

71

IGNOU

MINUTES OF THE SEVENTY-FIRST MEETING OF THE BOARD
OF MANAGEMENT HELD ON MARCH 01, 2002 AT
11.00 A.M. IN THE CONFERENCE ROOM, BLOCK - 8,
IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI - 110 068.

The following were present:

- (1) Prof. H.P. Dikshit, Vice-Chancellor - Chairman
- (2) Prof. C.L. Anand
- (3) Shri B.K. Chaturvedi
- (4) Shri Y.N. Chaturvedi
- (5) Prof. S.C. Garg
- (6) Dr. C.K. Ghosh
- (7) Sh. L.N. Jhunjhunwala
- (8) Prof. N.R. M. Menon
- (9) Prof. H.C. Pandey
- (10) Dr. N.S. Ramegowda
- (11) Prof. B.S. Saraswat
- (12) Sh. J. Veeraraghavan

Shri Vikram Chandra, Registrar (Acting) - Secretary

Shri Pawan Chopra and Prof. N.K. Ambasht could not attend the meeting.

Shri D.C. Pant, Adviser, IGNOU attended the meeting as a Special Invitee.

The Vice-Chancellor welcomed the members specially the new members Prof. C.L. Anand, Sh. B.K. Chaturvedi and Sh. Y.N. Chaturvedi.

Before the Agenda Items were taken up for discussion, Prof. C.L. Anand rose up to congratulate and to extend heartfelt greetings to Prof. H.P. Dikshit, Vice-Chancellor receiving Srinivasa Ramanujan Eirth Centenary Award for contributions to Science teaching and research from the Prime Minister of India on January 3, 2002 at the Inaugural Session of the Indian Science Congress. All members of the Board joined Prof. Anand in congratulating the Vice-Chancellor on the academic honour and distinction conferred upon him.

The Vice-Chancellor placed following preamble in the meeting:

Preamble

Our system has been growing fast and there is a need to consistently innovate and upgrade different processes of handling the system to increase access and provide better student support. We have, therefore, given due emphasis and attention to effectively utilize existing Information and Communication Technology (ICT) based capabilities and continued efforts are being made to further strengthen and update ICT capabilities. Extensive use of e-communication during the last few months has already started showing results. The process of admission got accelerated with appreciable economy in movement of staff from Regional Centres to Delhi.

We were running our 'Gyan Darshan' Channel through Satellite Insat 2B which had out lived its life and could have caused sudden disruption any day. We are pleased to report to the Board of Management our success in achieving direct connectivity through the transponder of recently launched Satellite 3C for Gyan Darshan Channels. We wish to place on record our grateful thanks to Dr. Kasfurirangan, Chairman, ISRO and Secretary, Department of Space, Govt. of India and Sri. B.K. Chaturvedi, Secretary, Secondary and Higher Education, Ministry of Human Resource Development in facilitating the above major capability which should enable us to achieve the following by the end of this year itself:

- i) Channel GD I – Analogue & GD II – Digital by April, 2002.
- ii) Conversion from analogue to digital of GD-I by August, 2002.
- iii) Adding three more channels in digital mode by December, 2002.
- iv) Channel GD-III for Technical Education by August, 2002.

We believe this will be a great contribution of IGNOU to strengthen the entire system of education, skill up-gradation and training. We dream of regional and even national level classroom to provide access to the best teachers anywhere and everywhere. We realise that this is a massive task and needs considerable efforts to develop systems of better coordination and understanding between different levels and forms of education. As President of AIU, I had taken an opportunity of propagating the idea before the Vice-Chancellor's and Heads of Institutions of Universities in the year, 2001. It is heartening to report that this has received an encouraging response. But we know that we have to continue our effort so that the capabilities developed are optimally utilized. Dr. H.C. Pandey, our Member of Board of Management has already conceived a plan to provide inputs to technical education in some selected institutions in the Eastern States. The Ministry of Human Resource Development has given us a massive target to increase access by the end of the X Plan. The capabilities as mentioned above will greatly facilitate in achieving the above targets. We are also in the process of achieving Direct to Home (DTH) network with our arrangement of revenue sharing with Prasar Bharati.

We believe that agriculture based education and extension through distance mode can be very successfully and effectively handled and there is some urgent need to make massive intervention in this area. We had a recent meeting with the DG, ICAR and the response of ICAR was very positive. We intend to further pursue the matter and also establish a Centre for Agriculture based programmes which could develop into an Inter University Consortium for Agriculture Education and Training.

As we are all aware the Open and Distance Learning (ODL) System of IGNOU has developed enormous capability and reputation. These are highly rated and recognized internationally.

We are pleased to inform that UNESCO has been taking very keen interest in some successful interventions made by ODL in our country. The Director General of UNESCO visited our Campus in August, 2001 and even mentioned that IGNOU is not just a University but an Organisation with which UNESCO would like to share not only projects but plans covering South East Asia and even beyond. I was invited by UNESCO to make a presentation in a plenary session attended by nearly 400 participants at Bangkok in November, 2001 to share some successful interventions of ODL in India, and the possibility of replication of the model in other countries and communities to achieve the goal of reaching the unreached through ICT enabled systems. This presentation created lot of interest in the representatives of different countries. In February, 2002, I was invited again by LEARNTEC - UNESCO to make a presentation in the foregoing direction in a gathering consisting of even some Ministers of Education and other representatives from Asia Pacific Region and Europe. During this visit, the Hon'ble Minister of Education, Govt. of Nigeria requested us for use of IGNOU course material for the Open University in Nigeria. We are pleased to mention that we have already received the request for nearly eighty programmes of IGNOU. The Vice-Chancellor, Kenyatta University, Nairobi visited IGNOU recently and expressed his request to use IGNOU course material for 39-programmes comprising nearly 100-courses.

The IGNOU hosted the XV Annual Asian Association of Open Universities Conference. 120 foreign and about 150 Indian delegates participated. The Conference was inaugurated by His Excellency, Sri Krishan Kant Ji, Vice-President of India and Shri B.K. Chaturvedi, Secretary, Secondary and Higher Education, Ministry of Human Resource Development, Govt. of India was the valedictory speaker. Prof. Suresh Garg, Director, School of Sciences was the Conference Secretary. I am happy to inform that the Conference was organized well and every body appreciated the efforts of IGNOU staff and teachers – a collective team effort in right earnest.

The Ministry of Human Resource Development has given us a mandate to encourage ODL in conventional system also. In order to maintain quality in this process of expansion, DEC will have to play a pro-active and a much major

role and it seems that strengthening of the DEC in terms of senior level positions and networking with State Open Universities and even our Regional Centres would be absolutely essential. This may require some full time assignments/ attachments of the senior faculty/officials to the DEC.

We had mentioned the desirability of setting up an Inter-University Consortium for enabling different ODL Systems in the country to use the centre for providing and facilitating ICT interventions focused on ODL. This will be very crucial for meeting the targets of X Plan, which starts from April 1, 2002. We, therefore, wish to expedite the development of IUC by providing a funding of Rs.10.00 crores for the purpose.

The Board supported and endorsed the main issues raised in the Vice-Chancellor's preamble. The following additional comments/views were expressed:

1. IGNOU is doing marvelously well in all fields relating to distance education and is taking full care of the needs and requirements of the society in achieving laid down goals for higher education in the country. It was suggested that the University in addition could design courses on comprehensive basis for benefit of all aspirant learners and make them available through the conventional universities or through different media as well. Such courses could be supplemented by the counseling sessions or the contact classes which if properly framed could make them more useful and more meaningful. It was mentioned that the C Band will be available for round-the-clock use by the University shortly. For making full use of the facility, the University may have to introduce technical courses in Agricultural science and Medical science also. The education channels made available to the University could then be devoted to different target groups so that wide access to education becomes a reality for a variety of learners/trainees and others.

2. The digital transmission which is being proposed has a number of advantages but the University should, to the extent it could, limit the number of users for this facility. An effort on the part of the University is required for motivating the cable operators to telecast the Gyan Darshan channel. If need be, the University may engage a commercial agency for the purpose. It was also suggested that instead of providing study material or any other support on requests from institutions with in the country or abroad as gifts the University should levy appropriate charges for the material/services provided.

3. The University may approach the Chairman, Bar Council of India for launching the professional courses in legal education and convince the Bar Council about the acceptance of distance mode of education worldwide for the

traditional as well as the professional courses so that the University could make some successful interventions in the area of legal education.

4. IGNOU could undertake some programmes on Indian education and culture particularly for the Indians residing abroad to enable them to be in touch with the events back home and make their children aware of the values associated with Indian culture.

5. The members congratulated the Vice-Chancellor for his approach in presenting a PREAMBLE before taking up the agenda items in every meeting of the Board of Management since it provides the Board members an opportunity to share the policies, practices and perspective of the University from time to time. The members agreed that the University needs strengthening of the Distance Education Council for stronger networking of the institutions and enforcement of the quality aspect in the open and distance learning systems.

6. Appreciating the initiatives taken by the Vice-Chancellor and the proposals shared by him through his preamble, it was mentioned that the open and distance learning system is gaining acceptance worldwide and therefore, it is essential that the University insists on the quality besides prescribing the norms for recognizing these institutes only if they fulfill the parameters relating to the quality. The Board suggested that the University may consider starting of a Study Centre of its own at Nairobi in the premises of the Kenyatta University, Nairobi.

The following items were considered:

ITEM NO. 1

TO CONFIRM THE MINUTES OF THE 70TH MEETING OF THE BOARD OF MANAGEMENT HELD ON NOVEMBER 17, 2001 AND TO NOTE THE ACTION TAKEN THEREON.

BM 71.1.1

The item was considered. The Registrar informed that no comments have been received on the Minutes. The action taken on the Minutes was noted by the members. The Minutes of the 70th Meeting of the Board of Management held on November 17, 2001 were confirmed. Action taken on the decisions arrived at was noted.

ITEM NO. 2

TO NOTE THE ACTION TAKEN BY THE VICE-CHANCELLOR IN IMPOSING THE MAJOR PENALTY AGAINST SH. D.W.F RAJA SINGH, LECTURER IN SOCIS.

BM 71.2.1

The Board noted the action taken by the Vice-Chancellor in imposing the major penalty of removal from service which shall not be a disqualification for future employment under the Government against Shri D.W. F. Raja Singh, Lecturer in School of Computer and Information Sciences with effect from 18-1-2002.

ITEM NO. 3

TO NOTE THE ACTION TAKEN BY THE VICE-CHANCELLOR ON THE INQUIRY REPORT AGAINST SHRI P.P. RAO, ASSISTANT REGISTRAR.

BM 71.3.1

The Board noted the following penalty imposed by the Vice-Chancellor on 10th December, 2001 against Shri P.P. Rao, Assistant Registrar, IGNOU on the basis of the Inquiry Report:

"Reduction to lower post on permanent basis, i.e., demotion from Assistant Registrar to Senior Personal Assistant with immediate effect with a ban on further promotion or placement in the senior scale."

ITEM NO. 4

TO NOTE THE ACTION TAKEN BY THE VICE-CHANCELLOR IN APPOINTING PROF. P.N. PANDIT AS DIRECTOR, SCHOOL OF HUMANITIES.

BM 71.4.1

The Board noted the action taken by the Vice-Chancellor in appointing Prof. P.N. Pandit as Director, School of Humanities with effect from 28-12-2001.

BM 71.4.2

It was further mentioned by the Vice-Chancellor that Prof. S.V.S. Choudhary has been appointed Director, School of Education with effect from 1-8-2001 and Prof. Manohar Lal has been appointed Director, School of Computer & Information Sciences with effect 3-1-2000 for a period of three years. The Board approved the action taken by the Vice-Chancellor in appointing the above Directors.

ITEM NO. 5

TO NOTE THE ARRANGEMENT MADE FOR DISCHARGING THE FUNCTIONS OF THE REGISTRAR.

BM 71.5.1

The Board noted the arrangement made for discharging the functions of the Registrar by Shri Vikram Chandra, Finance Officer with effect from 19-11-2001 (FN) in addition to his own duties and till further orders. The Board was also informed that Shri K.J.S. Prasada Rao has filed a writ petition in the Hon'ble High Court of Delhi against the Board's decision taken vide Resolution No.BM 70.18.1 of 70th Meeting held on 17-11-2001.

ITEM NO. 6

TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN ACCEPTING THE RESIGNATION OF DR. S. PEPPIN, READER IN WOMEN'S EDUCATION.

BM 71.6.1

The Board ratified the action taken by the Vice-Chancellor in accepting the resignation of Dr. S.

Peppin, Reader in Women's Education, School of Education with effect from September 21, 2001 (AN).

ITEM NO. 7

TO CONSIDER THE REQUEST OF SH. P.K. BHATNAGAR, EX-ASSTT. REGISTRAR FOR ENHANCEMENT OF COMPASSIONATE ALLOWANCE.

BM 71.7.1

The Board considered and rejected the appeal preferred by Shri P.K. Bhatnagar, Ex-Assistant Registrar for enhancement of Compassionate Allowance.

ITEM NO. 8

TO CONSIDER THE RECOMMENDATIONS OF THE FINANCE COMMITTEE MADE IN ITS 39TH MEETING HELD ON DECEMBER 03, 2001.

BM 71.8.1

The Board considered the Minutes of the 39th Meeting of the Finance Committee held on December 03, 2001. The Board approved the proposals submitted and made the following suggestions:

Item No. 6 - To consider the proposal for extending one time option to the employees to switch over from CPF to GPF.

The Board accepted the proposal of the Finance Committee and suggested to get the matter cleared from Government of India at the earliest.

Item No. 7 - To consider the proposal for creation of Pension-cum-Gratuity Fund

The Board approved the suggestion for creation of Pension-cum-Gratuity Fund. The Board cautioned the University that since creation of such a fund will involve investments of University funds care would have to be taken before making such investments.

Item No. 8 – To consider the Financial Estimates for the Year 2002-2003 and the Revised Estimates 2001-2002.

The Financial Estimates for the Year 2002-2003 and the Revised Estimates of 2001-2002 were considered by the Board. The Board was informed by the Finance Officer that the total planned fund to be made available by the Government in the Revised Estimates of 2001-2002 have been revised from Rs.91 Crores to Rs.56 Crores and the Plan Fund which would be available with the University for the Financial Year 2002-2003 have also been scaled down from Rs.185 Crores to Rs.67 Crores. The Estimates as recorded by the Finance Committee in its meeting held on 3-12-2001 were approved by the Board.

Item No. 9 - To consider Audit Report of the Director General of Audit, Central Revenues, New Delhi appended to the accounts for the year 1998-99.

The Audit Report of the Director General of Audit, the Central Revenues, New Delhi appended to the accounts for the year 1998-99 was considered by the Board. The Board made the following observations on the Audit Report:

- (i) The Board pointed out that the form of Annual Accounts should be finalized in consultation with the Comptroller and Auditor General of India.
- (ii) The University should ensure that the Accounts are finalized timely according to the schedule laid down by the Parliament. The Accounts should be submitted for audit by the end of June of the ensuing Financial Year so that the Audit Report along with Annual Accounts can be laid down on the table of the House by December.

- (iii) The Board pointed out that the Bank reconciliation is in arrears and needs to be brought up to date. The University should work out a scheme by which the long standing arrears could be cleared on priority and the work brought up to date.
- (iv) The Board also observed that it would be necessary to ensure that the physical verification of stores and stock which has been pending for the last several years is brought up to date. The University can also consider appointing consultants and setting up a separate unit to coordinate this item of work.

With these observations the replies to audit observations were approved.

Item No. 10 – Scheme for upward movement for Non-Academic Staff.

The Board suggested that a Scheme should be formulated at the earliest.

ITEM NO. 9

TO CONSIDER THE RECOMMENDATIONS OF THE PLANNING BOARD MADE IN ITS 26TH MEETING HELD ON JANUARY 09, 2002.

BM 71.9.1

The Board considered and approved the recommendations of the Planning Board made in its 26th Meeting held on January 09, 2002.

ITEM NO. 10

TO CONSIDER THE RECOMMENDATIONS OF THE WORKS COMMITTEE MADE IN ITS 33RD MEETING HELD ON DECEMBER 10, 2001.

BM 71.10.1

The Board considered and approved the recommendations of the Works Committee made in its 33rd meeting held on December 10, 2001.

ITEM NO. 11

TO CONSIDER THE RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) HELD ON 10.1.2002 AND TO NOTE THE ACTION TAKEN BY THE VICE-CHANCELLOR.

BM 71.11.1

The Board considered the recommendations made by the Departmental Promotion Committee for Group 'A' Officials which met on 10.01.2002 and approved the action taken by the Vice-Chancellor for placing the following officials in the scale shown against each from the dates indicated:

S. No.	Name and Designation of the Officer	Scale of Pay	Date of placement in the scale mentioned in Column 3
(1)	(2)	(3)	(4)
01.	Shri T.K.Kaul Assistant Registrar	Rs.10000-15200	23.06.2001
02.	Shri Jagdish Ram Assistant Registrar	Rs.10000-15200	23.06.2001
03.	Shri R. Thyagrajan Assistant Registrar	Rs.10000-15200	21.10.2001
04.	Shri Ashwani Kr.Kaura Asstt. Production Officer	Rs.10000-15200	18.06.2001
05.	Shri Aseem Kumar Section Officer	Rs.8000-13500	11.10.2001

BM 71.11.2

The Board further approved the recommendations made by the Departmental Promotion Committee for promotion to the post of Deputy Registrar and recommended that Shri R.K. Arora and Shri C.A. Thakur be promoted as Deputy Registrar with effect from the dates indicated against their names:

- (i) Shri R.K. Arora - 11-05-2002
- (ii) Shri C.A. Thakur - 01-03-2002

The Board further recommended that the interse seniority of the officials will not be disturbed and maintained as in the Assistant Registrars cadre.

ITEM NO. 12

TO CONSIDER THE MATTER OF LOSS OF LIBRARY BOOKS.

BM 71.12.1

The Board noted the loss of Library books as recorded by the Library Committee and approved the proposal to write them off the University records.

ITEM NO. 13

TO CONSIDER THE CASE OF PROF. M.C. SHARMA FOR PROMOTION TO THE POST OF PROFESSOR OF EDUCATION BY RECOGNIZING HIS COMBINED SERVICE OF 17 YEARS AS LECTURER/LECTURER (SR. SCALE)/READER.

BM 71.13.1

The Board considered and approved the promotion of Prof. M.C. Sharma to the post of Professor of Education with effect from 31-3-2001 by recognizing his combined service of 17 years as Lecturer/Lecturer (Senior Scale)/Reader.

ITEM NO. 14

TO CONSIDER AND APPROVE THE PROCEDURE FOR THE TRANSFER OF THE ACADEMIC STAFF POSTED AT THE REGIONAL CENTRES.

BM 71.14.1

The Board considered and approved the procedure for the transfer of the academic staff posted at the IGNOU Regional Centres as recommended by the Committee appointed by the Vice-Chancellor for the purpose.

ITEM NO. 15

**TO CONSIDER THE CASES OF
CONFIRMATION OF TEACHERS/ACADEMIC
STAFF ON THE COMPLETION OF THEIR
PROBATION.**

BM 71.15.1

The Board considered and approved the confirmation of the following Teachers/Academic Staff in the services of the University as per details given hereunder:

S.No.	Name and Designation	Date of Joining	Date of completion of Probation	Date of Confirmation
1.	Dr. Avinash Mohan Saklani, ARD Srinagar	05-10-2000	04-10-2001 (AN)	05-10-2001
2.	Dr. P. Keshava Kumar, ARD Bhubaneswar	26-09-2000	25-09-2001 (AN)	26-09-2001
3.	Ms. Hema Pant, Assistant Director, RSD	04-10-2000	03-10-2001 (AN)	04-10-2001
4.	Shri Saumitra Mohan, ARD Patna	01-12-2000	30-11-2001 (AN)	01-12-2001
5.	Prof. S.V.S. Choudhary Professor of Education	11-08-2000	10-08-2001 (AN)	11-08-2001

ITEM NO. 16

**TO APPROVE THE DECISION OF THE
UNIVERSITY GRANTS COMMISSION FOR
SANCTION OF TWO INCREMENTS TO
TEACHERS ON OBTAINING THE DEGREE
OF PH.D.**

BM 71.16.1

The Board considered the item. Based on the University Grants Commission's decision, the Board approved the proposal to sanction two advance increments to teachers who acquired Ph.D degree during service prior to 1-1-1996 and who were not given the benefit of any advance increments at any time in their career as per earlier provision of IV Pay Commission.

ITEM NO. 17

TO CONSIDER THE MOUS TO BE SIGNED BY THE UNIVERSITY IN RESPECT OF THE INSTITUTES INDICATED THEREIN.

BM 71.17.1

This Item was considered along with Items No. 28 and 31 (Additional Items). The Board considered and approved signing of the following MoUs/Agreements:

- (i) V.V. Giri National Labour Institute Noida and Central Board for Workers' Education.
- (ii) Academy of Hospital Administration (AHA).
- (iii) NISSAT (DSIR)
- (iv) Draft MoU between IGNOU and Partner Institutions for running Gyan Vani FM Station.
- (v) MoU between IGNOU and Assam Rifles Educational Project. (Item No. 28)
- (vi) MoU between IGNOU and Navodaya Vidyalaya Samiti (NVS)
- (vii) MoU between National Council for Hotel Management and Catering Technology (NCHMCT) under Ministry of Tourism (Govt. of India) and IGNOU. (Item No. 31)

ITEM NO. 18

TO CONSIDER AND APPROVE THE HINDI VERSION OF THE ANNUAL REPORT FOR THE YEAR 2000-2001.

BM 71.18.1

The Board considered the Hindi Version of the Annual Report for the Year 2000-2001. While considering the matter, it was desired that as the Board had already approved the Annual Report for the Year 2000-2001, there is no need to place the Hindi version of it again before the Board for approval.

ITEM NO. 19

**TO CONSIDER THE REPRESENTATION OF
IGNOU STAFF ASSOCIATION (IGNOUSA).**

BM 71.19.1

The Board considered the representation of IGNOU Staff Association (IGNOUSA) and constituted a Committee with the following members to look into the matter and make recommendations:

- (i) Shri Y.N. Chaturvedi, Chairman
- (ii) Prof., C.L. Anand, Member
- (iii) Shri D.C. Pant, Adviser, Convener

ITEM NO. 20

**TO CONSIDER THE RECOMMENDATIONS
OF THE STUDENT SUPPORT SERVICES
COMMITTEE MADE IN ITS 8TH MEETING
HELD ON FEBRUARY 01, 2002.**

BM 71.20.1

The Board considered and approved the recommendations of the Student Support Services Committee made in its 8th Meeting held on February 01, 2002.

ITEM NO. 21

**TO CONSIDER THE PROCEDURE FOR
COLLECTION OF FEE THROUGH THE
BANKS OTHER THAN THE EXISTING ONES.**

BM 71.21.1

The Board considered and approved the matter relating to procedure for collection of fee through the banks other than the existing ones as recommended by the Finance Committee in its last meeting held on 3-12-2001.

ITEM NO. 22

**TO CONSIDER THE ENTRUSTMENT OF THE
CONDUCT OF AUDIT BY INDIAN INSTITUTE
OF PUBLIC ACCOUNTS AND AUDIT.**

BM 71.22.1

The Board considered and approved the entrustment of the conduct of special audit of the IGNOU Regional Centres located in Delhi, Chennai and

Jaipur by Indian Institute of Public Accounts and Audit . The Board also decided that the Institute should be requested to quote the lump sum charges per Regional Centre for a time bound completion of the task entrusted. This is being done on an experimental basis in the first instance.

ITEM NO. 23

TO CONSIDER ADDITION/AMENDMENT TO EXISTING ORDINANCE ON CAS.

BM 71.23.1

The Board considered the recommendations made by the Committee appointed for the purpose and felt that the Committee may re-examine in the light of the discussion held and submit its recommendations by incorporating the suggestions for uniformity of rules for academics and other academics besides keeping University Grants Commission's Guidelines in view.

ITEM NO. 24

TO REPORT ON THE ARRANGEMENT MADE UNDER THE PROVISIONS OF RULE FR 49 ALLOWING SOME OF THE GROUP 'A' OFFICERS TO HOLD THE ADDITIONAL CHARGE.

BM 71.24.1

The Board considered and approved the arrangement made under the Provisions of Rule FR 49th allowing the following Group 'A' Officers to hold the additional charge but observed that the matter be examined again with respect to its applicability in these cases:

- (i) Shri R.K. Arora
- (ii) Shri C.A. Thakur
- (iii) Shri Cherian Thomas
- (iv) Shri Roshan lal
- (v) Shri Jitender Sethi, Section Officer (P) to hold the additional charge of the post of APO initially for a period of 90 days.

ITEM NO. 25**TO CONSIDER AND APPROVE
AMENDMENT IN EMPLOYEES WELFARE
FUND RULES 1994.****BM 71.25.1**

The Board considered and approved the following amendment in Employees Welfare Fund Rules 1994 with immediate effect:

S.No.	Rule No.	Existing	Proposed
01	3(1)	<u>Death of employee:</u> Upto a maximum of Rs.20,000/- assistance shall be given on receipt of an application from the spouse or any other dependent member.	<u>Death of the employee:</u> Upto maximum of Rs.25,000/- assistance shall be given on receipt of an application from the spouse or any other dependent member. <u>Death of the Husband/Wife of the employee:</u> Upto maximum of Rs.15,000/- assistance shall be given on receipt of an application from the spouse or any other dependent member.
02	5(2)	The monthly subscription may be as under: Group 'A' = Rs.15/- Group 'B' & 'C' = Rs.10/- Group 'D' = Rs.05/-	The monthly subscription be as under: Group 'A' = Rs.30/- Group 'B' & 'C' = Rs.20/- Group 'D' = Rs.10/-

ITEM NO. 26**TO CONSIDER THE APPEAL PREFERRED BY
SH. P.P. RAO AGAINST ORDER NO. 614
DATED 18.12.2001 PASSED BY THE VC.****BM 71.26.1**

The appeal preferred by Shri P.P. Rao vide his letters dated 20-12-2001 and 11-2-2002 against Order No.614 F.No.1-5(47)/NA/Estt/ 2001/ 2147 dated 10-12-2001 issued by the Vice-Chancellor imposing on him the penalty of reduction to lower post on

permanent basis, i.e., demotion from the post of Assistant Registrar to Senior Personal Assistant with immediate effect with a ban on further promotion or placement in senior scale for violating the provisions of Rule 3(1)(ii) of CS (Conduct) Rules 1964 while conducting stenography test for recruitment to the post of Stenographers in the University was considered by the Board.

The grounds of appeal submitted by Shri Rao and para-wise comments given by the University on appeal were discussed in detail with reference to Supreme Court rulings cited by him in the appeal. It also considered the findings of the Inquiry Officer and the advice rendered by the Central Vigilance Commission contained in their letter No.99-CDN-51 dated 30-3-2001 followed by a letter from Acting Vice-Chancellor to the CVC for reviewing its decision to impose major penalty but CVC reiterating its advice through their letter No. 99-EDN/051 dated 6-11-2001 advising the disciplinary authority to award major penalty.

After considering the facts and circumstances of the case the Board observed that the disciplinary proceedings against Shri Rao were conducted as per CCS (Conduct) Rules 1964.

The Board unanimously came to the conclusion that Shri P.P. Rao was guilty of violating Rule 3(1)(ii) of CCS (Conduct) Rules 1964. The Board, however, reviewed the decision of the Disciplinary Authority in the light of Rule 27(2) and (3) of CCS (CCA) Rules 1965 and revised the order No.614 dated 10-12-2001 issued by Disciplinary Authority stating that –

- (i) Shri P.P. Rao be restored to the post of Assistant Registrar with effect from 1-3-2002 with reduction to a lower stage of pay at Rs.8000/- p.m. in the scale of pay of Rs.8000-275-13500 for a period of two Years.

- (ii) The increments shall be withheld for a period of two years (without cumulative effect) in the time scale of Assistant Registrar with effect from 01-03-2002, without postponing the future increments.

ITEM NO. 27 **TO CONSIDER REPRESENTATION OF
COMPUTER OPERATORS GRADE-I
REGARDING SENIORITY.**

BM 71.27.1

The consideration of the item was deferred.

ITEM NO. 28 **TO CONSIDER THE MOU TO BE SIGNED BY
THE UNIVERSITY IN RESPECT OF THE
INSTITUTES INDICATED THEREIN.**

BM 71.28.1

This item was considered along with the Item No. 17.

ITEM NO. 29 **TO CONSIDER THE GUIDELINES FOR
APPOINTMENT OF EMERITUS
PROFESSORS/FELLOWS AND VISITING
PROFESSORS/FELLOWS/SCHOLARS.**

BM 71.29.1

The Board considered and approved the guidelines for appointment of Emeritus Professors/Fellows and Visiting Professors/Fellows/Scholars.

ITEM NO. 30 **TO CONSIDER THE RECOMMENDATIONS
OF THE PURCHASE COMMITTEE MADE IN
ITS 21ST MEETING HELD ON FEBRUARY 25,
2002.**

BM 71.30.1

The Board noted the recommendations of the Purchase Committee made in its 21st Meeting held on February 25, 2002.

ITEM NO. 31

**TO CONSIDER THE MOU TO BE SIGNED BY
THE UNIVERSITY IN RESPECT OF THE
INSTITUTES INDICATED THEREIN.**

BM 71.31.1

This item was considered along with Item No. 17.

The Meeting ended with a vote of thanks to the Chair.

H.P.DIKSHIT
Vice-Chancellor