.2020
9.	26 th April, 2023	Promotion from Assistant Regional Director (Senior scale/Stage 2/Academic level 11) to Assistant Regional Director (Selection grade/Stage 3/Academic level 12) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr Ragini Kumari	23.04.2021
10.	26 th April, 2023	Promotion from Assistant Regional Director (Senior scale/Stage 2/Academic level 11) to Assistant Regional Director (Selection grade/Stage 3/Academic level 12) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr Y Venkateshwarlu	23.04.2021
11.	26 th April, 2023	Promotion from Assistant Regional Director (Senior scale/Stage 2/Academic level 11) to Assistant Regional Director (Selection grade/Stage 3/Academic level 12) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr Anbalagan G.	02.05.2022

BM 155.1.5 The Board confirmed this Item for implementation and directed that the relevant Appointment/Promotion Orders be issued accordingly.

BM 155.1.6 In order to speed up the issue of offer of appointment to the selected candidates under Mission Mode Recruitment drive, the Board authorized the Chairman, BOM/Vice Chancellor to open the envelopes containing the Minutes of the Selection Committee for direct recruitment without waiting for conducting the regular Board meeting for implementation and report the same to the Board in its next meeting.

Item No. 2 **To consider the status of recruitment of Teaching/Academic and Non-Academic posts in the University and appraise the status of Mission Mode Recruitment**

BM 155.2.1 The Board noted the status of recruitment to teaching and academic posts and non academic posts alongwith difficulties faced in filling up all the posts. Noting the financial and logistical constraints the Board directed to take steps to complete the target fixed by MoE for filling up 277 teaching and academic posts and 589 non-academic posts under Mission Mode recruitment.

BM 155.2.2 The Board also directed as under:

- (i) to take concerted efforts to increase the enrolment in Schools having low enrolment programmes as well as request Regulatory bodies to allow offering degree level programmes in technical, engineering, agriculture, law etc. so that the vacant posts in these Schools can be filled up.
- (ii) to restructure and reallocate already existing and sanctioned vacant posts across the Schools/Divisions as per requirement and need assessment and fill up these posts expeditiously by following the due procedure.
- (iii) with regard to the financial situation, to submit a detailed proposal to Ministry of Education for financial support for meeting the expenses towards salary and allowances of the staff.

BM 155.2.3 The Board confirmed this item for implementation.

Item No. 3 **To consider the Panel of waiting list for the post of Assistant Registrar vide Advertisement No.58/2020 dated 01.12.2020 and 02/2021 dated 03.07.2021**

BM 155.3.1 The item was taken up for consideration. The Board was informed that the University issued an advertisement no.58/2020 on 01.12.2020 for recruitment of 21 of Assistant Registrars consisting of UR-13 ST-01;OBC-05 and EWS-02 and 02/2021 dated 3.7.2021 for 02 under {Clause (a) and Clause (c) of RPWD Act, 2016 for SC-01; UR-01 each}. With approval of the Board of Management, offers of appointment to the selected candidates were issued keeping 01 OBC post pending on account of WP(C) No.13297 titled “Jatin Verma Vs IGNOU & others” pending before the Hon’ble High Court of Delhi. The next hearing of the case was fixed on 27.7.2023.

BM 155.3.2 The Board noted the details of the candidates who had joined the post of Assistant Registrar under difference categories. The Board further approved the panel of waiting list for the post of Assistant Registrar vide Advt. No.58/2020 dt.01.12.020 and 02/2021 dt.03.07.2021, as per details below:

Waiting list (UR):

1. Divanshu Mishra
2. Anchal Chhikara
3. Shweta Bhadu

4. Sandeep Kumar Ahlawat
5. Ashish Singh
6. Kamlesh Rautela
7. Adesh Kumar Mishra

Waiting list (OBC-NCL):

1. Santosh Kumar
2. Devkate Gajanan Vyankat
3. Bhanwar Singh Dalawat
4. Rajesh Mohan
5. Amitesh Kumar

BM 155.3.3 The Board confirmed this item for implementation.

Item No. 4 **To consider the clarification received from DoPT forwarded by Ministry of Education regarding issue of offer letters to waitlisted candidates against the posts of Assistant Professor, Sociology (UR) and Assistant Professor, English (UR) consequent upon resignation of the incumbent within one year of their appointment**

BM 155.4.1 The Board was informed that the University had advertised various posts of Assistant Professor (issued in the Employment News in the edition on 21.9.2019) and Professor and Associate Professor (issued in Employment News on 28.9.2019). In response to the advertisement, the University conducted recruitment/Selection Committees in accordance with the University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, including UGC guidelines etc. Two Teachers namely Dr. Monishita Hazra Pandey, Assistant Professor of English, School of Humanities (SOH) and Dr. Tarushikha Sarvesh, Assistant Professor of Sociology, School of Social Sciences (SOSS) who had joined the University, resigned from the services of the University before completion of one year of their service and were relieved, as per details given below.

#	Name of Teacher	Post held, name of discipline and School	Date of joining	Date of resignation (and relieving)
1	Dr. Monishita Hazra Pandey	Assistant Professor, Discipline of English, School of Humanities (SOH)	27.08.2021	11.10.2021 (11.10.2021)

2	Dr. Tarushikha Sarvesh	Assistant Professor, Discipline of Sociology, School of Social Sciences (SOSS)	28.09.2021	17.01.2022 (25.02.2022)
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The Ministry of Personnel, Public Grievances & Pension, DOPT, Govt. of India, Office Memorandum No. 41019/18/97-Estt.(B) dated 13.06.2000 regarding *‘Operation of reserve panels prepared on the basis of selections made by UPSC, Staff Selection Commission, other recruiting agencies and where selections are made by Ministries/Departments etc. – acceptance of recommendations of Fifth Central Pay Commission’* provides that *‘with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as a fresh vacancy’*.

Accordingly, since there were persons available in the panel reserved against the aforementioned two vacancies, the matter was placed before the Board of Management to regulate the reserve panel for the said two posts and issue offer letters to the waitlisted candidate(s) in respective Subjects as per the recommendations of the Selection Committees, duly approved by the Board. However, the Board of Management at its 149th meeting held on 26th May 2022 directed to refer the matter to the DoPT for its clarification as to whether the Office Memorandum issued vide No.41019/18/97-Estt.(B) dated 13.06.2000 was still valid and if so whether it would also apply to the teaching positions in the University.

In view of the decision of the Board, the University vide letters F.No. IG/TA/DOPT/22 dated 25.07.2022 and dated 20.3.2023 requested the Ministry of Education to forward the matter to the Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pensions for its comments so that the matter may be placed before the Board for a decision. Meanwhile one of the waitlisted applicant against the post of Assistant Professor (Sociology) filed a Writ Petition before the Hon’ble High Court of Delhi vide WP (C)No. 11305/2022. The Hon’ble High Court of Delhi in order dated 03.08.2022 amongst others directed that:

.... *“ Till the next date, the respondent will not re-advertise the post against which the petitioner is seeking appointment. It is further*

directed that in case, the petitioner succeeds, the mere lapsing of the validity of the waitlist in which the petitioner was placed at serial no.1 position, will not come in the way of his being appointed to the said post.....”.

In response to the University communication, Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pensions vide their letter No. 39020/01/2023-Estt. (B) dated 17.03.2023 has informed as under:

.... “The case has been examined and it is informed that OM No. 41019/18/97-Estt. (B), dated 13.06.2000 is still operative, which, interalia, deals with operation of reserved panels prepared on the basis of selections made by UPSC, SSC, other recruiting agencies and where selections are made by Ministries/Departments etc. The said OM is applicable in case of appointment of all posts under Central Govt. Department of Higher Education may decide in accordance with the instructions contained in para 3 of the DoPT OM dated 13.06.2000.”

BM 155.4.2 The matter was discussed at length. After confirmation from the Ministry of Education, the execution of this order will be carried out.

Item No. 5 **To consider the procurement of land for the construction of IGNOU’s premises in RC Srinagar and RC Hyderabad**

BM 155.5.1 (I) Procurement of land for the construction of IGNOU’s premises in RC Srinagar

The Board was informed that the Government of J&K has offered land for the construction of IGNOU’s premises and Assistant Commissioner (Revenue) Srinagar has communicated the readiness of the Govt. of J& K for transfer of land measuring 10 Kanals (state land) under survey number 509 in estate Palpora in favour of IGNOU. Further the Government has confirmed that the no payment is to be made in respect of transfer of state land and has desired that IGNOU’s authorities need to counter attest the revenue extracts, confirm the feasibility of the site and submit a proper indent on prescribed format.

It was further informed that Regional Director Srinagar has already confirmed to Assistant Commissioner (Revenue) Srinagar, the feasibility of the land for construction of IGNOU Regional Centre Srinagar campus. However the revenue extracts have to be signed and proper indent is yet to be submitted to Government of J& K.

The Board noted that RC Srinagar has emerged as one of the major Regional Centre in terms of enrolment and has been assigned important responsibilities under Channel Based Counseling through *Swayamprabha*, E Vidya Bharati etc. Regional Centre is presently working from a hired location and the rent of the present premises is about more than 1.5 lakh per month which has huge recurring financial implications. A permanent premise in Srinagar will help to economize on such recurring expenditure and will be a viable option for long term

BM 155.5.2 (II) Procurement of land for the construction of IGNOU's premises in RC Hyderabad

The Board was informed that the IGNOU Regional Centre Hyderabad has been pursuing for land for construction of Regional Centre building at Hyderabad. The Chief Commissioner, Land Administration, Telangana State has agreed to the request and issued an order No. Assn.II(1)/2169/11 dt. 25/4/23 addressed to Collector, Rangareddy which directs the Collector, Rangareddy District to immediately submit the proposal duly consulting the Higher Education Department for allocation of land free of cost to the IGNOU Regional Centre, Hyderabad for construction of its premises. Revenue authorities have examined the CCLA order and are ready to send a letter to the Tehasildars of Mandals of Saroornagar, Gandipet, Sherlingampally and Rajendra Nagar and have further requested to submit a letter furnishing the extent of land required for construction of the RC building. The Regional Director sent an email instantly (2nd May 2023) requesting to identify and allot 10-20 Guntas of land (one Gunta is 120 yards) in the above Mandals preferably the land with metro connectivity and good road connectivity. The revenue authorities are showing their kind favor and urgency on the need of allocating the land on free of cost.

The Board noted that RC Hyderabad is presently operating from rented premises and paying Rs 2,56,513/- per month as rent. The RC has been entrusted several important responsibilities e.g. Channel Base Counseling in Telugu language and conduct of online programmes of IGNOU. The permanent premises of the University will help the Regional Centre to effectively discharge its responsibilities and will help the University to save the recurring expenditures of rent.

BM 155.5.3 After detailed deliberations, the Board approved the proposals for procurement of land for the construction of IGNOU's premises in

RC Srinagar and RC Hyderabad

BM 155.5.4 The Board confirmed the above item for implementation.

The meeting ended with a vote of thanks to the Chair.

(Nageshwar Rao)
Chairman