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MINUTES OF THE FIFTY-FIRST MEETING OF THE BOARD OF MANAGEMENT OF THE INDIRA GANDHI NATIONAL OPEN UNIVERSITY HELD ON THURSDAY, JUNE 19, 1997, AT 10.30 HOURS IN THE CONFERENCE ROOM, BLOCK - 8, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI - 110 068.

The following were present:

1. Prof. R.G. Takwale, Vice-Chancellor - Chairman
2. Dr. S.K. Gandhe
3. Prof. Habibur Rehman
4. Shri J.P. Javali
5. Prof. Suhash Chakravorty
6. Prof. M.M. Pant
7. Dr. A.R. Khan
8. Dr. D.D. Kaushik
9. Prof. Afzal Mohammad
10. Shri Kiran Karnik

Dr Tilak R. Kem, Registrar - Secretary

Shri P.R. Dasgupta, Shri N.P. Nawani, Dr.(Ms.) Shakuntala Varma, Dr. A.C. Muthaiah and Prof. R.V.R. Chandrasekhara Rao could not attend the meeting.

Prof. Janardan Jha, Pro Vice-Chancellor, Shri C.R. Pillai, Adviser to Vice-Chancellor Planning and Development and Ms. Urmila Sharma, Finance Officer attended the meeting as Special Invitees. Shri K.J.S. Prasada Rao, Dy. Registrar (Governance), was present to assist the Registrar.

In his introductory remarks, the Vice-Chancellor gave a brief presentation on some of the important topics which are slated for discussion. He also made a mention that IGNOU has submitted the 9th Plan proposals involving an outlay of Rs.425 Crores.

Before the items of agenda were taken up, the Vice-Chancellor, on behalf of the Board welcomed the new members, namely, Prof. Afzal Mohammad and Shri Kiran Karnik who were present in the meeting.

The following items were considered:

ITEM NO.1 TO CONFIRM THE MINUTES OF THE 50TH MEETING OF THE BOARD OF MANAGEMENT HELD ON MARCH 28, 1997 AND TO NOTE THE ACTION TAKEN THEREON.

BM 51.1.1 The Secretary of the Board informed that the University has received comments of the Department of Education on various items of the agenda. It was decided that the comments of the MHRD on individual items may be considered when the concerned item is taken up for discussion.

BM 51.1.2 The comments of the MHRD on Item No. 1, namely, Confirmation of the Minutes of the 50th Meeting of the Board held on 28-3-1997 relate to (i) establishment of partnership with institutions for delivery of IGNOU programmes and (ii) extension of benefit of revision of pay scale in respect of Proof Readers. The MHRD's observation was that both these subjects require incorporation in Ordinances. There was also another letter from the MHRD that University should identify the subjects which require framing of Statutes/Ordinances and take steps to frame them wherever considered necessary. The Board was informed by the Vice-Chancellor that the University is seized of the problem and steps would be taken to frame Statutes/Ordinances/ Regulations on subjects where they do not exist now.

BM 51.1.3 The Board confirmed the Minutes of the 50th Meeting held on March 28, 1997. The Board also took note of the action taken on the Minutes.

✓✓ **ITEM NO.2 TO CONSIDER THE REPORT OF THE COMMITTEE APPOINTED BY THE VICE-CHANCELLOR ON SERVICE CONDITIONS OF "OTHER ACADEMIC STAFF".**

BM 51.2.1 The Adviser to Vice-Chancellor on Planning and Development explained briefly the salient features of the Report. The comments received from the MHRD on the Item were also read out.

BM 51.2.2 In the discussion that followed, the following views were expressed:

- (i) In the cadres identified as "other academic staff", certain categories were left out, like, Director, Acad. Cdn., etc. which should be included.

- (ii) The University may review the usage of terminology "other academic staff" as it creates confusion. Perhaps, the better expression would be to use the terms "teachers" and "academicians" or simply "academic staff".
- (iii) Authentication of the Self Appraisal Forms and methods of resolving disputes in authentication require procedural changes to eliminate biased reports.
- (iv) Attention needs to be paid to the promotional opportunities for lower grade staff as Group A positions in the category of "other academic staff" are to be recruited only through open selection as in the case of teachers.
- (v) In the case of teachers wherever Ph.D. is a requirement, weightage is given to "equivalent published work". A similar provision should be made in the case of Professional Staff belonging to the "other academic staff" category by giving weightage to "equivalent professional work".

BM 51.2.3

While complimenting the Committee for the good report, the Vice-Chancellor stated that the system is still in the process of evolution and that as the system is operationalised, some more problem areas might emerge.

BM 51.2.4

The Board, while approving the Report in principle, decided that the points raised above may be considered by the same Committee and such modifications as are considered necessary may be brought about in the Ordinance and the Self Appraisal Form. The matter may be brought before the Board once again after the Committee had reviewed it.

ITEM NO. 3 TO CONSIDER AND APPROVE A PROPOSAL FOR CREATION OF ADDITIONAL ACADEMIC POSITIONS IN 1997-98.

BM 51.3.1

The Vice-Chancellor explained at some length all the issues involved. He stated that the matter was pending for quite some time and several discussions were also held with the officials of the MHRD. The comments of the MHRD on the subject were also read out and noted by the Board.

BM 51.3.2 In the course of the discussion, the following views were expressed:

- (i) Concern was expressed on the proposal to appoint only Consultants/Visiting Professors on contract basis for the next three years. They should be mix of two.
- (ii) It was stated that while the comments of the Schools on the proposals were invited, it was not clear as to whether comments received were taken into account in the the formulation of proposals on creation of manpower requirements. It was explained that the proposals are based on the norms of work available in the IGNOU.
- (iii) It appears that the 8 posts of Readers proposed in 1992 for different Schools do not seem to have figured in the proposals now made.
- (iv) Concern was expressed that two disciplines have been left out in the allocation of posts.
- (v) A point was made that posts should not be created in a School in disciplines which have not been cleared by the Academic Council. In this connection mention was made of the discipline "Nursing" in the School of Health Sciences.

BM 51.3.2 The Vice-Chancellor clarified that the nature and scope of courses being offered has so diversified that going strictly by discipline based allocation of posts may not be feasible. While the assignment of disciplines made by the Academic Council to various Schools earlier may continue, future identification of emerging disciplines should also find acceptability without waiting or necessitating a clearance from the Academic Council. It was also clarified by the Vice-Chancellor that he was aware of the position relating to the 8 posts of Readers and that this matter would receive due consideration.

BM 51.3.3 The Board took the following decisions:

- (i) The matter relating to new disciplines for the purpose of allocation of posts may be considered by a Committee to be appointed by the Vice-Chancellor.

- (ii) Authorised the Vice-Chancellor to effect changes whenever necessary in the allocation of posts after he had held consultations with the concerned Schools.

BM 51.3.4 With the above observations, the Board approved the allocations made. The positionwise break up of additional posts (core faculty) to be created in 1997-98 is placed at **Appendix - 1**.

ITEM NO.4 TO CONSIDER AND APPROVE A PROPOSAL TO ESTABLISH OPEN INSTITUTES AT THE NATIONAL LEVEL IN COOPERATION WITH OTHER INSTITUTIONS AND ORGANISATIONS.

BM 51.4.1 The Vice-Chancellor explained briefly the salient features of the proposal. He pointed out that in several technical/professional areas it may not be feasible for the University to create its own infrastructure. He stated that demands for such programmes are on the increase necessitating for IGNOU to explore appropriate methods to organise and deliver such programmes. It is in this context, he said that the proposed open institutes at the national level would provide suitable mechanisms for implementing such initiatives on a large scale with minimum of investment and extend them to several new emerging fields.

BM 51.4.2 The comments received from the MHRD on the item were read out. The Board expressed concern that such bold and innovative initiatives of the University should have been viewed in government circles purely from bureaucratic angle. The Board was unanimous in its support to the proposal and wanted that it should go ahead with the establishment of open institutes at the national level by co-operating with other institutions and organisations. If considered appropriate, the proposals could also be placed before the other concerned authorities of the University, like, the Academic Council, the Planning Board, the Distance Education Council, etc.

BM 51.4.3 The Board, with the above observations, approved the proposal on establishment of open institutes at the national level for co-operative ventures with other institutions and organisations.

ITEM NO. 5 TO CONSIDER AND APPROVE THE ESTABLISHMENT OF NEW REGIONAL CENTRES IN THE 9TH PLAN STRATEGY.

BM 51.5.1 The Board considered and approved the proposal for setting up one Regional Centre each in the States of Jammu & Kashmir and Punjab. The Board further decided that one more Regional Centre may be set up by reallocating some of the Study Centres located in Delhi and in the western part of Uttar Pradesh.

ITEM NO. 6 TO CONSIDER AND APPROVE STATUTE FOR THE ESTABLISHMENT OF A BOARD OF VOCATIONAL EDUCATION AND TRAINING AS AN AUTHORITY OF THE UNIVERSITY UNDER SECTION 16 OF THE IGNOU ACT.

BM 51.6.1 The Board considered the proposal. The Vice-Chancellor briefly explained the need for establishing a Board of Vocational Education and Training (BVET) as an authority of the University which would be responsible for designing, developing and delivering programmes of education and training leading to vocational qualifications. The Board also noted the comments received from the MHRD on the subject. While considering the draft Statute, namely, Statute 31 on Board of Vocational Education and Training, the following points were made:

- (i) The membership of the Board may also include a Representative from the Regional Services.
- (ii) The words "Industrial Organisations" appearing in Sub Clause (v) of Clause (3) may be replaced with the words "Industrial Organisations/Associations".
- (iii) The word "Teachers" appearing in Sub Clause (vii) of Clause (3) may be replaced with the word "Academics".

BM 51.6.2 It was clarified that with the proposed change of the word "Teachers" to "Academics" in Sub Clause (vii) of Clause (3), a separate provision for a Representative of the Regional Services need not be made as the nominating authority may include, if considered necessary, one academic representing Regional Services/Centres.

BM 51.6.3 With the above corrections, the Board of Management approved the draft Statute 31, namely, "Board of Vocational Education and Training". A copy of the draft Statute is appended at **Appendix - 2.**

ITEM NO.7 TO CONSIDER AND APPROVE AN AMENDMENT TO STATUTE 3 OF THE STATUTES OF THE UNIVERSITY REGARDING THE PVCS.

BM 51.7.1

The comments received from the MHRD on this item were read out. The Board noted the apparent contradiction in their comments in the sense that while it is stated in Para 1 of their comments on the subject "Proposed Amendments seem to be in order", but a further observation in Para 2 states that "the term of office of all PVCs should be co-terminous with that of the Vice-Chancellor".

BM 51.7.2

To put the matter in proper perspective, the Vice-Chancellor explained at length the sequence of events which necessitated proposing an amendment to Statute 3 on Pro Vice-Chancellors. He explained that the experience of the past ten years has revealed that there are certain functional areas within the system which require special treatment. The Divisions which fall under this category are the Distance Education Council, Electronic Media Production Centre and STRIDE. The Vice-Chancellor further stated that the responsibilities entrusted to these Divisions are not limited to the University alone but have much wider range and, therefore, they require to be viewed as national resource centres. Logically the persons who head these Divisions have to have a stature commensurate with the responsibilities they handle. Taking all these aspects into account the University had proposed a Statutory position, namely, the post of Executive Director with the status and pay scale at par with that of the Pro Vice-Chancellor of the University. This Statute on Executive Directors was formulated by the Board earlier after much deliberation and careful consideration. However, the Statute was not approved by the Visitor. The Vice-Chancellor said that the present amendment to Statute 3 provides for creation of Pro Vice-Chancellors whose terms of appointment and tenure would be different from that of other Pro Vice-Chancellors who assist the Vice-Chancellor. It was further stated that the present form of amendment to Statute 3 was discussed with the MHRD. In other words, the proposed amendment to Statute 3 envisages --

- (i) Pro Vice-Chancellors who would assist the Vice-Chancellor and whose term of appointment will be co-terminus with that of the Vice-Chancellor; and
- (ii) Pro Vice-Chancellors who would be appointed with specified functional responsibilities and with a prescribed tenure independent of the term of the Vice-Chancellor so as to ensure continuity in the performance of functional areas.

BM 51.7.3

The Board fully agreed the need and necessity for a senior position with the status and pay scale of a Pro Vice-Chancellor to head the specialised Divisions. In the context of this background and the discussion that followed, the following views were expressed:

- (i) Whether it would create administrative problems if there are two types of Pro Vice-Chancellors with different terms of appointment.
- (ii) It was pointed out that by virtue of the seniority among the Pro Vice-Chancellors some become members of the statutory authorities. In the new scenario which provides for two types of Pro Vice-Chancellors, the determination of inter se seniority will become highly complex.
- (iii) The question of which Pro Vice-Chancellor would officiate in the event of a casual vacancy in the office of the Vice-Chancellor can become a contentious issue in the light of the complexity in the determination of seniority mentioned above.
- (iv) There could also be some discrepancies and areas of confusion in the matter of delegation of powers - both administrative and financial.

BM 51.7.4

The Board realised that the areas of problems mentioned above do require serious consideration. In the context of this background the consensus emerged in the Board was that ideally the earlier draft Statute, namely, Statute 3A on Executive Directors would have been the best option. Consequently, the Board, after much deliberation, decided that the Vice-Chancellor should take up with the MHRD the possibility of reviving the earlier draft Statute on Executive Directors for seeking a review and reconsideration by the Visitor.

BM 51.7.5

The Board decided that the Vice-Chancellor may, in the first instance, take up the matter with the MHRD for placing Statute 3A on Executive Directors (as proposed by the Board at its meeting held on 16-10-1995) before the Visitor for his reconsideration and approval. The Board further decided that if the MHRD feels otherwise, then, the amendment to Statute 3 on Pro Vice-Chancellors as proposed now be placed before the Visitor for his consideration and approval.

ITEM NO. 8 TO CONSIDER THE PROPOSAL ON A NEW STATUTE TO PROVIDE FOR THE PROCEDURE FOR REGULATING THE WORK OF THE TRIBUNAL OF ARBITRATION IN TERMS OF THE PROVISIONS OF SECTION 31(3) OF THE IGNOU ACT.

BM 51.8.1 The Board considered and approved the proposed new Statute, namely, Statute 30, to provide for the procedure for regulating the work of the Tribunal of Arbitration in terms of the Provisions of Section 31(3) of the IGNOU Act. A copy of the approved draft Statute is placed at **Appendix - 3.**

ITEM NO.9 TO CONSIDER AND APPROVE THE TERMS AND CONDITIONS OF CONTRACTUAL APPOINTMENT OF NON-ACADEMIC STAFF.

BM 51.9.1 The Item was deferred.

ITEM NO.10 TO CONSIDER AND APPROVE THE MINUTES OF THE FINANCE COMMITTEE MEETING HELD ON JUNE 16, 1997.

BM 51.10.1 The Board considered and approved the Minutes of the 32nd meeting of the Finance Committee held on June 16, 1997 (**Appendix - 4**). In particular the Board gave its specific approval to the following recommendations of the Finance Committee:

- (i) Creation of additional posts for internal Audit Unit - one post of Section Officer (Pay Scale Rs.2000-3500) and two posts of Senior Assistants (Pay Scale Rs.1640-2900).
- (ii) Revised rates for remuneration for course writing, translation and editing, etc.
- (iii) Rates of remuneration for engagement of academics for developmental activities.
- (iv) Extension of lease facility to Group B officers drawing basic pay of Rs.2200 and more.

ITEM NO. 11 TO CONSIDER THE MINUTES OF THE MEETINGS OF THE SELECTION COMMITTEES FOR RECRUITMENT TO TEACHING POSTS.

BM 51.11.1 The recommendations of the Selection Committees for teaching posts together with the bio-data of the candidates called for interview were tabled. The Board approved the recommendations of the following Selection Committees:

Sl.No.	Post	Date of the Meeting
1.	Reader in Management	30-03-1997
2.	Lecturer in Management	30-03-1997
3.	Reader in Commerce	30-03-1997
4.	Director (Acad. Coord.)	22-05-1997
5.	Director (Planning)	23-05-1997
6.	Reader in Public Admn.	12-06-1997

ITEM NO.12 TO CONSIDER AND APPROVE THE PROCEEDINGS OF THE SELECTION COMMITTEES FOR NON-ACADEMIC POSTS.

BM 51.12.1 The recommendations of the Selection Committee for the post of Director, MPDD held on May 24, 1997 together with the bio-data of the candidates called for interview were tabled. The Board approved the recommendations of the above Selection Committee.

BM 51.12.2 An additional item under Item No. 12, namely, the Selection Committee proceedings for the post of Chief Project Officer held on June 16, 1997 was tabled. The Board approved the proceedings of the above Selection Committee.

ITEM NO.13 TO CONSIDER AND APPROVE THE PROCEEDINGS OF DEPARTMENTAL PROMOTION COMMITTEE FOR GROUP 'A' POSTS.

BM 51.13.1 The Board considered and approved the proceedings of Departmental Promotion Committee for Group A Posts (Non-academic) for placement of Assistant Registrars in the senior scale of Rs.3000-5000.

ITEM NO.14 TO CONSIDER THE CONFIRMATION OF TEACHERS/ OTHER ACADEMIC STAFF.

BM 51.14.1 The Board considered the confirmation of Teachers and Other Academic Staff who have completed their periods of probation. The Board also took note of the Supplementary Note to Item No.14 giving details of four more teachers due for confirmation. Details of the teachers/other academic staff who have been confirmed are indicated below:

S.No.	Name and Designation	Date of Joining	Date of completion of probation
1.	Prof. Md. Aslam Professor of Rural Devpt.	10-05-1996	09-05-1997
2.	Dr. R.C. Sharma Regional Director, Jaipur	04-03-1996	03-03-1997
3.	Dr.(Mrs.) Sunaina Kumar Reader in English (Editing)	25-03-1996	24-03-1997
4.	Dr. S. Venkataraman Lecturer in Mathematics	31-05-1996	30-05-1997
5. (*)	Dr. Raghavendra Pratab Singh Lecturer in Rural Development	15-01-1996 (A/N)	15-01-1997 (A/N)
6. (*)	Ms. Santosh Tanwar Lecturer in Rural Development	15-01-1996 (A/N)	15-01-1997 (A/N)
7. (*)	Dr. S.K. Palit Lecturer in Rural Development	16-01-1996	15-01-1997
(*)	Subject to their enrolment for Diploma in Distance Education (DDE) during 1998 session as per their undertaking dated 29-05-1997.		

ITEM NO. 15 TO CONSIDER THE MINUTES OF THE MEETINGS OF THE COMMITTEES FOR PLACEMENT OF LECTURERS IN SENIOR SCALE.

BM 51.15.1 The Board considered and approved the Minutes of the Meeting of the Committee held on April 4, 1997 for placement of Lecturer in senior scale in the discipline of Commerce.

ITEM NO. 16 TO CONSIDER COUNTING OF THE PERIOD OF EXTRA ORDINARY LEAVE IN RESPECT OF DR. S.S. HASAN, PROFESSOR IN LIFE SCIENCES AS QUALIFYING SERVICE.

BM 51.16.1 The Board considered the matter relating to the counting of the period of the Extra Ordinary Leave (EOL) in respect of Dr. S.S. Hasan, Professor in Life Sciences, as qualifying service for leave/pension purposes in the University. The Board, having considered the matter, decided to approve the proposal to waive the payment of necessary contributions like leave salary and pension contributions for the period of EOL and to count the period of EOL spent by Prof. Hasan as qualifying service for leave/ pension purposes in the University with a note that this cannot be quoted as a precedent in future.

ITEM NO. 17 TO CONSIDER THE ISSUE OF GRANT OF LIEN/LEAVE TO DR. S. PEPPIN, READER IN WOMEN'S EDUCATION TO TAKE UP TEACHING ASSIGNMENT AT XAVIER INSTITUTE OF MANAGEMENT, BHUBANESHWAR.

BM 51.17.1 The Board considered the matter relating to grant of lien/leave to Dr. S. Peppin, Reader in Women's Education. The Board, after some discussion, decided that Dr. S. Peppin be granted Extra Ordinary Leave as per the provisions of the Ordinance Governing Leave to Employees including teachers and other academic staff.

ITEM NO. 18 TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE ON MODALITIES FOR FILLING IN THE 25% PROMOTION VACANCIES BY DEPARTMENTAL EXAMINATION QUOTA IN RESPECT OF GROUP 'B' AND 'C' STAFF (NON-ACADEMIC) AND DRAFT AMENDMENTS TO RECRUITMENT & PROMOTION RULES THEREOF.

BM 51.18.1 The item was withdrawn.

ITEM NO.19 TO REPORT ON THE ENGAGEMENT OF PROF. R. K. GROVER ON CONTRACT BASIS AFTER HIS SUPERANNUATION IN THE UNIVERSITY.

BM 51.19.1 The Board ratified the action taken by the Vice-Chancellor in engaging Prof. R.K. Grover, retired from the services of the University on attaining the age of superannuation, as Professor of Commerce on contract basis for a period of two years with effect from May 1, 1997.

ITEM NO.20 TO REPORT THE RESIGNATION OF DR. J.P. BAGCHI, ASSTT. REGIONAL DIRECTOR BY WAIVING THE REQUIRED NOTICE PERIOD.

BM 51.20.1 The Board ratified the action taken by the Vice-Chancellor in accepting the resignation of Dr. J.P. Bagchi, Assistant Regional Director, by waiving the required notice period of three months. The Board noted that Dr. Bagchi was relieved of his duties on May 9, 1997 (AN).

ITEM NO. 21 TO RATIFY THE DECISION TAKEN BY THE VICE-CHANCELLOR TO PURCHASE VHS CASSETTES, LIBRARY CASES AND STICKERS FOR THE COMMUNICATION DIVISION (EMPC).

BM 51.21.1 The Board considered and ratified the action taken by the Vice-Chancellor in the purchase of VHS Cassettes, Library cases and Stickers for the Communication Division (EMPC) amounting to Rs.13,22,733/- for the year ending 31-03-1996.

ITEM NO. 22 TO CONSIDER AND RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN GRANTING EXTENSION OF TERMS OF ENGAGEMENT OF A PART-TIME HARDWARE ENGINEER ON CONTRACT BASIS.

BM 51.22.1 The Board considered and ratified the action taken by the Vice-Chancellor in engaging Shri Puneet Bhalla as Hardware Engineer for another term of six months with effect from April 4, 1997 to October 3, 1997 on a consolidated amount of Rs.5,000/- P.M.

ITEM NO.23 TO REPORT THE PARTICIPATION OF PROF. RAM TAKWALE, VICE-CHANCELLOR, INDIRA GANDHI NATIONAL OPEN UNIVERSITY AT THE COMMONWEALTH CONFERENCES TO BE HELD AT TORONTO, CANADA AND GABORONE, BOTSWANA.

BM 51.23.1 The Board considered the note relating to the participation of Prof. Ram Takwale, Vice-Chancellor, IGNOU, and approved:

- (i) his visit to Toronto, Canada, to attend the "Global Knowledge 1997 Conference" organised by the World Bank and the Government of Canada from June 22-25, 1997; and
- (ii) his participation at the convention "Education & Technology in the Commonwealth: Making the Transition" at Gaborone, Botswana during July 28-30, 1997.

BM 51.23.2 The Board has noted that the organisers of the above Conferences would meet the expenses relating to travel and accommodation. The Board also noted certain corrections in the dates of the Conferences indicated in the note and further noted that the approval of the Ministry was sought and their clearance was awaited.

BM 51.23.3 While on the subject a point was made as to whether the Vice-Chancellor's visits abroad require the clearance of the MHRD. The Board was of the view that its clearance to Vice-Chancellor's foreign visits should suffice. The Vice-Chancellor said that he will seek clarification on this point from the MHRD for future guidance.

ITEM NO. 24 TO RATIFY THE SIGNING OF MEMORANDA OF UNDERSTANDING BETWEEN THE RAJIV GANDHI FOUNDATION AND THE INDIRA GANDHI NATIONAL OPEN UNIVERSITY.

BM 51.24.1 The Board considered and ratified the two MoUs signed between the Rajiv Gandhi Foundation and the IGNOU, copies of which are placed at **Appendix-5&6.**

ITEM NO. 25 TO REPORT THE APPOINTMENTS MADE BY THE VICE-CHANCELLOR UNDER STATUTE 2(9)(iii).

BM 51.25.1 The item was tabled. The Board ratified the action taken by the Vice-Chancellor in extending the appointment of Dr. S.V.S. Choudhary as Joint Director (Education Research & Training) for a period of further six months with effect from May 13, 1997 purely on a temporary and ad-hoc basis or till the new incumbent joins the duty, whichever is earlier.

The meeting ended with a vote of thanks to the Chair.

(R.G. TAKWALE)
Vice-Chancellor