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**MINUTES OF THE THIRTY NINTH MEETING OF THE BOARD OF MANAGEMENT
OF THE INDIRA GANDHI NATIONAL OPEN UNIVERSITY HELD AT K-76, HAUZ
KHAS, NEW DELHI ON FRIDAY, NOVEMBER 25, 1994, AT 1100 HOURS.**

The following were present:

1. Dr S.K. Gandhe, Vice-Chancellor(Acting), Chairman
2. Prof. Mihir Bhattacharya
3. Ms. Nirmala Deshpande
4. Prof. Prabhat Patnaik
5. Prof. S.K. Verma
6. Shri N.V.K. Murthy

Shri D.C. Pant, Registrar, (Acting)

Shri S.V. Giri, Shri Bhaskar Ghose, Shri Kapil Sibal and Shri C.K. Birla could not attend the meeting.

Shri C.R. Pillai, Director (Planning & Teachers Affairs) attended the meeting as a special invitee.

Shri K.J.S. Prasada Rao, Dy. Registrar (Governance), was present to assist the Registrar (Acting).

The Vice-Chancellor informed the Board that the following three members have retired on 1.11.94 consequent to the expiry of their term of the Board:

Prof. V.V. Mandke
Prof. S.K. Singh
Shri P. Satyanarayana

The Board took note of the contributions made by the above three members to the deliberations of the Board of Management and placed on record its deep appreciation.

Before the items of the agenda were taken up, the Vice-Chancellor drew the attention of the members to the representation given by the IGNOU Teacher's Association and the staging of 'dharna' by the Executive Committee members of the IGNOU TA in the premises of the building where the Board meeting was being held. He mentioned that the issue concerns the nomination of teacher representatives on the Board of Management consequent to the expiry of the term of earlier nominations on 1.11.94. He stated that as a matter of principle he did not make the nominations to this important executive authority of the University, for in his opinion, these nominations should normally be made by the regular Vice-Chancellor. He sought the guidance of the Board in this matter. In the course of the discussion that followed, a view was expressed that, while the Board has no

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role to play in the nomination of members which is purely the prerogative of the Vice-Chancellor, it was, however, felt that the composition of the Board provides for certain members from outside the University and a few from within the University and that for any meaningful deliberations it would be desirable to have the views of the members from within the University, especially on matters affecting the teachers and other employees of the University, so that the decisions of the Board are balanced. While appreciating the stand taken by the acting Vice-Chancellor, the Board, in the context of the situation arising out of Teachers representation, felt that the acting Vice-Chancellor could have made the nominations of teachers to the Board. The Board further desired that the next meeting of the Board of Management be fixed for the last week of December and that if the announcement of new Vice-Chancellor is not made by then, the acting Vice-Chancellor may take steps to nominate the representatives from within the University to the Board of Management so that the meeting scheduled to be held in December may have their representation.

The Vice-Chancellor apprised the Board that the Director (U), Department of Education, Ministry of HRD has sent the observations and comments of Shri S.V. Giri on certain items of the agenda. The Vice-Chancellor (Acting) read out both the letters. In one of the letters, a suggestion was made to defer item Nos.2,9 & 10 and that these items could be considered when the Vice-Chancellor is appointed and takes over. A suggestion was also made that item No.16,17,18,19,20 and 23, which have financial implications, may be referred to the Finance Committee in the first instance. A suggestion was also made that while discussing item No. 24, the Board may also explore the feasibility of IGNOU accepting the jurisdiction of the Central Vigilance Commission so that a close watch can be kept on matters of corrupt practices in any section of the University.

The members of the Board felt that the views expressed by the Education Secretary on different agenda items could be considered when the individual items are taken up for discussion.

The following items were considered:

ITEM NO. 1 **TO CONFIRM THE MINUTES OF THE 38TH MEETING OF THE BOARD OF MANAGEMENT HELD ON JULY 12, 1994 AND TO NOTE THE ACTION TAKEN THEREON.**

BM 39.1.1 The Vice-Chancellor informed that certain comments of Shri S.V. Giri, Education Secretary and Member of the Board of Management, were communicated on the minutes of the 38th meeting of the Board of Management. The comments relate to Item No.3,9 and 16.

Item No.3: The Vice-Chancellor explained that IGNOU Welfare Fund Scheme is established for the

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benefit of the employees of the University to provide financial relief in times of death, accidents or natural calamities. It is basically a welfare scheme. The point made by the Ministry of HRD that diverting any of the grants received by the University towards the IGNOU Welfare Fund requires approval of the Ministry, is noted. The Board was of the view that since it is a Welfare Scheme, a one-time grant of Rs.5,00,000 could be considered from the University and suggested that the Vice-Chancellor may take up the matter with MHRD for their approval. The second point raised is regarding extension of promotional scheme for staff Car Drivers. The Vice-Chancellor informed the Board that this scheme which was approved in the 38th meeting of the Board of Management has already been implemented.

Item No.9 : The matter relates to giving non-practicing allowance to teachers with medical qualifications in the School of Health Sciences. While observing that the minutes as recorded may stand, MHRD desired detailed information on the non-practicing allowance being paid to other teachers in the School of Health Sciences with medical degrees. It was stated that the required information had already been furnished to the Ministry separately.

Item No.16 : The matter relates to the payment of arrears from 1.1.86, consequent to the revision of pay scales of Senior Assistants and PA Grade II from Rs.1400-2600 to Rs.1640-2900. The Board was apprised that the Universities in Delhi, such as Jamia Millia, JNU and Delhi Universities, have revised the pay scales of Senior Assistants and PA-II from Rs.1400-2600 to Rs.1640-2900. While the Jamia Millia has released the arrears from 1.1.86, so far as JNU and Delhi Universities are concerned, they also have taken a decision in principle to make the payment w.e.f. 1.1.86 and the release of the actual arrears is being taken up in stages. The Vice-Chancellor explained that it will be extremely difficult for IGNOU not to implement the revision from 1.1.86 since other Central Universities located in Delhi have undertaken such a revision. The Board advised the Vice-Chancellor to write to the Department of Education, MHRD, making a strong case for release of the arrears from 1.1.86.

BM 39.1.2

The Board, having noted the above observations, confirmed the minutes of the 38th meeting of the Board of Management held on July 12, 1994. The Board also noted the action taken on the minutes.

ITEM NO. 2

TO CONSIDER NOMINATION OF MEMBERS TO THE ACADEMIC COUNCIL UNDER THE PROVISIONS OF CLAUSES (1) (iv) AND (1) (vi) OF STATUTE 9 OF THE STATUTES OF THE UNIVERSITY.

BM 39.2.1

It was noted that Shri S.V. Giri has made an observation through the letter of MHRD referred to earlier to defer the item so that the matter could be taken up by the new Vice-Chancellor. The Board, in deference to the opinion expressed by one of the members, agreed to the proposal to defer the nomination for the next meeting. It was suggested in this context that the next meeting of the Board of Management may be convened in the last week of December and that if the new Vice-Chancellor does not join by then, the item may be brought before the Board for nomination of members to the Academic Council.

ITEM NO.3

TO CONSIDER THE MINUTES OF THE 7TH MEETING OF THE DISTANCE EDUCATION COUNCIL HELD ON JULY 8, 1994.

BM 39.3.1

The Vice-Chancellor briefly explained some of the important items discussed in the Minutes of the Distance Education Council. The Board approved the minutes of the Distance Education Council meeting held on July 8, 1994.

ITEM NO.4

TO NOTE THE MINUTES OF THE 11TH MEETING OF THE ACADEMIC COUNCIL HELD ON JULY 11, 1994.

BM 39.4.1

The Vice-Chancellor briefly explained the important items deliberated upon by the Academic Council. The Board noted the minutes of the 11th meeting of the Academic Council held on July 11, 1994.

ITEM NO.5

TO CONSIDER AND APPROVE THE AMENDMENT TO RULE 5.3 OF THE ORDINANCE ON CONDUCT OF EXAMINATIONS AND EVALUATION OF STUDENT PERFORMANCE.

BM 39.5.1

The Board considered the matter. On a request from the Vice-Chancellor, the Registrar (Acting), Shri D.C. Pant explained that as a sequel to the decision of the Academic Council providing for a student of BA/BCom/BSc to major in a particular subject in which he or she has obtained 48 credits (out of the total 96 credits), consequential amendment to the relevant portion of the Ordinance is brought before the Board. The Board approved the suggested addition of sub-clause (3) to Clause 5 of the Ordinance on Conduct of Examinations and Evaluation of Student Performance, details of which are given in the statement placed at

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Appendix-1.

ITEM NO.6

TO CONSIDER AND APPROVE THE AMENDMENT/ADDITION TO RULE 5 (1) OF THE ORDINANCE ON CONDUCT OF EXAMINATION AND EVALUATION OF STUDENT PERFORMANCE.

BM 39.6.1

The matter was considered by the Board. Shri D.C. Pant explained that consequent to the decision of the Academic Council to include in the Ordinance. the Distance Education Courses/Programmes and to prescribe evaluation criteria and policy pertaining to those programmes, consequential amendment to relevant provisions under Clause 5 (1)(b) of the Ordinance on Conduct of Examinations and Evaluation of Student Performance has become necessary. The Board approved the suggested amendment. The details of the amendment are indicated in the statement at Appendix-2.

ITEM NO.7

TO CONSIDER AND APPROVE THE MEMORANDUM OF UNDERSTANDING SIGNED WITH THE JSB CENTRE FOR MULTI-PROFESSIONAL EDUCATION, NATIONAL ACADEMY OF MEDICAL SCIENCES.

BM 39.7.1

The Vice-Chancellor briefly explained that the University had been signing MOUs with other Universities and institutions of higher learning so as to seek cooperation with such institutions. The University had recently signed an MOU with the JSB Centre for Multi-Professional Education of the National Academy of Medical Sciences on July 13, 1994; the MOU was signed on behalf of the IGNOU by the then Vice-Chancellor, Prof. V.C. Kulandai Swamy. One of the conditions in the MOU is that it is subject to the approval by the Board of Management of IGNOU on the one hand and the Management Committee of the JSB Centre for Multi-Professional Education on the other.

BM 39.7.2

The Board approved the signing of the MOU with the JSB Centre for Multi Professional Education of National Academy of Medical Sciences.

ITEM NO.8

TO CONSIDER THE REPORT OF THE SUB-COMMITTEE APPOINTED BY THE BOARD OF MANAGEMENT FOR CONSIDERING AN AMENDMENT TO THE RECRUITMENT & PROMOTION RULES FOR THE POST OF SENIOR PERSONAL ASSISTANT (SPA).

BM 39.8.1

The Vice-Chancellor explained briefly the recommendations made by the sub-committee appointed by the Board on the question of providing 100% promotion from PA Grade II post to the post of Sr PA and consequential amendment to the Recruitment and Promotion Rules. The Sub-

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Committee, considering the provisions in the R&P Rules for various other cadres, was of the view that a component for direct recruitment is provided for almost all the cadres and singling out any one of the cadres for 100% promotion may not be in the best interest of the University. Added to this, the interests of the SC/ST and OBC candidates should also be kept in mind while suggesting any departure in the R & P Rules on this matter. Taking an overall view of all the relevant aspects, the Sub-committee felt that it would not be proper at this stage to implement the proposal for 100% promotion from the cadre of PA II to SPA.

BM 39.8.2 The Board having considered the recommendations made by the Sub-committee decided that this item be deferred.

ITEM NO.9 TO NOMINATE MEMBERS ON THE SELECTION COMMITTEES FOR THE POSTS OF REGISTRARS AND FINANCE OFFICER.

BM 39.9.1 The Vice-Chancellor pointed out that item No.9 is one of the items suggested for deferment by the Education Secretary. The Board noted that several positions at the top level are lying vacant and procedural matters such as constitution of Selection Committees, etc. should be settled and kept ready so that the Vice-Chancellor on assuming charge can take quick action to fill up these positions. The Board decided that the nominations made by it earlier to the Selection Committee for the post of Registrar (Admn) would remain valid for the posts of Finance Officer and the posts of Registrar also which are to be advertised soon.

ITEM NO.10 TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEES AND RATIFICATION OF ACTION TAKEN ON THE RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEES FOR NON-ACADEMIC GROUP A EMPLOYEES.

BM 39.10.1 The Board noted that this was also one of the items suggested for deferment in the letters received from the MHRD. However, noting that these recommendations were made by the duly constituted Selection Committees and Departmental Promotion Committees the Board felt that there was no justification to defer their consideration.

BM 39.10.2 The Board considered and approved the recommendations of the Selection Committees and decided that offers may be issued to the persons, whose details are indicated below:

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Sl. No.	Post	Date of Selection Committee	Person(s) recommended	Pay recommended
1)	Producer (SC/ST)	7.11.94	Sh Ravishankar.S Sh Raja Mannar	Rs.2200 Rs.2200
2)	Chief Engineer	9.11.94	Sh R.D. Gupta (On deputation basis from the CPWD)	As per rules.
3)	Asst Registrar (SC/ST)	16.11.94	Sh.Thenbilung Kammei	Rs.2200

BM 39.10.3 The Board also considered and approved the proceedings of the following Departmental Promotion Committees:

- (1) The proceedings of the DPC for non-academic Group 'A' posts held on 25.10.94 recommending the placement of Shri R.K. Arora, Asst. Registrar, in the senior scale of Rs.3000-5000 w.e.f. 11.12.94.
- (2) The recommendations of the Departmental Promotion Committee for group A posts of the Communication Division at its meeting held on 25.10.94 as per details given below:
 - (i) Promotion of Production Assistants in the pay scale of Rs.1640-2900 to the post of Programme Officer in the pay scale of Rs.2200-4000.
 - (ii) Promotions of Editors in the pay scale of Rs.2000-3500 to the post of Producer in the pay scale of Rs.2200-4000.
 - (iii) Promotion of Production Assistants in the pay scale of Rs.1640-2900 to the post of Producer in the pay scale of Rs.2200-4000.
 - (iv) Placement of Shri Vinod Mago, Asst. Engineer in the senior scale of Rs.3000-5000 from the pay scale of Rs.2200-4000 after completion of 8 years of service.

ITEM NO.11

TO CONSIDER AND APPROVE THE MINUTES OF THE 17TH MEETING OF THE ESTABLISHMENT COMMITTEE MEETING HELD ON NOVEMBER 9, 1994.

BM 39.11.1

The Board considered the minutes of the 17th meeting of the Establishment Committee held on November 9, 1994. The Vice-Chancellor pointed out that under EC 17.3.1 "Appendix-2" should read "Appendix-1A" and the concerned Appendix-1A, which was not circulated earlier through oversight, was tabled. This was noted. The Vice-Chancellor briefly narrated the salient points arising out of the minutes of the Establishment Committee. The Board, in particular, noted and approved the amendments proposed to R & P Rules concerning the qualifications of Proof Readers Grade-1 for promotion to Proof-Reader cum Production Assistant; and the amendment to R & P Rules concerning promotion of Semi-professional Assistant to Professional Assistant.

BM 39.11.2

The Board approved the minutes of the Establishment Committee meeting held on November 9, 1994. (Appendix 3)

ITEM NO.12

TO RATIFY THE ACTION TAKEN ON THE INTERIM ARRANGEMENT MADE TO PERFORM THE FUNCTIONS OF THE REGISTRAR.

BM 39.12.1

The Vice-Chancellor briefly explained the circumstances under which he had to request Shri D.C. Pant, Director, Evaluation to look after the work of the Registrar (Administration) as an interim arrangement till a regular Registrar is appointed. The Board ratified the action taken by the Vice-Chancellor in making the interim arrangement to perform the functions of the Registrar. The Board further desired that the University may examine the possibility, if rules permit, to suitably remunerate Shri D.C. Pant for holding the additional charge.

ITEM NO.13

TO CONSIDER AND APPROVE THE MINUTES OF THE 19TH MEETING OF THE WORKS COMMITTEE HELD ON 16.9.94.

BM 39.13.1 The Vice-Chancellor explained briefly the salient features of the minutes of the Works Committee. He stated that the main recommendation of the Committee concerns external finish to the Housing Complex on the main campus and that a detailed note on this subject is placed separately under Item No.14. The Board approved the Minutes of the Works Committee meeting held on September 16,

1994 (Appendix 4).

- ITEM NO.14** TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE WORKS COMMITTEE RELATING TO EXTERNAL FINISH TO THE HOUSING AT IGNOU CAMPUS.
- BM 39.14.1 The Board considered and approved the recommendation made by the Works Committee recommending adoption of normal brick tile cladding as external finish for housing at the main campus.
- ITEM NO.15** TO CONSIDER AND APPROVE THE MINUTES OF THE FIFTH MEETING OF THE PURCHASE COMMITTEE HELD ON 14.6.94.
- BM 39.15.1 The Board approved the revised copy of the minutes of the 5th meeting of the Purchase Committee held on 14.6.94, a copy of which is placed at Appendix-5.
- ITEM NO.16** TO CONSIDER AND APPROVE THE PROVISION OF A HIGHER START FOR DEPARTMENTAL PROMOTEES TO THE SECTION OFFICER GRADE OF CENTRAL SECRETARIAT SERVICE & GRADE 1 TO 3 (MERGER OF CENTRAL SECRETARIAT STENOGRAPHER SERVICES).
- ITEM NO.17** TO CONSIDER AND APPROVE THE MINUTES OF THE FOURTH MEETING OF THE STUDENT SUPPORT SERVICES COMMITTEE HELD ON SEPTEMBER 13, 1994.
- ITEM NO.18** TO CONSIDER THE PROPOSAL ON FIXATION OF PAY OF DIRECT RECRUITEES UNDER FR 22 (1) (A) (I)
- ITEM NO.19** TO CONSIDER WAIVING OF RECOVERIES OF OVER PAYMENT MADE TO MRS JYOTI KUMAR.
- ITEM NO.20** TO CONSIDER THE PROPOSAL FOR WAIVING OF NOTICE PERIOD IN RESPECT OF MS NALINI, EX-PA GRADE II ON HER APPOINTMENT AS PRIVATE SECRETARY IN SIDBI, BANGALORE.
- BM 39.16-20.1 In deference to the observations made by the Education Secretary, the Board decided to refer item Nos. 16,17,18,19 and 20 to Finance Committee for their consideration in the first instance.
- ITEM NO.21** TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN TERMINATING THE CONTRACTUAL APPOINTMENT OF SHRI N. VEERABADHU.
- BM 39.21.1 The Vice-Chancellor explained the circumstances which culminated in the termination of the contract of Shri N. Veera Badhu w.e.f. 22.7.94. The Vice-Chancellor also informed the Board that, consequent to the termination of the contract,

Shri Veera Badhu has served a legal notice on the University which will be contested by the University.

BM 39.21.2

In view of the circumstances explained by the Vice-Chancellor in the meeting, and taking into account the full details provided in the agenda note, the Board ratified and also appreciated the action taken by the Vice-Chancellor in terminating the contractual appointment of Shri Veera Badhu as Chief Engineer w.e.f. 22.2.94. The Board further ratified the action initiated for the refund of leave salary paid to him for the period from 23.7.94 to 31.8.94.

ITEM NO.22

TO CONSIDER THE PROPOSAL ON EXTENSION OF UNIVERSITY TRANSPORT FACILITY TO OFFICERS OTHER THAN DIRECTORS OF SCHOOLS AND HEADS OF DIVISIONS.

BM 39.22.1

The Board noted and ratified the arrangements made for providing transport on the lines obtaining for the Heads of Divisions and Directors of Schools (for commuting from residence to office and office to residence) for certain special category of persons, two of whom are physically handicapped, as indicated below:

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|-----|------------------------------|---|---------------|
| (1) | Dr P. Rengaramanujam |) | |
| (2) | Prof. M. Aslam |) | On usual rate |
| (3) | Dr V.D. Madan |) | |
| (4) | Smt N. Krishnan (Consultant) |) | @ Rs.200/p.m. |

ITEM NO.23

TO CONSIDER THE PROVISION OF LEASE FACILITY OF RESIDENTIAL ACCOMMODATION FOR UNIVERSITY EMPLOYEES DURING EXTRA-ORDINARY LEAVE.

BM 39.23.1 In deference to the observations made by the Education Secretary, the Board decided to refer item No.23 to the Finance Committee for their consideration in the first instance.

ITEM NO.24

TO CONSIDER THE PROPOSAL ON THE FUNCTIONING OF PRINTING AND PUBLICATION DIVISION.

BM 39.24.1

The Vice-Chancellor explained that the Printing and Publication Division needs a thorough review for its efficient functioning. He mentioned that there have been complaints about the alleged mal-practices in the Division. Also, there were complaints of inordinate delays in the settlement of bills from the printers etc. which were a recurrent phenomenon. The Division's work relates to one of the critical functions of the University, namely, production of print material

and the Division spends annually around Rs.1.45 crores for production of study material. The modern technological advancement, use of computers and desk top publishing have revolutionised the printing technology which also necessitates a fresh look at the staffing pattern of the Division as well. In this context, the Vice-Chancellor also read out a letter received from the Ministry of HRD expressing concern in the functioning of the PPD and advising the University to consider the feasibility of accepting the jurisdiction of the Central Vigilance Commission (CVC).

BM 39.24.2

The Board, after considering the matter in detail, agreed to the setting up of the Supervisory Committee as proposed in the agenda note to oversee the functioning of the PPD. The Board also agreed that a total review of the PPD is necessary and suggested that a comprehensive proposal on this may be placed before the Board in the next meeting for consideration.

BM 39.24.3

The Board appreciated the views expressed in the letter of the MHRD, and also shared the anxiety expressed therein with regard to strengthening the vigilance set up in the University. The Board was informed that a proposal to bring the University under the jurisdiction of the CVC was considered earlier by the Board but the decision at that time was not in favour of accepting the jurisdiction of the CVC; instead the Board decided that a Vigilance Officer may be appointed from within the University. The Board was further informed that in accordance with the above decision, the University had appointed one of the Deputy Registrars as a Vigilance Officer. It was mentioned that this step was taken perhaps in the light of the practices being followed in other Central Universities. The Board desired that information in regard to the current practices on matters of vigilance being followed in other Central Universities may be obtained by the University so that, the Board can take a fresh look at it and take appropriate decision in the matter. In any case the Board expressed its concern that suitable steps should be taken to handle vigilance matters with promptness.

ITEM NO.25

TO REPORT THE HOSTING OF ANNUAL CONFERENCE OF THE ASIAN ASSOCIATION OF OPEN UNIVERSITIES AT NEW DELHI ON FEBRUARY 20-22, 1995 AND APPROVAL FOR THE VISIT OF ACTING VICE-CHANCELLOR TO BANGKOK FOR THE EXECUTIVE COMMITTEE AND THE BOARD MEETINGS OF THE AAOU ON 17TH DECEMBER, 1994.

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- BM 39.25.1 The Board noted the postponement of the 8th Annual Conference of the AAOU scheduled on November 7-9, 1994 to February 20-22, 1995.
- BM 39.25.2 The Board considered and approved the proposal on the participation of the Vice-Chancellor in the Executive Committee meetings of the AAOU and the Board of Management of the DERRC to be held on December 17, 1994 at ST Open University, Bangkok, Thailand and also approved the related TA/DA expenditure on account of the visit. The Board further accepted the suggestion of the Vice-Chancellor that he make use of the opportunity to visit the UNESCO Regional Office, Bangkok so as to have discussions with the officials there.
- BM 39.25.3 The Board also approved the Vice-Chancellor's suggestion that he may return via Singapore, making a two-day halt there and visit the two famous educational institutions of Asia (viz., the Institute of South-East Asian Studies and the Asian Mass Communication Research & Information Centre), as there would be no extra expenditure involved in the air-travel cost. The DA will be regulated as per the relevant rules.

ITEM NO.26 TO CONSIDER THE PROPOSAL FOR EXTENSION OF THE VALIDITY OF SELECT PANEL FOR THE POST OF ASSISTANT REGISTRAR AND READER IN HISTORY.

- BM 39.26.1 The Board considered the proposal. The Vice-Chancellor explained that the extension of validity of panels related to two positions, namely, Assistant Registrar and Reader in History. When the Board considered this proposal for extension of the validity of the Selection Committee panels at its 38th meeting held on July 12, 1994, the validity of the panel in respect of the post of Assistant Registrar had already expired on 16-6-1994 whereas, the select panel in respect of Reader in History was still in force as its validity would have expired on 3.9.94. The legal opinion obtained expresses the view that it would be legally untenable to extend the validity of the panel of the Assistant Registrar which had expired on 16.6.94 much before the matter came before the Board for consideration. The legal opinion further states that any such extension should have been considered by the Board while the panel is still valid. Clearly, the extension of the validity of the panel of Asst. Registrar would not, therefore, be in order.
- BM 39.26.2 However, in the case of the panel for the post of Reader in History, it was very much valid on

12.7.94 when the Board met. Since the Board had sought the legal opinion in the matter, it could be inferred that the Board was in favour of taking a view in the matter of extending or otherwise of the validity of the panel in its next meeting. The Vice-Chancellor stated that the Board could, therefore, consider the question of extending the validity of the panel of Reader in History at this meeting. The Vice-Chancellor also stated that in the event of extending the panel, the person in the panel of Reader of History could be accommodated in one of the vacant positions available in the School by making adjustment so that the first candidate in the waiting list in the panel could be offered the post.

BM 39.26.3

The Board considered all the issues involved, and taking note of the provisions in the Ordinance for extension of validity of the Selection Committee panels, decided:

- (i) to extend the validity of the select panel for the post of Reader in History for a period of one year;
- (ii) to assign one of the posts of Readers in the School of Social Sciences now lying vacant to the discipline of History by making adjustment within the School; and
- (iii) to offer the post of Reader in History to the first candidate on the waiting list in the select panel of Reader in History.

After the business on the agenda was completed, the Vice-Chancellor informed the members that representatives of the Teachers' Association who were on a "dharna" in the premises of the building (as mentioned earlier), desired a discussion with the members on certain issues concerning them. The Board members agreed to meet the representatives of the Teachers' Association and accordingly a meeting was held. The Teachers' representatives pointed out that the recommendations made by the Kidwai Committee in regard to the classification of certain positions in the Communication Division were totally at variance with those made earlier by the Rais Ahmed Committee and Takwale Committee and this has created a sense of frustration among the staff concerned. The representatives of the Teachers' Association insisted that certain positions (like Producers for example) should have been classified as "Academic" or "Other Academic" staff and not as "Professional" as the last category belonged to the "Non-academic" staff. There was a good deal of discussion on this point. The Vice-Chancellor mentioned that in classifying certain positions as "academic" or "other academic" in the Communication Division, there was almost a certainty of

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the staff presently classified as professional, demanding certain facilities like the two-months vacation, study leave and such others as are admissible to the academic or other academic staff and that would really create severe hindrances in the working of the University. The members of the Board thought that it was necessary to have a complete review of the recommendations of the three committees and also an analysis of the type of work that was actually being done by the staff concerned in the Communication Division and then arrive at a final decision in regard to their classification. It was, therefore, decided that the Vice-Chancellor would appoint a committee to look into the whole matter so that the sense of dissatisfaction among the staff could be removed once and for all. It was tentatively decided that the committee may be chaired by Shri N.V.K. Murthy, a member of the Board of Management, and Prof. Mihir Bhattacharya, another member of the Board may also work on this committee. The Vice-Chancellor may add a few other persons and also decide the detailed terms of reference of this committee.

The meeting ended with a vote of thanks to the Chair.

(S.K. GANDHE)
Chairman