



MINUTES OF THE 162nd MEETING (EMERGENT) OF THE BOARD OF MANAGEMENT HELD ON JULY 14, 2025

The 162nd meeting (Emergent) of the Board of Management of the University was held in blended mode on 14.07.2025 at 11.00 a.m. in the Board Room, VCO Block, IGNOU, Maidan Garhi, New Delhi - 110068

The following were present:

1.	Prof. Uma Kanjilal, Vice-Chancellor (Acting)	- Chairperson
2.	Shri Mrutyunjay Behera, JS (HE), MOE	- Nominee, Secretary, MOE
3.	Shri Prithul Kumar, JS (B-II), M/I&B	- Nominee, Secretary, M/I&B
4.	Prof. Meena Rajiv Chandawarkar	- Member
5.	Shri K.A. Badarinath	- Member
6.	Prof. Deeksha Kapur	- Member
7.	Prof. Alka Dhameja	- Member
8.	Dr. V.P. Rupam	- Member
	Dr. Alok Chaube, Registrar, Admn.	- Secretary

Prof. Ram Shanker Kureel, Shri Milind Thatte, Shri Manish Sabharwal and Prof. K.K. Aggarwal, Members could not attend the meeting due to their pre-occupations.

Shri Anand Kumar Soni, Deputy Registrar (Governance) was present to assist the Board.

At the outset, Dr. Alok Chaube, Secretary, BOM/Registrar welcomed all the Members of the 162nd Meeting of the Board of Management (Emergent). Thereafter, Prof. Uma Kanjilal, Vice Chancellor and Chairperson of the Board also welcomed all the Members of the Board of Management. She especially welcomed Prof. Deeksha Kapur, Director, School of Continuing Education, as newly appointed member of the BOM who was attending the meeting of the Board for the first time.

The Chairperson, on behalf of the Board, placed on record appreciation of the efforts and contribution made by the outgoing BOM members, namely, Prof. Ashok Sharma, Dr. Bansh Gopal Singh and Prof. K.S Arul Selvan.

The Chairperson then informed that the Emergent meeting of the Board of Management was convened primarily to consider some urgent time bound matters. Thereafter, the following agenda items were presented before the Board:

Item No. 1 **To consider the confidential matter received from Vigilance Cell, Ministry of Education.**

Resolution Separate Confidential Part-Minutes issued and sent to MoE. Any information on this matter to be treated as ‘confidential’ and no reference to it may be made, while pursuing the matter. The information not to be disclosed under RTI Act.

Item No. 2 **To consider the Minutes of Screening cum Evaluation Committee/Selection Committee for Promotions of Teachers and Academics under Career Advancement Scheme (CAS)**

BM 162.2.1 The Board was informed that the University had conducted “Screening-cum-Evaluation Committees/Selection Committee” for Career Advancement of Teachers and Academics of the University as per Ordinance on Career Advancement Scheme of Teachers and Ordinance on Career Advancement Scheme of Academics as per the “UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in higher education) Regulations, 2010” along with subsequent amendment thereto under 6th CPC, and Ordinance on Career Advancement Scheme of Teachers and Ordinance on Career Advancement Scheme of Academics as per “UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018” under 7th CPC duly approved by the Visitor. The recommendations of the Screening cum Evaluation Committee/Selection Committees were placed before the Board for consideration. The Board approved the recommendations of the “Screening cum Evaluation Committees/Selection Committees”, as per details given below:

S. No.	Date of Screening-cum Evaluation/Selection Committee	Position(s)	Name(s) recommended by the Selection Committee/ Screening cum Evaluation Committee	Due date of eligibility
1.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Education in the School of Education (SOE)	Dr. Niradhar Dey	13.09.2024
2.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Education in the School of Education (SOE)	Dr. Ajay Kumar Singh	08.10.2024
3.	20 th February	Promotion from Assistant Professor	Dr. Elizabeth	18.11.2023

	2025	(Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Education in the School of Education (SOE)	Kuruville	
4.	20 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Education in the School of Education (SOE)	Dr. Anjuli Suhane	23.07.2024
5.	20 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Education in the School of Education (SOE)	Dr. Ajith Kumar C	22.11.2024
6.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Distance Education in the STRIDE	Dr. Tata Ramakrishna	27.12.2021
7.	20 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Distance Education in the STRIDE	Dr. Ali Asgar	11.10.2023
8.	20 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Distance Education in the STRIDE	Dr. Pulla Lakshmi	13.10.2023
9.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Social Work in the School of Social Work (SOSW)	Dr. Saumya	24.08.2024
10.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Social Work in the School of Social Work (SOSW)	Dr. Sayantani Guin	14.09.2024
11.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Tourism & Hospitality Services Management in the School of Tourism & Hospitality Services Management (SOTHSM)	Dr. Sonia Sharma	26.11.2023
12.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of	Dr. Arvind Kumar Dubey	16.12.2023

		Tourism & Hospitality Services Management in the School of Tourism & Hospitality Services Management (SOTHSM)		
13.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Tourism & Hospitality Services Management in the School of Tourism & Hospitality Services Management (SOTHSM)	Dr. Jata Shankar Ramprasad Tewari	10.08.2024
14.	20 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Tourism & Hospitality Services Management in the School of Tourism & Hospitality Services Management (SOTHSM)	Dr. Tangjakhombi Akoijam	31.12.2022
15.	20 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the School of Agriculture (SOA)	Dr. Mita Sinhamahapatra	31.07.2024
16.	25 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Translation Studies in the School of Translation Studies & Training (SOTST)	Dr. Harish Kumar Sethi	29.01.2024
17.	25 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Translation Studies in the School of Translation Studies & Training (SOTST)	Dr. Jyoti Chawla	03.02.2024
18.	25 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Journalism & New Media Studies in the School of Journalism & New Media Studies (SOJNMS)	Dr. Shikha Rai	01.05.2024
19.	25 th February 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Journalism & New Media Studies in the School of Journalism & New Media Studies (SOJNMS)	Dr. Ramesh Yadav	24.08.2024
20.	25 th February 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Journalism & New Media Studies in the School of Journalism &	Dr. Padmini Jain	07.09.2021

		New Media Studies (SOJNMS)		
21.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Computer & Information Science in the School of Computer & Information Science (SOCIS)	Dr. Mangala Prasad Mishra	01.10.2021
22.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Computer & Information Science in the School of Computer & Information Science (SOCIS)	Dr. Akshay Kumar	31.03.2022
23.	7 th May 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Computer & Information Science in the School of Computer & Information Science (SOCIS)	Dr. Sudhansh Sharma	21.06.2024
24.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the discipline of Health Science in the School of Health Sciences (SOHS)	Dr. Biplab Jamatia	29.11.2022
25.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the discipline of Nursing in the School of Health Sciences (SOHS)	Dr. Neerja Sood	17.09.2024
26.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the discipline of Nursing in the School of Health Sciences (SOHS)	Dr. Reeta Devi	25.09.2024
27.	7 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Mathematics in the School of Sciences (SOS)	Dr. S Venkataraman	31.12.2024
28.	9 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Extension & Development Studies in the School of Extension & Development Studies (SOEDS)	Dr. Nisha Varghese	11.09.2024
29.	9 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Extension & Development Studies in the	Dr. Grace Don Nemching	18.01.2025

		School of Extension & Development Studies (SOEDS)		
30.	9 th May 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Statistics in the School of Sciences (SOS)	Dr. Taruna Kumari	10.08.2024
31.	9 th May 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Statistics in the School of Sciences (SOS)	Dr. Prabhat Kumar Sangal	15.06.2024
32.	9 th May 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) in the Discipline of Statistics in the School of Sciences (SOS)	Dr. Rajesh	11.08.2024
33.	8 th July 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Law in the School of Law (SOL)	Dr. Gurmeet Kaur Bedi	07.11.2021
34.	8 th July 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Law in the School of Law (SOL)	Dr. Anand Gupta	12.04.2022
35.	8 th July 2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Law in the School of Law (SOL)	Dr. Mansi Sharma	08.05.2024
36.	8 th July 2025	Promotion from Assistant Professor (Selection grade/ Academic level 12) to Associate Professor (Stage 4/Academic level 13A) Discipline of Anthropology in the School of Social Sciences (SOSS)	Dr. Mitoo Das	09.08.2022
37.	31 st January 2025	Promotion from Producer (Senior scale / Academic level 11) to Producer (Selection grade/ Academic level 12)	Mr. Dinesh Kumar Diwakar, EMPC	09.11.2022
38.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. K Sasicoumar Brumot, RC-Nagpur	23.05.2023
39.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional	Dr. Vivek Srivastava, RC-Jabalpur	31.05.2023

		Centres (RCs)		
40.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Malik Rashid Faisal, RC-Delhi III	27.04.2024
41.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Rupal Manharlal Kubawat, RC-Rajkot	13.05.2023
42.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Md. Baniyamuiddin, RC-Guwahati	20.05.2023
43.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Pravin Pralayankar, RC-Siliguri	30.05.2023
44.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Meena Singh, RC-Delhi II	26.05.2023
45.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Ataur Rahman, RC-Delhi II	29.06.2023
46.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Asha Upadhyay, RC-Jammu	30.05.2023
47.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the	Dr. S Vijayaragavan, RC-Cochin	20.05.2023

		Regional Services Division (RSD)/ Regional Centres (RCs)		
48.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. TR Satyakeerthy, RC- Thiruvananthapuram	26.07.2023
49.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Raju Bolla, RC-Hyderabad	13.05.2023
50.	25 th February 2025	Promotion from Assistant Regional Director/Assistant Director (Senior scale /Stage 2/Academic Level 11) to Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Bellari Nagaraju Devendra, RC- Bijapur	15.05.2021
51.	8 th May 2025	Promotion Deputy Director (Stage 4/Academic Level 13A) to Additional Director (Stage 5/Academic Level 14) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Krishna Rao E, RC Visakhapatnam	01.10.2024
52.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Muakhtyar Ali, RC Jodhpur	20.04.2024
53.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Rupali Srivastava, RC Jodhpur	11.05.2024
54.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Pravat Kumar Jena, RC Bhubaneswar	29.05.2024
55.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy	Dr. Nameirakpam Samungou Singh, RC Shillong	04.05.2024

		Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)		
56.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Shravan Kumar Pandey, RC Varanasi	19.04.2024
57.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Arshia Hussain, RC Delhi I	07.05.2024
58.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Sweta Singh, RSD	09.08.2023
59.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Shalini Dixit, RC Patna	27.05.2023
60.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Ajay Kumar Behera, RC Kolkata	20.05.2023
61.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Asif Iqbal, RC Patna	01.06.2024
62.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Rajeev Kumar, RC Dehradun	25.05.2023
63.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade	Dr. Khushnuda Nilofer, RSD	01.08.2024

		/Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)		
64.	8 th May 2025	Promotion from Assistant Regional Director/Assistant Director (Senior scale /Stage 2/Academic Level 11) to Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) in in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Mayonmi Shimray, RC Kohima	30.04.2021
65.	8 th May 2025	Promotion Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) to Deputy Director (Stage 4/Academic Level 13A) in the Regional Services Division (RSD)/ Regional Centres (RCs)	Dr. Shekhar Suman, SRD	07.06.2023
66.	8 th May 2025	Promotion Deputy Director (Stage 4/Academic Level 13A) to Additional Director (Stage 5/Academic Level 14) in Academic Divisions	Dr. Moumita Das, NCIDE	02.01.2021
67.	8 th May 2025	Promotion from Assistant Regional Director/Assistant Director (Senior scale /Stage 2/Academic Level 11) to Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) in Academic Divisions	Dr. Sujata Santosh, NCIDE	08.09.2019
68.	8 th May 2025	Promotion from Assistant Regional Director/Assistant Director (Senior scale /Stage 2/Academic Level 11) to Assistant Regional Director/Assistant Director (Selection grade /Stage 3/Academic Level 12) in Academic Divisions	Dr. Bhavna Gulati, SSC	19.05.2020

BM 162.2.2 The Board approved the recommendations of the “Screening cum Evaluation Committees/Selection Committees”. The Board confirmed this Item for implementation and directed that promotion orders be issued accordingly.

BM 162.2.3 While deliberating the above recommendations, the Board was apprised of the decision taken by the Board of Management in its 158th meeting held on 27.12.2023 wherein the Board authorized the Vice Chancellor for opening the envelopes containing recommendations of the Selection Committee/Screening-cum-Evaluation Committees for the purpose of the CAS of Academics and Teachers and report the same to the Board in its next meeting. The Board reiterated its decision again taken in the 158th BOM meeting and directed that the envelopes containing such recommendations of the Selection Committee/Screening-cum-Evaluation

Committees may be opened and orders may be issued subject to the approval by the Board in its subsequent meeting.

Item No. 3 **To consider nominations of members on: (I) the Board of Management under Clause (1)(vi)(a)&(b) of Statute 6A, and (II) the Finance Committee under Clause (1)(iv) of Statute 11 of the IGNOU Act**

BM 162.3.1 The Board authorised the Vice Chancellor/Chairperson, BOM to nominate members on the Board of Management under Clause (1)(vi)(a)&(b) of Statute 6A and on the Finance Committee under Clause (1)(iv) of Statute 11 of IGNOU Act and report the nominations so made to the Board of Management in its next meeting.

Item No. 4 **To consider nominations of four members on the Works Committee, a Standing Committee of the BOM under Clause (3) of its composition and report the extension of the term of members nominated under this Clause**

BM 162.4.1 The Board noted the extension of the term of members nominated on the Works Committee under Clause (3) of its composition. The Board also authorised the Vice Chancellor/Chairperson, BOM to nominate members on the Works Committee under Clause (3) of its composition and report the same to the BOM in its next meeting.

Item No. 5 **To appraise the decision of Honourable President of India in her capacity as Visitor of IGNOU in the WP No 37684/2018 filed by Prof. V. N. Rajasekharan Pillai, against IGNOU before the Hon'ble High Court of Kerala and grant of eligible/admissible benefit to Prof. V. N. Rajasekharan Pillai, the then Vice- Chancellor, IGNOU**

BM 162.5.1 It was informed that Prof. V N Rajasekharan Pillai, Former Vice-Chancellor had filed a Writ Petition No.37684/2018 before the Hon'ble High Court of Kerala and Hon'ble High Court has given judgment on above writ petition vide order dated 12/10/2022 and also a representation received from Prof. V N Rajasekharan Pillai for grant of Pensionary Benefits. The matter was placed before the Board of Management in its 154th meeting held on 27/02/2023 to apprise the status on the Orders dated 12/10/2022 of the Hon'ble High Court Kerala and the Board noted the same. Prof. V N Rajasekharan Pillai has also filed WP No. 35069/2023 Titled "Prof. V N Rajasekharan Pillai Vs Mahatma Gandhi University & ors" before the Hon'ble High Court of Kerala.

In the meanwhile, the Ministry of Education vide its letter F.No.3-9/2017-dl dated 28/02/2023 has conveyed the decision of Honourable President of India in her capacity as Visitor of IGNOU as under:

i. Prof. V N Rajasekharan Pillai, Former Vice-Chancellor, IGNOU may

not be allowed to get terminal/pensionary benefits from IGNOU.

- ii. Has not approved the resolution passed in the 109th meeting of the Board of Management (BOM) of IGNOU held on 29/08/2011 allowing pensionary benefits to Prof. Pillai, since the said resolution should be read together with the resolution passed by the BOM in its 111th and 128th BoM meeting held on 29/12/2011 and 30/06/2017 wherein the resolution passed by the 109th BoM meeting was annulled.

In view of the above, a proposal was placed before the Board to remit the Leave Salary Contribution & Pension Contribution to the Mahatma Gandhi University during his tenure with IGNOU from 21/10/2006 to 20/10/2011 after obtaining vigilance clearance. It was intimated that the Leave Salary and Pension Contribution has been calculated from 21/10/2006 to 31/03/2010, since he had retired on 31/03/2010 from Mahatma Gandhi University which has already been concurred by Finance & Accounts Division, as per the agenda note.

BM 162.5.2 The Board noted the decision of Honourable President of India in her capacity as Visitor of the University in the aforesaid Writ Petition and grant of eligible/admissible benefit to Prof. V.N. Rajasekharan Pillai, former Vice-Chancellor, IGNOU. The Board resolved to abide by the decision of Honourable President of India in the matter and directed to release admissible amount in respect of leave salary, pension contribution etc. to Mahatma Gandhi University.

Item No.6 To consider extension of validity period of advertisement for various teaching and academic posts advertised vide (i) Advertisement No.2/ACD/2022 dt.31.12.2022 (Employment News dated 7-14 January 2023); (ii) Advertisement No.1/2023/ACD dt.28.02.2023 (Employment News dated 11-17 March 2023); (iii) Advertisement No.2/ACD/2023 dt.15.10.2023 (Employment News dated 21-27 October 2023) upto 31.01.2026 beyond 31.07.2025

BM 162.6.1 Keeping in view the administrative reasons beyond the control of the University since regular Vice Chancellor is yet to be appointed in the University and the acting Vice Chancellor cannot fill up the permanent posts, as well as the fact that in several cases the list of shortlisted candidates has already been uploaded on the university website in public domain and cancelling the process may have legal issues, the Board approved the extension of validity period of the following Advertisements for further period of six months w.e.f. 31.07.2025 i.e. upto 31.01.2026 to complete the selection process for various teaching and academic posts:

- (i) Advertisement No.2/ACD/2022 dt.31.12.2022 (Employment News dated 7-14 January 2023);
- (ii) Advertisement No.1/2023/ACD dt.28.02.2023 (Employment News dated 11-17 March 2023); and

(iii) Advertisement No.2/ACD/2023 dt.15.10.2023 (Employment News dated 21-27 October 2023).

Item No. 7 To report extension of the term of Dr. Vidya Bhagat Negi as Officer on Special Duty in Student Evaluation Division

BM 162.7.1 Keeping in view the administrative reasons beyond the control of the University since regular Vice Chancellor is yet to be appointed in the University and several posts lying vacant, including that of Registrar (Students Evaluation Division) cannot be filled up by the acting Vice Chancellor, the Board ratified the action taken by the University in extending the term of Dr. Vidya Bhagat Negi as Officer on Special Duty in Student Evaluation Division for a period of six months w.e.f. 25.05.2025.

Item No. 8 To consider the Report of the Committee constituted pursuant to the Orders passed by the Hon'ble High Court of Delhi in W.P. (C) 6193/2025, CM APPL. 28252/2025, CM APPL. 28253/2025, CM APPL. 28254/2025 & CM APPL. 28255/2025 filed by Dr. Sanjay Kant Prasad, Additional Director, NCDS Vs. Director, Academic Coordination Division, IGNOU & ORS. vide its Judgment & Order dated 09.05.2025

BM 162.8.1 The Board was informed that Dr. S. K. Prasad had joined Indira Gandhi National Open University (IGNOU) as the Deputy Director in National Centre for Disability Studies (NCDS) on 14.05.2008 in the pay scale of Rs. 12000-420-18300/- (5th CPC) revised to PBIII, AGP 8000. Prior to joining IGNOU, he was working in DEP-SSA project as Programme Officer which was a tenurial post for one year with extension on need-to-need basis of the project. Based on the LPC received from DEP-SSA project, the pay of Dr. S. K. Prasad was protected and fixed initially at Rs. 13,260/- as per the administrative approval of the Vice Chancellor, but without financial concurrence of the then Finance Officer, IGNOU under FR 22/FR 26. Consequent upon the implementation of the revised pay scale under 6th CPC dated 31.12.2008, the pay of Dr. S. K. Prasad, NCDS was revised by DEP-SSA, IGNOU project wherein his pay was fixed in Pay Band PB-4 Rs. 37400-67000/- with AGP 9000 w.e.f. September 2007. Accordingly, he requested for pay protection and his pay was protected in the pay band of Rs. 37400-67000 (PB-4) with AGP 9000/- w.e.f. 14th May 2008.

Dr. S. K. Prasad was promoted to the post of Additional Director w.e.f. 14.05.2014. Consequent upon his promotion in Academic level 14, w.e.f. 14.5.2014, his pay fixation was carried out in consultation with Finance & Accounts Division and it was observed that the initial pay protection given to Dr. S. K. Prasad, Deputy Director at the time of joining in NCDS, IGNOU in 2008 was not in accordance with FR 22 since Dr. S. K. Prasad has been working in the DEP-SSA project as Programme Officer which

was a tenurial post (contractual). Accordingly, his pay was refixed in Academic Level-14 of 7th CPC (1,44,200-2,18,200) (pre-revised-6th CPC Pay band IV of Rs. 37,400-67,000/- with AGP of Rs. 10000) leading to recoveries of more than 32 lacs vide Office Order no. 496 dated 28th November 2024 (**Appendix-1**).

Dr. S. K. Prasad represented against the recovery vide his representation dated 17th December, 2024 and requested to revoke the recovery and restoration of increment in pay scale. He subsequently filed a Writ Petition (Civil) bearing No. 6193/2025 titled Dr. Sanjay Kant Prasad, Additional Director, NCDS Vs. Director, Academic Coordination Division, IGNOU & Ors. before Hon'ble High Court of Delhi dated 23rd April 2025 praying to revoke Office Order No. 496 dated 28.11.2024 by which recovery of Rs. 32,73,312/- was issued and to partially revoke Office Order No. 462 dated 01.11.2024, so far as it fixes the Petitioner's pay at Rs. 40,240/- with an AGP 10000 and a basic pay of Rs. 1,82,700/- as on 01.07.2023 which resulted in the reduction of four increments.

The Board was further informed that the Hon'ble High Court of Delhi has directed as under:

"6. The point raised by the petitioner must be addressed by the employer. Further judgment of the Supreme Court in State of Punjab & Ors. v/s Rafiq Masih (White Washer) and Ors. (2015) 4 SCC 334, decided on 18.12.2014), Thomas Daniel v/s State of Kerela & Ors. (2022 SCC OnLine SC 536, decided on 02.05.2022), and Jogeswar Sahoo v/s District Judge, Cuttack and Ors. (SLP(c) No. 5918/2024, decided on 04.04.2025) also clearly delineate the limited circumstances under which an employer may recover from an employee excess emoluments paid to him. In the present case, there does not appear, on the face of the Orders dated 01.11.2024 and 28.11.2024, to be any allegation of fraud or misrepresentation on the part of the petitioner.

7. Having regard to these circumstances, the writ petitioner disposed of, with the direction that the respondents will consider the petitioner's representation dated 17.12.2024, alongwith the grounds and documents annexed to the writ petition. The disposal of the representation should take place within a period of six weeks from today, after a personal hearing is granted to the petitioner.

8. Having regard to the fact that purported recovery relates back to 2008, it is directed that no further recovery will be made from the petitioner's emoluments until the representation is decided, and for a further period of four weeks thereafter.

9. The petitioner will, however, continued to be paid at the rate of which he is paid in accordance with the salary he has drawn in April 2025, subject to any increments that may accrued to him in the normal course. If the petitioner ultimately succeeds in his representation, the arrear payable to him will also be paid within four weeks thereafter...."

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A copy of the Orders dated 09.05.2025 of the Hon'ble High Court of Delhi was placed before the Board (**Appendix-2**).

BM 162.8.2 The Board was further informed that in view of above, the University has stopped the recovery of Rs. 60,000/- (Sixty Thousand) per month from the salary of Dr. S. K. Prasad vide Office Order No. 202 Dated 19th May, 2025 (**Appendix-3**). In addition, keeping in view the timeline set up by the Hon'ble High Court of Delhi, a committee was constituted by the Vice Chancellor to consider the representation of Dr. Sanjay Kant Prasad, Petitioner and to provide hearing opportunity to him by representing his case in person to the extent as ordered by the Hon'ble High Court. The Committee after hearing the petitioner, Dr. Sanjay Kant Prasad in person and also keeping in view his representation and Orders of Hon'ble High Court of Delhi has submitted its report, a copy of which was placed before the Board (**Appendix-4**).

The conclusion and recommendations of the Committee are as under:

1. The pay fixation is done in terms of FR 22. FR 22 in the context of Central Government employee pay fixation refers to a set of rules governing the process of fixing pay on promotion, appointment, or re-appointment, particularly when a government servant is moving from one post or cadre to another. "pay protection under Rule FR 22-B(1) will be available to the Government servant if he holds a lien on his previous permanent post".
2. Dr. Sanjay Kant Prasad did not obtain/hold any lien against his contractual post in DEP-SSA Project as it was not possible for Dr Sanjay Kant Prasad to hold a lien from DEP-SSA since DEP-SSA project was neither a permanent department of IGNOU nor a Central Govt or State Govt Institute. It was a Project under MHRD and IGNOU was only a nodal agency to help in execution of that Project. Therefore, the conditions set out in the FR-22 were not fulfilled and hence the pay protection was not proper.
3. Dr Sanjay Kant Prasad was appointed in IGNOU on a post carrying PB-III GP 8000/-. Therefore, it was also not proper to fix his salary in higher pay scale of PB-IV GP 9000 on joining by protecting his revised pay in DEP-SSA.
4. In the instant case, the pay fixation was revised consequent upon his promotion to Additional Director. The effective date of promotion of Dr Sanjay Kant Prasad was 14.05.2014. He was communicated the result of promotion vide office order no. 104 dated 10th March 2023. Consequent upon his promotion in Academic level 14, w.e.f. 14.5.2014, his pay fixation was carried out in consultation with Finance Division and vide Office Order no. 462 dated 1st November 2024, his pay fixation in Academic Level-14 of 7th CPC (1,44,200-2,18,200) (pre-revised-6th CPC Pay band IV of Rs. 37,400-67,000/- with AGP of Rs. 10000) was issued. Since the matter was complicated it took some time between

issuing of Office Order on promotion and issue of Office Order on pay fixation. However, the revision in pay and pay fixation on promotion is correct and as per rules and he may be continued to be paid his salaries as per revised pay fixation orders alongwith annual increments due as per rules.

5. As regards the issue of recoveries arising from retrospective pay fixation amounting to Rs. 32,73,312/- (Office Order No. 496 Dated 28.11.2024 and Office Order No. 462 Dated 01.11.2024), the Hon'ble Supreme Court of India in the *State of Punjab & Ors. v/s Rafiq Masih (White Washer)* (CA No. 11527 of 2014 arising out of SLP (c) No. 11684 of 2012) has laid down certain situations wherein recoveries by employers would be impermissible in law, one of which includes 'Recovery from employees when the excess payments has been made for a period in excess of five years before the order of recovery is issued'. Further, the Hon'ble Supreme Court of India in *Jogeshwar Sahoo v/s District Judge, Cuttack; 2025 INSC 449* has reiterated that if an employee has not committed fraud or made any misrepresentation, and excess payments were made due to an error or misappropriation of rules by the employer, such recoveries are not legally sustainable. The above said case laws have also been referred to in the Orders dated 09.05.2025 passed by the Hon'ble of High Court of Delhi in W. P. (C) No. 6193/2025 titled Dr. Sanjay Kant Prasad Vs IGNOU & Others. In light of the above settled case laws and after deliberating upon the representation of Dr. Sanjay Kant Prasad dated 17.12.2024 and the subsequent personal hearing held with him, the Committee was of the considered view that the matter of Dr. S. K. Prasad may be dealt in accordance with the parameters set out in the said case laws. Further, there is an Officer Memorandum No. F. No. 18/03/2015-Estt. (Pay-I) dated 02.03.2016 on the subject issued by the Department of Personnel & Training (DoPT) in consultation with the Department of Expenditure and the Department of Legal Affairs, which directs Ministries/ Departments to handle cases of wrongful or excess payments to government servants in accordance with the Supreme Court's decision in the above case.

Therefore, in view of above stated legal position, the Committee has recommended that the overpayment/recoveries arising out of pay fixation prior to 10.3.2023 (when the office order for promotion of Dr SK Prasad was issued vide order No. 104, dated 10th March 2023) may not be recoverable. However, he would be continued to be paid his revised pay w.e.f. 10.3.2023 as notified vide Office Order No. 496 dated 28th November, 2024.

- BM 162.8.3** The matter was discussed in details. After detailed deliberations, the Board accepted the recommendations of the Committee and decided to dispose off the representation of Dr. S.K. Prasad as sought by Hon'ble High Court of Delhi, as under:

1. The overpayment/recoveries arising out of pay fixation prior to 10.3.2023 (when the office order for promotion of Dr S.K. Prasad was issued vide order No. 104, dated 10th March 2023) may not be recovered. However, he would be continued to be paid his revised pay w.e.f. 10.3.2023 as notified vide Office Order No.496 dated 28th November, 2024.

Item No. 9 **To consider the extension of panel drawn by the Departmental Promotion Committee in respect of officials for promotion to the Group-A positions**

BM 162.9.1 The Board approved the extension of panel drawn by the Departmental Promotion Committee in respect of officials for promotion to Group-A positions for a further period of six months w.e.f. 27.6.2025 or till the conduct of a fresh DPC meeting, whichever is earlier.

The Board confirmed the above items and directed to issue the relevant extracts to the concerned Units for taking necessary action.

The meeting ended with a vote of thanks to the Chair.

Uma Kanjilal
15/7/25
(Uma Kanjilal)
Chairperson