

MINUTES OF THE THIRTIETH MEETING OF THE BOARD OF MANAGEMENT OF THE INDIRA GANDHI NATIONAL OPEN UNIVERSITY HELD IN THE OFFICE OF THE UNIVERSITY AT K-76, HAUZ KHAS, NEW DELHI-110 016 ON NOVEMBER 6, 1992 AT 1100 HOURS

The following were present:-

1. Prof. V.C. Kulandai Swamy, Vice-Chancellor, Chairman
2. Dr Gurpreet Singh
3. Prof. Sitanshu Mehta
4. Dr (Mrs) Rajammal P. Devadas
5. Shri Nikhil Chakravartty
6. Prof. Ram G. Takwale
7. Fr. T.V. Kunnunkal
8. Prof. H.P. Dikshit
9. Prof. V.V. Mandke
10. Dr S.K. Singh
11. Shri P. Satyanarayana

Shri K. Narayanan, Registrar - Secretary

Shri S.V. Giri, Shri Ashok Chandra, Prof. Jamal A Kidwai and Dr M.P. Parameswaran could not attend the meeting.

Dr S.K. Gandhe and Prof. C.L. Anand, Pro-Vice-Chancellors, Shri C.R. Pillai, Director (Plg & TA), Shri S.C. Johorey, Finance Officer and Shri Udai Kumar Verma, Director (U), Dept. of Education attended the meeting as special invitees.

Shri K.J.S. Prasada Rao, Dy Registrar (Governance) was present to assist the Secretary of the Board.

Before the items of agenda were taken up, the Vice-Chancellor informed the Board that Prof. B.N. Koul and Dr S. Kannan have since retired from the membership of the Board of Management, their term having come to an end. The Board recorded its appreciation for their contribution in the meetings of the Board of Management.

The Vice-Chancellor also extended a warm welcome to the three newly nominated members, namely, Prof. V.V. Mandke, Dr S.K. Singh and Shri P. Satyanarayana.

The following items were considered:

ITEM NO.1 TO CONFIRM THE MINUTES OF THE 29TH MEETING OF THE BOARD OF MANAGEMENT HELD ON AUGUST 19, 1992 AND TO NOTE THE ACTION TAKEN THEREON.

BM 30.1.1 The Secretary informed that the recording of the Resolution BM 29.4.1 (ii) needs slight

modification as it is at variance with the decision of the Finance Committee on the subject. It was proposed that the resolution may be modified to read as below:

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"(ii) the number of posts in various categories in the Computer Division may be so adjusted that the ceiling of expenditure fixed by the Finance Committee is not exceeded. The modified statement of staff strength is placed at Appendix-5."

BM 30.1.2 With the above modification the minutes of the 29th meeting of the Board of Management held on August 19, 1992 were confirmed. The Board also took note of the action taken on the minutes.

ITEM NO.2 VICE-CHANCELLOR'S REPORT ON PLANNING & DEVELOPMENT: SIGNING OF MEMORANDUM OF UNDERSTANDING WITH THE NATIONAL COUNCIL OF EDUCATIONAL RESEARCH & TRAINING.

BM 30.2.1 The Vice-Chancellor informed the Board that the IGNOU is trying to promote a collaborative approach to programme development and delivery in different areas. Efforts are under way to establish such collaborative arrangements with premier national agencies like NCERT in teacher education, NIRD in Rural Development, etc. The NCERT has agreed to collaborate with IGNOU in the design and development of programmes of teacher education and an MOU (Memorandum Of Understanding) for this purpose was signed between IGNOU and NCERT. As a first step in this collaboration, a certificate programme in counselling for primary school teachers is being developed and it is likely to be launched in early 1993.

BM 30.2.2 The Board welcomed the efforts made by the University in establishing collaboration arrangements for the programme development and approved the MOU signed between IGNOU & NCERT. The MOU is placed at Appendix-1.

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ITEM NO.3 TO CONSIDER THE MINUTES OF THE DISTANCE EDUCATION COUNCIL MEETING (OCTOBER 28, 1992)

BM 30.3.1 The Board noted the amendments to the minutes of the meeting of the Distance Education Council held on October 28, 1992 and approved the Council's recommendation for institution of Scheme of Unassigned Grants to State Open Universities. The Board also decided that the Scheme as at Appendix-2 may be implemented from the financial year 1992-93.

## ITEM NO.4

TO CONSIDER THE MINUTES OF THE ESTABLISHMENT  
COMMITTEE MEETING (OCTOBER 12, 1992).

## BM 30.4.1

The Board considered the minutes of the 10th meeting of the Establishment Committee held on October 12, 1992. The Vice-Chancellor explained that one of the major items considered by the Establishment Committee was the Recruitment and Promotion Rules for Group A employees (Non-academic). On a request from the Vice-Chancellor Dr S.K. Gandhe, who was Chairman of the Committee which drafted the Rules, explained that:

- i) the Committee had 11 sittings and coopted technical experts, where considered necessary;
- ii) the non-academic posts have been categorised as (a) Administrative (b) Technical and (c) Computer Professionals and covers 24 categories of posts in the pay scales of Rs.2200-4000, Rs.3700-5700 and Rs.4500-6300 excluding Statutory posts like Directors, Registrars etc.;
- iii) the Committee held detailed discussions with concerned Staff Associations; and
- iv) the rules incorporate the conditions relating to recruitment, qualifications, promotion etc. attached to the scheme of revision of pay scales of Administrative Officers in the Central Universities, conveyed by the Government of India vide its letter dated 2.11.88.

## BM 30.4.2

Shri Udai Kumar Verma said that the Dept. of Education would require some more time to study the rules and react to them. The Registrar mentioned that the agenda items were sent in time. The Vice-Chancellor stated that the rules have been framed after extensive deliberations by the Committee which framed them and were later considered in detail by the Establishment Committee. These rules were framed by and large on the basis of those obtaining in other Central Universities and also on the basis of the guidelines issued by the Central Government. He also mentioned that it is over seven years since the University was established and the employees have been awaiting the formulation of the Rules and it may not be delayed. He, therefore, suggested that the rules may be approved and if the Dept. of Education sends their comments on the rules, if any, they would be taken into account

before the rules are notified.

BM 30.4.3

The Recruitment & Promotion Rules 1992 for Group A Officers (Non-academic) as approved by the Board of Management is placed at Appendix-3.

BM 30.4.4

While on the subject, Dr S.K. Singh requested that a decision on the principles of determination of seniority of teachers, considered by the Establishment Committee under Item No.3, may be deferred. The Board, while agreeing to the request, suggested that Mr Singh may send his comments, if any, on the subject so that these could be considered.

BM 30.4.5

The Vice-Chancellor informed the Board that the University had provisionally granted permission to some internal candidates to appear in the recruitment examination for the posts of Section Officer and Senior Assistant in relaxation of the minimum qualifications prescribed in the Recruitment and Promotion Rules 1991 for Group 'B' 'C' and 'D' employees. Permission was given to appear for the examination subject to approval by the Board. When the matter was placed before the Establishment Committee at its 9th meeting, it was decided that legal advice should be obtained before any amendment to the rules is considered. When the Establishment Committee met again on October 12, 1992, the legal opinion had still not been received. This legal opinion has now been received, which was tabled at the meeting. The legal advice was that relaxation in educational qualifications in favour of "in house" candidates only would not be legally sustainable. Taking the legal advice into account, the Board decided that no relaxation be granted to the internal candidates.

BM 30.4.6

The Board also considered the recommendation made by the Selection Committee for the post of Librarian which met on October 9, 1992 that Dr R. Satyanarayana be appointed as Librarian and that his pay be fixed according to rules. The Board approved the recommendation.

BM 30.4.7

The Board approved the minutes of the 10th meeting of the Establishment Committee held on October 12, 1992 except Item no. 3, which was deferred; the minutes are placed at Appendix-4.

ITEM NO.5

✓ TO CONSIDER THE MINUTES OF THE WORKS COMMITTEE MEETING HELD ON OCTOBER 8, 1992.

BM 30.5.1

While considering the minutes of the meeting of



the Works Committee held on October 8, 1992, the Board noted the revisions made in Phase I of Campus Construction Programme as under:

Name of work	Estimated cost (Rs. in crores)
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#### I INFRASTRUCTURE DEVELOPMENT

a. Roads, Bridges & Culverts	1.59
b. Electricity supply (lines, sub-stations & street lighting)	0.97
c. Water supply (lines, water tanks)	1.96
d. Sewerage (lines; treatment plants recycling of treated water)	0.83
e. Drainage (including storm water drainage)	0.99
f. Landscaping and horticulture development	0.62
g. Telephone lines	0.07
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TOTAL	7.03
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#### II HOUSING

##### Residential Quarters

Type I	49	
Type II	104	
Type III	66	
Type IV	30	
Type V	20	
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	269	7.00
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#### III ACADEMIC BUILDINGS

a. Library Block	1.50
b. Computer Division	0.60
c. Faculty Blocks (9 existing & 3 new faculties)	4.46
d. Communication Division (to be financed by JICA)	-
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TOTAL	6.56
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## IV OTHER FUNCTIONAL BUILDINGS

a. Cafeteria (2)	0.36
b. Guest House-cum-Hostel	1.80
c. Shopping Centre	0.18
d. Bank/Post Office/Health Centre Buildings	0.24

TOTAL	2.58
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TOTAL PHASE-I	23.17
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BM 30.5.2

The Board noted that the change in the number of quarters from 254 to 269 became necessary as per the revised master plan approved by the Delhi Urban Arts Commission. The Japanese Government is likely to provide substantial assistance for the development of facilities for the Communication Division, which would include construction of a building. It was, therefore, decided to add twelve faculty blocks in place of the original proposal for the construction of the Communication Division building. Some other functional buildings which had not been included earlier had now been provided. It was also explained that Phase I of the Campus Construction Programme will now go upto July, 1995, while Phase II will be taken up depending upon the availability of funds in the remaining period of the 8th plan.

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BM 30.5.3

The Board also noted that in the revised Phase I of the Campus Construction Programmes the cost estimates were prepared using the October 92 schedule of rates while the earlier estimate was prepared using the March '91 rates, which accounted for an increase of about Rs.3 crores in the estimates.

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BM 30.5.4

The Board approved the revised Phase I of the Campus Construction Programme at an estimated cost of Rs.23.17 crores as per details given above, and extension of its duration upto July, 1995.

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BM 30.5.5

The Board approved the minutes of the meeting of the Works Committee held on October 8, 1992 which are placed at Appendix-5. ✓

ITEM NO.6

TO CONSIDER THE GUIDELINES RECOMMENDED BY THE DISTANCE EDUCATION COUNCIL FOR SUPPORT TO STATE OPEN UNIVERSITIES.

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BM 30.6.1

The Board considered the report of the Distance Education Council on the guidelines for support to State Open Universities. The Board commended the

work done by the sub-committee of the Distance Education Council under the Chairmanship of Fr T.V. Kunnunkal in preparing a comprehensive document.

BM 30.6.2

While considering the guidelines, the following suggestions were made:

- (i) the role of the Distance Education Council should be less regulatory: it should essentially be a promotional role, facilitating the growth of the open University system. Where financial assistance from the Distance Education Council was sought by a State Open University, appropriate conditions may be prescribed for providing such assistance.
- (ii) provision should be made for assistance to open Universities for research & development activities, in areas which are appropriate to the open universities.
- (iii) provision of financial assistance for human resource development for State Open Universities be included as an area of Distance Education Council's concern.

BM 30.6.3

The Board approved the Guidelines for Support to the State Open Universities and desired that the above suggestions may also be suitably incorporated in them. The Guidelines incorporating the suggestions made above are placed at Appendix-6.

ITEM NO.7

**TO CONSIDER THE DRAFT ANNUAL REPORT OF THE UNIVERSITY FOR THE YEAR 1991-92.**

BM 30.7.1

The Board considered the draft Annual Report for the year 1991-92. The Chairman informed that pages 11 & 65 may be replaced by the papers tabled at the meeting. It was pointed out that there were certain gaps to be filled up on page 32 and also under the heading: Computer Division, and that efforts may be made to make the report available to the Dept. of Education by 1.12.92 for placing it before Parliament before 31.12.1992.

BM 30.7.2

The Board authorised the Vice-Chancellor to finalise the Annual Report after suitably editing it and submit it to the Visitor and the Central Government in accordance with the provisions of the statutes.

BM 30.7.3

The Board noted that the record of growth of the University during the short period of its existence as reflected in the Annual Report is very impressive and placed on record its appreciation for the hard work put in by the Vice-Chancellor and his team comprising the entire University Community.

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## ITEM NO.8

**TO CONSIDER THE POLICY NOTE ON THE PROPOSAL FOR PERMANENT BUILDINGS FOR REGIONAL CENTRES.**

BM 30.8.1

The Secretary informed that the agenda note on item No.8 which was circulated earlier was modified slightly and that the modified note was placed on the table which might be considered.

BM 30.8.2

The Vice-Chancellor informed the Board that with the expansion of the University, and the establishment of more State Open Universities, the Regional Centres will have to assume much greater responsibilities and perform a wider range of functions. It is, therefore, essential that the growth and development of the regional centres are planned with this objective in view. At present, most of the Regional Centres are housed in accommodation provided by the State Governments and in some other cases, the expenditure on rent is met by them. The accommodation at present available at many places was inadequate. In course of time even the material distribution function has to be carried out by the Regional Centres which would mean adequate storage facilities. Keeping all these factors in view, it was only appropriate that the University started thinking in terms of its own buildings to house the Regional Centres. He suggested that the Board may agree in principle to pursue this proposal and authorise him to take the following steps:

- (i) To write to the State Governments to allocate 3 or 4 acres of land free of cost or at nominal rate to the IGNOU to build its own Regional Centres.
- (ii) When land is allotted, the Board may approve in principle the construction of buildings by the University on the scale indicated in Appendix-7. In the first phase, construction of buildings for about six Regional Centres within the Eighth Plan allocation may be considered. In this connection the Vice-Chancellor also informed that the Government of Orissa has kindly granted 3 acres of land in a prime locality of Bhubaneswar free of cost to IGNOU for developing its own Regional Centre.

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BM 30.8.3

The Board agreed in principle to the proposals at para (i) and (ii) above and authorised the Vice-Chancellor to pursue the matter with other State Governments. The Board authorised the Vice-Chancellor to accept the land on behalf of the University and also expressed its deep appreciation to the Government of Orissa for the kind gesture.

ITEM NO.9

**TO CONSIDER THE PROPOSAL FOR DISCIPLINEWISE ALLOCATION OF POSITIONS OF READERS AND TO APPROVE THE CREATION OF ADDITIONAL POSTS.**

BM 30.9.1

The Vice-Chancellor informed the Board that at the last two meetings, the Board had reviewed the positions of Lecturers and Professors and had taken certain decisions for rationalising the number of positions and allocating them among various disciplines. As a process of this rationalisation, it is envisaged that the positions of Professors, Readers and Lecturers would be in the ratio of 1:2:3 or 1:2:4. As a follow-up to the earlier decisions, the present proposal has been formulated to streamline the positions of Readers and to distribute them among various disciplines. The Vice-Chancellor also informed the Board that according to the proposed norms, the overall strength of Readers would increase to 50 against the existing 31. However, since the budget for the year 1992-93 provided only for 11 additional positions, the posts of Readers to be created in 1992-93 will be limited to that number, and the remaining 8 positions will be provided for in the next year's budget. With the creation of these eleven additional positions, the core faculty of the University will consist of 27 Professors, 42 Readers and 97 Lecturers. A point was made whether creation of additional positions require the consideration of the Finance Committee. It was clarified that the power for creation of teaching and other academic posts vests entirely with the Board and the proposal need not be routed through the Finance Committee.

BM 30.9.2

A statement indicating the School-wise/Division-wise allocation of posts of Readers is indicated in the Appendix-8.

ITEM NO.10

**TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE POST OF DIRECTOR, DISTANCE EDUCATION COUNCIL.**

BM 30.10.1

The Board considered and approved the recommendations of the Selection Committee for the

post of Director, Distance Education Council which met on 2nd November, 1992.

**ITEM NO.11            TO CONSIDER THE APPOINTMENT OF ONE ASSISTANT DIRECTOR IN THE OFFICE OF THE VICE-CHANCELLOR.**

BM 30.11.1            The Vice-Chancellor explained that in the Secretariat of the Vice-Chancellor there is a staff strength of three comprising one Senior Personal Assistant, one Stenographer and one Junior-Assistant-cum-Typist. Although there is a sanctioned post of Secretary to Vice-Chancellor, the post is at present vacant. With the expansion of the academic programmes and activities of the University, a person with an academic background in his Secretariat would be helpful to relieve him of certain routine functions. The proposal, therefore, is to place one of the Assistant Directors from the sanctioned strength of Assistant Directors at the Headquarters of the University in the office of the Vice-Chancellor.

**ITEM NO.12            TO CONSIDER THE DRAFT ORDINANCES.**

BM 30.12.1            The Board considered and approved the following ordinances which are placed at Appendix-9:

Ordinances on emoluments, terms and conditions of Registrars

Ordinances on emoluments, terms and conditions of Finance Officer

Ordinance on Selection Committee Procedures.

BM 30.12.2            It was clarified that the appointments of the Registrars in the University had been made as per the qualifications approved by the Board of Management.

**ITEM NO.13            TO CONSIDER THE ADOPTION OF GOVERNMENT OF INDIA PROCEDURES ON GIVING INCENTIVES FOR LEARNING HINDI.**

BM 30.13.1            The Board considered and approved the adoption of the Government of India pattern and procedures on grant of incentives for learning Hindi.

**ITEM NO.14**      **TO RATIFY THE ACTION TAKEN IN SANCTIONING A GRANT OF RS.50,000 TO DR. B.R. AMBEDKAR OPEN UNIVERSITY FOR ORGANISING AN INTERNATIONAL SEMINAR AS PART OF ASSISTANCE FROM IGNOU TO OPEN UNIVERSITIES.**

**BM 30.14.1**      The Vice-Chancellor informed the Board that the Distance Education Council has recommended provision of unassigned grants to open universities for providing travel grants and publication grants to their teachers and also for organising seminars, symposia, workshops, etc. In anticipation of the formulation of such a scheme, he had, on a request received from Dr. B.R. Ambedkar Open University, Hyderabad, sanctioned a grant of Rs.50,000 for organising an International Seminar. He requested that the Board may approve the grant as part of the unassigned grant to the University for the year 1992-93.

**BM 30.14.2**      The Board ratified the action taken by the Vice-Chancellor.

**ITEM NO.15**      **TO REPORT ON THE PROGRESS MADE SO FAR ON JICA.**

**BM 30.15.1**      The Board took note of the progress made so far concerning Japanese aid under the technical assistance to be provided by the Japan International Co-operative Agency (JICA) for the project concerning improvement of educational media production facilities in IGNOU.

**ITEM NO.16**      **TO REPORT ON THE PROPOSAL - IGNOU : CENTRE OF EXCELLENCE.**

**BM 30.16.1**      The Vice-Chancellor explained that the Commonwealth of Learning is considering a proposal to declare Indira Gandhi National Open University as a "Centre of Excellence". In this connection, two officers deputed by the COL would be visiting IGNOU shortly to make an assessment of the University's achievements before the matter is considered by the Board of Governors of the COL concerning the proposal of making IGNOU as a "Centre of Excellence". When IGNOU is declared a "Centre of Excellence", it might be possible that study material of IGNOU may be used by the Commonwealth countries in Asia and Africa; there could be exchange of personnel for the purpose of training; and there could be joint development of programmes in selected fields in which other Commonwealth countries would participate alongwith IGNOU. The Board took note of the proposal.



## ITEM NO.17

## TO REPORT ON THE ESTABLISHMENT OF THE NATIONAL INSTITUTE OF DISTANCE EDUCATION.

BM 30.17.1

The Vice-Chancellor explained that the proposed National Institute of Distance Education was conceived as a major training facility under the auspices of the IGNOU to train distance education personnel of all categories and at all levels. The President of the COL had indicated that assistance in the form of ₹ 50,000 per year for a three year period may be provided by the Commonwealth of Learning to start the institute which might eventually cater to the training needs of distance education personnel in the South Asian Region. The Vice-Chancellor also informed the Board that a provision of Rs.5 lakhs is available in the current year's budget to set up the Institute. The Vice-Chancellor informed the Board that based on his discussions with the President, COL, the name may be kept as Institute for Training Distance Education Staff to offer scope for its development as a Regional Institute to cater to the needs of neighbouring countries.

BM 30.17.2

The Board approved the proposal in principle. The Vice-Chancellor stated that a detailed project report indicating the details of the proposed institute including its structure, staffing, etc. would be prepared and placed before the Board shortly for approval.

## ITEM NO.18

## TO CONSIDER NOMINATION OF ONE OF ITS MEMBERS TO THE STUDENT SERVICES COMMITTEE.

BM 30.18.1

The Board considered the proposal and nominated Dr. S.K. Singh, Member, Board of Management as a member of the Student Services Committee.

## ITEM NO.19

## TO NOTE THE REPORT ON THE STRIKE BY NON-ACADEMIC STAFF AND MATTERS RELATING THERETO.

BM 30.19.1

The Vice-Chancellor briefly explained the background of the strike that commenced on August 26, 1992. He informed the Board that the IGNOU Non-Academic Staff Association, in a letter dated August 20, 1992, made certain demands and threatened to go on strike from August 26, 1992, if those demands were not met by then. The University was already seized of all the issues raised by the Association. The recruitment rules for Group A positions were nearing finalisation; the staff residences on the JNU Campus were not handed over to the University for making allotment to the staff; the Board of Management had just taken the decision to institute an enquiry into



the allegations against the Registrar (PPD) by a retired High Court Judge; and in respect of the two employees of MDD placed under suspension, the matter has been referred to the SHO, Mehrauli for a clarification if any case has been registered against them. As for the fifth demand, namely, promotion after three years, the University had informed the Association that it could not be acceded to. The association went on strike from 26.8.92. They disrupted the power and water supply on the campus. The strike continued upto 10.9.92 when it was 'suspended' by the Association.

BM 30.19.2

The Board noted the correction to the agenda note viz. inclusion of 'Ad hoc promotion after 3 years' as item 5 of the points on which the Committee constituted by the Vice-Chancellor had meetings with the representatives of IGNOUNASA.

BM 30.19.3

Copies of a resolution which the Joint Coordination Committee of the IGNOU Associations passed at a meeting held on 5.11.1992 and submitted to the Vice-Chancellor and the instructions issued by the Government of India vide OM No 41016/1(S)/90-Estt(B) dated May 1, 1991, from the Ministry of Personnel, Public Grievances and Pension were also made available to the members.

BM 30.19.4

The Board noted the instructions issued by the Govt. of India and the following excerpts from the Supreme Court Judgement quoted in those instructions:

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"Where the contract, Standing Orders or the service rules/regulations are silent on the subject, the Management has the power to deduct wages for the absence from duty when the absence is a concerted action on the part of the employees and the absence is not disputed. Whether the deduction from wages will be pro rata for the period of absence only or will be for a longer period will depend upon the facts of each case such as whether there was any work to be done in the said period, whether the work was in fact done and whether it was accepted and acquiesced in, etc.

"It is not enough that the employees attend the place of work. They must put in the work allotted to them. It is for the work and not for the mere attendance that the wages/salaries are paid."

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"It is clear that wages are payable only if the contract of employment is fulfilled and not otherwise. Hence, when the workers do not put in the allotted work or refuse to do it, they would not be entitled to the wages proportionately."

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"Whether the strike is legal or illegal, the workers are liable to lose wages for the period of strike. The liability to lose wages does not either make the strike illegal as a weapon or deprive the workers of it. When workers resort to it, they do so knowing full well its consequences. During the period of strike, the workers withhold their labour. Consequently, they cannot expect to be paid."

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BM 30.19.5

The Vice-Chancellor informed the Board that following the suspension of the strike on 10.9.1992 and taking into account the general atmosphere prevailing in the University at that time, he had taken a very considerate view of the matter and authorised the provisional release of the salary for the period of strike to the employees of the University who were on strike.

BM 30.19.6

The Board after due consideration endorsed the considerate view taken by the Vice-Chancellor and approved the payment of salary for the strike period. The Board decided that the principle of "no work - no pay" and the instructions issued by the Government of India vide OM No 41016/1(S)/90-Estt.(B) dated May 1, 1991 from the Ministry of Personnel, Public Grievances and Pension will be applicable in the event of any direct action in future.

BM 30.19.7

Relevant excerpts from the above instructions of the Government also be communicated to the employees concerned.

BM 30.19.8

The Board expressed the hope that all sections of employees of the University would reciprocate the positive approach taken by the administration in regulating the period of strike, and would, in future, endeavour to resolve all differences and disputes in an atmosphere of mutual goodwill and cooperation. The Board appealed to all the employees of the University not to resort to

direct action and settle all the problems through discussions and negotiations, and preserve the cordial management-employee relationship that IGNOU has maintained all along.

**ITEM NO.20**

**TO REPORT THE COPY RIGHT PERMISSION GRANTED TO DR FRED LOCKWOOD, DEPUTY DIRECTOR, INSTITUTE OF EDUCATION TECHNOLOGY.**

**BM 30.20.1**

The Board noted and ratified the action taken in giving copy right permission to Dr. Fred Lockwood, Deputy Director, Institute of Education Technology of the United Kingdom Open University from IGNOU publication AEW-1, Block-2.

**ITEM NO.21**

**TO REPORT ON THE PROGRAMMES OF STAFF DEVELOPMENT FOR NON-ACADEMIC STAFF IN IGNOU.**

**BM 30.21.1**

The Board noted the report on the programmes of staff development for Non-Academic Staff in IGNOU.

**ITEM NO.22**

**TO CONSIDER THE PROCEEDINGS OF THE 3RD MEETING OF THE PURCHASE COMMITTEE HELD ON OCTOBER 23, 1992.**

**BM 30.22.1**

The Board considered and approved the minutes of the Purchase Committee meeting held on October 23, 1992. The minutes of the above meeting are placed at Appendix-10.

**ITEM NO.23**

**APPOINTMENT OF SHRI. ANANYA SANKAR GUHA, LECTURER IN ENGLISH IN ST EDMUNDS COLLEGE SHILLONG ON DEPUTATION AS ASSISTANT REGIONAL DIRECTOR AT REGIONAL CENTRE, SHILLONG.**

**BM 30.23.1**

The Vice-Chancellor explained that there is no Assistant Regional Director at the Regional Centre at Shillong at present. A person who has been posted after the recent selections has declined the offer. In these circumstances, it became necessary to appoint a person on deputation for a period of two years as Assistant Regional Director at the Regional Centre, Shillong. The Board approved the proposal to appoint Shri Ananya Sankar Guha, Lecturer in English in St. Edmund's College, Shillong, on deputation as Assistant Regional Director for a period of two years.

**ITEM NO.24**

**TO CONSIDER THE OFFER OF APPOINTMENT TO CANDIDATES PLACED IN THE WAITING LIST.**

**BM 30.24.1**

The Board noted the extension of joining time given to Col. P.K. Dutta and authorised the Vice-Chancellor to offer the position to the next person in the panel in case Col. Dutta does not join the University.

BM 30.24.2

In this connection, the Board also authorised the Vice-Chancellor to cancel the offer of appointment issued to those candidates who have not joined the University within the stipulated time and to offer the appointment to the candidates placed in the waiting list in the respective disciplines.

ITEM NO.25

TO NOMINATE MEMBERS TO THE ACADEMIC COUNCIL.

BM 30.25.1

The Board, on the recommendations of the Vice-Chancellor, nominated the following persons to the Academic Council:

Under Sub-Clause (iv)

- (1) Dr. V.D. Madan  
Reader in Mathematics
- (2) Dr. (Mrs.) Shobita Jain  
Reader in Sociology
- (3) Dr. S.P. Parashar  
Reader in Management
- (4) Shri S. Peppin  
Lecturer in Rural Development

Under Sub-Clause (vi)

- (1) Prof. B.N. Koul  
Director  
Division of Distance Education

ITEM NO.26

TO CONSIDER AND APPROVE THE VICE-CHANCELLOR'S VISIT TO THAILAND FOR ATTENDING THE 16TH CONFERENCE OF THE INTERNATIONAL COUNCIL FOR DISTANCE EDUCATION AND EXPENDITURE THEREON.

BM 30.26.1

The Board approved the participation of the Vice-Chancellor, IGNOU in the ICDE Conference from 9th to 13th November, 1992 at Bangkok, Thailand. In this connection the Board noted that the Vice-Chancellor has been elected as Member of the Executive Committee of the ICDE to represent Asia and that the meeting of the Executive Committee is scheduled to be held at Bangkok on 12th November, 1992.

BM 30.26.2

The Board also approved the estimated expenditure of about Rs.45,000 (approx.) in connection with the visit of Vice-Chancellor to Thailand.



ITEM NO.27 TO REPORT FOR INFORMATION THE VISIT OF THE VICE-CHANCELLOR TO CANADA FROM 14TH-25TH OCTOBER, 1992.

BM 30.27.1 The Board noted the report of the visit of the Vice-Chancellor to Canada from 14th to 25th October, 1992, on invitation from COL.

ITEM NO.28 TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEES FOR THE POSTS OF READER/LECTURER IN ENGINEERING & TECHNOLOGY.

BM 30.28.1 The Board considered and approved the recommendations made by the Selection Committees for the posts of Reader and Lecturer in Engineering & Technology which met on October 29, 30 and 31, 1992.

The meeting ended with a vote of thanks to the Chair.

(V.C. KULANDAI SWAMY)  
Vice-Chancellor