



## MINUTES OF THE 158<sup>th</sup> MEETING OF THE BOARD OF MANAGEMENT HELD ON DECEMBER 27, 2023

The 158<sup>th</sup> meeting of the Board of Management of the University was held in blended mode on 27.12.2023 at 11.00 a.m. in the Board Room, VCO Block, IGNOU, Maidan Garhi, New Delhi – 110068.

The following were present:

1.	Prof. Nageshwar Rao, Vice-Chancellor	- Chairman
2.	Prof. Satyakam, Pro-Vice Chancellor	- Member
3.	Prof. Ram Shanker Kureel	- Member (virtual)
4.	Prof. Meena Rajiv Chandawarkar	- Member (virtual)
5.	Shri Milind Thatte	- Member (virtual)
6.	Shri Manish Sabharwal	- Member (virtual)
7.	Shri K.A. Badarinath	- Member (virtual)
8.	Dr. Bansh Gopal Singh	- Member (virtual)
9.	Prof. Ashok Sharma	- Member
10.	Prof. Govindaraju Bharadwaza	- Member
11.	Dr. M. Shanmugam	- Member
	Dr. Alok Chaube, Registrar, Admn.	- Secretary

The Secretary, Ministry of Education, Secretary, Ministry of Information & Broadcasting, Prof. K.K. Aggarwal and Prof. Shubha Gokhale, Members could not attend the meeting due to their pre-occupations.

At the outset, the Chairman welcomed the Members to the 158<sup>th</sup> Meeting of the Board of Management. He especially welcomed Prof. Govindaraju Bharadwaza, Director (School of Performing and Visual Arts) as a new member on the BOM who was attending the Board meeting for the first time and introduced him with other members of the Board. The Chairman also placed on record his appreciation towards the contributions made by the outgoing member Prof. Shachi Shah during her tenure on the Board of Management.

The Vice-Chancellor briefly narrated the major developments which took place in the University since the last BOM meeting, as under:

- i. Hon'ble Prime Minister launched Vikasit Bharat@2047: Voice of Youth on 11<sup>th</sup> December, 2023. On this occasion all Vice-Chancellor's of Delhi region and a few others were invited by Hon'ble Lt. Governor of Delhi at LG Office. Vice Chancellor and a few other invitees have attended this programme. The University is making efforts to develop a plan for Viksit Bharat@2047 for the University. Further, university has sent the invitation to 24 lac students of IGNOU to send their suggestions for Vikasit Bharat@2047.
- ii. A Memorandum of Understanding was signed with the Open University of Kenya (OUK) and IGNOU on 03.12.2023 to improve existing education partnership and to explore new opportunities for collaboration with them. The MoU was exchanged in the presence of Hon'ble Prime Minister of India, Shri Narendra Modi and Hon'ble President of Kenya, H.E. William Samoei Ruto on 05.12.2023.
- iii. The Chairman informed that the 37<sup>th</sup> Convocation of the University is scheduled on 20<sup>th</sup> February 2024. The Hon'ble Vice President of India Shri Jagdeep Dhankhar has kindly given his consent to be the Chief Guest of the Convocation.
- iv. The University has also launched the programme of channel based counselling by Hon'ble Minister Raj Kumar Ranjan Singh as Chief Guest, in Manipuri Language through Swayam Prabha on 27<sup>th</sup> November, 2023.
- v. The National Board of Accreditation is making plans for assessing the Open Universities for NIRF ranking. This was also suggested by our Hon'ble Board Member Shri K.A. Badarinath. The University is also making preparations for the same.
- vi. As per the directions of UGC, the University has created an IGNOU Alumni Endowment Fund. For this, a web portal was launched by the Chief Guest, Lt Governor, Shri V K Saxena during the 38<sup>th</sup> Foundation Day of the University on 19.11.2023. It also has the facility for receiving online donations from IGNOU alumni alongwith other stakeholders viz., University employees & other well wishers.
- vii. The University launched 100 new programmes. It has reached an admission figure of 13 lacs. More than 48% learners are female and 54% learners are coming from rural areas.
- viii. The construction work of Regional Centre buildings at Rajkot, Thiruvananthapuram, Aizwal and Jodhpur were completed and we have started

using them. The construction work of regional centre buildings at Agartala, Port Blair and Noida is completed and is ready for inauguration. Further, Regional Centre building at Jammu, Bangalore and Pune will be completed within a month.

- ix. The Term-End Examinations are conducted smoothly. Till date, the results of 40,000 students have also been declared.

Thereafter, the following agenda items were presented before the Board:

**Item No. 1**      **To confirm the minutes of 157<sup>th</sup> meeting of the Board of Management held on September 26, 2023 and to note the Action Taken Report thereon**

**BM 158.1.1**      The Board was informed that the Minutes of 157<sup>th</sup> meeting of the Board of Management held on 26.09.2023 were circulated to the members of the Board on 11.10.2023. A comment was received from Prof. Ashok Sharma, Member BOM on the BOM Resolution BM157.3.1 regarding opening of envelopes containing recommendations of the Selection Committees for recruitment of Teachers under Mission Recruitment Mode which reads as under:

**BM 157.3.1:** The Board ratified the action taken by the Vice Chancellor in opening of Envelopes (permitted by the Board) containing recommendations of the Selection Committee meetings held on 08.08.2023 for recruitment of Teachers under Mission Mode Recruitment Drive.

Prof. Ashok Sharma observed that *“Since, it was also decided to authorize the Vice-Chancellor for opening the envelopes containing recommendations of the Selection Committee/Screening-cum-Evaluation Committees for the purpose of the CAS of Academics and Teachers. Therefore, the same may be appropriately included in the minutes.”*

**BM 158.1.2**      The Board agreed to the suggestion of Prof. Ashok Sharma and directed to record the same in the Minutes under the relevant agenda placed in the present Board.

**BM 158.1.3**      The Action Taken Report on the decisions taken by the Board in its 157<sup>th</sup> meeting was also presented before the Board.

With regard to Item No.32 of 157<sup>th</sup> BOM regarding the disposal of unutilized land/premises of the University at Vatakara, Bhopal, Bengaluru and Pune, it was advised that Director (RSD), concerned Regional Director and CPO (CMD) be asked to monitor progress on regular basis and report the same to Board of Management regularly.

**BM 158.1.4** The Board confirmed the minutes of its 157<sup>th</sup> meeting held on 26.09.2023 with the above observation and noted the action taken report thereon.

**Item No. 2** **To ratify the action taken by the Vice-Chancellor in appointing/giving charge of Directors of School/Division/Centre**

**BM 158.2.1** The Board ratified the action taken by the Vice Chancellor in appointment/giving charge of Directorship of Schools to the following Teachers as per details given below:

#	Name of Teacher/Academic & their designation	School/Division/Centre/ Unit/Cell	Period of Appointment/ Charge given
01	Prof. Uma Kanjilal, Pro-Vice Chancellor,	Centre for Freedom Struggle and Diaspora Studies (CFSDS)	04.10.2023 till further orders
02	Prof. Nandini Sinha Kapur	School of Inter-Disciplinary & Trans-Disciplinary Studies (SOITS)	05.10.2023 to 04.10.2026
03	Prof. Shachi Shah, SOITS	Centre for Online Education (COE)	19.10.2023 till further orders
04	Dr. Saumya	School of Social Work (SOSW)	15.10.2023 to 14.10.2026

**Item No. 3** **To ratify the action taken by the Vice Chancellor in Opening of Envelopes containing recommendations of the Selection Committee meetings held on 17.10.2023 & 18.10.2023 for recruitment of Regional Director under Mission Recruitment Drive**

**BM 158.3.1** The Board ratified the action taken by the Vice Chancellor in opening of Envelops containing recommendations of the Selection Committee meetings held on 17.10.2023 & 18.10.2023 for recruitment of Regional Directors under Mission Recruitment Drive.



**Item No. 4**      **To ratify the decision taken in granting EOL with Lien for two years against the substantive post and relieve Dr. Mohd. Tahir Siddiqui, Assistant Professor in School of Performing & Visual Arts w.e.f. 09.10.2023 (A/N)**

**BM 158.4.1**      The Board ratified the decision taken in granting with Lien for two years against the substantive post and relieves Dr. Mohd. Tahir Siddiqui, Assistant Professor in School of Performing & Visual Arts w.e.f. 09.10.2023 (A/N).

**Item No. 5**      **To consider the Status Report of Recruitment of Junior Assistant-cum-Typists (JATs) in IGNOU**

**BM 158.5.1**      The Board was informed that under the Mission Mode Recruitment process of Govt. of India, the University had initiated the recruitment process for selection of Junior Assistant-cum-Typists (JATs) through National Testing Agency (NTA). Based on the performance of written test and skill test, the NTA on 05.10.2023, issued a list of 199 candidates selected for the post of JATs and sent the same to IGNOU for further necessary action. However, the offer letter to the selected candidates could not be issued so far due to some discrepancies.

It was further informed that the University in the mean time, has again initiated the process of recruitment of 50 Junior Assistant-cum-Typists and 52 Stenographers through the National Testing Agency. In response of this, NTA has issued an advertisement for these posts on 01.12.2023, the last date of submission of online application form was 21.12.2023. Again, the University is also in the process of recruitment of 35 posts of JATs and 15 posts of Stenographers and the same will soon be sent to the NTA for issuing of advertisement and completing the necessary recruitment process.

**BM 158.5.2**      The Board noted the above status for recruitment of Junior Assistant-cum-Typists (JATs) in IGNOU.

**Item No. 6**      **To ratify Technical resignation of Dr. Nidhi Tewathia, Assistant Professor, Economics, School of Social Sciences to enable her to join as Associate Professor in Dr. B. R. Ambedkar University (AUD), New Delhi**

**BM 158.6.1**      The Board ratified the acceptance of Technical resignation of Dr. Nidhi

Tewathia, Assistant Professor, Economics, School of Social Sciences to enable her to join as Associate Professor in Dr. B. R. Ambedkar University (AUD), New Delhi

- Item No. 7**      **(A) To report the Renewal of MoU between IGNOU and the Indian Institute of Banking and Finance (IIBF), Mumbai**  
**(B) To report the Signing of generic MoU between IGNOU and the Institute of Chartered Accountants of India (ICAI), New Delhi**

- BM 158.7.1**      The Board noted the signing of:
- (i) Renewal of MoU between IGNOU and the Indian Institute of Banking and Finance (IIBF), Mumbai.
  - (ii) Signing of generic MoU between IGNOU and the Institute of Chartered Accountants of India (ICAI), New Delhi.

- Item No. 8**      **To apprise the status report on the following:**
- (i) Grievances received and disposed off on CPGRAMS Portal and iGRAM Portal**
  - (ii) Vigilance cases pending in the University; and**
  - (iii) Parliamentary Assurances pending in the University**

- BM 158.08.1**      The Board noted the status report on the grievances received and disposed off on CPGRAMS Portal and iGRAM Portal. The Board also noted the status of the vigilance cases closed after 157<sup>th</sup> BOM held on 26.09.2023 and that there is only one pending vigilance case.

The Board was informed that there was no parliamentary assurance pending in the University.

- Item No. 9**      **To consider the placement in the next level of pay matrix under Senior Scale to the eligible Group-A employees appointed under direct recruitment**

- BM 158.9.1**      The Board was informed that the scope of the Screening Committee constituted to examine and recommend for the grant of MACP to the eligible Group A, B and C cadres of Non-Academic employees of the University extended to consider as to whether the cases of the employees who have been appointed under direct recruitment (in PB-III (Rs.15600-39100 with GP of Rs.5400) and completed 08 years of regular service at

the level of Assistant Registrar and equivalent cadres as per Clause-11.8 of R&P Rules-2010, are eligible for placement in next level (Level 11 of 7th CPC). The said MACP Committee after detailed discussion and taking into consideration the length of service, APARs and Vigilance Clearance etc., recommended the following 04 Assistant Registrars for grant of senior scale of PB-III (Rs.15600-39100 with GP Rs.6600/-) and revised to level 11 as per 7th CPC from the date mentioned against each:

#	Name & Designation	Date of Joining and Pay scale in IGNOU	Proposed date of grant of senior scale in the next level under 7 <sup>th</sup> CPC
1.	Sh. Vivek Singh, Assistant Registrar, MPDD	02.12.2013 PB-III (Rs.15600-39100 with GP of Rs.5400)	With effect from 02.12.2021 from level 10 to level 11 with the same designation.
2.	Sh. Manoj Kumar, Assistant Registrar, SED	17.10.2013 PB-III (Rs.15600-39100 with GP of Rs.5400)	With effect from 17.10.2021 from level 10 to level 11 with the same designation.
3.	Dr. Pawan Kumar, Assistant Registrar, RC Jaipur	11.10.2013 PB-III (Rs.15600-39100 with GP of Rs.5400)	With effect from 11.10.2021 from level 10 to level 11 with the same designation.
4.	Ms. Deepthi S. Nair, Asstt. Registrar (Legal) Admn. (Legal Cell)	06.06.2011 PB-III (Rs.15600-39100 with GP of Rs.5400)	With effect from 06.06.2019 from level 10 to level 11 with the same designation.

**BM 158.9.1** The Board confirmed this Item for implementation and directed to issue the Part-Minutes in this regard.

**Item No. 10** (A) To consider the Memorandum of Understanding between Indira Gandhi National Open University (IGNOU) and the Open University of Kenya (OUK)

(B) To consider the Memorandum of Collaboration (MoC) with the Hellenic Open University (HOU), Greece for academic and research cooperation

(C) To consider signing of Agreement for Overseas Facilitator with 'ICA Education Pvt. Ltd. (ICAEPL), Nepal

**BM 158.10.1** The Board ratified/approved the signing of new MOU/MOC/Agreement with the following overseas institutions:

(A) Memorandum of Understanding between Indira Gandhi National

- Open University (IGNOU) and the Open University of Kenya (OUK)
- (B) Memorandum of Collaboration (MoC) with the Hellenic Open University (HOU), Greece for academic and research cooperation
- (C) Agreement for Overseas Facilitator with 'ICA Education Pvt. Ltd. (ICAEPL), Nepal

**BM 158.10.2** As regards the MOU with the Open University of Kenya (OUK), the Board was of the opinion that a three-member Committee be constituted under the Chairmanship of a Pro-Vice Chancellor/Senior Professor to look into the implementation of the MOU for fulfillment of its objectives. The Board authorized the Vice Chancellor to take further action in the matter.

**Item No. 11** **To consider the Minutes of Screening cum Evaluation Committee/ Selection Committee for Promotions of Teachers and Academics under Career Advancement Scheme (CAS)**

**BM 158.11.1** The Board was informed that the University had conducted “Screening-cum-Evaluation Committees/Selection Committee” for Career Advancement of Teachers and Academics of the University as per Ordinance on Career Advancement Scheme of Teachers as per the “UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in higher education) Regulations, 2010” alongwith subsequent amendment thereto under 6<sup>th</sup> CPC, and Ordinance on Career Advancement Scheme of Teachers and Ordinance on Career Advancement Scheme of Academics as per “UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018” under 7<sup>th</sup> CPC duly approved by the Visitor. The recommendations of the Screening cum Evaluation Committee/Selection Committees were placed before the Board for consideration. The Board approved the recommendations of the “Screening cum Evaluation Committees/ Selection Committees”, as per details given below:



#	Date of Screening-cum Evaluation/ Selection Committee	Position(s)	Name(s) recommended by the Selection Committee/ Screening cum Evaluation Committee	Due date of eligibility
1.	17 <sup>th</sup> October 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) ) in the Discipline of Gender & Development Studies in the School of Gender & Development Studies (SOGDS)	Dr. Smita M. Patil	10.02.2022
2.	17 <sup>th</sup> October 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) ) in the Discipline of Gender & Development Studies in the School of Gender & Development Studies (SOGDS)	Dr. Sunita Dhal	02.03.2022
3.	17 <sup>th</sup> October 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) ) in the Discipline of Gender & Development Studies in the School of Gender & Development Studies (SOGDS)	Dr. G. Uma	03.03.2022
4.	18 <sup>th</sup> October 2023	Promotion from Assistant Professor (Selection grade /Academic level 12) to Associate Professor (Stage 4/Academic level 13A) ) in the Discipline of Journalism & New Media Studies in the School of Journalism & New Media Studies (SOJNMS)	Dr. Amit Kumar	01.05.2022
5.	17 <sup>th</sup> October 2023	Promotion from Assistant Regional Director (Selection grade /Academic level 12) to	Dr. Ekta Sharma, RC Delhi 3	16.05.2023

		Deputy Director (Stage 4/Academic level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)		
6.	17 <sup>th</sup> October 2023	Promotion from Assistant Regional Director (Selection grade /Academic level 12) to Deputy Director (Stage 4/Academic level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Anjana, RC NOIDA	20.05.2023
7.	17 <sup>th</sup> October 2023	Promotion from Assistant Regional Director (Selection grade /Academic level 12) to Deputy Director (Stage 4/Academic level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Latika Kumari Mishra, RC Koraput	24.05.2023
8.	17 <sup>th</sup> October 2023	Promotion from Assistant Regional Director (Selection grade /Academic level 12) to Deputy Director (Stage 4/Academic level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. OP Tiwari, RC Bhagalpur	30.05.2023
9.	17 <sup>th</sup> October 2023	Promotion from Assistant Regional Director (Selection grade /Academic level 12) to Deputy Director (Stage 4/Academic level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Vikas Singhal, RC Delhi 1	13.06.2023

**BM 158.11.2** The Board authorized the Vice-Chancellor for opening the envelopes containing recommendations of the Selection Committee/Screening-cum-Evaluation Committees for the purpose of the CAS of Academics and Teachers and report the same to the Board in its next meeting.

The Board confirmed this Item for implementation and directed to issue the Part-Minutes in this regard for issuance of Promotion Orders under CAS.

**Item No. 12**     **To consider the status of recruitment to teaching and Academic posts in the University alongwith status of backlog vacancies for SC/ST/OBC/EWS etc.**

**BM 158.12.1**   The Board noted the status of recruitment to Teaching and Academic posts in the University alongwith status of backlog vacancies for SC/ST/OBC/EWS etc.

**Item No. 13**     **To consider the report of Inquiry Officer in respect of Disciplinary Inquiry conducted against Shri M Rajamannar, Deputy Director, EMPC against the chargesheet Memorandum dated 26.04.2023 issued to him under Rule 14 of the Central Civil Services (Classification, Control & Appeal) Rules, 1965 regarding his pre-planned overstay at his Home Town (on medical grounds) while availing LTC (Home Town)**

**BM 158.13.1**   The Board was informed that the matter related to Shri M Rajamannar, Deputy Director, EMPC regarding his pre-planned overstay at his Home Town (on medical grounds) while availing LTC (Home Town) was placed before the Board of management at its 156<sup>th</sup> meeting held on 12.07.2023. The Board opined that Sh. M. Rajamannar has misused his official position as well as LTC provision and leave provision and decided to initiate disciplinary proceedings against him. The Board also noted that in accordance with the decision of its 154<sup>th</sup> meeting, a Chargesheet Memorandum under Rule 14 of CCS (CCA) Rules 1965 has been issued to Dr. M. Rajamannar vide Memorandum No.F.IG/TA/1/515/05/950 dated 26.04.2023. The Disciplinary proceedings have been initiated accordingly.

**BM 158.13.2**   The Board considered the Report of the Inquiry Officer regarding the disciplinary proceeding alongwith the reply received from Sh. M. Rajamannar. After detailed deliberations, the Board decided to award the penalty to him by recovering equivalent amount granted for LTC to him.

**Item No. 14**     **To consider the chargesheet against Dr. B Rajagopal, Regional Director, IGNOU in pursuance to direction of Board of management at its 137<sup>th</sup> meeting**

**BM 158.14.1**   The matter was deferred due to non-receipt of the reply of Dr. B Rajagopal, Regional Director in respect of his Inquiry Report.

**Item No.15 To consider and approve the recommendations of the Departmental Promotion Committee (DPC) meeting held on 14.12.2023 in respect of Group-A Non-Academic positions**

**BM 158.15.1** The Item was taken up for consideration. The Board considered the recommendations of the Departmental Promotion Committee (DPC) meeting held on 14.12.2023 in respect of Group-A Non-Academic positions and noted that the promotions were recommended by DPC after examining all related issues, Annual Performance Appraisal Report and vigilance clearance. The Board approved the recommendations of the DPC, as per the brief given below:

Positions	Name of the candidate	Remarks
<b>Promotion to the post of Chief Project Officer</b> in the Pay Level 14 of 7 <sup>th</sup> CPC (PB-IV Rs.37400-67000, GP-10000/- as per 6 <sup>th</sup> CPC)	Sh. U.P. Sharma (UR)	
<b>Promotion to the post of Executive Engineer (Civil)</b> in the pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III – Rs.15600-39100 with Grade Pay of Rs.7600/-)	The Committee recommended the candidature of Sh. Y. Nooruddin, Asst. Executive Engineer (Civil) in a “Sealed Cover Envelop” procedure till the outcome of court case and vigilance clearance from the Vigilance Cell, IGNOU.	
<b>Promotion to the post Executive Engineer (Electrical)</b> in the Pay Level of 12 of 7 <sup>th</sup> CPC (Pay Band-III-Rs.15600-39100 with Grade Pay of Rs.7600/-)	The findings of the DPC kept in a “Sealed Cover Envelop” procedure till the outcome court case.	
<b>Promotion to the post of Deputy Director (Software)</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III of Rs. 15600 – 39100 with the Grade Pay of Rs. 7600/-as per 6 <sup>th</sup> CPC)	No official eligible	
<b>Promotion to the post of Deputy Registrar</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III of Rs. 15600-39100 with the Grade Pay of Rs. 7600/-as per 6 <sup>th</sup> CPC)	Sh. Papu Singh Sapriban (SC)  <b>Panel recommended:</b> 1. Sh. Sandeep Arvind Sane (UR)@ 2. Sh. Vijaya Kumar M (SC) @ 3. Sh. Gajula Ashok (UR) @ 4. Sh. Nikhil Kant (UR) (ON LIEN) 5. Sh. Lakshmi P Rao (UR) (superannuation on 31.01. 2024) 6. Sh. Ojha Jai Prakash ((UR) 7. Sh. T Paokhan Lal (ST)	

	8. Sh. Anand Kumar (UR) @ 9. Sh. Anil Kumar (UR) 10. Sh. Vibhash Tripathi (UR) 11. Ms. R. Shanthalaxmi (UR) (superannuation on 31.08.2024) 12. Sh. Rajiv Girdhar (UR) 13. Dr. Govind Singh Bisht (UR) 14. Sh. Chennu Balachandar (UR) @ Note: Before the issuance of offer for promotion, all the requisite APAR and Vigilance Clearance from the Vigilance Cell need to be verified by Admn. Division. @ The eligibility of the candidates shall be as per the recommendations by the DPC.	
<b>Promotion to the post of Deputy Registrar (Official Language)</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III of Rs. 15600–39100 with the Grade Pay of Rs.7600/- as per 6 <sup>th</sup> CPC)	Could not consider	
<b>Promotion to the post of Deputy Registrar (Legal)</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III of Rs. 15600–39100 with the grade pay of Rs. 7600/- as per 6 <sup>th</sup> CPC)	Mrs. Deepthi S Nair (UR)	Subject to grant of Rs.6600/- GP, vigilance clearance and APAR on the date of completion of residency period i.e. 5.6.2024.
<b>Promotion to the post of Engineer In-Charge (EMPC)</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III of Rs. 15600–39100 with the Grade Pay of Rs. 7600/- as per 6 <sup>th</sup> CPC)	Could not consider	
<b>Promotion to the post of Deputy Director (Graphic)</b> in the Pay Level 12 of 7 <sup>th</sup> CPC (Pay Band-III–Rs.15600-39100 with Grade Pay of Rs.7600/-)	<b>Panel:</b> 1. Sh. Ravinder Kr. Tomar (UR) 2. Sh. Arif Hasan Naqvi (UR)	Subject to vigilance clearance and APAR (requisite benchmark) at the time of promotion
<b>Promotion to the post of Assistant Director (Software)</b> in the Pay Level 10 of 7 <sup>th</sup> CPC (Pay Band-III – Rs.15600-39100 with GRADE PAY OF Rs.5400/-)	Sh. Shesh Kumar, E(DP) (PwBD-SC) <b>Panel:</b> 1. Sh. Bhupender Singh Rawat (UR) 2. Sh. Vijay Kumar Sharma (UR) 3. Sh. Arbinda Mishra (UR) 4. Sh. Vijender Pal (UR) 5. Sh. Jainath Kerketta (ST) 6. Ms. Mandeep Kaur Ahluwalia (UR) 7. Sh. Ashok Sharma (UR) (superannuation on 31.12.2023)	Before the issuance of offer for promotion, all the requisite APAR and Vigilance clearance from the Vigilance Cell be verified by Admn. Div.



	8. Ms. Poonam Loomba (UR) 9. Sh. Sebastian D Cruz (UR) 10. Sh. Jagmohan Singh (SC) 11. Sh. Uttam Layak (SC) 12. Ms. Sushma Tangri (UR) (superannuation on 31.3.2024) 13. Ms. Indumati Rawat (UR) 14. Ms. Anju Sharma (UR)	
<b>Promotion to the post of Assistant Engineer (EMPC) in the Pay Level 10 of 7<sup>th</sup> CPC (PB-III of Rs.15600-39100 with the Grade Pay of Rs.5400/- as per 6<sup>th</sup> CPC)</b>	None possess the requisite qualifications	
<b>Promotion to the post of Assistant Registrar in the Pay Level 10 of 7<sup>th</sup> CPC (PB-III of Rs.15600-39100 with the GP of Rs.5400/- as per 6<sup>th</sup> CPC)</b>	1. Ms. Veena Rani, PS (ST)* 2. Sh. Harkesh Kumar, SO (SC) * 3. Sh. R.Ramesh Kumar, PS (UR) * 4. Sh. Subhakant Chhetri, SO (UR) * 5. Ms. Kiran Nagpal, SO (UR) * 6. Sh. PVSS Satyanarayana, SO (UR) * 7. Sh. Arun Kumar Barua, SO (UR) * 8. Ms. Kamlesh Punyani, PS (UR) * 9. Sh. Sanjiv Kumar Hira, SO (UR) * 10. Sh. Y. Subramanyam, SO (UR) * 11. Ms. Rashmi Sarpal, SO (UR) * 12. Ms. Kamlesh Kumari Sachdeva, SO (UR) * 13. Sh. S.B. Thapa, SO (UR) 14. Sh. D.P. Malhotra, SO (UR) 15. Ms. Sunita, PS (UR) 16. Ms. Jagjit Kaur Johar, PS (UR) 17. Ms. Seema Bhatia, PS (UR) 18. Ms. Rajni Gulati, PS (UR) 19. Sh. Hemant Kumar Parida, SO (UR) 20. Sh. Ajit Kumar Singh, SO (UR) 21. Sh. Y.K. Rao, SO (UR) 22. Sh. Parag Gupta, SO (UR) 23. Sh. Mukesh Kumar, SO (UR) 24. Sh. R.D. Nirwan, SO (ST) * 25. Sh. Patras Kujur, SO (ST) * 26. Sh. Dipak Das, SO (UR) * 27. Sh. Binay Kumar Barman, SO (UR) 28. Sh. R. Vimha Khoto Tetso, SO (UR)  <u>Note:</u> (i) Before the issuance of offer for promotion, all the requisite APAR and Vigilance Clearance from the Vigilance Cell be verified by Admn. Div.  * The eligibility of the candidates shall be as per the recommendations by the DPC.	

**Panel recommended:**

1. Ms. Bijoya Dutta, SO (UR)
2. Sh. Vashi Ahmed, SO (UR)
3. Sh. K.J. Joseph, SO (UR)
4. Sh. Sushil Kumar Sharma, SO (UR) (superannuation on 30.9.2024)
5. Ms. Indu Singh, SO (UR)
6. Sh. Rajesh Kumar-II, SO (SC)
7. Sh. Radhey Shyam, SO (SC)
8. Sh. Ramesh Kumar, SO (SC)
9. Sh.K. Mahalingam, SO (UR)
10. Sh.I.B. Soral, SO (UR) (superannuation on 30.6.2024)
11. Sh.EVS Chakravarthy, SO (UR) (superannuation on 31.8.2024)
12. Sh. Vijay Kumar, SO (UR)
13. Ms. Radha Lakhwani, SO (UR)
14. Sh. S. Balaji, SO (UR)
15. Sh. Yash Pal, SO (UR)
16. Ms. Indu Rawat, SO (UR) (superannuation on 30.9.2024)
17. Sh.V. Sriram, PS (UR)
18. Sh. B.N. Sah, SO (ST)
19. Ms. Vijaya Brijwal, SO (ST)
20. Sh. Banamali Sahoo, PS (UR)
21. Sh.V.K. Sharma, PS (UR)
22. Sh. Ravinder Kumar, SO (SC)
23. Sh. Om Prakssh, SO (ST)
24. Ms. Seema Bhatt, SO (UR)
25. Ms. Rajesh Bala, SO (UR)
26. Sh. Rajiv Chadha, SO (UR)
27. Sh. S.K. Negi, SO (UR) (superannuation on 30.6.2024)
28. Ms. Usha Arora, PS (UR)
29. Ms. Renu Malhotra, SO (UR)
30. Ms. Saroj Rawat, SO (UR) (superannuation on 30.6.2024)
31. Sh. Mahender Singh Rawat, SO (UR)
32. Ms. Sushma Kohli, SO (UR)
33. Ms. Rajni Gupta, SO (UR)
34. Sh. P.K. Kakkar, PS (UR)
35. Ms. Neeru Sayal, SO (UR)
36. Ms. Santosh Arora, SO (UR)
37. Sh. Kama Sastri Akella, SO (UR) (superannuation on 31.8.2024)
38. Sh.N. Ramakrishanan, SO (UR)
39. Ms. Rekha Mishra, PS (UR)
40. Sh. Sanjeev Kumar, PS (UR)
41. Sh. K.S. Bist, SO (UR)
42. Ms. Sangeeta Goswami, SO (UR)
43. Ms. Vibha Verma, PS (UR)
44. Sh. Dara Singh, SO (SC)
45. Sh. Shrawan Kumar, PS (UR)
46. Sh. Jyoti Kumar Kullu, SO (ST)
47. Sh. Chokh Ram, PS (SC)
48. Ms. Barkha Rani, SO (ST)

	49. Sh. Manoj Kumar Sahani, PS (SC) 50. Ms. Chetna Nirwan, SO (ST) 51. Sh. Rajesh Kumar, PS (SC) 52. Ms. Sumitra Dhawan, SO (UR) 53. Sh. K. Muraleedharan, SO (UR) 54. Ms. Shashi Surendranath, SO (UR) 55. Dr. L. Chandrashekar, PS (UR)	
<b>Promotion to the post of Assistant Executive engineer (Civil)</b> in the Pay Level 10 of 7 <sup>th</sup> CPC (Pay Band-III–Rs.15600-39100 with Grade Pay of Rs.5400/-).	Sh. Sukhvinder Singh Gulshan (UR)	
<b>Regularization</b> in the post of Assistant Executive Engineer (Electrical) in the Pay Level 10 of 7 <sup>th</sup> CPC (Pay Band-III– Rs.15600-39100 with Grade Pay of Rs.5400/-)	Panel: Sh. Basant Kumar Padhi (UR)	Subject of clear cut vacancy, APAR (requisite Benchmark) & vigilance clearance at the time of promotion.
<b>Promotion to the post of Assistant Registrar (Legal)</b> in the Pay Level 10 of 7 <sup>th</sup> CPC (Pay Band-III–Rs.15600-39100 with Grade Pay of Rs.5400/-).	Panel: Ms. Anushri Tripathi (UR)	
<b>Promotion to the post of Graphic Artist</b> in the Pay Level 10 of 7 <sup>th</sup> CPC (Pay Band-III–Rs.15600-39100 with Grade Pay of Rs.5400/-).	Committee has not considered the promotion	
<b>Note:</b> In all the cases, the offer of promotion(s) should only be issued after due verification of APARs (requisite benchmark) and confirmation of Vigilance Clearance.		

**BM 158.15.2** The Board confirmed this item for implementation and directed that the promotion orders for the above posts be issued accordingly. The Board also directed to issue the Part-Minutes in this regard.

**Item No. 16** **To consider and approve recommendation by the Vice Chancellor for nomination of members to the Academic Council under Clause (1)(iv) of Statute 9 of the University**

**BM 158.16.1** The Board authorized the Chairman/Vice Chancellor to nominate members to the Academic Council under Clause (1)(iv) of Statute 9 of the University.

**Item No. 17** **To consider the regularization of leave in respect of Ms. Seema, Personal Assistant for the period of her absence w.e.f. 18.11.2022 to 27.07.2023 and grant of 2 years of EOL w.e.f. 18.09.2023 to 17.09.2025**

**BM 158.17.1** The Board was informed that Ms. Seema, Personal Assistant had applied for earned leave w.e.f. 21.06.2022 to 17.11.2022 (150 days) for visiting Canada, which was sanctioned with the advice to join the duty after expiry of leave for the purpose. Later, she requested by an email dated 1.11.2022 for granting of Half Pay Leave of 132 days w.e.f. 18.11.2022 to 29.03.2023 on personal grounds in continuation of earlier Earned Leave. The University vide communication dated 23.03.2023 informed that her request for granting HPL for 132 days w.e.f. 18.11.2022 to 29.03.2023 has been examined but the same could not be acceded. Further, Ms. Seema vide her email dated 29.03.2023 had informed that she fell in snow on 14.03.2023 due to which she was unable to sit for long hours and the Doctor advised her to take physiotherapy for her lower back injury and Physiotherapist advised her to take rest for at least 3-4 months and she requested for grant of EOL on medical grounds for a further period of four months w.e.f. 29.03.2023.

The Board noted that Ms. Seema had reported for duty on 28.07.2023 (F/N) and submitted joining report supported with medical certificates for the period 29.03.2023 to 27.07.2023. Therefore, the matter relating to her absence from duty for the period from 18.11.2022 to 27.07.2023 is still pending.

The Board was further informed that Ms. Seema vide her application dated 04.09.2023 also requested to grant her EOL for 02 years w.e.f. 18.09.2023 to 17.09.2025 with permission to leave the country for visiting Canada.

**BM 158.17.2** The Board discussed the matter at length. The Board decided to regularize the leave in respect of Ms. Seema, Personal Assistant for the period of her absence w.e.f. 18.11.2022 to 27.07.2023 from her leave account. Further, the Board did not accept the request of Ms. Seema for grant of EOL for two years from 18.9.2023 to 17.9.2025.

**ITEN NO. 18** **To consider the Report of the Inquiry Officer in the Disciplinary Proceedings initiated against Shri U P Sharma, Executive Engineer (Electrical) at present CPO, I/c, CMD IGNOU under Rule 14 of CCS (CCA) Rules, 1965 and reply of Shri U P Sharma in the case of extending the contract of M/s. AEE Engineers and Contractors for operation of sub-stationer equipments at five electric substations at IGNOU campus, Maidan Garhi from 02/02/2016 to 30/06/2018 without prior approval of Competent Authority and financial concurrence**

- BM 158.18.1** The item was taken up for consideration. It was informed that the Board in its 154<sup>th</sup> meeting held on 27/02/2023 while considering the matter of pending payment of M/s. AEE Engineers & Contractor directed to issue Charge-sheet to the official responsible for the long pending payments. An Inquiry Committee under the Chairmanship of Prof. Sumitra Kukreti, Pro Vice-Chancellor was constituted to ascertain the role of the officials in delay in release of pending payment to M/s. AEE Engineer and Contractors on 25/04/2023. The Inquiry Committee submitted its report on 26.05.2023.

Accordingly, on the basis of Report of the Committee, a Chargesheet was issued to Sh. U. P. Sharma, Executive Engineer (Electrical), CMD (at present CPO I/c) vide Memorandum F.No.AD/2/NA/ 262/07/583 dated 20.09.2023 under Rule 14 of the CCS Rules, 1965. Sh. U. P. Sharma in response to the Memorandum issued vide dated 20.09.2023 has submitted his Written Statement/reply dated 09.10.2023 and denied all the charges against him. It was decided to initiate disciplinary proceedings.

Prof. Uma Kanjilal, Pro-Vice Chancellor was appointed as Inquiry Officer and Sh. Manjeet Kumar, Assistant Registrar as Presenting Officer. Prof. Uma Kanjilal, Pro-Vice Chancellor/Inquiry Officer has submitted the Inquiry Report dated 14.12.2023 along with the relevant documents in respect to the inquiry conducted by her for charges framed against Sh. U. P. Sharma, Executive Engineer (Electrical), CMD (at present CPO I/c) to the Vice Chancellor on 14.12.2023.

- BM 158.18.2** The Board considered the Inquiry Report and the comments/reply received from Sh. U.P. Sharma, decided to award the penalty to Sh. U.P. Sharma by reducing one increment with cumulative effect.

The Board confirmed this Item for implementation and directed to issue the Part-Minutes in this regard.

- Item No. 19** **To consider the Report of the Inquiry Officer in the Disciplinary Proceedings initiated against Shri R Sudheer Reddy, Chief Project Officer, Construction and Maintenance Division (CMD), IGNOU under Rule 14 of CCS (CCA) Rules, 1965 for misconduct while holding the charge of the Post of Chief Project Officer at CMD**

- BM 158.19.1** The item was taken up for consideration. It was informed that Board in its 139<sup>th</sup> meeting held on 17/03/2020 had considered a Report alongwith Comparative Statement prepared by Prof. R.R. Kanhere, former Pro-Vice Chancellor on the Inquiry Report submitted by Hon'ble Justice V B Gupta,



retired Judge of High Court on comprehensive enquiry conducted in the functioning of Construction and Maintenance Division (CMD). The Board noted that the Committee in its report had pointed out that out of total 103 issues raised by the Enquiry Judge in its Report, 42 belong to Electrical and remaining 61 belong to Civil Work. The CPO had given his response on the issues raised by the Enquiry Judge, however no response had been given on 10 issues while on another 10 issues he has mentioned that “these issues are prior to assumption of his charge”. The Board after detailed deliberations, directed to initiate the disciplinary proceeding against Shri Sudheer Reddy, CPO I/c, CMD.

Further, to enquiry into the case Prof. Sumitra Kukreti, Pro-Vice Chancellor was also appointed as Inquiry Officer with an Assistant Registrar as Presenting Officer. Prof. Sumitra Kukreti, Pro-Vice Chancellor/Inquiry Officer has submitted the Inquiry Report dated 19/12/2023 along with the relevant documents in respect to the inquiry conducted by her for charges framed against Sh. R Sudheer Reddy, Ex-CPO, CMD. The copy of the Inquiry Report had also been provided to the Charged Officer Shri R Sudheer Reddy on 21/12/2023 for making his submission, if any, on the Inquiry Report as per rules. The reply of the Charged Officer alongwith disciplinary Inquiry Report was placed before the Board for consideration.

**BM 158.19.2** The Board considered the Inquiry Report and the reply received from the Charged Officer. After detailed deliberations, the Board decided to award the penalty to Sh. Sudheer Reddy by reducing two increments with cumulative effect.

The Board confirmed this Item for implementation and directed to issue the Part-Minutes in this regard.

**Item No. 20** **To report the creation of “IGNOU Alumni Endowment Fund” of the University**

**BM 158.20.1** The Board noted the creation of ‘IGNOU Alumni Endowment Fund’ in the University and appreciated the efforts being made in this regard.

**Item No. 21** **To report the status of Projects funded by MoE through HEFA**

**BM 158.21.1** The Board noted the status of Projects funded by Ministry of Education through HEFA loan and asked the Director, Computer Division and other

Chairpersons of the respective committees constituted in this regard to carry out the activities within the time frame.

**Item No. 22** **To consider the Report of the Committee for fixing responsibility on officials for delay in making payment to M/s Unique Engineers Pvt. Ltd. towards AMC for VRV Type (Air Conditioner of Daikin Make) installed at Block-15 under the maintenance and supervision of CMD and clarifications of Shri U.P. Sharma, CPO (I/c) on the Report**

**BM 158.22.1** The Secretary informed that the Board of Management at its 152nd meeting held on 04.11.2022 while considering the matter for delay in making payment to M/s Unique Engineers Pvt. Ltd. towards AMC for VRV Type (Air Conditioner of Daikin make), observed that the mandate of the inquiry committee was to conduct the inquiry against each charge and not to recommend the quantum of penalty and after detailed deliberations, the Board decided to refer the matter back for conducting inquiry afresh. Accordingly, a Committee was constituted under the Chairpersonship of Prof. Uma Kanjilal, Pro Vice Chancellor.

The Board was further informed that Shri U.P. Sharma, Chief Project Officer (I/c), CMD was asked to furnish his reply/clarification on the Report and Sh. U.P. Sharma has stated the following:

1. No excess payment of Rs.9,637/- was made to the agency and that the error was owing to calculation of VAT component;
2. The then CPO had submitted his clarification on the delay in processing the bills;
3. He had submitted 02 bills to the concerned Assistant Engineering (Electrical), but despite a number of reminders the AE (Electrical) did not process payment; and
4. The withheld Standard Deduction would be processed for release when the concerned files are received in CMD.

**BM 158.22.2** The Board considered the Report of the Committee and reply/ clarification of Sh. U.P. Sharma. After detailed deliberations, the Board decided to issue a warning to Sh. U.P. Sharma in the matter.

The Board confirmed this Item for implementation and directed to issue the Part-Minutes in this regard.

The meeting ended with a vote of thanks to the Chair.

Sd/-  
**(Nageshwar Rao)**  
Chairman