

MINUTES OF THE FORTY-SECOND MEETING OF THE BOARD OF MANAGEMENT OF THE INDIRA GANDHI NATIONAL OPEN UNIVERSITY HELD ON TUESDAY, JULY 18, 1995, AT 1100 HOURS IN THE CONFERENCE ROOM, BLOCK NO.8, IGNOU CAMPUS, NEW DELHI.

The following were present:

1. Prof. R.G. Takwale, Vice-Chancellor, Chairman
2. Prof. Mihir Bhattacharya
3. Shri. N.V.K. Murthy
4. Prof. Prabhat Patnaik
5. Prof. S.K. Verma
6. Dr. S.K. Gandhe
7. Prof. Pandav Nayak
8. Prof. Kapil Kumar
9. Prof. B.S. Sharma
10. Ms. Nirmala Deshpande
11. Dr. P.K. Mehta

Shri D.C. Pant, Registrar, (Acting)

Shri S.V. Giri, Shri Bhaskar Ghose, Shri Kapil Sibal and Shri C.K. Birla could not attend the meeting.

Prof. Rakesh Khurana and Prof. Janardan Jha, Pro-Vice-Chancellors, Prof. B.N. Koul, Pro Vice-Chancellor (STRIDE) and Shri C.R. Pillai, Director (Planning & Teachers Affairs) attended the meeting as special invitees.

Shri K.J.S. Prasada Rao, Dy. Registrar (Governance), was present to assist the Registrar (Acting).

Before the items on the agenda were taken-up for consideration, the Vice-Chancellor paid rich tributes to Prof G. Ram Reddy, the founder Vice-Chancellor of IGNOU, who passed away on July 2, 1995 in London. He stated that Prof Reddy had a distinguished career as an eminent educationist with particular reference to open and distant learning education. He had been the Vice-Chancellor of Osmania university and later Founder Vice-Chancellor of the first open university in the country i.e. the Andhra Pradesh Open University (APOU). He took over as Vice-Chancellor of the National Open University (IGNOU) in 1985. In 1989, he was elevated to the post of the Vice President of the Commonwealth of Learning and later returned to India to assume the Chairmanship of the University Grants Commission. His distinguished career reached its pinnacle when around two thousand delegates of open learning institutions from all over the world felicitated him for receiving the Award of Excellence for distinguished services in the field of Distance Education by the

426

Commonwealth of Learning (COL) and ICDE, just a few days before his sudden and sad demise. The Vice-Chancellor said that the academic community in general and the IGNOU, in particular, has lost a great educationist who was one of the architects of distance and open learning system in India. The Vice-Chancellor also proposed that the IGNOU should establish memorial to Prof G. Ram Reddy in IGNOU, which was supported by all members of the Board.

The Board of Management placed on record its deep sense of shock and grief at the sad and sudden demise of Prof G. Ram Reddy and acknowledged the distinguished services rendered by him to the cause of education in general and distant education in particular and noted that in his demise the country had lost an educationist of eminence. The Board conveys its deep condolences to the bereaved members of the family. As a mark of respect to the departed soul, the Board observed one minute's silence.

The Vice-Chancellor, before taking up the Agenda Items, explained in brief the steps taken /proposed to be taken by the University on some of the major concerns of IGNOU, outlined by him at the 40th meeting of the Board of Management. He stated that in the fast changing scenario on the economic front resulting in liberalisation and globalisation, the IGNOU has a responsibility to respond to emerging trends and initiate steps to diversify its activities by streamlining and strengthening the existing units. It is in this context, he said, that some of the items which are brought before the Board require urgent attention. These include granting functional autonomy to some units such as the Distance Education Council, STRIDE and the Communication Division; the proposal to set up a Centre for Extension Education which should be one of the necessary dimensions of open university system; and structural changes in the organisational set up of the University.

The following items were considered:

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE FORTY-FIRST MEETING OF THE BOARD OF MANAGEMENT HELD ON MAY 5, 1995 AND TO NOTE THE ACTION TAKEN THEREON.

BM 42.1.1 The Registrar (Acting) informed that a faxed letter was received from the MHRD just before the commencement of the meeting and that certain comments of the Education Secretary on some of the items of the agenda were listed in the letter. It was suggested that the Board may consider the comments on each of the items when the concerned item was taken up for discussion. The Chairman also informed that one of the members had sent his comments on some of the items of the minutes of the 41st meeting of the Board of Management.

BM 42.1.2

The Comments from the Education Secretary on Item No. 1, i.e., confirmation of the minutes, relates to two issues; the first one relates to appointment made to the post of Director (DEC) on which the University was asked to send a report. The second aspect relates to extending the scale of pay of Rs.1640-2900/- to the Assistants, Personal Assistants Grade II etc., and providing higher start of pay for departmental promotees to Section Officer's grade. It was stated in the letter that this aspect would require prior approval of the Ministry of Finance. The Board noted these points and suggested that the Vice-Chancellor may send an appropriate reply to the points raised in the letter of the Education Secretary explaining the circumstances under which the Board had taken the decisions on both the aspects referred to in the letter.

BM 42.1.3

So far as the comments from one of the members on Resolution Nos. BM 41.1.1, BM 41.2.1, BM 41.6.1 and BM 41.7.1 are concerned, it was pointed out that the member had expressed his opinions on some of the above items and that he wanted his views to be recorded. It was noted that it would be impracticable to record what each member said at the meeting. It was felt that, where considered appropriate and feasible, a contrary view expressed when a decision is taken may be mentioned so that the minority view also gets reflected in the minutes. The member insisted that with reference to Resolution No. BM 41.6.1 his note of dissent may be recorded. It was the general view of the Board that recording of dissenting notes would not be a healthy practice and that it would suffice if the contrary views find an expression in the recording of the minutes where considered necessary. Be that as it may, the Board felt that the Vice-Chancellor may appoint a two member committee to go into the regulations of the Board of Management in regard to the recording of the proceedings and suggest any modifications that are considered necessary which the Board may consider.

BM 42.1.4

The member concerned also made a strong plea that the Vice-Chancellor should make a commitment as to when the Committees appointed by the Board would expedite their work. He stated that considerable time had elapsed with no report of the committees being placed before the Board. The Vice-Chancellor assured the member that he would speak to the Chairmen of the Committees concerned and see that expeditious steps are taken to speed up the submission of the reports.

BM 42.1.5

The member also wanted to know the fate of the six new items he submitted to the Chairman for inclusion in the Agenda. The Vice-Chancellor explained that some of the items suggested by the member have to be first considered by the Finance Committee and other items also have to be examined administratively before they could be considered for inclusion in the agenda.

BM 42.1.6

With the above observations, the Board of Management confirmed the minutes of the 41st Meeting of the Board held on May 5, 1995. The Board also noted the action taken on the minutes.

ITEM NO. 2

TO CONSIDER A STATEMENT ON THE RESEARCH POLICY OF THE UNIVERSITY.

BM 42.2.1

The Registrar read out the comments of the Education Secretary on the item who suggested that the proposal brought under Item 2 may first be considered by the Finance Committee since it has financial implications.

BM 42.2.2

The Board noted the comments of the MHRD. It was felt that research policy of the University is a matter for the policy making bodies of the University to consider and decide. However, it was agreed that the financial involvements of such a proposal should be put up for the consideration of the Finance Committee. The Research Policy seeks to identify the thrust areas and enunciate the type and nature of research work to be undertaken which the Board of Management and the Academic Council are competent to formulate. While implementing the Policy, the allocation of funds would be made with the approval of the Finance Committee.

BM 42.2.3

After considerable discussion, the Board approved the Research Policy, in principle.

ITEM NO. 3

TO CONSIDER THE PROPOSAL FOR THE ESTABLISHMENT OF A CENTRE FOR EXTENSION EDUCATION.

BM 42.3.1

The Registrar read out the comments of the MHRD on the item. It was stated in the letter that the proposal should be considered by the Academic Council, Planning Board and Finance Committee first and that the item be deferred.

BM 42.3.2

The Board, while taking note of the comments of the MHRD, felt that the IGNOU Act provides, among others, extension as one of its major

responsibilities which is a significant component of education. The University would not be able to fulfil its objectives unless it takes up earnestly extension education as a necessary and important function through which it could redeem its mandate to a large segment of population living in rural, remote and inaccessible areas.

BM 42.3.3

In the discussion that followed, the following views were expressed:

- i) It may be necessary to frame an ordinance for the establishment of the proposed Centre.
- ii) When the University undertakes new ventures like establishment of Extension Centre, it may not be possible to foresee all aspects and prepare procedures, rules and regulations in advance. It may, therefore, be appropriate for the University to start the Centre and on the basis of the experience gained, detailed procedures could be worked out which could form basis for an ordinance.
- iii) It would be advisable to have some sort of certification for the programmes conducted at the Centre.
- iv) Extension Centre should have practical orientation and must draw upon not only from the existing academic units within the University, but also from other agencies operating in the field.
- v) It was suggested that the selection of a Director for the Centre be as per the provisions of Statute 12.

BM 42.3.4

The Board, after a detailed discussion, decided as follows:

- i) The proposal for the establishment of a Centre for Extension Education be approved in principle;
- ii) The Vice-Chancellor be authorised to constitute the Extension Council as proposed under Para 12(iii) of the proposal;
- iii) The Vice-Chancellor may be authorised to take necessary steps to appoint a Director for the Centre from among the Professors of the University;

- iv) Prof N.V.K. Murthy and Ms. Nirmala Deshpande be nominated as the representatives of the Board of Management on the Extension Council; and
- v) It was agreed that the financial aspects of the proposal will be placed before the Finance Committee for consideration.

ITEM NO.4

TO CONSIDER A PROPOSAL FOR DEVOLUTION OF FUNCTIONAL AUTONOMY TO DISTANCE EDUCATION COUNCIL (DEC), THE STAFF TRAINING AND RESEARCH INSTITUTE OF DISTANCE EDUCATION (STRIDE), AND THE ELECTRONIC MEDIA PRODUCTION CENTRE (EMPC).

BM 42.4.1

The Registrar (Acting) read out the comments received from the Ministry of Human Resource Development on the Item. The Board noted that the Education Secretary has advised the University not to disturb the existing status of the Distance Education Council. In this context the Board felt that the presence of the Education Secretary, who is a member of the Board, would have helped the deliberations in arriving at decisions. At this point a reference was also made that there are other members who attended the Board Meetings only once or twice and that there is atleast one member who had not attended a single meeting since his nomination on the Board. The Board requested the Vice-Chancellor to write to such members so that the rich experience they possess in their respective fields of specialisation is available to the Board in its deliberations. In the context of the discussion on the Distance Education Council it was pointed out that the role of the University in future depends on how best it makes use of the opportunities and define its role both as an Open University and as an apex body and resource centre for distance education system in the country. The Distance Education Council has, in this context, a positive role to play both within the country and at the international level. In the discussion that followed, the following views were expressed:

- i) The proposal made in the agenda note could have been put into effect through a circular since the proposal does not contradict any of the provisions in the Act or the Statutes.
- ii) It was pointed out that what is proposed could have been done administratively also, but the Vice-Chancellor felt it advisable to take the Board into confidence in the matter so that

the steps taken carry conviction with the Board.

BM 42.4.2

The Board approved the proposal made with regard to the DEC as reflected under Para 9(i) to (viii) of the agenda note.

BM 42.4.3

The Board considered the proposal on the STRIDE. Before the item was taken up for discussion, the following suggestions were made:-

- i) In Para 10 the word "South Asia" appearing in the last two sentences be deleted in view of the fact that its operations may encompass a much wider area.
- ii) In the Annexure appended to the Note concerning the constitution of the Advisory Committee, the following changes were suggested:
 - a) Under Para (7) & (8), the words "not below the rank of Director/not less than the level of a Director" be read as "not below the rank of a Joint Secretary."
 - b) The word "Executive Director" appearing in Para (12) & (13) be replaced with the word "Pro Vice-Chancellor."
 - c) A new Provision be made in the Advisory Committee for nomination of two academics by the Board of Management.

BM 42.4.4

In the discussion that followed, the following views were expressed:

- i) The STRIDE should take up the responsibility for organising refresher courses for teachers of Open Universities similar to those conducted by the UGC/Academic Staff Colleges for the teachers of conventional universities.
- ii) An opinion was expressed that proper procedures were not followed in the appointment of Pro Vice-Chancellor (STRIDE). It was clarified that the Board specified the terms and conditions of service for the post of the Pro Vice-Chancellor (STRIDE) which are distinct and different from those of a Pro Vice-Chancellor appointed under the provisions of Statute 3. This distinction was made by the Board consciously.

- iii) In this context one of the members suggested that IGNOU may adopt the pattern followed in universities like Delhi University concerning the term of Pro Vice-Chancellor consequent to the expiry of the term of the Vice-Chancellor which was based on a legal opinion obtained by that University. The member was requested to provide a copy of the legal opinion so that the matter could be examined further.
- iv) The programmes organised by STRIDE may be of two categories; Programmes which lead to certification and others as awareness programmes. The programmes with certification may be first routed through Academic Council. One of the members informed the Board that the Diploma in Distance Education of IGNOU and the Diploma in teaching English by the CIEFL are considered by the UGC as equivalent to the refresher courses organised by the Academic Staff Colleges.
- v) The IGNOU should organise training programmes for open universities and also undertake research programmes in distance education.

BM 42.4.5

With the above observations the Board approved the proposal made under Para 13 of the Agenda Note. The Board also desired the Vice-Chancellor to send a suitable reply to the Education Secretary with reference to the comments sent by him on the item.

BM 42.4.6

The Board considered the proposal made with reference to the Communication Division.

BM 42.4.7

In the discussion that followed, the following views were expressed:

- i) That the only way to maintain the Centre is to grant it functional autonomy for various activities mentioned in the note.
- ii) It should be more autonomous than the Distance Education Council and the STRIDE - absolutely professional and realistic as far as the service and personnel matters are concerned.
- iii) It should be market-oriented, subject to the understanding that priority be accorded to IGNOU programmes. For its orientation towards marketing the University should have appropriate safeguards so as to avoid any possible misuse.

BM 42.4.8

The Board, after a great deal of deliberations, approved the recommendations made in paras 9, 10, 11 and 12 of the interim report of the Committee appointed by the Vice-Chancellor to examine this complex issue in all its perspectives. The Committee's final report is expected shortly. (The recommendations are given in **Appendix-I**)

ITEM NO.5

TO CONSIDER THE REPORT OF THE COMMITTEE ON THE ORGANISATIONAL SET-UP OF THE UNIVERSITY.

BM 42.5.1

Registrar (Admn.) read out the comments received from the MHRD on the Item. The Board noted the comments.

BM 42.5.2

It was pointed out that the proposal on the organisational set-up is purely an administrative matter and does not involve creation of any additional posts as opined by the Ministry. In this context the Board recalled that the decision on this Item was deferred in the last meeting in deference to the views expressed by one of the Board members, namely, the Education Secretary. The Board had appointed a Committee to go into all issues involved so that the matter could be discussed in the present meeting. The present exercise, the Board noted, will enable the University to take appropriate steps to streamline and strengthen the functioning of the University by making certain adjustments in the organisational set-up, so as to improve its efficiency.

BM 42.5.3

In the discussion that followed the following views were expressed:

- i) Since admissions are now carried on at the Regional Centres, it would perhaps be advisable to give the responsibilities of co-ordination of admissions to the Regional Services Division rather than to the Evaluation Division as it might burden the Evaluation Division further.
- ii) Reservations were expressed about the merger of Estate Management Division and the Campus Construction Division into one Division to be known as Construction and Maintenance Division and apprehensions were expressed about the efficacy of such a merger.
- iii) Consequent upon the redesignation of the Planning Division as Planning & Development Division, and designating another Director to

47

look after teachers' affairs, it may be desirable that such designated Director should not look after teachers' affairs for more than three years.

- iv) A view was expressed that the set-up in the Schools may also be taken up and explore the possibility of having discipline based departments within a School and that the term of Directors of School be fixed to eliminate adhocism. It was pointed out that in Open University system it is both essential and necessary to maintain the inter-disciplinary character and, therefore, the existing pattern should not be disturbed. Another view expressed was that the issues relating to Schools/Departments are not within the scope of the present Agenda and if considered necessary a separate agenda item may be brought up in the next meeting provided the Chairman agrees to admit it.

BM 42.5.4

With the above observations the Board accepted the recommendations made in the report on the organisational set-up, details of which are indicated in the Statement placed at **Appendix-II**.

ITEM NO.6

TO CONSIDER AN AMENDMENT TO CLAUSE 4 OF THE ORDINANCE ON CONDUCT OF EXAMINATIONS AND EVALUATION OF STUDENT PERFORMANCE.

BM 42.6.1

The Board, having noted that the proposed amendment to Clause 4 of the Ordinance on Conduct of Examination and Evaluation of Student's Performance was considered and approved by the Academic Council, agreed to the incorporation of the following paragraph under Clause 4 of the Ordinance:

"However, the students, who takes admission to some individual courses in January/July Semester as per terms of any MOU executed by IGNOU with any other University or accredited institution, will be allowed to appear in term-end examination of June/December respectively of the same year so as to enable them to complete the pre-requisite course for their degrees/diplomas from the respective Universities/accredited institutions."

ITEM NO. 7

TO DESIGNATE THE DIRECTOR, DEC AS THE SECRETARY OF THE DISTANCE EDUCATION COUNCIL.

BM 42.7.1

The Board considered the proposal and designated the Director, Distance Education Council (DEC) as Secretary of the DEC in terms of Clause (3)(b) of Statute 28.

ITEM NO. 8

TO CONSIDER THE REPORT OF THE COMMITTEE APPOINTED BY THE BOARD OF MANAGEMENT TO REVIEW THE CLASSIFICATION OF SENIOR POSITIONS IN CERTAIN DIVISIONS INTO ACADEMIC, PROFESSIONAL AND TECHNICAL, ETC.

BM 42.8.1

The Board considered the proposal and accepted the recommendations made in the report. The approved recommendations are placed at Appendix III.

ITEM NO. 8A

TO CONSIDER THE REPORT OF THE COMMITTEE ON COMPUTERISATION OF IGNOU.

BM 42.8A.1

The Board considered the report of the Committee on Computerisation of IGNOU. The Board approved the recommendations made by the Committee in principle and authorised the Vice-Chancellor to implement the Computerisation of the University as proposed in the report.

ITEM NO. 8B

TO CONSIDER THE ESTABLISHMENT OF DIGITAL MULTI-MEDIA LABORATORY IN THE UNIVERSITY.

BM 42.8B.1

The Vice-Chancellor briefly explained the salient features of the proposal concerning the establishment of a digital multi-media laboratory in the University. The Board approved the proposal as envisaged in the agenda note.

ITEM NO. 9

TO CONSIDER THE MINUTES OF THE 18TH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON APRIL 28, 1995.

BM 42.9.1

The Board approved the minutes of the 18th meeting of the Establishment Committee held on April 28, 1995 (Appendix-IV) with the following observations:

- i) The decision of the Establishment Committee under Item No. 4 may be considered again by the Establishment Committee in view of the Representation given by Shri D.K. Tetri.

- ii) The matter concerning the confirmation of Shri N. Sundaram, Dy. Registrar, who figures at Sl.No.1 of Appendix 2 appended to the minutes of the Establishment Committee, may be placed before the Vice-Chancellor to satisfy himself that all things were taken into account before deciding on his confirmation.

ITEM NO. 10 TO CONSIDER THE MINUTES OF THE 20TH MEETING OF THE WORKS COMMITTEE HELD ON MAY 4, 1995.

BM 42.10.1 The minutes of the Works Committee Meeting held on May 5, 1995 were considered by the Board. One of the members, who is also a member of the Works Committee, made certain observations concerning the slow pace of progress in the construction programme on the campus and incurring of additional expenditure as a result of improper planning by the CPWD citing the case of site preparation for 66 KV Grid Station.

BM 42.10.2 The Board expressed its concern on the above observations and felt that the matter should be discussed with the CPWD officials so that remedial steps may be taken to eliminate delays, etc.

BM 42.10.3 In the context of the above observations the member suggested that the Works Committee minutes may be referred back to that Committee and only after Works Committee confirms them, may be brought back before the Board. The Board was of the view that further delays could be avoided, if the minutes are approved and the points raised by the member could be taken up by the Works Committee in its next meeting. With the above observations the Board approved the minutes of the Works Committee meeting held on May 4, 1995 (Appendix-V).

ITEM NO. 11 TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEES.

BM 42.11.1 The recommendations of the Selection Committee for the post of Registrar held on 6-7-1995 were considered and approved by the Board.

BM 42.11.2 The Board also considered and approved the recommendations of the Selection Committee meetings held on 10-7-1995 as indicated below:

- i) Dr. Amiya Bhushan Sharma - Promoted to the post of Reader in English
- ii) Dr. Renu Bhardwaj - Promoted to the post of Lecturer in English, Selection Grade.

ITEM NO. 12 TO CONSIDER THE SELECTION COMMITTEE RECOMMENDATIONS CONCERNING THE POST OF SENIOR PRODUCER HELD ON DECEMBER 6, 1994.

BM 42.12.1 The Board ratified the action taken by the Vice-Chancellor in treating the recommendations of the Selection Committee for the post of Senior Producer held on December 6, 1994, as null and void.

ITEM NO. 13 TO CONSIDER THE PROPOSAL FOR EXTENDING THE INCENTIVE OF ONE INCREMENT TO THE TEACHERS AND OTHER ACADEMIC STAFF APPOINTED AFTER 1992 AND WHO QUALIFY IN THE DIPLOMA PROGRAMMES IN DISTANCE EDUCATION.

BM 42.13.1 Registrar (Admn.) read out the comments of the MHRD on the item. The observations of the MHRD are that the proposal should be referred to the Finance Committee in the first instance as it has financial implications. The Board noted the comments and decided to refer the matter to the Finance Committee.

ITEM NO. 14 TO GRANT THE BENEFIT OF THE PAY OF THE VICE-CHANCELLOR TO DR S.K. GANDHE, PRO VICE-CHANCELLOR FOR THE PERIOD WHEN HE PERFORMED THE FUNCTIONS OF THE VICE-CHANCELLOR.

BM 42.14.1 The Board approved the proposal to pay the Vice-Chancellor's salary of Rs.7600/- p.m. to Dr S.K. Gandhe for the period from July 13, 1994 to January 11, 1995, when he performed the functions of the Vice-Chancellor under the provisions of Statute 1(6) read with 3(2).

- ITEM NO. 15 TO CONSIDER THE PROPOSAL ON FRAMING GUIDELINES FOR THE RECOGNITION OF ASSOCIATIONS AT IGNOU.
- BM 42.15.1 The Board considered the proposal and decided that the existing practice of dealing with the Associations may continue. However, the Board desired that the University may set up two Grievance Handling Advisory Committees, one for the teachers and other academic staff and the other for all other staff. These Committees may be patterned on similar such Committees existing in Delhi University.
- ITEM NO. 16 TO REPORT ON JICA AIDED PROJECT FOR THE IMPROVEMENT OF EDUCATIONAL MEDIA PRODUCTION FACILITIES AT IGNOU.
- BM 42.16.1 The Board noted the report on the JICA aided project for the improvement of education media production facilities at IGNOU.
- ITEM NO. 17 TO REPORT THE PARTICIPATION OF THE VICE-CHANCELLOR AT THE INTERNATIONAL COUNCIL FOR DISTANCE EDUCATION (ICDE) CONFERENCE AT BIRMINGHAM.
- BM 42.17.1 The Board ratified the participation of Vice-Chancellor, Prof R.G. Takwale at the International Council for Distance Education (ICDE) at Birmingham and the period of absence from headquarters from 26-6-1995 to 30-6-1995 be treated as on duty and noted the Report submitted (Appendix-VI).
- ITEM NO. 18 TO REPORT THE JOINING/LEAVING OF THE OFFICERS OF THE UNIVERSITY.
- BM 42.18.1 The Board noted the details given in the Statement (Appendix-VII) indicating the officers who have joined the University and of those who have left the University since last reported in November, 1994.
- ITEM NO. 19 TO REPORT FOR INFORMATION THE NAMING OF THE JICA AIDED ELECTRONIC MEDIA PRODUCTION CENTRE BUILDING AS "SANCHAR KENDRA".
- BM 42.19.1 The Board approved the proposal to name the electronic media production centre as "Sanchar Kendra".

ITEM NO. 20 TO REPORT ON THE VIII AAOU CONFERENCE AT NEW DELHI.

BM 42.20.1 The Board noted the report on the VIII AAOU Conference held in New Delhi from February 20-22, 1995, which was hosted by the IGNOU.

ITEM NO. 21 TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN IMPLEMENTING THE REVISION OF SCALE OF PAY OF LABORATORY ATTENDANT FROM THE DATE OF APPOINTMENT.

BM 42.21.1 The Board ratified the action taken by the Vice-Chancellor in implementing the revision of scale of pay of Laboratory Attendants with effect from the date of their appointment.

ITEM NO. 22 TO REPORT THE DEPUTATION OF DR. JANARDAN JHA, PRO VICE-CHANCELLOR TO AUAP FOUNDING CONFERENCE AT SURANAREE UNIVERSITY OF TECHNOLOGY, THAILAND, FROM 25.7.95 TO 30.7.95.

BM 42.22.1 The Board ratified the action taken by the Vice-Chancellor in deputing Dr Janardan Jha, Pro Vice-Chancellor to AUAP Founding Conference at Suranaree University of Technology, Thailand, from 25-7-1995 to 30-7-1995 and that the entire expenses towards to and fro air fare, accommodation charges and TA entitlement be met by the University in accordance with the relevant Govt. of India rules on the subject and that the above period of absence be treated as on duty.

The meeting ended with a vote of thanks to the Chair.

R.G. TAKWALE
VICE-CHANCELLOR