qualifications, but still they were not issued interview letters. This clouds entire process of selection with doubt.

- (iii) Before August, 2001, the Board of Management was not appraised of the matter.
- (iv) Prof. M.S. Agwani was not even contacted/informed of the Selection Committee meeting. In his place Prof. C. Anjana Murthy was substituted. This is a serious lapse, as it amounts of subverting the authority of the Visitor. It attracts immediate attention of the Board for appropriate action."

Accepting the Report of the Committee, the Board felt that the constitution of the Selection Committee for recruitment of the post of Registrar was not in conformity with the provisions of the Statute on the subject since the said Statute relating to the constitution of the Selection Committee provides for a person nominated by the Visitor whose presence on the Selection Committee is mandatory. As Prof. M.S. Agwani, who was the nominee of the Visitor on the Committee, was not associated with the Selection; instead Prof. C. Anjana Murthy participated in the process although he was not nominated by the Visitor for the purpose, the participation of the wrongful person and non-participation of the rightful nominee vitiated the selection and consequential appointment.

The Board further observed that by not inviting the persons who were eligible for selection to the post of the Registrar, the University deprived these people of the opportunity to compete for the post.

In view of the above facts, the Board of Management resolved to annual the decision taken by the Board under Item No. 9.4.3 of its 54th Meeting held on November 29, 1997 and quashed the appointment of Shri K.J.S. Prasada Rao to the post of Registrar of IGNOU. It was further decided that Shri K.J.S. Prasada Rao be reverted to his substantive post.

The Board further resolved that the report considered under this item be forwarded to the Committee appointed under the Item No. 2 of the instant meeting for fixing the responsibility on the individuals who may have caused such a major irregularity with the request that the Committee may recommend further necessary action for consideration of the Board.

TABLED ITEMS

- TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN DECIDING TO FILL UP THE POST OF EXECUTIVE ENGINEER (ELECTRICAL) THROUGH DEPUTATION.
- BM 70.19.1 The Board ratified the action taken by the Vice-Chancellor in deciding to fill up the post of Executive Engineer (Electrical) through deputation, subject to existing provisions.
- ITEM NO. 20 TO REPORT THE MATTER OF EXTENSION OF THE PERIOD OF DEPUTATION IN RESPECT OF THE FINANCE OFFICER.
- BM 70.20.1 The matter of extension of the period of deputation in respect of Finance Officer was noted.
- TO REPORT THE EXTRACTS PERTAINING
 TO DISTANCE EDUCATION FROM THE
 TENTH PLAN PROPOSALS (2002-2007) AS
 FINALISED BY THE MINISTRY OF HUMAN
 RESOURCES DEVELOPMENT,
 GOVERNMENT OF INDIA.
- BM 70.21.1 The extracts pertaining to Distance Education from the 10th Plan proposal document of Ministry of Human Resource Development were noted. The Board recorded its appreciation and satisfaction on the enhanced projections of financial support to IGNOU and distance and open education system by the MHRD during the 10th Five Yean Plan.
- TO RATIFY THE ACTION TAKEN BY THE ITEM NO. 22 VICE-CHANCELLOR IN SANCTIONING EXTRA **ORDINARY LEAVE** TO PROF. **PROFESSOR** OF **PANDAV** NAYAK, POLITICAL SCIENCE TO ACCEPT ASSIGNMENT OF VICE-CHANCELLOR, UTKAL UNIVERSITY, BHUBANESWAR.

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BM 70.22.1 The Board ratified the action taken by the Vice-Chancellor in sanctioning Extra-Ordinary Leave to Prof. Pandav Nayak, Professor of Political Science to accept the assignment of Vice-Chancellor, Utkal University, Bhubaneswar.

TO CONSIDER THE RECOMMENDATIONS OF THE 8TH EMPC MANAGEMENT COMMITTEE HELD ON OCTOBER 15, 2001.

The Board considered and confirmed the recommendations of the 8th EMPC Management Committee held on October 15, 2001.

ITEM NO. 24 TO CONSIDER THE PROPOSAL FOR APPOINTMENT OF ADVISOR

BM 70.24.1 The Vice-Chancellor informed the Board that he has so far not been able to appoint PVCs but he desires that a senior person with long experience in the system be appointed for implementation and monitoring of various initiatives, and collaboration with National and International organizations. He proposed that Sh. D.C. Pant, who has been PVC in IGNOU, may be appointed as an Advisor to assist the Vice-Chancellor for an initial period of one year which could be extended by the Vice-Chancellor on year to year basis upto three years w.e.f. the date of joining. Sh. D.C. Pant will be entitled for an honorarium equivalent to total emoluments last drawn by him as PVC, IGNOU minus the amount being paid to him in the form of pension. Normal facilities like conveyance etc. shall be decided by the Vicechancellor. The Board approved the proposal.

The Meeting ended with a vote of thanks to the Chair.

(H.P. DIKSHIT) Vice-Chancellor 76

MINUTES OF THE SEVENTIETH MEETING OF THE BOARD OF MANAGEMENT HELD ON NOVEMBER 17, 2001 AT 11.00 A. M. IN THE CONFERENCE ROOM, BLOCK - 8, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI - 110 068.

The following were present:

- (1) Prof. H.P. Dikshit, Vice-Chancellor Chairman
- (2) Sh. J. Veeraraghavan
- (3) Sh. L.N. Jhunjhunwala
- (4) Prof. N.K. Ambasht
- (5) Prof. H.C.Pandey
- (6) Dr. N.S. Ramegowda
- (7) Prof. S.C. Garg
- (8) Prof. B.S. Saraswat
- (9) Dr. C.K. Ghosh

Shri K.J.S. Prasada Rao, Registrar - Secretary

Shri M.K. Kaw, Shri Pawan Chopra, Prof. N.R.M. Menon, Prof. C.L. Anand and Shri Y.N. Chaturvedi could not attend the meeting.

Shri D. Deb, Assistant Registrar (Governance), was present to assist the Board.

Before the Agenda Items were taken up for discussion, the Vice-Chancellor briefly outlined the salient issues referred to the preamble note which was circulated to the members at the meeting. The detailed text of the Vice-Chancellor's preamble is as under:

"In the last meeting of the BOM we had placed before the Board some major issues and problems and we also mentioned about some new approaches and future initiatives. We have been trying our best to bring in economy in our system with efficiency and also to get grants released from the MHRD. The Secretary (Secondary & Higher Education) has taken the initiative to hold a meeting in the Ministry to discuss our development and progress so that appropriate funding could be made available to the University. This is likely to happen soon.

However, It may be mentioned that during the last several years IGNOU has been mainly receiving Plan Grant from MHRD and the Non-plan grant has been just around one to two percent of the total funding received from the MHRD. This is just one percent of the total expenditure of the University. We may like to mention that in general support to non-plan expenditure in Indian Universities by Government is around 90-95 per cent and according to the statistics available the lowest support to non-plan expenditure in case of one or two Universities is around 75 per cent. This is a matter of serious concern, because soon our major construction work is going to be over and recurring expenditure on maintenance of buildings etc will be additional burden on the non-plan expenditure. As the University grows the expenditure on staff for items like payment of pension etc is also going to increase.

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We intend to develop dynamic systems for revision of course contents and support to more effective maintenance of student support services. Additional multimedia inputs to our programmes is also to be taken up. One of the major directions of our development, we have decided in the last meeting of the BOM, is to make special efforts to achieve equity in access of education with focused attention to provide education to target group of learners from less developed areas and to marginalized groups of our people like those belonging to SC/ST, minority communities, disabled persons etc. Due to lack of appropriate infrastructure facilities in accessing these areas. we may have to spend more on student support and programme monitoring and maintenance. As mentioned, we are doing our best to economise on expenditure and we also have to maintain a corpus fund as a buffer to help the University in case of variation in number of students and reduction in revenue. For example there has been a marginal decline in the number of students this year in IT based programmes as a consequence of global phenomenon.

Our system is massive and our functioning is very different than the conventional Universities where the main teaching /learning process is confined to various units or departments. In our case the programmes are developed mainly in schools and the delivery of the programmes which is very crucial is a joint effort of the Schools and several divisions like Student Support, Material Printing ad Publication, Electronic Media Production Centre, Student Registration and Evaluation etc. A close interaction & cooperation and functional understanding between these units is very important for our system. We have therefore instituted some Task Groups and a Task Force which normally meet once in a week or even more to ensure better collaboration and effective maintenance of quality and schedules.

In the tenth plan, we have been given a mandate to promote education to a much higher target group of learners. In this background, it may be essential to make preparation for strengthening and upgrading some of the Regional Centres. We have pleasure to report that IGNOU's own building for Regional Centres are ready in Ahmedabad, Bhubaneshwar and Cochin. In the emerging scenario, we may have to develop systems where facilities for

translation / transformation of course material and monitoring of distance education institutions could be done through the Regional centres.

Our system has been growing fast and it seems that we have to handle international collaboration more carefully and with the sensitivity that it deserves. In order to maintain credibility of our institution we feel that all the projects that we agree to undertake have to be accomplished and completed within commonly agreed time frame. This appears to be a weak area and we are now giving special attention to maintain our credibility. The foregoing efforts have now started showing results and we wish to vigorously follow these initiatives and interventions.

As we all know, the Government of India has given us a massive responsibility of creating and maintaining dedicated educational TV network in the form of 'Gyan Darshan' and radio network in the form of 'Gyan Vani'. We are very pleased to report to the Board that Gyan Darshan is already transmitting 24 hour telecast and is going to be additionally strengthened by the Training & Development Communication Channel (TDCC). Gyan Vani radio channel became functional from November 7,2001, within a period of nearly three months from the date of signing of MOU with Prasar Bharati.

The MHRD has been very supportive in having continued dialogue with the Prasar Bharati and the Ministry of Information and Broadcasting, so that we are not required to pay recurring amount as applicable in case of other partners in the Prasar Bharati. After considerable interaction, a proposal has been received from Prasar Bharati to provide the uplink facility and space segment on Ku Band to IGNOU on 50:50 revenue sharing basis generated out of the Ku Band Channel as per D.O.No.11/8/2000-E.III/1304 dated 08.11.2001 (copy enclosed). We could consider to agree to this proposal because even otherwise the present C-band connectivity is through a satellite which has already lived its life and could fail any day.

We are also pleased to report that as an innovative initiative of DEC an international electronic Journal (first in Asia) has been launched on November 8, 2001 by Hon'ble Dr. Murli Manohar Joshi, Minister for HRD. While appreciating this major new initiative the Hon'ble Minister suggested that we should work at Gyan Vani as ICT network for education. It is proposed that after an initial support for the first three years only in hosting the Journal on IGNOU site, it should be maintained by generating funds of its own through the founding registered society. We have already conceived the idea of an Inter University Consortium for Virtual / ICT initiatives and it may be useful to initiate further action in this direction through a subcommittee of the BOM.

We had been running the BIT degree programme through online delivery system. The ,UGC, has issued a circular that the nomenclature of the BIT degree should be changed in all Universities. By the time we received the communication, our process of admission to BIT programme for the current session had already started. Therefore, on our request a meeting of the

Chairman UGC, Acting Chairman AICTE and the VC, IGNOU was convened by the Secretary (Higher & Secondary Education) and it was decided in the meeting that IGNOU should continue with the BIT programme for newly admitted students but should not continue with the BIT degree for subsequent years. It was mentioned that IGNOU had entered into an agreement a few years ago with Edexcel of UK to jointly develop and design the programme with major financial support of Edexcel and therefore BIT degree has to be viewed differently. We may have to take up the issue once again because the programme is very popular and relevant to contemporary human resource requirement.

Lastly, the Vice-Chancellor informed the Board about some problems faced by the University in the conduct of entrance examination. The action taken will be intimated to the Board at its next meeting.

The Board of Management appreciated and approved the initiatives taken by the Vice-Chancellor to strengthen the development and the functioning of the University and for some innovative approaches and future projections for development of the University.

The Board of Management took a policy view that we should encourage growth of the University at a fast rate and also develop systems of checks and balances for financial accountability and to maintain quality in standards. It was thus decided that the Vice-Chancellor be authorized to constitute a study group which may review the systems prevailing in IGNOU and make recommendations for maintaining quality of education. It was also decided that the initiatives taken by the Vice-Chancellor in forming Students Support Services Task Force and Task Groups for better coordination and supervision may be further strengthened by him as per requirements of the University.

The Board authorized the Vice-Chancellor to constitute a sub-committee of the Board of Management to take further necessary steps for the establishment of Inter-University Consortium.

Regarding BIT Programme, the Board suggested that the Vice-Chancellor should take up the matter again for its continuation in the next session with the UGC..

It was mentioned that in the Tenth Plan Document of the Human Resource Development Ministry pertaining to higher education, it has been suggested that not more than 30% of the non-plan expenditure of any University should be from the fee collected from the students to ensure equity and access in higher education. After a thorough discussion, it was also decided that the proposal to develop corpus fund should be approved and as a futuristic model it was suggested that some basic components of non-plan expenditure like salary of employees, faculty and other similar recurring expenditures could be rationalized and the Govt. should be requested to raise non-plan support to 33% of the total non-plan expenditure. Another 33%

should be expected from the fee collections and efforts should be made to generate the remaining 33% in the form of corporate support."

Responding to the initiatives for the development of the University, the members congratulated the Vice-Chancellor for initiating the process of streamlining the structures, bring in innovation and upgradation of the entire gamut of the activities of the University. In this context, a few salient points/issues raised by the members are:

- (i) Constitution of a study group to monitor both academic and financial accountability including the quality aspect.
- (ii) Review of the MoUs in operation and the current status of their implementation.
- (iii) Focus on extensive teachers training and orientation in the emerging IT environment and demands of potential learners.
- (iv) Closer interaction and interplay between State Open Universities and IGNOU and CCIs.
- (v) Exploring alternative sources of funding, creation of endowment Fund, etc.

The agenda items were then taken up and following decisions were arrived at:

ITEM NO. 1

TO CONFIRM THE MINUTES OF THE 69TH MEETING OF THE BOARD OF MANAGEMENT HELD ON AUGUST 06, 2001 AND TO NOTE THE ACTION TAKEN THEREON.

BM 70.1.1

The item was considered. The Registrar informed that no comments had been received on the Minutes. The action taken on the Minutes was noted by the members. The Minutes of the 68th Meeting of the Board of Management held on August 6, 2001 were confirmed.

(Item No.16 was taken in place of Item No.2 after confirmation of Item No.1)

ITEM NO.16

TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF SELECTION COMMITTEES HELD UNDER THE CAREER ADVANCEMENT SCHEME.

BM 70.16.1

The Board considered and approved the recommendations made by the Selection

Committees for the positions as given in Annexure-I.

ITEM NO. 2

TO CONSIDER THE ANAND SARUP COMMITTEE REPORT FOR FURTHER ACTION.

BM 70.2.1

The Item was considered. Members pointed out that in spite of the present VC having taken corrective measures in appropriate administrative issues, the recommendations of the Anand Swarup Committee Report needed a greater examination and necessary follow-up action. In view of the serious comments/ observations about statutory violations and non-adherence established practices made in the Anand Swarup Committee Report, the Board of Management decided that the recommendations need a more serious consideration especially in the following two major directions:

- (i) To review the cases of violation of Statutes and Ordinances and other charges and to recommend remedial measures so that decisions which are not as per Statute and Ordinances, should be rectified. It may also be desirable to ensure that such violations/mal-practices do not take place in future.
- (ii) To examine the report from the point of view of ascertaining the causes for the violation of Statutes/Ordinances, etc. and fixing responsibilities of individuals.

BM 70.2.2

It was also decided that a full copy of the report be circulated to all the members of the Board and the following committees may respectively examine the issues at (i) and (ii) above as early as possible so that the recommendations of the committees could be placed for consideration before the Board of Management preferably in the next meeting:

- (i)
- (1) Prof. H.C. Pandey, Chairman
- (2) Prof. N.K. Ambasht
- (3) Prof. S.C. Garg

- (1) Shri J. Veeraraghavan Chairman
- (2) Prof. H.C. Pandey
- (3) Prof. N.K. Ambasht

√✓ ITEM NO. 3

TO CONSIDER THE RECOMMENDATIONS OF THE 30TH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON OCTOBER 22, 2001.

BM 70.3.1

The Item was considered. On a request made by the Vice-Chancellor, Prof. S.C. Garg, Member of the Establishment Committee informed the members that the Establishment Committee at its 30th meeting held on October 22, 2001 examined each issue at length and made certain recommendations. Based on the recommendations of the Establishment Committee and the issues explained by Prof. Garg, the Board approved the following Establishment Committee Resolutions.

- (i) EC 30.2.1 Matter concerning the issue of grant of two additional increments to Producers.
- (ii) EC 30.3.1 Matter pertaining to ex-post facto approval of the action taken by the Vice-Chancellor in modifying the pay scale of Senior Assistants and Personal Assistants Grade-II from Rs.5000-8000 to Rs.5500-9000.



- (iii) EC 30.4.1 The matter pertaining to upward movement for non-academic staff.
- (iv) EC 30.5.1 Matter relating to the Report of Prof. Agarwal Committee on the issues of Jr. Assistant- cum-Typists.
- (v) EC 30.6.1 Matter pertaining to pay scales of Lab Assistants.
- (vi) EC 30.8.1 Matter pertaining to creation of posts in the Vigilance Cell.
- (vii) EC 30.9.1 Matter relating to the ratification of the action taken by the Vice-Chancellor on completion of probation of Assistant Registrars.
- (viii) EC 30.10.1 Matter relating to the

ratification of the action taken by the Vice-Chancellor in confirming the services of Group 'A' Officers.

- (ix) EC 30.11.1 Matter relating to one time upward movement to certain left out employees.
- (x) EC 30.12.1 The Board approved the recommendation of EC and resolved that the VC should not have exceeded the decision of the Board in enhancing compassionate allowance to Shri P.K. Bhatnagar.
- (xi) With regard to Resolution No. EC 30.13.1, the Board decided to refer the matter to MHRD as recommended by the EC.
- (xii) With regard to Resolution No. EC 30.14.2, the Board decided that the benefit of FR 49 be given to the eligible officers where the duties/responsibilities of higher posts have been given and the vacancies of the respective higher posts exist. The Vice-Chancellor has constituted a Subcommittee to consider the cases of FR 49 with the following as members:
- (i) Prof. S.C. Garg
- (ii) Prof. B.S. Saraswat
- (xiii) The Board accepted the recommendations of the Resolution No. EC 30.15.1 with the observation that the qualifications and experience for Joint Registrars should also be drafted for approval by the Board.

BM 70.3.2

With regard to the Resolution No. EC 30.4.1(iii) and EC.30.6.1, the Board resolved that as per recommendations of the EC, financial implications arising out of the application of the scheme for non-academic staff for B,C and D employees as well as Lab Staff be worked out by the F&A Division and placed before the Finance Committee for its consideration and recommendation.

- TO CONSIDER NOMINATION OF A MEMBER ON THE WORKS COMMITTEE, A STANDING COMMITTEE OF THE BOARD OF MANAGEMENT.
- BM 70.4.1 The Item was considered. Having considered Shri J. Veeraghavan's inability to accept the membership in the

Works Committee, the Board nominated Prof. N.K. Ambasht in place of Shri J. Veeraraghavan as a member in the Works Committee.

- TO CONSIDER THE RECOMMENDATIONS OF 20TH MEETING OF PURCHASE COMMITTEE HELD ON SEPTEMBER 07, 2001.
- BM 70.5.1 The Board considered and approved the recommendations of the 20th Meeting of the Purchase Committee held on September 07, 2001.
- TO NOTE THE MINUTES OF THE 25TH MEETING OF THE PLANNING BOARD HELD ON MAY 21, 2001.
- BM 70.6.1 The Board noted the Minutes of the 25th Meeting of the Planning Board held on May 21, 2001.
- TO CONSIDER AND APPROVE THE DRAFT ANNUAL REPORT FOR THE YEAR 2000-2001.
- BM 70.7.1 The Item was considered. The members expressed the view that the University should maintain timely submission of the Annual Report as also the Audited Accounts of the University. It was informed that the process of submission of the Audited Accounts of the University for the year 2000-2001 is already on. The University has been submitting both, Annual Report and the Audited Accounts to the Parliament as per the requirement.
- BM 70.7.2 The Board approved the Draft Annual Report of the University for the year 2000-2001.
- TO NOTE THE MINUTES OF 26TH MEETING OF THE ACADEMIC COUNCIL HELD ON SEPTEMBER 3, 2001.
- BM 70.8.1 The Board noted the Minutes of the 26th Meeting of the Academic Council held on September 3, 2001.

- TO INFORM ON THE INSTALLATION OF SATELLITE DOWNLINK FACILITIES UNDER WOMEN EMPOWERMENT PROJECT.
- BM 70.9.1 The proposal was accepted and it was recommended that other programmes of Indira Gandhi National Open University could also be conducted through these satellite down links.
- TO CONSIDER NOMINATION OF A MEMBER TO THE DISTANCE EDUCATION COUNCIL UNDER CLAUSE (3) (A) (IX) OF STATUTE 28.
- BM 70.10.1 The Board considered and approved the nomination of Prof. S.C. Garg, School of Sciences, IGNOU to the Distance Education Council under Clause (3)(a)(ix) of Statute 28.
- TO CONSIDER THE DECISIONS TAKEN IN THE 32ND MEETING OF THE WORKS COMMITTEE HELD ON 24.9.2001.
- BM 70.11.1 With the permission of the Chairman, Prof. B.S. Saraswat, member of the Board on the Works Committee informed the Board that fourteen items were placed before the Works Committee for consideration, out of which two items were deferred.

He briefly apprised the Board about the recommendations of the Works Committee, which were approved by the Board. A copy of the Minutes of the 32nd Meeting of the Works Committee is placed at Appendix-2.

- ITEM NO. 12 TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN SIGNING MOUS/AGREEMENTS.
- BM 70.12.1 The Item was considered. One of the Members expressed that MoUs should form a part of the Annual Report. It was also viewed that in general the University should sign the letter of intent at the first instance before the detailed MoUs are signed.
- BM 70.12.2 With the above observation, the Board ratified the action taken by the Vice-Chancellor in signing the following MoUs/Agreements:
 - 1. MoU between IGNOU & University of Distance Education, Myanmar

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- 2. MoU between IGNOU and DGAFMS (Armed Forces Medical Sciences)
- 3. MoU between IGNOU & International Institute for Educational Planning.
- 4. MoU between IGNOU & Commonwealth of Learning.
- 5. MoU between IGNOU & Deutsche Welle(DW), Germany
- TO CONSIDER THE PROPOSAL SPECIAL POWERS FOR DELEGATION TO DIRECTORS OF SCHOOL/HEAD (MPDD) AUTHORIZING THEM TO APPROVE PRINT ORDERS FOR STUDY MATERIAL.
- BM 70.13.1 The Item was considered. The Board approved the proposal on Special Powers for delegation to Directors of School/Head (MPDD) authorizing them to approve Print Orders for study material with the modification at S.No. 5 in that approval of VC will be mandatory. The modified list of the checks and balances relating to special powers delegated to Directors of Schools/Head, MPDD authorizing them to approve Print Order for study material is given at Appendix-3.
- ITEM NO. 14 TO CONSIDER AND APPROVE THE DRAFT ORDINANCE ON CAREER ADVANCEMENT SCHEME FOR TEACHERS OF THE FACULTY OF HEALTH SCIENCES, IGNOU.
- BM 70.14.1 The Board approved the draft Ordinance in principle and recommended the following modifications.

The MS/MD/MDS qualification be treated at par with Ph.D. Degree and the same may be incorporated on CAS. Other eligibility conditions will apply as in case of other teachers.

- ITEM NO. 15 TO CONSIDER AND APPROVE THE AMENDMENT OF CLAUSE IV(1) OF THE ORDINANCE ON CAREER ADVANCEMENT OF TEACHERS OF IGNOU.
- BM 70.15.1 The draft amendment was approved in principle.

 Some members pointed out that till now no ordinances have been drafted for CAS of academic staff working as Deputy Director; Regional Director, Joint Director in different Divisions. The Board authorized the Vice-Chancellor to constitute a

Committee to draft the requisite ordinances especially keeping in view the distinctive features of Open and Distance Learning.

(Item No.16 was placed at ItemNo.2)

- ITEM NO. 17 CONSIDER **PROMOTION** THE OF LECTURERS/ASSISTANT REGIONAL DIRECTORS TO THE **POST OF** DIRECTOR READER/DEPUTY OR 1 EQUIVALENT.
- BM 70.17.1 The Board considered the item and approved the recommendations that Dr. Geeta Kaicker, Dr. Anju Sehgal Gupta and Dr. Shatrugna Kumar be given seniority and monetary benefits from the date of their eligibility as Reader under CAS. Also, Dr. B.P.R. Narasimha Rao and Dr. Q. Haider be promoted as Deputy Director from their date of eligibility.
- ITEM NO. 18 TO CONSIDER THE REPORT OF THE COMMITTEE CONSTITUTED REGARDING RECRUITMENT OF REGISTRAR.
- BM 70.18.1 In Sixty-Ninth Meeting held on August 6, 2001, the Board of Management under Item No. 29 considered the Letter No.F.5-35/94-U.1(Desk) dated May 30, 1995 received from the Ministry of HRD and decided that a Committee comprising the following may thoroughly examine the relevant papers and files relating to the case of recruitment of Registrar and forward its report for the consideration of the Board:
 - (i) Prof. N.K. Ambasht
 - (ii) Prof. S.C. Garg, Convener

The Committee vide its confidential note dated October 10, 2001 submitted its report (circulated during the meeting: copy enclosed as Appendix-4) after going through the relevant records and facts relating to the appointment of the Registrar. It was pointed out that:

- (i) "Nine candidates whose names are given in the report did not fulfill the minimum qualifications, but they were called for interview.
- (ii) Six candidates whose names are given in the report possessed requisite