



MINUTES OF THE 163rd MEETING OF THE BOARD OF MANAGEMENT HELD ON NOVEMBER 27, 2025

The 163rd meeting of the Board of Management of the University was held in blended mode on 27.11.2025 at 11.00 a.m. in the Board Room, VCO Block, IGNOU, Maidan Garhi, New Delhi - 110068.

The following were present:

1.	Prof. Uma Kanjilal, Vice-Chancellor	- Chairperson
2.	Shri Mrutyunjay Behera, JS (HE), MOE	- Joint Secretary, MOE
3.	Prof. Ram Shanker Kureel	- Member (virtual)
4.	Prof. Meena Rajiv Chandawarkar	- Member (virtual)
5.	Shri Milind Thatte	- Member (virtual)
6.	Shri K.A. Badarinath	- Member (virtual)
7.	Prof. Rajendra Prasad Das	- Member
8.	Prof. Ashok Sharma	- Member
9.	Prof. Deeksha Kapur	- Member
10.	Prof. Alka Dhameja	- Member
11.	Dr. V.P. Rupam	- Member
	Prof. Jitendra Kumar Srivastava, Registrar, Admn.	- Secretary

The Secretary, Ministry of Information & Broadcasting and Shri Manish Sabharwal, Members could not attend the meeting due to their pre-occupations.

At the outset, the Chairperson welcomed the Members to the 163rd Meeting of the Board of Management. She especially welcomed Prof. Rajendra Prasad Das, Vice Chancellor, Krishna Kanta Handiqui State Open University (Assam) and Prof. Ashok Sharma, former Vice Chancellor, VMOU as new members on the BOM who were nominated on the Board of Management and introduced them with other members of the Board. The Chairperson expressed his gratitude to Prof. Ashok Sharma for accepting the Board membership second time. The Vice Chancellor also welcomed Prof. Jitendra Kumar Srivastava, as the new Secretary of the BOM who has taken over as the Acting Registrar (Administration).

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The Chairperson also placed on record her appreciation towards the contributions made by the outgoing members; Dr. Bansh Gopal Singh and Prof. K.K. Aggarwal during their tenure on the Board of Management. She apprised the Board that Dr. Alok Chaube, ex-Registrar (Administration) has repatriated to his parent organization i.e. the Directorate of Technical Education, Govt. of M.P., Bhopal and appreciated the efforts/contribution made by Dr. Alok Chaube during his tenure as Registrar (Administration).

The Vice Chancellor and Chairperson of the Board highlighted the following achievements since the last meeting of the Board of Management, as under:

- **IGNOU received 1st rank in NIRF Rankings 2025:** IGNOU secured the top spot in the NIRF 2025 Rankings for Open Universities for the second time in a row, reaffirming its leadership in quality and academic excellence.
- **IGNOU and The Open University (UK) Joint Project:** IGNOU and The Open University (UK) undertook a collaborative project supported by the British Council's 'Going Global Partnerships: Online Distance and Digital Learning Grant' of £10,000. The initiative, completed within six months, was dedicated to advancing Distance and Digitally Delivered Learning (ODDL) in India and South Asia.
- **IGNOU-NAAC Partnership:** Indira Gandhi National Open University (IGNOU), as an Associate Partner with the National Assessment and Accreditation Council (NAAC), as the lead institution from India, undertook the project titled "Going Global: Strengthening Higher Education Systems-Exploring and Developing Best Practices for Quality Assurance Systems in ODDL Contexts." For this initiative, the Open University (UK) was the lead partner, while QAA (UK) was an associate partner from the UK side.
- **IGNOU-NSQF Compliant Qualifications:** IGNOU has developed National Skills Qualification Framework (NSQF) compliant programs to enhance learner employability. The following qualifications have received approval from NCVET:
 - Nurse Manager (NSQF Level 5.5, Healthcare, School of Health Sciences)
 - Executive-Emergency Healthcare (NSQF Level 4.5, Healthcare, School of Health Sciences)
 - Fundamentals of Plastic Waste Management (NSQF Level 4.5, Environment Science, School of Interdisciplinary and Transdisciplinary Studies)
 - Fundamentals of Environmental Ethics (NSQF Level 5, Environment Science, School of Interdisciplinary and Transdisciplinary Studies)
- **Collaboration with UNESCO-ICHEI (Shenzhen, China):** IGNOU has entered into a Cooperation Framework Agreement with the International Centre for Higher Education Innovation under UNESCO (UNESCO-ICHEI). The primary aim of this

initiative is to enhance capacity in ICT-related competencies and digital teaching and learning among IGNOU's faculty and staff.

- **Strategic Partnership with UNESCO & SACTD (Colombo):** On 20 May 2025, IGNOU entered into a Memorandum of Understanding with UNESCO and the South Asian Centre for Teacher Development (SACTD), Colombo. This partnership aims to facilitate collaboration among the three institutions to advance Media and Information Literacy (MIL) across South Asia, with a primary emphasis on the education sector.
- **Launch of MBA Program in Odia and Hindi Mediums:** The Hon'ble Education Minister, Shri Dharmendra Pradhan, inaugurated the Odia-translated MBA textbooks for IGNOU at Bhubaneswar on 21st January 2025. Effective from the July 2025 session, the University is offering its MBA program in both Odia and Hindi mediums.
- **MOU between IGNOU and Deptt. of Higher, Govt. of Odisha:** IGNOU has entered into a Memorandum of Understanding (MoU) with the Department of Higher Education, Government of Odisha, to provide quality education to Odia learners by translating all course materials into the Odia language.
- **Memorandum of Understanding (MoU) Executed Between IGNOU and IIT Bombay Under Project Udaan:** On May 29, 2025, IGNOU executed a Memorandum of Understanding (MoU) with IIT Bombay to establish a formal partnership as part of Project Udaan. This innovative AI-powered translation initiative is designed to facilitate the translation of IGNOU's course materials, thereby advancing multilingualism and fostering inclusive access to education.
- **MoU signed between the University and the Maharashtra Knowledge Corporation Limited (MKCL) for offering BBA Programme in Services Management:** An MoU has been signed between the University and the Maharashtra Knowledge Corporation Limited (MKCL) for offering BBA Programme in Services Management on February 14, 2025.
- **MoU signed between University and MKCL for BBA Services Management:** The University and Maharashtra Knowledge Corporation Limited (MKCL) signed an MoU on February 14, 2025, to offer a BBA Programme in Services Management.
- **MoU between IGNOU and MKITM on April 24, 2025, at Lucknow:** IGNOU and Manyawar Kanshiram Institute of Tourism Management (established in 1991 under Uttar Pradesh Tourism Department) signed an MoU to enhance collaboration in tourism education, training, and research.
- **MoU between IGNOU and Open University, UK:** IGNOU is collaborating with the Open University, UK, outlining potential collaboration in areas such as joint research and publications, knowledge exchange, peer support, educational initiatives (including

training, workshops and co-developing materials), and other mutually agreed higher education activities.

- **Workshops for VCs of Open Universities with support from CEMCA-COL:** IGNOU, in collaboration with CEMCA-Commonwealth of Learning, conducted a capacity building workshop for the Vice Chancellor of the Open Universities from June 4 to 6, 2025 on implementing graduate employability and understanding skills qualification packs.
- **Establishment of new Regional Centre at Rairangpur in Odisha:** The University has constituted a new Regional Centre at Rairangpur in the Mahurbhanj District of Odisha.
- **Celebration of 40th Foundation Day of IGNOU:** IGNOU celebrated its 40th Foundation Day on 19th November 2025. Prof. Peter Scott, FRSN, President and CEO of the Commonwealth of Learning (COL) was the Chief Guest on this occasion. On the occasion, the following initiatives were unveiled:
 - **Two new micro-credential courses developed by IGNOU in collaboration with GIZ.** The courses are-Unpacking AI: Practical Foundations for Non-Tech Students, and Unpacking Data: Practical Foundations for Non-Tech Students.
 - **IGNOU-CII Career Edge Academy**, a joint initiative bringing together IGNOU's national reach and Confederation of Indian Industries (CII's) strong industry network to offer skill-focused, employment-oriented learning pathways for students and working professionals, was launched on the Foundation Day.
 - **MoU between IGNOU and Cisco** to strengthen digital and technical education across the country. Through this MoU, IGNOU will join the global Cisco Networking Academy network and establish a Cisco NetAcad Centre of Excellence on campus.
 - **MoU between IGNOU and BISAG-N** to enhance virtual and digital education nationally and internationally.

Thereafter, the following agenda items were presented before the Board:

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| Item No. 1 | To confirm the minutes of 159th meeting of the Board of Management held on June 19, 2024 and to note the Action Taken Report thereon |
| BM 163.1.1 | The Board was informed that the Minutes of 159 th meeting of the Board of Management held on 19.06.2024 were circulated to the members of the Board on 05.07.2024. No comments were received on the minutes from the members. |
| BM 163.1.3 | The Action Taken Report on the decisions taken by the Board in its 159 th meeting was also presented before the Board. |

BM 163.1.4 The Board confirmed the minutes of its 159th meeting held on 19.06.2024 and noted the action taken report thereon.

- Item No. 2**
- (A) To confirm the minutes and to note the confirmation of certain resolutions of 160th meeting (Emergent) of the Board of Management held on July 19, 2024 alongwith the Action Taken Report thereon
 - (B) To note confirmation of the minutes of 161st meeting (Emergent) of the Board of Management held on 24.01.2025 and the Action Taken Report thereon
 - (C) To note confirmation of the minutes of 162nd meeting (Emergent) of the Board of Management held on 14.07.2025 and the Action Taken Report thereon

BM 163.2.1 The Board confirmed/noted the confirmation of the minutes and action taken report on the minutes of the following meetings:

- (A) 160th (Emergent) meeting of the BOM held on 19.7.2024
- (B) 161st (Emergent) meeting of the BOM held on 24.01.2025
- (C) 162nd (Emergent) meeting of the BOM held on 14.07.2025

- Item No. 3** To apprise the status report on the following:
- (i) Grievances received and disposed off on CPGRAMS Portal and iGRAM Portal
 - (ii) Vigilance cases pending in the University; and
 - (iii) Parliamentary Assurances pending in the University

BM 163.3.1 The Board noted the status report on the grievances received and disposed off on CPGRAMS Portal and iGRAM Portal.

The Board also noted the status of the vigilance cases closed after 159th BOM held on 19.06.2024 and that there are two pending vigilance cases. The Board was informed that there was no Parliamentary assurance pending in the University.

BM 163.3.2 While going through the agenda, some members of the Board expressed their deep concern of grievances received from students on various matters which are forwarded to their personal emails and desired to look into these grievances and resolve them as early as possible. The Chairperson informed the Board that the University is looking into every

aspect of student's grievances and assured the Board for resolving these issues soon as the University has already initiated the automation system for dispatch of study materials, assessment updation, evaluation & various other related activities.

Item No. 4 To report the MoU signed between IGNOU, UNESCO and SACTD, Colombo on 20th May 2025 to promote Media and Information Literacy in the South Asian region

BM 163.4.1 The Board noted the MoU signed between IGNOU, UNESCO and SACTD, Colombo on 20th May 2025 to promote Media and Information Literacy in the South Asian region.

Item No. 5 To ratify the action taken by the Vice-Chancellor in appointing/giving charge of Directors of School/Division/Centre

BM 163.5.1 The Board ratified the action taken by the Vice Chancellor in appointing/giving charge of Directorship of School/Division/Centre to the following Teachers and academics as per details given below:

#	Name of Teacher/ Academic & their designation	School/Division/Centre/	Period of Appointment/ Charge given
01	Prof. P Vijayakumar Professor, SOA	Centre for Internal Quality Assurance (CIQA)	01.02.2025 (F/N) to till further orders
02	Prof. Shikha Rai Professor, SOJNMS	School of Journalism and New Media Studies (SOJNMS)	25.02.2025 (F/N) to 24.02.2028
03	Dr Manorama Singh Sr Regional Director	Regional Services Division (RSD)	01.03.2025 (F/N) to 31.08.2026
04	Prof. Amitav Mishra Professor, SOE	School of Education (SOE)	01.04.2025 (F/N) to 31.03.2028
05	Prof Deeksha Kapur Professor of Nutritional Science, SOCE	School of Continuing Education (SOCE)	01.06.2025 (F/N) to 31.08.2026
06	Prof Neerja Sood Professor of Nursing, SOHS	School of Health Sciences (SOHS)	01.06.2025 (F/N) to 31.03.2028
07	Prof Nisha Verghese Professor, SOEDS	School of Extension and Developmental Studies (SOEDS)	25.06.2025 (F/N) to 24.06.2028
08	Prof. P Vijayakumar Professor, SOA	School of Agriculture (SOA)	25.06.2025 (F/N) to 24.06.2028
09	Dr. Rachna Agrawal	School of Vocational	25.06.2025 (F/N)

	Assoc. Professor, SOVET	Education and Training (SOVET)	to 24.06.2028
10	Prof. Nita Mathur Professor of Sociology, SOSS	School of Social Sciences (SOSS)	01.07.2025 (F/N) to 30.06.2028
11	Prof. Neeti Agrawal Professor of Management Studies, SOMS	School of Management Studies (SOMS)	01.07.2025 (F/N) to 30.06.2028
12	Prof. VV Subrahmanyam Professor, SOCIS	Planning and Development Division (P&DD)	01.07.2025 (F/N) to till further orders
13	Dr. Jyotsna Dikshit Addl Director, NCIDE	National Centre for Innovations in Distance Education (NCIDE)	01.07.2025 (F/N) to till further orders
14	Prof. Manish Trivedi Professor of Statistics, SOS	School of Sciences (SOS)	09.07.2025 (F/N) to 08.07.2028
15	Prof. Smita Chaturvedi Professor of Hindi, SOH	School of Humanities (SOH)	01.10.2025 (F/N) to 31.05.2027
16	Prof. Pema Eden Samdup Professor of English, SOH	International Division (ID)	07.11.2025 (F/N) to till further orders

BM 163.5.2

The Board sought to know if there was adequate representation of weaker sections in appointing/ giving the charge of Directorship of Schools/Divisions/Centres/Units etc.

The Board was informed that Directors of Schools are appointed as per Statute 4 Clause (1) (ii) (a) to (d) of the IGNOU Act. Likewise Directors of a Division/Centre/Unit are appointed as per Statute 2 Clause (6) (ii). A Director of a School is appointed from amongst the Professors of the School by the Board of Management on the recommendation of the Vice Chancellor and in case there is only one Professor or no Professor is available/eligible in the School, the senior-most Teacher at the level of Associate Professor in the School shall be given the charge of the Director by rotation. The rotation of directorship among the disciplines of a School is kept in view while making the recommendations.

The Board was also informed that even though there was no provision for reservation of SC/ST/OBC/Women in appointing Director, a significant number of members belonging to SC/ST/OBC/Women are holding the position of Directors of Schools/Divisions/Centres/Units etc. Also the Selection Committees for appointment of teachers/ academics through direct recruitment basis has a representation/participation of member(s) belonging to SC/ST/OBC/Women in the composition of the Selection Committees for recruitment/promotions.

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Item No. 6 To report the status of National Skills Qualification Framework (NSQF) compliant Skill Qualifications being developed by IGNOU

BM 163.6.1 The Board the status of National Skills Qualification Framework (NSQF) compliant Skill Qualifications being developed by IGNOU. In view NCrf (National Credit Framework) IGNOU is in the process of designing and developing National Skills Qualifications Framework (NSQF) compliant skill programmes through its different Schools of study. The Board noted that there are four qualifications which were designed as per NSQF, compliant which are as under:

1. Nurse Manager at NSQF level 5.5 in Healthcare sector (School of Health Sciences)
2. Executive-Emergency Healthcare of NSQF level 4.5 in Healthcare sector (School of Health Sciences)
3. Fundamentals of Plastic Waste management level 4.5 in Environment Science sector (School of Interdisciplinary and Trans Disciplinary Studies)
4. Fundamentals of Environmental Ethics level 5 Environment Science sector (School of Interdisciplinary and Trans disciplinary Studies)

Item No. 7 To ratify the action taken by the Vice-Chancellor in accepting the request of Dr. Loganathan Vadivel, Regional Director, RC - Itanagar and relieve him from the services of University by waiving the shortfall in notice period

BM 163.7.1 The Board ratified the action taken by the Vice-Chancellor in accepting the request of Dr. Loganathan Vadivel, Regional Director, RC - Itanagar and relieve him from the services of University by waiving the shortfall in notice period.

Item No. 8 To ratify the action taken by the Vice Chancellor in correcting the date of eligibility of Dr. Moni Sahay for placement in the Academic Level-13A to 30.04.2023 in place of 03.05.2019

BM 163.8.1 The Board ratified the action taken by the Vice Chancellor in correcting the date of eligibility of Dr. Moni Sahay for placement in the Academic Level-13A to 30.04.2023 in place of 03.05.2019 in accordance with the provisions contained in the UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018 read with Ordinance on Career Advancement Scheme of Academics including Librarian in the Indira Gandhi National Open University.

- Item No. 9** (1) To report the renewal of Memorandum of Agreement for Overseas Study Centres
(2) To Report the signing of Memorandum of Agreement with existing Overseas Study Centre at Centre for Open and Distance Education (CODE), Nairobi, Kenya for Overseas Facilitator

BM 163.9.1 The Board noted the renewal of MOA with following Overseas Studies Centres:

- (i) Bridge Academy, Oman (5906)
- (ii) Polyglot Institute, Oman (5907)
- (iii) Emirates Professional Training Institute, Sharjah (5509)
- (iv) Al Hikma Education Institution, Sharjah (5104)
- (v) Kuwait Educational Centre, Kuwait (5706)
- (vi) Bakhtar University, Afghanistan (9710)
- (vii) Central Asian Indian Institute of Distance Education (CAIIDE), International University of Kyrgyzstan, Kyrgyzstan (9202)
- (viii) St. Mary's University, Addis Ababa, Ethiopia (8105)

The Board also noted the signing of MOA with Open and Distance Education (CODE), Nairobi, Kenya for Overseas Facilitator.

- Item No. 10** To ratify the action taken by the Vice-Chancellor in accepting the request of Dr. Munish Kumar, Regional Director, RC- Pune to relieve him from the services of the University

BM 163.10.1 The Board ratified the action taken by the Vice-Chancellor in accepting the request of Dr. Munish Kumar, Regional Director, RC- Pune to relieve him from the services of the University.

- Item No. 11** To report the matter for award of tender of security services to M/s SIS Limited, Patna, Bihar

BM 163.11.1 The Board noted the award of tender of security services to M/s SIS Limited, Patna, Bihar.

- Item No. 12** To report the matter with regard to extension of term of engagement of Sh. Devesh Kumar, Junior Consultant, beyond a period of 2 years

BM 163.12.1 The Board noted the extension of the term of engagement of Sh. Devesh Kumar, Junior Consultant at IGNOU Regional Centre, Deoghar, beyond a period of 2 years.

BM 163.12.2 The Board authorized the Vice Chancellor to look into and decide the matter of extension of the term of engagement of Consultants beyond a period of 2 years.

Item No. 13 To report the approval of the minutes of 109th meeting of the Finance Committee by the BOM members received through circulation regarding

BM 163.13.1 The Board noted the approval of the minutes of 109th meeting of the Finance Committee by BOM members received through circulation.

Item No. 14 To report the re-constitution of the Grievance Redressal Committee, a Standing Committee of the Board of Management

BM 163.14.1 The Board noted the re-constitution of the Grievance Redressal committee (GRC), a Standing Committee of the BOM with the present membership. The Board also noted the nomination of Prof. Ashok Sharma, Member BOM on the GRC under Clause (iii) of its composition.

Item No.15 To consider the recommendations of the Committee constituted to prepare the detailed guidelines regarding considering Petition of bias filed by Charged Officers in the context of the Ministry of Education's letter No.11-1/2024-DL dt. 19.04.2024 and its Circular No.33011/02/2022-Vig. dated 12.04.2024

BM 163.15.1 The item was taken up for consideration. The Board directed that a new Committee be constituted with the representation of BOM member(s) and some faculty members to look into the matter and evolve guidelines regarding considering Petition of bias filed by Charged Officers in the context of the Ministry of Education's letter No.11-1/2024-DL dt. 19.04.2024 and its Circular No.33011/02/2022-Vig. dated 12.04.2024.

Item No. 16 To consider the Minutes of Selection Committee for recruitment to the posts of Associate Professor, Assistant Professor and Assistant Regional Directors on direct recruitment basis

BM 163.16.1 The Board was informed that in accordance with the Office Memorandum No.36039/1/2019-Estt. (Res), dated 31.1.2019 of Department of Personnel & Training (DoPT), Govt of India, and Ministry of Human Resource Development (MHRD) letter F.No.12-1/2019-DL, dated

01.05.2019, regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in Civil posts and service in the Government of India, the University had finalized the reservation Rosters for teaching positions at the level of Professor, Associate Professor and Assistant Professor; and academic positions at the level of Regional Directors and Assistant Regional Directors. The University had advertised the posts of Professor, Associate Professor and Assistant Professors in various Schools of Studies vide Advertisement No. 2/ACD/2022, dated 31.12.2022 (Employment News dated 7-14 January 2023). The University had also invited applications for the post of Regional Directors and Assistant Regional Directors vide Advertisement No. 1/2023/ACD, dated 28.02.2023 (Employment News dated 11-17 March 2023). The applications were invited through Online Portal in coordination with Samarth. The validity of this advertisement was upto 15.05.2025 which was extended upto 31.07.2025 with the approval of BOM in its 161st meeting held on 24th January, 2025 and subsequently for another six months i.e. upto 31.01.2026 with the approval of BOM in its 162nd meeting held on 17th July, 2025.

The applications received in response to the advertisement, against the posts of Associate Professor in the Discipline of Political Science; Assistant Professor in the Disciplines of Rural Development, Political Science and Life Science; and Assistant Regional Director in the categories of 'UR' and 'PwBD (a)' were screened by the University level Standing screening committee and the list of candidates, shortlisted and not shortlisted were uploaded on the University website seeking comments/observations/ representations, if any. The grievances so received were again examined. Finally, the University has conducted Selection Committees in accordance with the University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, including UGC guidelines etc. The Selection Committee constituted as per Statute 12 of the Statutes of the University read with UGC regulations had a SC/ST/OBC/PwBD/Women representative, wherever required as per rules. The recommendations of the Selection Committee were placed before the Board. The Board approved the recommendations of the Selection Committees, as per details given below:

Date of Selection Committee Meeting	Position(s)	Name(s) recommended by the Selection Committee
28.08.2025 to 03.09.2025	Appointment to the post of Assistant Regional Director (UR-12) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the Regional Services Division/ Regional Centres	1. Dr. Amit Verma 2. Dr. Vineet Kumar Srivastava 3. Dr. Ezra John 4. Dr. Jyotish Nendra Pratap Singh 5. Dr. Harmeet Kaur 6. Dr. Najul Laska 7. Dr. Jasleen Kaur 8. Dr. Koustab Majumdar 9. Dr. Abhimanyu Datta 10. Dr. Neelu Sharma 11. Dr. Harim Qudsi 12. Dr. Maria Afzal <u>Waiting list</u> 1. Dr. Rajkumari Dhanalaxmi Devi 2. Dr. Divyesh Harshadkumar Shastri 3. Dr. Rajashree Phukon 4. Dr. Saumyata Pandey 5. Dr. Bhagyashree Deka 6. Dr. Mudasir Hassan Bhat 7. Dr. Sadhna Kumari Sharma 8. Dr. Kanchan Dhote 9. Dr. Shalini Garg 10. Dr. Archana Kumari 11. Dr. Dipti Tripathi 12. Dr. Deepa 13. Dr. Amitabh Biswas 14. Dr. Anchal Garg 15. Dr. Vikram Anand 16. Dr. Minal Uprety 17. Dr. Vijit Deepani 18. Dr. Ravi Bhasin 19. Dr. Pooja Singh 20. Dr. Shamindra Nath Roy 21. Dr. Prachi Joshi 22. Dr. Divya Bhanot 23. Dr. Babita 24. Dr. Satish Chandra Pant 25. Dr. Prerna Jain

04.09.2025	Appointment to the post of Assistant Regional Director [(PwBD (a)-01] in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the Regional Services Division/ Regional Centres	1. Dr. Chander Kant <u>Waiting list</u> 1. Dr. Jayanta Boruah 2. Dr. Syed Hayath Basha 3. Dr. Vaibhav
15.10.2025	Appointment to the post of Assistant Professor (Rural Development) (UR-01) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the School of Continuing Education (SOCE)	1. Dr. Mrinal Kanti Deb <u>Waiting list</u> 1. Dr. Chinmaya Ranjan Kumar 2. Dr. Pradeep Singh Malhan
15.10.2025	Appointment to the post of Assistant Professor (Rural Development) (OBC-NCL-01) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the School of Continuing Education (SOCE)	1. Dr. Kandagatla Sravan Kumar <u>Waiting list</u> 1. Dr. Randhir Kumar
20.11.2025	Appointment to the post of Assistant Professor (Life Science) (UR-01) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the School of Sciences	1. Dr. Arti Kumari <u>Waiting list</u> 1. Dr. Monica Verma 2. Dr. Ruchi Mishra
20.11.2025	Appointment to the post of Assistant Professor (Life Science) (ST-01) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the School of Sciences	1. Dr. Geeta Devi <u>Waiting list</u> 1. Dr. Narender Kumar 2. Dr. Devender Singh Meena
21.11.2025	Appointment to the post of Assistant Professor (Political Science) (UR-01) in the Academic Level 10 of 7 th Central Pay Commission Pay Matrix (Rs. 57,700 – Rs. 182,400/-) in the School of Social Sciences	1. Dr. Gurram Ashok <u>Waiting list</u> 1. Dr. Santosh J
21.11.2025	Appointment to the post of Associate Professor (Political Science) (OBC-NCL-01) in the Academic level 13A of 7 th CPC (Rs. 1,31,400/- 2,17,100/-) in the School of Social Sciences	1. Dr. Sudheer Singh Verma <u>Waiting list</u> Nil

BM 163.16.2 The Board approved the recommendations of the Selection Committees as above. The Board directed that the Appointment letters to the selected candidates for the above teaching and academic posts, be issued accordingly. The Board confirmed this Item for implementation and directed that the Part Minutes be issued in this regard.

BM 163.16.3 In respect of panel of waitlisted candidates, the Board recommended that in the event of non-joining/refusal/vacation of post by the selected candidate within one year, the post can be offered to the waitlisted candidate in the order of merit. The waitlisted panel would be valid for one year as per DoPT guidelines in this regard.

BM 163.16.4 The issue of authorizing the Vice Chancellor for opening of envelopes containing recommendations of the Selection Committee, without waiting for the meeting of the Board came up for discussion. The Board noted its decision taken in the 155th meeting held on 08.05.2023 that "In order to speed up the issue of offer of appointment to the Selected candidates under Mission Mode Recruitment drive, the Board authorized the Chairman, BOM/Vice Chancellor to open the envelopes containing the Minutes of the Selection Committee for direct recruitment without waiting for conducting the regular Board meeting for implementation and report the same to the Board in its next meeting"

The Board deliberated the issue again. The Board resolved that the envelopes containing the minutes of the Selection Committee for recruitment on direct recruitment basis be opened in the meeting of the Board of Management itself for implementation.

As regards opening of envelopes containing the recommendations of Selection Committee/Screening-cum-Evaluation Committee for purpose of CAS of teachers & academics, the Board authorized the Vice Chancellor for opening of envelopes for implementation and report the same in its next meeting.

Item No. 17 **To consider the Minutes of Selection Committee for Promotions of Teachers under Career Advancement Scheme (CAS)**

BM 163.17.1 The Board was informed that the University had conducted "Screening-cum-Evaluation Committees/Selection Committee" for Career Advancement of Teachers and Academics of the University as per Ordinance on Career Advancement Scheme of Teachers as per the "UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in higher education) Regulations, 2010" along with subsequent amendment thereto under 6th CPC, and Ordinance on Career Advancement Scheme of Teachers and Ordinance on Career

Advancement Scheme of Academics as per “UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018” under 7th CPC duly approved by the Visitor. The recommendations of the Screening cum Evaluation Committee/Selection Committees were placed before the Board for consideration. The Board approved the recommendations of the “Screening cum Evaluation Committees/Selection Committees”, as per details given below:

S. No.	Date of Screening-cum Evaluation/ Selection Committee	Position(s)	Name(s) recommended by the Selection Committee/ Screening cum Evaluation Committee	Due date of eligibility
1.	17.07.2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Economics in the School of Social Sciences	Dr. Vijeta Banwari	11.08.2024
2.	17.07.2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Political Science in the School of Social Sciences	Dr. D Ananda	13.01.2024
3.	17.07.2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Life Sciences in the School of Sciences	Dr. Siya Ram	16.08.2024
4.	17.07.2025	Promotion from Associate Professor (Stage 4/Academic level 13A) to Professor (Stage 5/Academic level 14) in the Discipline of Life Sciences in the School of Sciences	Dr. Ravi Rajwanshi	27.08.2024

BM 163.17.2 The Board decided to open the envelopes containing Selection Committee recommendations and declare the result.

The Board approved the recommendations of the Selection Committees/ Screening cum Evaluation Committees as above. The Board directed that Promotion Orders under CAS be issued accordingly. The Board confirmed this Item for implementation and directed that the Part Minutes be issued in this regard.

ITEM NO. 18 To confirm the minutes of the 83rd meeting of the Establishment Committee, a Standing Committee of the Board of Management held on 24.11.2025

BM 163.18.1 The Board considered the minutes of the 83rd meeting of the Establishment Committee, a Standing Committee of the Board of Management held on 24.11.2025 approved the same (**Appendix-1**).

As regards the EC Resolution No.EC 83.2.2 regarding issuance of NOC for outside employment and signing of bond in respect of newly recruited teachers/academics, the Board directed that a Policy be framed in this regard and till then the matter be dealt with keeping in view the emergent situation with the permission of the Vice Chancellor on case to case basis.

Item No. 19 To consider the draft sanction Order for the prosecution of certain retired officials of IGNOU working in erstwhile DEC in a regular RC2182018A0003, CBI, AC-III, New Delhi dt.07.03.2018 case registered u/s 120B, 420 of IPC and 13(2) r/w 13(1)(d) of PC Act, 1988 in compliance of the direction of Hon'ble Supreme Court, given vide an order dt.03.11.2017 in Civil Appeal No.17869-17870/2017 (arising out of Special Leave Petition (C) No.35793-35796/2012 title as Vijay Kumar and Ors. vs. Kartar Singh and Ors.) as communicated by the Ministry of Education

BM 163.19.1 Minutes recorded separately.

BM 163.19.2 Minutes recorded separately.

BM 163.19.3 Minutes recorded separately.

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Item No. 20 To consider the status of recruitment to teaching and Academic posts in the University alongwith status of backlog vacancies for SC/ST/OBC/EWS etc.

BM 163.20.1 The Board noted the status of recruitment to teaching and Academic posts in the University alongwith status of backlog vacancies for SC/ST/OBC/EWS etc. and appreciated the efforts being made in this regard.

Item No. 21 To consider the Report of the Inquiry Officer in the Disciplinary Proceedings initiated against Sh. Y. Nooruddin, Assistant Executive Engineer, CMD under Rule 14 of CCS (CCA) Rules, 1965

BM 163.21.1 The Board was informed that Shri Y. Nooruddin, Assistant Executive Engineer, Construction & Maintenance Division was issued Memorandum/Charge-sheet (Article-I); F.No.AD/2/NA/3336/99/Disc.Pro./2023/286 dated 07.02.2024. The Inquiry Officer has concluded in its report that "In view of the facts stated above, the charge under Article I is not proved." A copy of the Inquiry Report was forwarded to Sh. Y. Nooruddin (the Charged Officer) vide letter dated 15.10.2024 for making his representation, if any, within 15 days.

Shri Y. Nooruddin vide his letter dt. 18.10.2024 has requested to consider the conclusion drawn by the Inquiry Officer and exonerate him from the charge framed under Rule-14 CCS (CCA) Rule 1965.

BM 163.21.2 The Board decided to comply with the Report of the Inquiry Officer in the Disciplinary Proceedings initiated against Sh. Y. Nooruddin, Assistant Executive Engineer, CMD under Rule 14 of CCS (CCA) Rules, 1965.

Item No. 22 To consider and approve the Institution's Innovation and Startup Policy (IISP) for IGNOU

BM 163.22.1 Dr. Jyotsna Dikshit, Director, NCIDE was invited to present the agenda proposal. She explained the Institution's Innovation and Startup Policy (IISP) for IGNOU before the Board. The Board lauded the efforts made in formulating the IISP for IGNOU and approved the same (**Appendix-5**).

The Board members suggested that the brief report on the activities

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undertaken for the above Policy should also be apprised periodically for information of the Board.

Item No. 23 To consider nomination of a member on the Board of Management under Clause (1)(vi)(c) of Statute 6A of the IGNOU Act

BM 163.23.1 The Board nominated Prof. Partha Pratim Chakrabarti, former Director of IIT Kharagpur and Professor of Computer Science and Engineering, as member on the Board of Management under Clause (1)(vi)(c) of Statute 6A of the IGNOU Act.

Item No. 24 To consider and approve the recommendations of the Departmental Promotion Committee (DPC) meeting held on 03.11.2025 in respect of Group-A Non-Academic positions

BM 163.24.1 The Item was taken up for consideration. The Board considered the recommendations of the Departmental Promotion Committee (DPC) meeting held on 03.11.2025 in respect of Group-A Non-Academic positions and noted that the promotions were recommended by DPC after examining all related issues, Annual Performance Appraisal Report and vigilance clearance. The Board approved the recommendations of the DPC, as per the brief given below:

Positions	Name of the candidate	Remarks
Promotion to the post of Chief Project Officer in the Pay Level 14 of 7 th CPC (PB-IV Rs.37400-67000, GP-10000/- as per 6 th CPC)		Committee could not consider any official amongst Cadre of Executive Engineer (Civil/Electrical) for promotion to the post of Chief Project Officer (CPO) either on regular basis or under panel
Promotion to the post of Executive Engineer (Civil) in the Pay Level 12 of 7 th CPC (Pay Band-III Rs.15600-39100 Grade Pay of Rs.7600/-).		(A) Committee recommended that the "Sealed Cover Envelop" procedure followed by the earlier DPC 2023 be maintained and case of Sh. Y. Nooruddin, Asst. Executive Engineer (Civil) may be considered for promotion on receipt of satisfactory vigilance clearance from the Vigilance Cell, Outcome of the Court Case, decision of the BOM/Competent Authority on the outcome of the Disciplinary Inquiry Proceedings. (B) Committee could not consider and recommend the name of any official for promotion to the post of Executive Engineer (Civil) on regular basis or under Panel.
Promotion to the post of Deputy Director (Software) in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600-39100 with the Grade Pay of Rs.7600/- as per 6 th CPC).		As per the eligibility criteria specified in IGNOU Revised R & P Rules 2010, the Committee could not consider any official for promotion to the post of Deputy Director (Software) on regular basis.

	Further, Committee considered the candidature of Sh. J.L. Kapoor for promotion to the post of Deputy Director (Software) under Panel on or after 11.01.2026 subject to satisfactory Vigilance Clearance Report/APAR on the date of issuance of promotion order.
Promotion to the post Deputy Registrar in Pay Level-12 of 7 th CPC (Pay Band-III of Rs.15600–39100 with GP Rs. 7600/- as per 6 th CPC).	As per the eligibility criteria, the Committee could not consider any official for promotion to the post of Deputy Registrar on regular basis. However, DPC recommended the proposed names of following officials to be kept under panel for promotion to the post of Deputy Registrar who will complete the prescribed residency period of 13 years & fulfil the other eligibility criteria according to IGNOU Revised R & P Rules, 2010 in the next 01 year as the case may be. The details as under: 1. **Sh.Vivek Singh, UR (Eligible on 02.12.2026) 2. **Sh. Manoj Kumar, SC (Eligible on 17.10.2026) 3. **Dr. Pawan Kumar, UR (Eligible on 11.10.2026) 4. *Sh.Nada Tado, ST (Eligible on 26.08.2026) *DPC not considered the candidature of Sh. Nada Tado for promotion due to non-grant of Sr. Scale of GP-6600 (Level-11 as per 7th CPC) and on-going Disciplinary Inquiry Proceedings. **DPC considered the candidatures of officials for promotion to the post of Deputy Registrar on or after 11.10.2026 in accordance with DOPT OM No.AB-14017/12/88-Estt (RR) dated 25.03.1996, as all the officials at Sr. No.01, 02 & 03 fulfils the other eligibility criteria according to IGNOU Revised R & P Rules, 2010, subject to receipt of Satisfactory Vigilance Clearance Report/APAR at the time of issuance of promotion order.
Promotion to the post of Deputy Registrar (Official Language) in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600–39100 with the Grade Pay Rs. 7600/-as per 6 th CPC)	In the absence of any official amongst Assistant Registrar (Official Language) Cadre the Committee could not consider the promotion to the post of Deputy Registrar (Official Language) either on regular basis or under Panel.
Promotion to the post of Deputy Registrar (Translation) in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600–39100 with the Grade Pay Rs.7600/-as per 6 th CPC)	In the absence of any official amongst Assistant Registrar (Translation) Cadre, the Committee could not consider the promotion to the post of Deputy Registrar (Translation) either on regular basis or under Panel.
Promotion to the post of Engineer in-Charge (EMPC) in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600–39100 with the Grade Pay	The Committee could not consider the promotion to the post of Engineer In-charge (EMPC) either on regular basis or under Panel.



Rs.7600/-as per 6 th CPC)	
Promotion to the post of Maintenance Engineer (EMPC) in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600-39100 with the Grade Pay Rs.7600/- as per 6 th CPC)	As the arising vacant position will go under Direct Quota, therefore the Committee could not consider the promotion to the post of Maintenance Engineer (EMPC) either on regular basis or under Panel.
Promotion to the post of Deputy Director (Graphic) in the Pay Level 12 of 7 th CPC (Pay Band-III- Rs.15600-39100 with Grade Pay Rs.7600/-)	The Committee could not consider any official amongst Graphic Artist Cadre for promotion to the post of Deputy Director (Graphics) on regular basis. However, as there is an anticipated vacancy which will arise on approval of the B.O.M/Competent Authority and issuance of Notification of merger of Joint Director (Graphics) post into Deputy Director (Graphics) under promotion quota, therefore DPC recommended the name of Sh. Arif Hasan Naqvi, Graphic Artist to be kept under panel for promotion to the post of Deputy Director (Graphic) on regular basis subject to issuance of Notification for merger of Joint Director (Graphics) post into Deputy Director (Graphics) and satisfactory Vigilance Clearance/APAR at the time of issuance of promotion order.
Promotion to the post of Video Executive in the Pay Level 12 of 7 th CPC (Pay Band-III of Rs.15600-39100 with the Grade Pay Rs.7600/- as per 6 th CPC)	Committee recommended the name of Sh. Abhinav Alok, Camera Person for promotion to the post of Video Executive on regular basis.
Promotion to the post of Assistant Director (Software) in the Pay Level 10 of 7 th CPC (Pay Band-III- Rs.15600-39100 with Grade Pay Rs.5400/-)	Committee recommended the name of Sh. Jainath Kerkatta, Executive (Data Processing) for promotion to the post of Assistant Director (Software) on regular basis. Committee recommended a Panel consisting the names of following eligible Executive (Data Processing) for promotion to the post of Assistant Director (Software) subject to availability of Vacancy, Vigilance Clearance/APAR at the time of issuance of promotion order: 1. Ms. Mandeep Kaur Ahluwalia, UR (Eligible on 16.03.2017) 2. Ms. Poonam Loomba, UR (Eligible on 16.03.2017) 3. Sh. Jagmohan Singh, SC (Eligible on 16.03.2017) 4. Ms. Indumati Rawat, UR (Eligible on 19.03.2017) 5. Ms. Anju Sharma, UR (Eligible on 16.03.2017) 6. Ms. Kiran Sachdeva, UR (Eligible on 19.03.2017) 7. Sh. Prahlad Kr. Verma, ST (Eligible on 19.03.2017) 8. Sh. Ujjal Poddar, SC (Eligible on 16.03.2017)
Promotion to the post of Assistant Engineer (EMPC) in the Pay Level 10 of 7 th CPC (PB-III of Rs.15600-39100 with the Grade Pay Rs.5400/- as per 6 th CPC)	Committee could not consider any Senior Technical Assistant for promotion to the post of Assistant Engineer (EMPC) either on regular basis or under Panel, as none of them possessed the requisite qualification.



Promotion to the post of Electronic Media Officer in the Pay Level 10 of 7 th CPC (Pay Band-III-Rs.15600-39100 with Grade Pay Rs.5400/-)	Committee could not consider any official amongst of Production Assistants for promotion to the post of Electronic Media Officer on regular basis. However, based on the recommendations of Interview Committee, Annual Performance Report of 08 years & other eligibility criteria, DPC considered the candidature of Ms. Ghazala Parveen, Production Assistant for promotion to the post of Electronic Media Officer on regular basis as & when the vacant position will arise. DPC further recommended the candidature of Sh. Shishuraj Yadav, Production Assistant based on recommendation of the Interview Committee to be kept under panel for promotion to the post of Electronic Media Officer keeping in view if any vacant position will arise in future due to promotion/superannuation/ Demise/VRS etc.	
Promotion to the post of Assistant Registrar (Official Language) in the Pay Level 10 of 7 th CPC (Pay Band-III of Rs.15600-39100 with the Grade Pay Rs.5400/-as per 6 th CPC)	Committee could not consider for promotion to the post of Assistant Registrar (Official Language) either on regular basis or under Panel.	
Promotion to the post of Assistant Registrar (Translation) in the Pay Level 10 of 7 th CPC (Pay Band-III of Rs.15600-39100 with the Grade Pay Rs.5400/-as per 6 th CPC)	Committee could not consider for promotion to the post of Assistant Registrar (Translation) either on regular basis or under Panel	
Promotion to the post of Graphic Artist in the Pay Level 10 of 7 th CPC (Pay Band-III-Rs.15600-39100 with Grade Pay Rs.5400/-)	Committee could not consider for promotion to the post of Graphic Artist in absence of any Junior Graphic Artist in the cadre.	
Promotion to the post of Assistant Registrar in the Pay Level 10 of 7 th CPC (PB-III of Rs.15600-39100 with the GP Rs.5400/- as per 6 th CPC).	Committee noted that there is only 01 official (Sh. Sanjiv Kumar Hira, Section Officer at Sr. No.5, below) amongst Section Officer/Private Secretary eligible for promotion to the post of Assistant Registrar at present, therefore based on the Combined Seniority List, APARs and other eligibility criteria the Committee recommended the name of Sh. Sanjiv Kumar Hira, Section Officer amongst Section Officer and Private Secretary Cadre for promotion to the post of Assistant Registrar on regular basis.	
	Name of the candidate	Remarks
	1. Veena Rani, PS (ST)	The Committee recommended that the Sealed Cover Procedure of earlier DPC (2023) be maintained.
	2. Sh. Harkesh Kumar, SO (SC)	The Committee has not considered and recommended for promotion due to lack of required qualification
	3. Sh. R.Ramesh Kumar, PS (UR)	

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		criteria for the promotional post.
	4. Sh. Subhakant Chhetri, SO (UR)	The Committee recommended that the Sealed Cover Procedure of earlier DPC (2023) be maintained.
	5. Sh. Sanjiv Kumar Hira, SO (UR)	DPC has considered the candidature of Sh. Sanjiv Kumar Hira for promotion to the post of Assistant Registrar on regular basis
	6. Ms. Kamlesh Kumari Sachdeva, SO (UR)	The Committee has not considered and recommended for promotion due to lack of required qualification criteria for the promotional post.
	7. Sh. R.D. Nirwan, SO (ST)	
	8. Sh. Patras Kujur, SO (ST)	
	9. Sh. Dipak Das, SO (UR)	The Committee has recommended that the Sealed Cover Procedure of earlier DPC (2023) be maintained.
	10. Sh. V.K. Sharma, PS (UR)	Committee has considered the candidature of Sh. Virendra Kumar Sharma, Private Secretary for promotion to the post of Assistant Registrar subject to receipt of satisfactory Vigilance Clearance Report/APAR Grading for the last 05 years and also on receipt of report of regularization of his un-authorized leave/absence from the Regional Centre concerned.
	<i>Note: For Officials at Sr.Nos.02, 03, 06, 07 & 08, the Committee has not considered their candidature for promotion to the post of Asst. Registrar due to non-fulfillment of eligibility criteria (Qualification)</i>	
	Panel recommended:	
	1. Sh. Sanjeev Kumar, PS (UR)** <i>(superannuation on 30.4.2026)</i> 2. Sh. Vasi Ahmad, SO (UR)## 3. Sh. Rakesh C. Nauni, SO (UR) <i>(superannuation on 31.3.2026)</i> 4. Sh. Ramesh C Meena, SO (ST) <i>(superannuation on 30.6.2026)</i> 5. Sh. Ajeet Singh, SO (UR) (eligible on 03.09.2026) 6. Ms. Kiran Thukral, PS (UR) (eligible on 03.09.2026) 7. Ms. Madhu Bala, SO (UR) (eligible on 03.09.2026) 8. Sh. Deepak Kapoor, SO (UR) (eligible on 03.09.2026) 9. Sh.V.V.P Rao Naidu, SO (UR) <i>(superannuation on 30.4.2026)</i> 10. Sh. Rajiv Kumar Sharma, SO (UR) (eligible on 03.09.2026) 11. Sh. Robin Verma, SO (UR) (eligible on 06.09.2026) 12. Sh. Rajesh Sharma, SO (UR) (eligible on 03.09.2026) 13. Ms. Neeta Arora, SO (UR) (eligible on 03.09.2026) 14. Ms. Amrit Kaur, SO (UR) <i>(superannuation on 31.7.2026)</i>	

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	15. Ms. Janki Bhatt, SO (UR) (eligible on 03.09.2026) 16. Sh. Anil Kumar, SO (UR) (eligible on 03.09.2026) 17. Sh. Rajeev Sharma, PS (UR) (eligible on 09.09.2026) 18. Sh. B.S.V.S.R Ayyangar, SO (UR) (eligible on 05.09.2026) 19. Sh. Lajpat Rai, SO (UR) (eligible on 03.09.2026) 20. Ms. Lalita Negi, SO (UR) (eligible on 03.09.2026) 21. Sh. Ravish Kumar, SO (UR) (eligible on 03.09.2026) 22. Sh. Vipin Kalra, PS (UR) (eligible on 06.09.2026) 23. Sh. Subash Chandra Parida, SO (UR) (eligible on 03.09.2026) 24. Sh.C.H. Rajgure, SO (UR) (eligible on 06.09.2026) 25. Sh. Gurmeet Gandhi, SO (UR) (eligible on 03.09.2026) 26. Ms. Kiran Bhatia, PS (UR) (eligible on 03.09.2026) 27. Sh. P.V.D. Prasad, SO (UR) (eligible on 03.09.2026) 28. Sh. Kishan Lal, SO (UR) (eligible on 03.09.2026) 29. Sh. L.K. Samantaray, SO (UR) (eligible on 14.09.2026) 30. Ms. V.Selva Jothi, SO (SC) (eligible on 03.09.2026) 31. Sh. Lalit Kumar Saini, PS (UR) (eligible on 03.09.2026) 32. Sh. Basant Kumar Das, SO (UR) (eligible on 03.09.2026) 33. Sh. Mahendra Kr. Mishra, SO (UR) (eligible on 03.09.2026) 34. Sh. Parget Singh, SO (SC) (eligible on 03.09.2026) 35. Ms. Yogita Vasandani, PS (UR) (eligible on 03.09.2026) 36. Sh. Sohan Pal, SO (SC) (eligible on 03.09.2026) 37. Sh. Ramesh Kumar, PS (SC) (eligible on 22.09.2026) 38. Ms. Neeru Bhayana, SO (UR) (eligible on 23.09.2026) 39. Sh. Mahavir Singh Saini, PS (UR) (eligible on 18.10.2026) 40. Sh. Gianender Kr. Shama, PS (UR) (eligible on 18.10.2026)
	** Committee considered his candidature and recommended to keep under panel for promotion to the post of Assistant Registrar on or after 13.02.2026 i. e. on completion of 01 year from the date of refusal of earlier offer of promotion (Rule 11.6 of IGNOU Revised R & P Rules, 2010) on regular basis. ## Committee has not considered the candidature of Sh. Vasi Ahmad for promotion to the post of Assistant Registrar as he has refused the offer of promotion for two consecutive times and directed to communicate accordingly to the official concerned in this regard Note: (1) For officials listed under Panel List at Sr. No. 03, 04, 09 & 14, Committee recommended not to consider the candidature of the officials above for issuance of promotion order to the post of Assistant Registrar due to superannuation before completion of the prescribed residency period of 05 years, however their names remain shown in the Panel List. (2) For officials except at Sr. No. 01, 02, 03, 04, 09 & 14, Committee considered their candidature and recommended for promotion to the post of Assistant Registrar under panel as & when the vacancies will arise on completion of prescribed residency period of 05 years in the cadre or in accordance with DOPT OM No.AB-14017/12/88-Estt (RR)



	dated 25.03.1996 as the case may be, subject to satisfactory Vigilance Clearance Report/Completion of APAR at the time of issuance of promotion order.
Promotion to the post of Assistant Executive Engineer (Civil) in the Pay Level 10 of 7 th CPC (Pay Band-III-Rs.15600-39100 with Grade Pay Rs.5400/-).	Committee considered the candidature of Sh. Suresh Chander, A.E.(Civil) based on APARs and eligibility criteria as per Revised IGNOU R & P Rules 2010 further amended in the 159 th Board of Management vide Resolution No.159.22.2 and recommended for promotion to the post of Assistant Executive Engineer(Civil) on regular basis. As there is No any other Assistant Engineer (Civil) in the Cadre, therefore the Committee could not consider & recommend the name of any official for promotion to the post of Assistant Executive Engineer (Civil) under Panel.
Promotion to the post of Assistant Executive Engineer (Electrical) in the Pay Level 10 of 7 th CPC (Pay Band-III-Rs.15600-39100 with Grade Pay Rs.5400/- as per 6 th CPC)	Committee could not consider for promotion to the post of Assistant Executive Engineer (Electrical) either on regular basis or under Panel.
Promotion to the post of Assistant Registrar (Legal) in the Pay Level 10 of 7 th CPC (Pay Band-III-Rs.15600-39100 with Grade Pay Rs.5400/- as per 6 th CPC)	Committee could not consider for promotion to the post of Assistant Registrar (Legal) either on Regular basis or under Panel due to non-availability of any official in the feeder cadre i.e. SO (Legal).
Note: In all the case, the offer of promotion(s) should be issued after due verification of APARs (requisite benchmark) and confirmation of Vigilance Clearance	

Item No. 25 To consider the appeal of Sh. S. Saunand, the then Assistant Regional Director, RC Portblair against the Office Order No.316 dated 24th July, 2024 (regarding penalty order issued as per 159th meeting of BOM held on 19th June, 2024)

BM 163.25.1 The Board was informed that Shri Somasi Saunand was appointed as Assistant Regional Director through direct recruitment basis and he was working as Regional Director incharge, Regional Centre, Portblair from 27th March 2006 to March 2011. The University had received a complaint dated 20th December, 2011 from Sh. Murugasen, Port Blair alleging misuse of Regional Centre funds as well as authority by Sh. S. Saunand, Former Regional Director (I/c). In 2012-13, the Audit team observed some irregularities, for misappropriation of University funds and misusing authority by Sh. Somasi Saunand, Regional Director I/C RC Port Blair. The matter was discussed in 154th meeting of Board of Management and it was decided to hold an inquiry against Sh. Somasi Saunand, ARD, IGNOU under Rule 14 of the Central Civil Services (Classification,

Control & Appeal) Rules, 1965 as adopted by the IGNOU in relation to its employees.

The Board was further informed that as per the BOM decision made in its 154th meeting the disciplinary proceeding was initiated against Sh. Somasi Saunand, Asst. Regional Director, IGNOU under Rule 14 of the Central Civil Services (Classification, Control & Appeal) Rules, 1965 as adopted by the IGNOU in relation to its employees. The article of Charges were framed by the Disciplinary Authority, IGNOU against Sh. Somasi Saunand (Charged Officer) and Chargesheet Memorandum No.IG/TA/1/457/01/1361 dated 22nd June, 2023 was served to the Charged Officer. Following were the Article of charges framed against Sh. Somasi Saunand, Charged Officer:

1. Drawing salary of non-existing daily wagers engaged at Regional Centre and payments have been made on fake bills and without any bill.
2. Drawing payments against fictitious bills/vouchers submitted for hiring of taxi.
3. Utilization of RC funds for personal use and not obtaining approval of higher authorities in case of purchase beyond the delegated powers of Regional Director.
4. Bill adjustment at Regional Centre level without approval of Regional Services Division.
5. Drawn double HRA while posted at Port Blair as Regional Director.
6. Hoarding money for organizing seminar in a separate account.

In response to the Memorandum, vide their reply dated 13.07.2023, Sh. Somasi Saunand refuted the allegations. The matter was placed before the Vice Chancellor and as per decision of the BOM vide Resolution No.154.15.3, the Inquiry Officer and Presenting Officers were appointed to inquire into the allegations against Sh. Somasi Saunand vide Office Order No. 350-351 dated 2.8.2023. The matter was reported to the Board at its 157th meeting held on 26.09.2023. The Inquiry proceedings were completed and the Report of the Inquiry Officer was submitted on 26.03.2024. The report was shared with Shri S. Saunand vide letter dated 26.04.2024 for his comments. Subsequently, a reply was received from Shri S. Saunand vide Letter and mail dated 10.05.2024. The reply of the Charged Officer against the Inquiry Report alongwith a comparative statement thereon was also placed before the Board in its 159th meeting held on 19.06.2024.



The BOM at its 159th meeting vide resolution (BM159.19.2) decided as under:

“ After due deliberations, the Board decided to award major penalty to Sh. S. Saunand, the then Assistant Regional Director, RC-Portblair by reduction of pay of Sh. S. Saunand to a lower stage in the time scale of pay by deducting five increments with cumulative effect. Accordingly, the pay of Sh. S. Saunand will be reduced by five increments on his current post. Reduction will have cumulative effect i.e. these five increments shall remain deducted for his service period. He will, however be eligible to earn annual increments, if otherwise admissible, prospectively from the stage of pay reduced as here in above. He would also get other service benefits, if otherwise eligible.” Accordingly, the penalty order vide Office Order no. 316 dated 24th July, 2024 and consequently pay fixation order no. 442 dated 18th October, 2024 were issued.

The Board was further informed that Sh. S. Saunand has submitted an appeal under provision of rules 23 of CCS(CCA) rules, 1965 against order No.316 reference file no. IG/TA/1/457/01/3960 dated 24th July, 2024 issued on the directions of the disciplinary authority, IGNOU, New Delhi, a copy of which was placed before BOM (**Appendix-6**).

BM 163.25.2 After detailed deliberations the Board decided not to change its decision and reiterated the penalty imposed upon Shri S Saunand vide its decision taken in its 159th meeting held on 19.06.2024.

Item No. 26 **To consider and approve establishment of a Special Projects Unit (SPU) to handle the projects and MoUs related to Skill Development, Translation, Industry–Academia Collaboration, and Technological Innovations at the Indira Gandhi National Open University**

BM 163.26.1 The Board was informed that the University has been expanding rapidly through new National and International collaborations, projects, and MoUs in accordance with its vision and mission. In order to coordinate, monitor, and support such initiatives a need has been felt to have a dedicated Unit to handle such projects. Therefore, the University proposes to establish a dedicated Special Projects Unit (SPU) at IGNOU which will strengthen institutional capacity for managing diverse projects efficiently and will ensure accountability, timely implementation, and regular

monitoring.

The rationale, structure, staffing, functions and financial implication of the Special Projects Unit were also placed before the Board.

The Board was further informed that the Special Projects Unit (SPU) will serve as the Nodal Centre for coordinating, monitoring, and reporting all new and ongoing institutional projects, MoUs, and collaborations undertaken by the University. The Unit will function directly under the supervision of the Vice Chancellor/any Pro Vice Chancellor and will work in close coordination with all Schools, Divisions, Regional Centres, and Partner institutions.

The Special Project Unit will be headed by a Director who will be a senior level officer at the level of Professors in the University. The Director SPU will be entitled to such other privileges as are available to a Director of a Division/Centre/Unit etc. and report directly to the Vice Chancellor or a Pro Vice Chancellor.

The Unit will also have additional staff at the level of Assistant Director/Assistant Professor (one). In addition, there will be adequate secretarial and Support Staff at the level of Assistant Registrar/ Section Officer (one), Assistant/One Data Entry Operator (one) and Multi-Tasking Staff (MTS) (one). The staff will be engaged from amongst the existing staff positions available at the University and no new position will be created.

The budget and expenditure of the Special Projects Unit including staff salary and contingency expenses will be met from the University's approved funds as per existing financial norms.

BM 163.26.2 The Board approved the proposal for establishment of a Special Projects Unit (SPU) to handle the projects and MoUs related to Skill Development, Translation, Industry-Academia Collaboration, and Technological Innovations at IGNOU.

Item No. 27 To consider the matter related to the request of Dr. Pradip Debnath, Regional Director, Regional Centre, Agartala for induction into GPF-cum-Pension Scheme and transfer his GPF (Old Pension Scheme), gratuity from his previous institution i.e. the MBB College, Agartala, Tripura to IGNOU

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BM 163.27.1 The Board was informed that the Dr. Pradip Debnath, Regional Director, Regional Centre, Agartala joined the services of the University as Regional Director, Regional Centre, Siliguri w.e.f. 01.01.2024. Prior to joining IGNOU, he was working as Associate Professor in the MBB College, Agartala and covered under GPF cum Pension (old pension scheme). Dr Pradip Debnath had joined MBB College, Agartala as Assistant Professor in 2008 and was inducted into Old Pension scheme by the State Govt of Tripura. Dr Pradip Debnath, has retained lien against his substantive post in his previous organization which is upto 31.12.2025.

Dr. Pradip Debnath has given representation to the IGNOU to consider his request for protection of his pay and induct into old GPF-cum Pension Scheme 1972 (under CCS (Pension) Rules, 1972), or if it is not done then whether he would be entitled for pension from his previous office since he completed 15 years of service in MBB College, Agartala.

BM 163.27.2 The Board was further informed that as per condition No.5 of the Offer of Appointment Letter dated 02.11.2023, it has already been clarified that *"the University (IGNOU) has decided to adopt the New Re-structured Defined Contribution Pension System for new entrants as notified by Govt of India, Ministry of Finance vide Notification No.5/7/2003-ECB & PR dated 22/12/2003. All the instructions/guidelines that are/will be issued by the Government of India in connection with this Scheme will be automatically made applicable in toto in the University. The CPF Scheme or any pension scheme of Central or State Govt. other than the Pension Scheme under CCS (Pension) Rules 1972, on technical resignation to take up new appointment on or after 01/01/2004, cannot be allowed to join the old pension scheme under CCS (Pension) Rules, 1972"*.

The Department of Pension and Pensioners Welfare vide its OMs. No. 28/30/2004-P&PW(B) dated 26.07.2005 and 28.10.2009 issued instructions for counting of past service rendered in a Government service or service of an autonomous body having CCS(Pension) Rules and appointed on or before 31.12.2003 on mobility to Central Government service / service of an autonomous body on or after 01.01.2004 after submitting technical resignation from previous service to provide for the continuance of pensionary benefits based on combined service in accordance with CCS (Pension) Rules, 1972. DoPPW OM dated 26.07.2005 was further modified vide OM dated 28.10.2009 allowing counting of past service rendered by an employee in Central Government /

State Government / autonomous body under CCS(Pension) Rules or other pension scheme similar to CCS(Pension) Rules, 1972, who was appointed prior to 01.01.2004 and moved to Central Government service/Service of an Autonomous body on or after 01.01.2004 after tendering technical resignation from previous service for the purpose of their continuation under old pension scheme.

BM 163.27.3 The Board was further informed that New Pension Scheme (now called as National Pension System) was introduced vide Department of Economic Affairs' notification No.5/7/2003-ECB.PR dated 22.12.2003 vide which it was provided that NPS would be mandatory for all new recruits to the Central Government service from 1st of January 2004 except the Armed Forces.

The Board was further informed that in the instant case relating to counting of previous service of Dr. Pradip Debnath at MBB College, Agartala, Govt of Tripura (State Govt), it has been observed that:

- (i) He had entered into services in the RK Mahavidyalaya, Kailashahar, Tripura (and later on transferred to MBB College, Agartala), Govt of Tripura (State Govt) w.e.f. 21.04.2008. (He did not enter in the Govt service on or before 31/12/2003).
- (ii) He has taken up new appointment on or after 01/01/2004, therefore, he cannot be allowed to join Old Pension Scheme under CCS (Pension) Rules, 1972.

Since, Dr Pradip Debnath entered the Govt service (in this case state govt service) only in 2008 i.e. more than 4 years after introduction of New Pension Scheme and as such he does not satisfy the conditions set out by the DoPT, PoPPWs various Office Memorandum on counting of past service for induction into old pension scheme under CCS (Pension Rules), 1972. Therefore, Dr Pradip Debnath cannot be inducted into GPF-cum Pension scheme/ CCS (Pension Rules), 1972 (Old Pension scheme). He is required to join New Pension Scheme at IGNOU as already offered to him vide offer of appointment letter.

Accordingly, his request to induct him into old pension scheme cannot be acceded to and he was informed of the same vide letter F.No. IG/TA/1/1103/23/1679 dated 9th October, 2025 followed by email dated 31.10.2025.



With regard to his question, as to whether he would be eligible for proportionate pension from Govt of Tripura for the period of 15 years of service rendered by him, he may seek the relevant information from Govt of Tripura and IGNOU has no role to play in this regard.

BM 163.27.4 After detailed deliberations the Board decided as under:

1. Since, Dr Pradip Debnath entered the Govt service (in this case state govt service) only in 2008 i.e. more than 4 years after introduction of New Pension Scheme, he does not satisfy the conditions set out by the DoPT, PoPPWs various Office Memorandum on counting of past service for induction into old pension scheme under CCS (Pension Rules), 1972. Therefore, request of Dr Pradip Debnath to induct him into old pension scheme cannot be acceded to and he cannot be inducted into GPF-cum Pension scheme/ CCS (Pension Rules), 1972 (Old Pension scheme).
2. Dr Pradip Debnath is required to join New Pension Scheme at IGNOU as already offered to him vide offer of appointment letter.
3. With regard to his question, as to whether he would be eligible for proportionate pension from Govt of Tripura for the period of 15 years of service rendered by him, Dr Pradip Debnath may seek the relevant information from Govt of Tripura and IGNOU has no role to play/will not play any role in this regard.
4. IGNOU will not entertain any request/representation on the matter in future, and Dr Pradip Debnath may take his own decision whether to continue in IGNOU or revert back to his parent department where he has retained lien against his substantive post.

The Board confirmed this Item for implementation and directed that the Part-Minutes be issued accordingly.

Item No. 28 **To consider and approve guidelines for implementation of University Grants Commission scheme of Engaging Professor of Practice in the Indira Gandhi National University Universities**

BM 163.28.1 The Board was informed that the UGC vide their letter D.O.F.No.9-1/2010 (PS/Misc.)PT-I dated 30th September 2022 addressed to all the Universities/Institutions and Colleges notified the Guidelines for Engaging Professor of Practice in Universities and Colleges. These Guidelines for Engaging Professor of Practice were placed before the Board of Management in its 154th meeting held on 27.02.2023 and the

Board (Minutes of which on the item were updated in its 156th meeting held on 12.07.2023) adopted the same and *decided to engage a maximum of 10 persons of which 05 would be funded by Industry, 02 would be from University's own Resources and 03 would be on Honorary Basis, in the areas as per the requirement of the University. The Board also decided to fix a monthly remuneration at the starting of the Pay Scale of Professor in Academic level 14 i.e. Rs.1,44,000 per month (consolidated) and they would not be eligible for any other service benefit/allowance like Medical, University accommodation/HRA/office car/conveyance etc. For those on honorary basis, a maximum honorarium of Rs.1.00 lac per month (consolidated) may be paid and they would not be eligible for any other service benefit/allowance like Medical, University accommodation /HRA/office car/conveyance etc.*

The Board further noted that the UGC vide its guidelines referred above, had recommended that *"The number of Professors of Practice in a HEI, at any point in time, should not exceed 10% of the sanctioned posts in a HEI"*. With respect to the Professor of Practice, to be funded by the Universities from their own resources, the UGC has recommended that: *"Remuneration: Part-time/Full-time engagement: Consolidated amount, mutually agreed between the institution and expert"*. Since the University is to implement the scheme, a need was felt to decide on the number of Professor of Practice to be appointed and the remuneration to be paid to them.

BM 163.28.2 After detailed discussion, the Board directed to constitute a Committee to look into the implementation of the University Grants Commission scheme of Engaging Professor of Practice in the University. The Committee shall submit its report within a period of three months for consideration of the Board.

Item No. 29 **To consider and approve recommendation of the Vice Chancellor for Nomination of Members to the Academic Council under Clause (1) (iv), (vi) and (ix) of Statute 9 of the University**

BM 163.29.1 The Board authorized the Vice Chancellor/Chairperson, BOM to nominate members to the Academic Council under Clause (1) (iv),(vi) and (ix) of Statute 9 of the Statutes of the University.

Item No. 30 To consider the report of the Committee constituted by the Board to explore the possibility of re-opening the case and enhancing the penalty commensurate with the offence of plagiarism committed by his representation of Dr. Pankaj Khanna, Dy. Director, Planning & Development Division on the penalty awarded to him by Board of Management at its 140th meeting in view of plagiarism charges against him

BM 163.30.1 The Board was informed that replies to the charge sheets issued to Shri Pankaj Khanna and Prof. P.C. Basak in the case of plagiarism, were placed before the BOM in its 130th meeting held on 08.09.2018. Accordingly, the Inquiry was conducted and the findings along with all supporting documents of the Inquiry submitted were placed before the Board of Management in its 140th meeting held on 29.12.2020. The Board noted that in the findings of the Inquiry Officer, it has been established that Dr. Pankaj Khanna has plagiarized the article to the tune of 55%. In view of that, the Board had decided to award penalty to Dr. Pankaj Khanna vide which Dr. Pankaj Khanna be served with a stern warning for act of plagiarism; and the date of eligibility for promotion to Dr. Pankaj Khanna under CAS be postponed by one year from the date he become eligible and found successful for promotion by Selection Committee. During this period of deferment he will not be given any benefit of financial or otherwise including seniority and the same shall be regulated on expiry of said period, by granting the benefits prospectively.

Accordingly, Dr. Pankaj Khanna, Dy. Director, P&DD was awarded penalty vide Office Order No.168 dated 11.03.2021 and copy of the finding of the Inquiry Committee was also shared with him vide ACD Letter No.IG/TA/2/348/2000/9798 dated 03.12.2021. Dr. Pankaj Khanna vide his letter dated 16.12.2021 had raised certain objections and requested for withdrawal of the penalty which was placed before the Board of Management in its 149th meeting held on 26.05.2022. The Board directed to explore the possibility of re-opening the case and enhancing the penalty commensurate with the offence of plagiarism committed by him.

It was further informed that as per the Board's decision, a Committee was constituted for the same vide F.No.IG/TA/2/348/2000/12408 dated 21.09.2022. The Committee submitted its report on 20.03.2024, which was placed before the Board for its consideration (**Appendix-7**).

BM 163.30.2 The Board considered the report of the aforesaid Committee. After detailed deliberation, the Board decided not to change its decision and reiterated the penalty awarded to Dr Pankaj Khanna, Deputy Director, P&DD vide its decision taken in its 140th meeting held on 29.12.2020.

Item No. 31 **To consider and approval the draft Annual Report 2024-25 of the University**

BM 163.31.1 The Board approved the Annual Report of the University for the Financial Year 2024-25 and authorized the University to submit the same to the Ministry for placing before both the Houses of Parliament, as required under Section 28, read with provision under Statute 25 of the IGNOU Act.

Item No. 32 **To consider the recognition of 'The Lyceum Campus (Private) Limited, Sri Lanka' as IGNOU's Overseas Study Centres**

BM 163.32.1 The Board was informed that the University had received a proposal from The Lyceum Campus (Private) Limited, Sri Lanka for recognition as IGNOU's Overseas Study Centre for offering IGNOU's academic programmes in Sri Lanka. As per the process approved by the Board of Management in its 147th meeting for recognition of Overseas Study Centre, the proposal was forwarded to the High Commission of India, Colombo for verification of status and claims of the institution. The High Commission informed that "Premise of the institute was inspected by concerned official of the Mission. The IT and Communication facilities, Human Resources and library facilities indicated by the institution were found to be in the same condition as they have stated in their proposal which had been forwarded to IGNOU.

BM 163.32.2 The Board approved the proposal for "recognising The Lyceum Campus (Private) Limited, Sri Lanka as IGNOU's Overseas Study Centre for offering IGNOU's academic programmes in Sri Lanka".

Item No. 33 **To ratify the action taken by the Vice Chancellor in granting the Extra Ordinary Leave of Three years to Prof. Ashok Kumar Gaba, Professor, School of Vocational Education & Training (SOVET) for enabling him to join as Executive Member in National Council for Vocational Education and Training (NCVET), New Delhi**

BM 163.33.1 The Board ratified the action taken by the Vice Chancellor in granting the Extra Ordinary Leave of three years to Prof. Ashok Kumar Gaba,

Professor, School of Vocational Education & Training (SOVET) for enabling him to join as Executive Member in National Council for Vocational Education and Training (NCVET), New Delhi.

Item No. 34 To ratify the action taken by the Vice-Chancellor in sanctioning the Extra Ordinary Leave (EOL) of One year w.e.f 18.03.2025 to Prof. Anjila Gupta, Professor of Economics, SOSS to enable her, to join as Vice Chancellor in Kolhan University, Chaibasa, Jharkhand and to consider her request for extension of EOL with lien for another two years)

BM 163.34.1 The Board ratified the action taken by the Vice-Chancellor in sanctioning the Extra Ordinary Leave (EOL) of One year w.e.f 18.03.2025 to Prof. Anjila Gupta, Professor of Economics, SOSS to enable her to join as Vice Chancellor in Kolhan University, Chaibasa, Jharkhand. The Board also approved her request for extension of EOL with lien for another two years for the same.

Item No. 35 To consider and approve the Policy documents on Financial Audit, Resource Mobilisation, Welfare Measures and Promotion of Research at IGNOU

BM 163.35.1 The item was taken up for consideration. It was informed that in view of the growing emphasis on quality assurance, institutional governance, and accountability in higher education, it has become essential for universities to adopt well-defined policies that promote transparency, efficiency, and sustainability in their functioning. The National Assessment and Accreditation Council (NAAC), National Institutional Ranking Framework (NIRF), and the University Grants Commission (UGC) have underlined the importance of institutional policies and their implementation as key indicators in accreditation and ranking processes.

To ensure continued compliance with regulatory requirements and to strengthen the institutional framework of the University, the following policy documents have been developed by constituting committees involving teachers, academics and administrative staff. The draft documents have been vetted and concurred by the concerned Divisions/ Unit

1. Financial Audit (External and Internal) of IGNOU
2. Resource Mobilisation at IGNOU

3. Welfare Measures at IGNOU
4. Promotion of Research

BM 163.35.2 The Board approved the Policy documents on Financial Audit, Resource Mobilisation, Welfare Measures and Promotion of Research at IGNOU.

Item No. 36 **To consider and approve the documents on implementation of NEP at IGNOU**

BM 163.36.1 The Board considered and approved the following documents reflecting the University's initiatives and achievements (2020–2025) in alignment with key thematic areas of the NEP 2020 by constituting committees involving teachers, academics and administrative staff.

1. Motivated, Energized and Capable Faculty at IGNOU (2020-2025)
2. Technology Enhanced Teaching - Learning at IGNOU (2020-2025)
3. Internationalisation of Education at IGNOU (2020-2025)
4. Quality Academic Research at IGNOU (2020-2024)
5. Effective Governance and Leadership at IGNOU (2020-2025)
6. Sustainable Environment & Green Campus of IGNOU (2020-2025)
7. Holistic and Multidisciplinary Education at IGNOU (2020-2025)
8. Equity and Inclusion at IGNOU (2020-2025)
9. Promoting Indian Languages, Arts, and Culture: IGNOU's Initiative (2020-2025)
10. Innovation and Startup Initiatives @ IGNOU (2020-2025)

Item No. 37 **To consider the assistance of the Services of the External Supply Chain Management Experts like Amazon, Flipkart in carrying out seamless timely delivery of the authorized study materials to the esteemed Learners of the University**

BM 163.37.1 The Board noted that the Material Production and Distribution Division (MPDD) of the University is responsible for handling the production and distribution of Self-Instructional Material for various programmes and courses of the University to the learners. To align to its mandate efficiently, it undertakes the activity of synchronization of production of materials, printing the required number of these material, storing and inventory control of these materials and finally dispatching them to the individual students directly or indirectly, through the postal system. MPDD role in this regard is carried out as under:-

- (a) Composition and Printing of the Study Materials: In close coordination with the school laser setter and the offset printers.
- (b) Gathering and Packing of the Study Materials for the Learners: Based on the generated labels by MPDD (Computer Unit), the Stores of MPDD Carries out gathering for packing of the courses pertaining to a Learner.
- (c) Dispatching and Delivery of the Study Materials Consignments: On receipt of the consignment from MPDD (Stores), India Post delivers the same to the concerned students/learners through their Postal Network.

It was informed that the University incurs corresponding cost in printing, storage, packing and for subsequent dispatch of the study material vide India Post (as per now). Though numerous efforts are being taken in making the study materials available to the learners, still there is general case of discontent amongst the learners of delayed/no receipt of the study materials for which they have registered for.

The Board was apprised of a strong requirement of review and reconsider change in the packing and dispatch/delivery methodology of study materials to the learners. Hence, to make the SLMs dispatch/delivery operations of MPDD, more efficient and to improve the satisfaction level of students, there is a need to incorporate for assistance the services of the External Supply Chain Management Experts available in the market like Amazon, Flipkart, etc. This would be step ahead in the Student Support Operations of this esteemed University and would result in seamless timely delivery of the authorized study material of the learners.

BM 163.37.2 The Board appreciated the proposal for assistance of the services of the External Supply Chain Management Experts like Amazon, Flipkart in carrying out seamless timely delivery of the authorized study materials to the esteemed Learners of the University and approved the same.

Item No. 38 To confirm the minutes of the 73rd meeting of the Purchase Committee, a Standing Committee of the Board of Management held on 26.11.2025

BM 163.38.1 The Board considered the minutes of 73rd meeting of the Purchase Committee, a Standing Committee of the BOM held on 26.11.2025.

As regards the Upgradation of ICT and Digital Media Infrastructure at IGNOU Headquarters and Regional Centre, Prof. V.V. Subrahmanyam, Director (Planning & Development Division) and Professor in the School of Computer & Information Sciences and Dr. Jyotsna Dikshit, Director, NCIDE were invited to present the agenda proposal.

The Board noted that to meet the growing needs of a digitally connected student base and to strengthen its innovation and academic delivery systems, IGNOU proposes a comprehensive infrastructure upgrade with support from the Ministry of Education and HEFA. This initiative will enable IGNOU to provide a seamless, secure, and scalable digital environment that supports teaching-learning, learner support, examination, administration, and innovation. Over the past decade, IGNOU's National Centre for Innovation in Distance Education (NCIDE) has developed a strong culture of innovation through ideation camps, hackathons, pre-incubation programmes, and start-up mentoring. Building on this foundation, IGNOU proposes to establish a state-of-the-art Incubation Centre with sector-specific labs and smart infrastructure, supported by HEFA funding. The Board was also apprised of the total budget requirement (Rs.382.12 crore) for the upgradation of ICT and Digital Media Infrastructure at IGNOU Head Quarter and Regional Centers.

BM 163.38.2

The Board was apprised of all the agenda items and deliberated thereon by the Purchase Committee, as placed under:

- (1) The Purchase Committee approved in principle the recommendations of the aforesaid Committee for implementing an e-office (e-File) system for 2000 users, with dedicated web and application servers hosted at the NIC/ RailTel/CSC SPV Data Centre for the University preferably through the Ministry of Education. The estimated cost of this implementation is Rs.64,22,820 per year, plus GST as per Govt. norms
- (2) Approval of the proposal for procurement of Internet Leased Line (ILL) of 1 Gbps 1:1 along with 256 Public IPs which will be procured through GeM at an estimated cost of Rs.10,50,000/- per annum
- (3) Approval of the proposal for upgradation of ICT and Digital Media Infrastructure at IGNOU Head Quarter and Regional Centers
- (4) Approved the proposal for HEFA loan for construction of buildings and necessary physical infrastructure at IGNOU Headquarters and the Committee further directed to submit an application on proposal to the

Ministry of Education for HEFA loan

- BM 163.38.3** The Board after due deliberations, approved the recommendations made by the 73rd Purchase Committee (**Appendix-8**).
- Item No. 39** To ratify the action taken by the Vice Chancellor in granting the EOL/Lien for a period of One year to Dr. Venkataiah Chittipaka, Associate Professor, School of Management Studies (SOMS) for enabling him to join as Associate Professor in the School of Management Studies, University of Hyderabad, Hyderabad, Telangana State
- BM 163.39.1** The Board ratified the action taken by the Vice Chancellor in granting the EOL/Lien for a period of One year to Dr. Venkataiah Chittipaka, Associate Professor, School of Management Studies (SOMS) for enabling him to join as Associate Professor in the School of Management Studies, University of Hyderabad, Hyderabad, Telangana State.
- Item No. 40** To ratify the decision taken in accepting the Technical Resignation tendered by Dr. Mohd. Tahir Siddiqui, Assistant Professor in School of Performing & Visual Arts w.e.f. 09.10.2023 (A/N)
- BM 163.40.1** The Board ratified the action taken by the Vice Chancellor in accepting the technical resignation tendered by Dr. Mohd. Tahir Siddiqui, Assistant Professor in School of Performing & Visual Arts w.e.f. 09.10.2023 (A/N) and directed that the post be advertised.
- Item No. 41** To accept the Technical resignation tendered by Dr. M. Prashanth, Associate Professor, Geology w.e.f. 26.12.2023 (A/N) who join as Professor and confirmed in Central University of Karnataka w.e.f. 29.12.2024
- BM 163.41.1** The Board accepted the technical resignation tendered by Dr. M. Prashanth, Associate Professor, Geology w.e.f. 26.12.2023 (A/N) who join as Professor and confirmed in Central University of Karnataka w.e.f. 29.12.2024 and directed that the post be advertised.
- Item No. 42** To consider the matter related to discontinuation of subscription into GPF Account of Dr. Anjila Gupta, Professor of Economics, School of Social Sciences and to induct her services into NPS

BM 163.42.1

The item was taken up for consideration. It was informed that Dr. Anjila Gupta, Professor of Economics, School of Social Sciences had joined the services of the University on 04/08/2005 (F/N). She was admitted provisionally in GPF cum Pension Scheme based on the clarification received from Ministry of HRD (now MOE), Govt. of India vide its letter No.5-40/2006/DL dated 21.07.2006, stating that there may be no objection to Prof. Anjila Gupta being covered under the GPF-cum-Pension Scheme of IGNOU subject to condition that the parent cadre of Prof. Gupta will discharge its pension liability by paying in lump sum as a onetime payment, the pro-rata pension/service gratuity/terminal gratuity and DCRG for the service up to date of absorption in the autonomous body i.e. IGNOU. The Pensionary liabilities including share of Gratuity is yet to be received in IGNOU.

The Board was further informed that as per the Govt. of India Rules, OM No. 28/30/2004-P&PW (B) dated 28.10.2009 *"the pre existing arrangement of mobility between state/Central bodies that were governed by old pension schemes in force upto 31.12.2003 vide no. 28/10/84-P&PW dated 07.02.1986 and Om No. 28/10/84-Pension unit dated 29.08.1984 stand restored, although those under CPF etc will not be allowed entry into the old pension scheme on appointments from 01.01.2004"* and *"where no terminal benefits for the previous service have been received, the previous service in such cases will be counted as qualifying service for pension, only if, the previous employer accepts pension liability for the service in accordance with the principles laid down in Office Memorandum. In no case pension contribution/liability shall be accepted from the employee concerned."*

The Board was informed that inspite of repeated efforts made to her parent Institution i.e. Rani Durgavati Vishwavidyalaya, Jabalpur (MP), pensionary liabilities including share of Gratuity were not received by IGNOU from her parent organization. Only an amount of Rs.6,41,433/- towards Provident Fund (employee share of Rs.3,54,867/- and employer share of Rs.2,86,564/-) alongwith interest has been received as her CPF accumulation from Rani Durgavati Vishwavidyalaya, Jabalpur vide cheque No.016689 dated 24.12.2009 and the same had been deposited in GPF account of Prof. Anjila Gupta opened in IGNOU. Despite repeated reminders Rani Durgavati Vishwavidyalaya, Jabalpur has not remitted the pro-rata pensionary benefits in respect of Prof Anjila Gupta.

The Board was apprised that the matter was placed before the Establishment Committee at its 78th & 80th meetings and subsequently considered by the Board of Management at its 149th & 154th meetings held on 26.05.2022 & 27.02.2023 respectively. It was decided to give an extension of 06 months time for transfer of pro-rata pensionary benefits from Rani Durgawati University. If the pro-rata pensionary benefits are not received from the University within 06 months, the subscription of Prof. Anjila Gupta into GPF account would be discontinued. Accordingly, Prof. Anjila Gupta was informed about non acceptance of her request for extension of time for one more year vide letter dated 24.08.2023 and a reminder letter dated 29.09.2023 was sent to Registrar, Rani Durgawati University for remittance of pro-rata pensionary benefits in respect of Prof. Anjila Gupta with a total of Rs. 11,19,136/- as pro-rata pension and Rs. 2,51,200/- as retirement gratuity.

Prof. Anjila Gupta again requested to keep her pension case pending until it is not resolved by the Madhya Pradesh Government and Rani Durgawati University vide her letter dated 16.08.2023. Till date the requisite amounts have not been received.

It was informed that keeping in view the decisions taken in by Establishment Committee/BOM a note was sent to Finance and Accounts Division, and Finance & Accounts Division recommended for considering the induction of services of Prof. Anjila Gupta under NPS similar to the employees joining on or after 01.01.2004, as her parent department, Rani Durgawati University failed to remit the requisite amount for counting her services. Meanwhile, Prof. Anjila Gupta sent drafts for her GPF subscription from Kolhan University and pension contribution from Jamshedpur Women's University. The matter was again referred to Finance & Accounts Division which recommended the following for compliance:

- Issue orders for closure of her provisional GPF account with immediate effect, and return the cheques of GPF remittances (received from Jamshedpur Women's University and Kolhan University);
- Initiate action for her induction into NPS without any further delay and
- Take appropriate decision on accumulated corpus of GPF.

BM 163.42.2 The Board discussed the matter at length and decided to constitute a Committee to examine the matter and submit its recommendations for consideration of the Board.

BM 163.42.3 The Board further directed that reminders may be sent to Prof Anjila Gupta and her previous employers for taking the matter on priority and also informing her that the University shall not be responsible for non-release of pension to her in the event of non-receipt of pensionary liabilities like pro rata service gratuity and pro-rata pension as per DoPT rules from her past employer(s).

Item No. 43 To ratify the action taken by the Vice Chancellor in granting the Extra Ordinary Leave of Two years to Prof. Sunil Kumar, Professor in discipline of Commerce, School of Management Studies (SOMS) for enabling him to join as Professor in the Faculty of Management at South Asian University, New Delhi

BM 163.43.1 The Board ratified the action taken by the Vice Chancellor in granting the Extra Ordinary Leave of Two years to Prof. Sunil Kumar, Professor in discipline of Commerce, School of Management Studies (SOMS) for enabling him to join as Professor in the Faculty of Management at South Asian University, New Delhi.

Item No. 44 To ratify the action taken by the Vice Chancellor in extending the tenure of engagement of Prof. Manjulika Srivastava as Officer on Special Duty in CIQA for a period of 6 months w.e.f. 17.08.2025 upto 16.02.2026

BM 163.44.1 The Board ratified the action taken by the Vice Chancellor in extending the tenure of engagement of Prof. Manjulika Srivastava as Officer on Special Duty in CIQA for a period of six months. The Board also decided that in place of six months, the extension may be for a period of one year w.e.f. 17.08.2025.

Item No. 45 To ratify the action taken by the Vice Chancellor in granting the Extra Ordinary Leave of four years to Prof. Nandini Sahu, Professor in discipline of English, School of Humanities (SOH) for enabling her to join as Vice Chancellor at Hindi University Salkia, Howrah, WB

BM 163.45.1 The Board ratified the action taken by the Vice Chancellor in granting the

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Extra Ordinary Leave of four years to Prof. Nandini Sahu, Professor in discipline of English, School of Humanities (SOH) for enabling her to join as Vice Chancellor at Hindi University Salkia, Howrah, WB.

Item No. 46 To ratify the action taken by the University for allotment of House No.A1 and A2 of Type-V at Maidan Garhi Residential Complex (MGRC) in favour of the Vice Chancellor, IGNOU

BM 163.46.1 The Board ratified the action taken by the University for allotment of House No.A1 and A2 of Type-V at Maidan Garhi Residential Complex (MGRC) in favour of the Vice Chancellor, IGNOU and conversion of quarter Nos.801 and 802 at Asiad Games Village Complex (AGVC) into 02 separate Type-V quarters which shall be available for allotment for eligible employees as per Rules.

Item No. 47 To consider the matter related to the withdrawal of Offer of Appointment/Termination of Dr. Saroj Ranjan, Regional Director, Regional Centre-Madurai from service as Regional Director

BM 163.47.1 The Board noted that in view the decision taken by it in its 159th meeting held on 19.06.2024 and also the fact that Dr. Saroj Ranjan had already joined back his parent employer without informing the University, the employment/Offer of appointment of Dr. Saroj Ranjan ceased to exist in the IGNOU. The Board noted the withdrawal of Offer of Appointment/Termination of Dr. Saroj Ranjan, Regional Director, Regional Centre-Madurai from service as Regional Director and directed not to entertain his representations on the matter.

Item No. 48 To ratify the action taken by the University in granting the Extra Ordinary Leave with Lien to Prof. Uma Kanjilal, Professor of Library & Information Sciences to enabling her to join as Vice Chancellor, IGNOU

BM 163.48.1 The Board ratified the action taken by the University in granting the Extra Ordinary Leave with Lien to Prof. Uma Kanjilal, Professor of Library & Information Sciences for a period from 25.07.2025 upto 31.01.2027 (i.e. date of her superannuation) to enable her to join as Vice Chancellor, IGNOU.

Item No. 49 To apprise the Board for entrusting the charge of Registrar, Administration to Prof. Jitendra Kumar Srivastava

BM 163.49.1 The Board noted the charge of Registrar, Administration given to Prof. Jitendra Kumar Srivastava.

Item No. 50 To consider and approve the draft Memorandum of Understanding (MOU) to be signed with Department of Higher Education, Ministry of Education, Govt. of India for seeking grants for Financial Year 2025-26 in pursuance of the Rule 229(xi) of GFR, 2017

BM 163.50.1 The Board approved the draft Memorandum of Understanding (MOU) to be signed with Department of Higher Education, Ministry of Education, Govt. of India for seeking grants for Financial Year 2025-26 in pursuance of the Rule 229(xi) of GFR, 2017

Item No. 51 To consider the report of the Inquiry Committee constituted to investigate the fraudulent activities in respect of processing of printing bills and payment of Job Orders in respect of Courses MFC-08(E), MFC-09(E), MFC-06(E), MEVE-12 (E), MSTL-03(E) & BANE-144(E) in MPDD

BM 163.51.1 The Board was informed that as per the direction of 159th BOM, the Inquiry Committee was re-constituted to investigate the fraudulent activities in respect of processing of printing bills and payment of Job Orders in respect of Courses MFC-08(E), MFC-09(E), MFC-06(E), MEVE-12 (E), MSTL-03(E) & BANE-144(E) in MPDD. The Board noted the finding/observation of the Inquiry Committee as placed in the agenda.

The Board further noted the recommendation of the Inquiry Committee, as under:

"..... the Committee is of the considered view that the officers at Sl. Nos. 1, 2 & 3 above who were involved in the processing of Printers bills including issuance of ISBN are found responsible for the lapses on their part while performing their duties. M/s Raj Printers has also admitted that the emails dated 20.12.2022, 17.01.2023 & 15.02.2023 regarding intimation of ISBN duly verified by the Authorized Signatory of M/s Raj Printers were 'forged' by their staff. Therefore, necessary action as deemed fit and proper may be taken against M/s Raj Printers in accordance with the contract with M/s Raj Printers."

BM 163.51.2 The Board considered the report of the Inquiry Committee and decided as under:

1. To issue an Advisory to the officials involved in processing of Printers bills so that such acts are not repeated in future.
2. Blacklist M/s Raj Printers from awarding any work contract in future.

Item No. 52 To report the matter regarding non grant of extension of lien in respect of Dr. Himansu Kumar Bose, Registrar (Student Registration Division) from the Director of Public Instruction, Higher Education Department, Kolkata

BM 163.52.1 The Item was taken up for consideration. BOM was informed that:

1. The University had advertised the post of Registrar, SRD (for a tenure of 5 years) against which Dr Himansu Kumar Bose had applied. Based on Selection Committee recommendations which were approved by the BOM at its 136th meeting held on 08.08.2019, Dr. Himansu Kumar Bose was offered offer of appointment vide IGNOU's letter dated 09.08.2019 (**Appendix-9**).
2. Prior to joining IGNOU Dr Himanshu Kumar Bose was working as Principal at the Panchur College, affiliated to University of Calcutta, West Bengal. He produced 'Release Order' dated 06.09.2019, which, *interalia* stated that "... as per the College Governing Body resolution dated 22.08.2019, he is being released from the establishment of Panchur College on the afternoon of 06.09.2019, in order to enable him to join on deputation basis in his new post, as Registrar (SRD), IGNOU, New Delhi.
His deputation will be valid for a period of 5 years from the date of his release and he shall retain lien on his present post for the period of his deputation to IGNOU, New Delhi....." (**Appendix-10**)
3. Accordingly, vide Office Order No. 559, dated 18.09.2019 Dr Himansu Kumar Bose was appointed as Registrar (SRD) for a period of 5 years. (**Appendix-11**).
4. Vide his letter of request dated 11.07.2024, Dr Himansu Kumar Bose requested for renewal/extension of deputation for another term of 5 years as per provisions of Ordinance 10, under Clause -2 of Statutes 5 of the IGNOU (**Appendix-12**).
5. The matter was placed before the Board of Management and the BOM in its 160th (Emergent) meeting held on 19.07.2024 approved the extension of the term of Dr Himansu Kumar Bose as Registrar (SRD) for another five years w.e.f. 09.09.2024 or till he attains 62 years of

age, whichever is earlier (**Appendix-13**). Accordingly, vide Office Order No. 682 dated 04.09.2024 the term of Dr Himansu Kumar Bose was extended for 5 years (**Appendix-14**).

6. However, the permission for extension of his lien period is not received from the parent department (i.e. Panchur College, Kolkata) of Dr. Himansu Kumar Bose. Dr Himansu Kumar Bose vide his email dated 6.9.2024 requested his College to approve extension of lien for five more years. In response the Panchur College vide email dated 12.09.2024 informed him that he has already been sanctioned lien for 5 years by the previous governing body and that the College does not know the basis on which government order Dr Bose has been enjoying a lien of 5 years. Panchur College requested Dr Himansu Kumar Bose to submit the Govt order vide which he has been sanctioned lien of five years (**Appendix-15**).
7. IGNOU vide letter No.AD/2/NA/4178/19/3543 dated 22.10.2024 and subsequent reminder dated 13.03.2025 has written to the Panchur College, from where he was relieved at the time of his joining IGNOU to provide the status of his lien extension. No orders for extending his lien has been received in response to these communications. (**Appendix-16**)
8. IGNOU vide its communication dated 03.01.2025 has informed Dr. Himansu Kumar Bose that the consent for extension of lien period from his parent department i.e. Panchur College has not been received and he was further requested to provide the status of lien extension from his parent department. In response, Dr. Himansu Kumar Bose vide his letter dated 14.01.2025 replied that his request for extension of lien is under consideration of the Govt. of West Bengal and a decision in this regard is expected soon. (**Appendix-17**)

BM 163.52.2 The Board was further informed that the University has received a copy of the letter ref. PC/DPI/09/25 dated 12.08.2025 from the Panchur College (Parent College of Dr Himansu Kumar Bose) addressed to the Director of Public Instruction, Higher Education Department, Kolkata stating the following (**Appendix-18**):

"....Dr Himansu Kumar Bose, ex-Principal, Panchur College was granted lien for 5 years to enable him to join the post of Registrar (SRD) in IGNOU, by the erstwhile Governing Body of Panchur College vide Resolution dated 22.08.2019. During this time the Ex-Principle was the secretary to the erstwhile Governing Body of Panchur College. He was released by the

erstwhile Governing Body for the above mentioned post at IGNOU on 06.09.2019.

However, the present Governing Body as per Government Order (GO No. No. 762-Edn (CS) 2L-10/08, dated 3rd December 2009, Kolkata) of the Higher Education Department, resolved that under no circumstances the total period of lien so granted shall not exceed 2 years. Thus the lien granted for a temporary post appears invalid.

Consequently, the present Governing Body of Panchur College vide Resolution No. 02, dated 13.07.2023 on the above-mentioned grounds decided not to entertain his pension and leave salary contribution to the government of West Bengal in reply to his letter dated 01.05.2023. Also it was decided to table the whole matter to the Higher Education Department. In due course a letter was sent dated 25.07.2023 to your office.

Also, it may be noted that repeated clarifications were asked from Dr. Himansu Kumar Bose regarding the validity of his 5 years lien, but none have been received so far. The President of the present governing Body repeatedly asked for proper documentation of his 5 years lien validity via emails, but to no avail. Hence, the present Governing Body of Panchur College vide Resolution No. 02, dated 21.10.2024, decided not to discuss the issue of Dr. Himansu Kumar Bose in future since after repeated requests he could not furnish relevant documents justifying his lien.

Recently, Dr. Himansu Kumar Bose applied for permission for the extension of his post (wef. 09.09.2024 as per letter No.AD/2/NA/4178 dated 13.03.2025 from IGNOU) at IGNOU to the present Panchur College Governing Body on 13.03.2025. The above-mentioned extension was also not granted to him since (as mentioned above) a valid Government Order could not be produced by the Ex-Principal.

As Dr. Himansu Kumar Bose is on as invalid leave, I request you to kindly ensure the proceedings so that we may have a new Principal recruited through College Service Commission on a permanent basis.

All relevant documents are attached to this letter for your perusal."

The BOM was also informed that Dr Himansu Kumar Bose has served a Legal Notice through his advocate which is also addressed to various

officers of his parent department i.e. Panchur College, Kolkata as well as Govt. of West Bengal regarding regularization of grant of his lien/Deputation.

BM 163.52.3

The matter was discussed at length. The Board noted the content of letter dated 12.08.2025 issued by Panchur College to Higher Education Department, West Bengal Govt, a copy of which was also marked to IGNOU vide which it is clear that the Govt of West Bengal has not issued any NOC or Lien in respect of Dr Himansu Kumar Bose and also the fact that the said Lien issued by the College has also not been extended. The College, infact, has categorically stated that the lien granted to him for a temporary post appears invalid. The present Governing Body of Panchur College vide. Resolution No. 02, dated 21.10.2024, decided not to discuss the issue of Dr. Himansu Kumar Bose in future since after repeated requests he could not furnish relevant documents justifying his lien. The above-mentioned extension has also not been granted to him since (as mentioned above) a valid Government Order could not be produced by him and that Dr. Himansu Kumar Bose is on invalid leave.

BM 163.52.4

After detailed discussion and taking a serious note of the situation, the Board decided to give a last opportunity to Dr Himansu Kumar Bose, Registrar (SRD) to submit a proper No Objection Certificate along with copy of approval of Lien/Deputation issued to him by the Higher Education Department, Govt of West Bengal and Panchur College, Govt of West Bengal within 30 days failing which extension of his term as Registrar (SRD) will cease to exist and he would stand relieved from the services of the University with immediate effect.

The Board confirmed this item and directed that Part Minutes be issued for implementation.

Item No. 53

To consider the Appeal preferred by Shri Sanjiv Kumar Hira, Section Officer, IGNOU Regional Centre, Port Blair

BM 163.53.1

The Board noted that Shri Sanjiv Kumar Hira, Section Officer, IGNOU Regional Centre Port Blair was charge-sheeted vide Memorandum F.No.AD/2/NA/3609/09/108 dated 16.01.2024. The Disciplinary Authority has appointed the Inquiry Officer and Presenting Officer to

investigate the matter. The Inquiry Officer had concluded in its report that "Article No. I, IV and V are not proved. Article No. II & III are partially proved were as Article No. III was also partially admitted by the Charged Officer (CO)" (**Appendix-19**). A major penalty was imposed on Shri Sanjiv Kumar Hira by reducing three annual increments from his salary w.e.f. 19.06.2024 {i.e. his pay reduced from Rs.75,400/- (Cell 11, Level-10) to Rs.69,000/- (Cell 08 Level-10)} for a period of one year with cumulative effect vide Office Order No.658 dated 03.09.2024, as per the decision by the Board of Management in its 159th meeting.

It was informed that Sh. Sanjiv Kumar Hira has now preferred an Appeal dated 09.09.2024 before the Appellate Authority i.e. Chairman (Vice Chancellor), Board of Management, IGNOU against the aforesaid Office Order No.658 date 03.09.2024 and prayed to revoke major penalty and the partial charges by considering the recommendations of the Regional Services Division (RSD) at Headquarters and documentary evidence submitted by him along-with his appeal.

BM 163.53.2 The Board decided to constitute a Committee to review the case of Sh. Sanjiv Kumar Hira and submit its recommendations for consideration of the Board of Management.

Item No. 54 **To report the matter of extension of the charge of Officer on Special Duty (OSD) in Student Evaluation Division (SED) to Dr. V.B. Negi, Ex-Registrar, SED**

BM 163.54.1 The Board ratified the action taken by the Vice Chancellor in extending the tenure Dr. V.B. Negi as Officer on Special Duty in SED for six months w.e.f. 25.11.2025. The Board also decided that in place of six months the extension of term may be for one year w.e.f. 25.11.2025.

Item No. 55 **To consider the cases for grant of Senior Scale (on completion of 08 years in level-10, GP-6600/- Pre-Revised) and MACP for Group-A employee**

BM 163.55.1 The Board considered and approved the recommendations of the Screening Committee constituted to examine and recommend the case(s) for grant of MACPs for Group-A, B & C and to consider the names of officials who have been appointed under direct recruitment and/or on promotion to the post of Assistant Registrar and equivalent cadre in the

grade pay of Rs.5400/Level-10 on completion of 8 years of regular service for placement in the Senior Scale. The brief recommendations are given hereunder:

- 06 Cases of Group –A employees eligible for Grant of Senior Scale:

S. No.	Name and Designation	Existing Scale/GP/Pay Level w.e.f.	Proposed Date of Grant of Sr. scale & MACP in the level under	Remarks
1	Ms. Veena Chauhan Ex-Assistant Director (S) ₃ (Retired on 31.08.2025)	Level-10 (GP- 5400/- PR) 11.01.2013	Sr. Scale Level-11 w.e.f. 11.01.2022 (GP - 6600/- PR) with same designation	Effective date extended due to below benchmark as "GOOD" in the APAR for the Year- 2019-20
2	Sh. T.G. Rajasekhar Assistant Director (S), RC Bangalore	Level-10 (GP- 5400/- PR) 09.12.2013	Sr. Scale Level-11 w.e.f. 09.12.2021 (GP - 6600/- PR) with same designation	-
3	Sh. Bijender Kumar Assistant Director (S), MPDD	Level-10 (GP- 5400/- PR) 09.12.2013	Sr. Scale Level-11 w.e.f. 09.12.2021 (GP - 6600/- PR) with same designation	-
4	Ms. Anita Sajwan Assistant Director (S), Admn (ERP)	Level-10 (GP- 5400/- PR) 25.01.2016	Sr. Scale Level-11 w.e.f. 25.01.2024 (GP - 6600/- PR) with same designation	-
5	Sh. V.V.S.R.Krishna Assistant Director (S), RC Pune	Level-10 (GP- 5400/- PR) 23.11.2016	Sr. Scale Level—11 w.e.f. 23.11.2024 (GP - 6600/- PR) with same designation	-
6	Sh. Bhaskar Tripathi Assistant Director (S), Computer Division	Level-10 (GP- 5400/- PR) 23.11.2016	Sr. Scale Level-11 w.e.f. 23.11.2024 (GP - 6600/- PR) With same designation	-

- 03 Cases of Group –A Retired employees eligible for Grant of Senior Scale:

SN	Name and Designation	Existing Scale/GP/Pay Level w.e.f.	Proposed Date of Grant of Sr. scale & MACP in the level under	Remarks
1.	Sh. K. Sudhir Kumar Ex-Assistant Director (S), (Retired on 31.05.2022)	Level-10 (GP- 5400/- PR) 11.01.2013	Sr. Scale Level-11 w.e.f. 11.01.2021 (GP - 6600/- PR) With same designation	-
2.	Sh. D. K. Senapati Ex-Assistant Director (S), (Retired on 31.08.2023)	Level-10 (GP- 5400/- PR) 11.01.2013	Sr. Scale Level-11 w.e.f. 11.01.2021 (GP - 6600/- PR) With same designation	-

3.	Sh. S. Anandan Assistant Director (S), (Retired on 30.06.2025)	Level-10 (GP- 5400/- PR) 23.11.2016	Sr. Scale Level-11 w.e.f. 23.11.2024 (GP - 6600/- PR) With same designation	-
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- 03 Cases of Group -A & B (Now Retired) employees eligible for Grant of UMS/MACP (2008)/MACP (2019):

SN	Name and Designation	Existing Scale/GP/Pay Level w.e.f.	Proposed Date of Grant of Sr. scale & MACP in the level under	Remarks
1.	Sh. Rajbir Singh, Ex-Assistant Registrar (Retired on 31.08.2025)	Level-4 (1200-2040 PR) 28.10.1993	1 st UMS Level-7 (5500-9000 PR) w.e.f.28.10.2001	-
		Level-7 (5500-9000 PR) w.e.f.28.10.2001	2 nd MACP Level-8 (GP-4800/- PR) w.e.f.28.10.2009	
2.	Sh. Vijay Kumar Sharma Ex-Assist. Director (S), (Retired on 31.08.2025)	Level-9 (GP- 5400/- PR) 09.03.2006	3 rd MACP Level-10 (GP - 5400/- PR) 09.03.2020 with same designation on completion of 30 years	Promoted as Assistant Director (S) in level-10 on 04.08.2025
3.	Sh. Vijendra Pal Singh Assistant Director (S) RSD (Retired on 31.10.2025)	Level-9 (GP- 5400/- PR) 09.03.2006	3 rd MACP Level-10 (GP - 5400/- PR) 09.03.2020 With same designation on completion of 30 years	Promoted as Assistant Director (S) in level-10 on 04.08.2025

- 01 Case of Group -A Retired employee eligible for Grant of MACP:

SN	Name and Designation	Existing Scale/GP/Pay Level w.e.f.	Proposed Date of Grant of Sr. scale & MACP in the level under	Remarks
1.	Sh. R. P. Meena Ex-Assistant Executive Engineer (Civil) (Retired on 31.01.2024)	Level-10 (GP-5400/- PR) 03.08.2010	2 nd MACP Level-11 w.e.f.03.08.2020 (GP-6600/- PR) with same Designation on completion of 10 years	-

- 02 Cases of rectification in effective date for placement in the next Pay Level:

SN	Name & Designation/place of Posting	Existing Grade Pay/Pay Level w.e.f	Level/Date of placement in the next pay level (as per earlier minutes)	Actual Level/date of placement in the next pay level
1.	Sh. Dinesh Kumar Rai Cameraperson, EMPC	Level-10 (GP-5400/- PR) 01.01.2014	Pay Level-11 (GP-6600/-PR) w.e.f.02.12.2021	Pay level-11 (GP-6600/-PR) w.e.f.01.01.2022

2.	Sh. Bedadyuti Dutta Cameraperson, EMPC	Level-10 (GP-5400/- PR) 24.02.2014	Pay Level-11 (GP-6600/-PR) w.e.f.17.10.2021	Pay level-11 (GP-6600/-PR) w.e.f.24.02.2022
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Item No. 56 To consider the matter related to discontinuation of the incentive increments as well as regulation of pay and amount already released to those who have been granted incentive increments in accordance with UGC Regulations 2018 effective from 1.1.2016

BM 163.56.1 The Board was informed that the Ministry of Education vide its Notification No.1-7/2015-U II(1) dated 02.11.2027 while notifying the scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of central Govt employees on the recommendations of the 7th CPC had, *interalia*, vide clause 8 had notified that *"The Incentive structure is built-in in the pay structure itself wherein those having M.Phil or PhD degree will progress faster under CAS. Therefore, there shall be no incentive in form of advance increments for obtaining the degrees of M.Phil or PhD"*.

The University Grants Commission vide "UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018" notified on 18th July 2018, on the subject of Incentives for Ph.D./M.Phil. and other Higher Qualification vide clause 19.1 *interalia* notified that *"Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degrees of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC. and M.Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non compounded advance increments."* A provision was also created for those who acquire Ph.D. during service. Further, as per the UGC Public Notice F.No.28-9/2018(PS/Misc.) dated 7th December 2018, 05 Non-Compounded Advance Increments were granted to the teachers and academics of the University who fulfilled the conditions specified by the UGC and joined services of the IGNOU as Assistant Professor/Assistant Regional Director with the PhD qualifications.

It was further informed that initially based on the concurrence received from Finance and Accounts Divisions, the incentive increments were

granted. However, Finance and Accounts Division sought clarification from UGC and UGC vide its letter dated 06.9.2023 informed that Clause 19.1 of UHGC Regulations 2018 is being amended as per the MoE letter dated 02.11.2017 regarding incentive increments for higher qualifications (Clause 8). Accordingly, with the approval of the Competent Authority and with the conditional concurrence accorded by Finance and Accounts Division non-compounded increments for possessing of higher qualification were granted on provisional basis subject to recovery in case of non-considering the matter by UGC/MOE/GOI", and accordingly pay of the eligible teachers/academics was fixed.

The Board noted the UGC letter No.F.16-1/2023(CU)/128114 dated 10.2.2025 addressed to the Registrar's of all the Central Universities which stated that *"....the university may follow the point 8 of Ministry of Education Letter dated 02/11/2017 wherein it has clearly been described "The Incentive structure is built-in in the pay structure itself wherein those having M.Phil or PhD degree will progress faster under CAS. Therefore, there shall be no incentive in form of advance increments for obtaining the degrees of M.Phil or PhD". It is therefore, once again requested that University may strictly follow the instructions issued by the MOR dated 02.11.2017 to avoid any audit objection. The copy of the Ministry of Education Letter dated 02.11.2017 is enclosed herewith which is self-explanatory and which may also facilitate the matter"*

IGNOU vide its mail dated 10th February 2025 sought authenticity of aforementioned letter of UGC dated 10.2.2025. The UGC vide its mail dated 11.2.2025 confirmed the authenticity of the said notification. Also, IGNOU vide its letter dated 30.01.2025 had written to UGC regarding admissibility of PhD increments. In response, UGC vide its letter dated 19.02.2025 clarified *"the Assistant Professor who were appointed on or after 01/01/2016, as per MHRD Letter No.1-7/2015-U.II(I) dated 02/11/2017, Point No.8 describes that the incentive structure is built in in the pay structure itself, wherein those having M.Phil. or PhD degree will progress faster under CAS. Therefore, there shall be no incentive in the form of advance increments for obtaining the degrees of M.Phil. or PhD and it was applicable from 01/01/2016."*

The Board also noted that meanwhile, the UGC vide its letter dated 13.08.2025 (**Appendix-20**) addressed to all Principals of colleges, informed that the UGC has constituted a Committee to examine the matter

which is under consideration and requested to adhere the instructions issued vide Clause 8 of the MoE letter 02.11./2017.

Since the matter is sensitive and at the same time it has financial implications, the matter was placed before the Board for further directions.

- BM 163.56.2** The matter was discussed at length. The Board decided as under:
1. The pay of concerned teachers and academics may be regulated in line with MHRD (MoE) Letter No.1-7/2015-U.II(I), dated 02.11.2017 to avoid any hardship to them in future.
 2. UGC has already constituted a committee on the matter. Therefore, any decision on recovery or otherwise may be taken after receipt of decision of the UGC on the recommendations of the said Committee.

Item No. 57 **To consider representations received from the Faculty of School of Health Sciences on discontinuance of Non-Practising Allowance (NPA) to Teachers of the University**

BM 163.57.1 The Board was informed that the University had been granting Non Practising Allowance to the Teachers of the University holding medical qualifications working in the School of Health Sciences (SOHS) and also to two teachers of the School of Agriculture having veterinary qualifications. However, as per 7th CPC, an OM was issued by the Ministry of Finance, Deptt. of Expenditure vide F.No.12-2/2016-E III-A dated 7th July 2017 regarding revision of rates of NPA in respect of Medical posts which has following conditions:

- (a) The post is a clinical one,
- (b) The post is a whole time post,
- (c) There is a ample scope for private practice and
- (d) It is necessary to prohibit private practice in public interest.

The matter was placed before the Board of Management at its 159th meeting held on 19.06.2024 and the Board was of the opinion that discontinuing NPA may not be appropriate, however, keeping in view of OM dated 7th July 2017, the payment NPA to various Teachers of the University drawing NPA may be discontinued forthwith. The Board also directed to seek information related to practices of payment of NPA in other Universities and Institutions as well as seek clarification from UGC on the matter in the light of the OM dated 7th July 2017 of the Ministry of Finance, Department of Expenditure and place the same before the BOM.

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It was informed that the NPA to all the concerned Teachers have been discontinued vide notification No.IG/ACD/NPA/2016/3998 dated 30.07.2024. Letters seeking clarifications had been sent to UGC vide letter dated 06.06.2025, 27.08.2025 and 25.09.2025 and to National Medical Commission vide letter dated 27.08.2025 and 25.09.2025. The replies are still awaited.

Meanwhile the CAG Audit team vide its para No.7(OBS-1971669) dated 17.6.2025 (**Appendix-21**) has raised a recovery in respect of those teachers who were given NPA w.e.f. 1.1.2016 (7th CPC), whereas as per 159th BOM decision, the NPA has been discontinued forthwith. A part of final terminal benefits in respect of Prof TK Jena are still pending to be released.

The Board was also informed that several representations have been received from the concerned faculty of School of Health Sciences and School of Agriculture on the matter justifying continuation of NPA. A copy of these representations was also placed before the Board (**Appendix-22**).

BM 163.57.2 The matter was discussed at length. After detailed deliberations, the Board directed to refer the matter to the respective Regulatory Authorities i.e. Medical Council of India/ National Medical Council, Veterinary Council of India and Ministry of Education for further clarifications on the matter. Till such time clarifications are received and a decision taken thereon, no recovery be made from the concerned teachers. Also, in respect of Prof T K Jena, since superannuated from SOHS, gratuity may be released, if not released so far.

Item No. 58 **To consider the Report of the Committee constituted to examine and review the matter related to designation of newly appointed Regional Directors on their posting at Regional Centre having other RD/RDs/DDs senior to them**

BM 163.58.1 The item was taken up for consideration. It was informed that the University has received representations from the newly appointed Regional Directors who have been re-designated as Deputy Director on their transfer to other Regional Centres. These Regional Directors were recruited in the year 2024 vide Advertisement No.01/2023/ACD dated 28.02.2023 and were given postings at various Regional Centres as Head of the Regional

Centre, however, under their own request they were transferred to other Regional Centres/Headquarter. On transfer, since there was/were already senior officers in the capacity of RD/Sr. RD, they were assigned functional designation of Deputy Director against which they have been representing and requesting to be referred as Regional Director in terms of their appointment orders. In this regard, the Vice-Chancellor had constituted a Committee under the chairpersonship of Prof. R. P. Das, Vice-Chancellor, KKHSOU & Member BOM. The Committee has submitted its Report which was placed before the Board. The key recommendations of the Committee are as under:

- I. There is no difference between Regional Director appointed on direct recruitment basis and Deputy Director promoted from Assistant Regional Director. Therefore both will be referred as Regional Director when posted at a Regional Centre. Whenever any RD/DD is posted at the headquarters, they would be referred as Deputy Director. Similarly, there is no difference between Sr Regional Director appointed on direct recruitment basis and Addl. Director promoted from Regional Director. Both will be referred as Sr Regional Director when posted at a Regional Centre. Whenever any SrRD/Addl. Dir is posted at the headquarters, they would be referred as Addl. Director.
- II. All the officers at the level of Sr RD/ Regional Directors, whether appointed through direct recruitment basis or through promotion should be posted to head a Regional Centre wherever there is a vacancy till a point all the RCs are headed by an academic not below the level of RD.
- III. A Regional Centre would be headed by a Senior Regional Director with functional designation 'Senior Regional Director and Head, Regional Centre (name of Regional Centre)'. Only one senior RD will be placed at a Regional Centre. Only in a condition where number of Sr RD is more than the number of Regional Centres, then more than one Sr RD can be posted at a Regional Centres. Provided further the seniormost senior RD would head the Regional Centre.
- IV. When there is no Sr RD available to head a Regional Centre, the Regional Centre will be headed by a Regional Director with functional designation 'Regional Director and Head, Regional Centre (name of Regional Centre)'. Subject to availability of vacancy, only one RD will be placed at a Regional Centre. Only in a condition where number of RD is more than the number of Regional Centres, then more than one RD can be posted at the Regional

Centres. In such circumstances, the seniormost RD would head the Regional Centre.

- V. The University may also like to consider the principal of rotation amongst the Academic (not below the level of Regional Director) to head a Regional Centre for a period of 3 years so that same person does not head a Regional Centre indefinitely.
- VI. A Regional Centre may have staff as per the sanctioned strength only. In a situation when all the Regional Centres have staff as per their sanctioned strength, or in case, a Regional Centre has more workload, then staff more than the sanctioned strength, may be posted at a RC. The preferential/choice posting of a staff may be avoided as much as possible and the posting may be based on the workload/number of learners enrolled with the RC.
- VII. Outside/external influence for preferential posting/ posting at the place of choice should be discouraged and if any such cases comes to the notice then it should be dealt with according to provisions contained in the CCS (Conduct) Rules adopted by the University.
- VIII. The newly appointed RDs/ARDs should be given opportunity to work in the Regional Centres having diverse conditions so that they acquaint themselves with the system for which they have been appointed. Any choice for their preferential placement should be discouraged and experience of working at the Regional Centres should be considered adequately at the time of their probation lifting/promotion under CAS.
- IX. Similarly, on promotion, the RD/Sr RD should be placed at a Regional Centre having higher enrolment or higher responsibility or where there is no RD.

BM 163.58.2 The Board approved the recommendations of the Committee contained in its report (**Appendix-23**).

Item No. 59 **To consider the matter related correction in name of Prof. Pankaj Deep, Professor (Public Administration) in School of Social Sciences (SOSS) as Pankaj Deep instead of Pankaja Deep as mentioned in his various educational records**

BM 163.59.1 The Board approved the correction in name of Prof. Pankaj Deep, Professor (Public Administration) in School of Social Sciences (SOSS) as Pankaj Deep instead of Pankaja Deep for all service purposes at IGNOU.

Item No. 60 To report the Signing of MoU between the IGNOU and the Retailers Association of India (RAI) for offering MBA (Retail Management)

BM 163.60.1 The Board noted the signing of MoU between the IGNOU and the Retailers Association of India (RAI) for offering MBA (Retail Management).

Item No. 61 To consider the Report of Dr. Alok Chaube, Ex-Registrar (Administration), holding the post of Registrar (Administration) on deputation basis and his repatriation to parent department i.e. Directorate of Technical Education, Govt. of Madhya Pradesh

BM 163.61.1 The Board was informed that Dr. Alok Chaube was offered the appointment for the post of Registrar, Administration Division vide F.No. AD/2/NA/4676 dated 6th May, 2022 and he joined on 20.05.2022 as Registrar (Administration) after getting relieved from his parent department i.e. Department of Technical Education, Government of Madhya Pradesh on deputation basis vide letter dated 19.05.2022 retaining the lien for three (03) years. Registrar's office however, had issued an Office Order No.1566 dated 01.06.2022 for five year term ignoring the condition of the relieving order for 03 years term from his parent department. There was no mention in the above Office Order that he will be appointed on deputation basis.

Dr. Alok Chaube had submitted an application on 22.08.2022 (03 months after his joining) requesting the Vice Chancellor that he was relieved on deputation for 03 years by his parent department, therefore he may be sanctioned deputation allowance and his appointment at IGNOU shall be treated on deputation. The University accorded his approval on the request and he was sanctioned deputation allowance from the date of his joining after approval from the Competent Authority duly concurred by the F&A Division. The Registrar's Office thereafter issued a revised office order No.1233 dated 12.01.2023 amending the terms of earlier office order No.1566 dated 01.06.2022. In the revised office order it was mentioned that Dr. Alok Chaube would be on deputation for a period of 05 years whereas his parent department had sanctioned the deputation period for 03 years only.

It was further informed that even on the expiry of his lien period / deputation period on 19.05.2025 sanctioned by his parent department Dr. Alok Chaube has continued to draw deputation allowance till October,

2025. He has not apprised the IGNOU about the decision of his parent department on the status of his lien / deputation beyond 19.05.2025. He has also not submitted any application to the IGNOU authorities for considering him on deputation after 19.05.2025.

In the meanwhile, Department of Technical Education, Govt. of Madhya Pradesh issued an order vide No.1/1/10197/2025-Sec-1-42(TSE) E-667440 dated 29.07.2025 extending the deputation period for another period of two years in favour Dr. Alok Chaube, Registrar (Admn.) from 20.05.2025 onwards and accordingly his services for two years has been extended by the University vide the Office Order No.417 dated 31.07.2025.

The Board was apprised that in reference of the University communication dated 11.07.2025 to the MoE, the MoE advised the University that, *matter along with all records may be placed before the Board of Management considering the following points* vide letter F.No.:5-18/2025-DL dated 20.08.2025:

- (i) There is no evidence of BoM approval either for Dr. Chaube's initial appointment or for the subsequent modification of his service terms.
- (ii) As Dr. Chaube was already serving in Pay Level 14 prior to joining IGNOU, his appointment on deputation and the drawal of deputation allowance are not permissible under the DoPT's guidelines dated 15.03.2024. His pay may be reviewed and recovery may be initiated for any excess amount.
- (iii) The University may take a considered view in the matter, ensuring due compliance with its Statutes and other applicable guidelines.

In the meanwhile, Dr. Alok Chaube has submitted a request letter to relieve from IGNOU to join as Officer on Special Duty, Admission and Fee Regulatory Committee, Govt. of Madhya Pradesh with the order issued by the Deputy Secretary, Govt. of Madhya Pradesh, Technical and Skill Development and Employment Department vide letter No.1/1/0002/2025-Sec-1-42(TSE) E-589466 dated 29.10.2025 stating that the termination of deputation period of Dr. Alok Chaube with immediate effect and posted him as OSD, Admission and Fee Regulatory Committee, Govt. of Madhya Pradesh (**Appendix-24**), on temporary basis till further orders. On receipt of above order and request of Dr. Alok Chaube, the University has sent the detailed status to DL Section, Ministry of Education for the above development for information and necessary

directions if any by the MoE vide letter dated 06.11.2025.

Accordingly, the University has accepted the request of Dr. Alok Chaube and repatriated him from the services of IGNOU to his parent department i.e. Department of Technical Education, Skill Development and Employment Department, Govt. of Madhya Pradesh, Bhopal w.e.f. 06.11.2025 in accordance with their communication vide F.No.1/1/0002/2025-Sec-1-42(TSE) E-589466 dated 29.10.2025 and this Office Order No.587 dated 06.11.2025.

BM 163.61.2 The Board discussed the matter at length. The Board directed that a Committee may be constituted to examine the Report of Dr. Alok Chaube, Ex-Registrar (Administration), holding the post of Registrar (Administration) on deputation basis and his repatriation to parent department i.e. Directorate of Technical Education, Govt. of Madhya Pradesh. The report of the Committee shall be placed before the Board for consideration

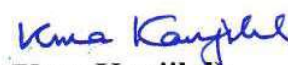
Item No. 62 **To consider the IGNOU's Policy on Consultancy**

BM 163.62.1 The Board appreciated the efforts made by the Committee and approved the IGNOU's Policy on Consultancy placed before the Board (**Appendix-25**)

Item No. 63 **To report the signing of MOU with Bhaskaracharya National Institute for Space Application and Geo Informatics (BISAG-N) regarding creation of Virtual Education System under IGNOU**

BM 163.63.1 The Board noted the signing of MOU with Bhaskaracharya National Institute for Space Application and Geo Informatics (BISAG-N) regarding creation of Virtual Education System under IGNOU.

The meeting ended with a vote of thanks to the Chair.


(Uma Kanjilal)
Chairperson