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MINUTES OF THE 92nd MEETING OF THE BOARD OF MANAGEMENT HELD ON 29th AUGUST, 2007 AT 2.00 P.M. IN THE CONFERENCE ROOM, BLOCK NO. - 8 , IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI – 110 068

The following members were present:

1. Prof. V.N. Rajasekharan Pillai, Vice-Chancellor - Chairman
2. Prof. Omprakash Mishra, Pro Vice-Chancellor - Member
3. Prof. Y.K. Alagh - Member
4. Prof. C.L. Anand - Member
5. Dr. Devi Shetty - Member
6. Dr. K. Viswanathan - Member
7. Prof. N.V. Narasimham - Member
8. Shri V.K. Arora - Member
9. Smt. Poonam Bhushan - Member

Shri K. Laxman, Registrar - Secretary

Shri N.K. Sinha, Joint Secretary, Bureau of Distance Learning represented the Ministry of Human Resource Development.

Shri R.P. Agrawal, Secretary (S&HE), MHRD, Smt. Asha Swarup, Secretary, Ministry of I & B, Shri Rajendra Singh Pawar and Prof. (Mrs.) Surabhi Banerjee, members could not attend the meeting.

Shri R. Chauhan, Finance Officer attended the meeting as a special invitee.

At the outset, the Chairman welcomed the members to the 92nd Meeting of the Board of Management. The Chairman introduced Prof. Omprakash Mishra, Pro Vice-Chancellor as the new member on the Board of Management of the University. The Chairman recalled that the Board at its 91st Meeting held on July 2, 2007, appointed 05 Pro Vice-Chancellors, namely Prof. Omprakash Mishra, Prof. Parvin K. Sinclair, Dr. D.K. Choudhry, Prof. Basir Ahmad Khan and Dr. Latha Pillai. The Pro Vice-Chancellors have joined the University.

The Chairman on behalf of the Board of Management recorded his deep appreciation for the significant contribution made by Dr. N.S. Ramegowda and Shri Pawan Chopra, the outgoing members, whose term on the Board of Management of the University ended on 5-8-2007.

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Before commencement of the proceeding of the Board, Dr. Devi Shetty, Member, Board of Management thanked the University and the Academic Council of the University for initiating the process of establishing a School of Medical Sciences and a School of Nursing. He hoped that once the new schools become functional in the University the innovative programmes in telemedicine and other similar programmes will also be approved and launched by the University in due course. The Board appreciated the efforts by the University in this regard. The Board thanked Dr. Shetty for his efforts and contributions in shaping the innovative programme like telemedicine, which the members hoped will be very popular.

Shri N.K. Sinha, Joint Secretary (DL), MHRD, who represented the Secretary, Higher Education, made a mention of the Ordinance to designate certain positions in the University as Teachers, submitted by the University to the Ministry. Shri Sinha suggested that the financial implications of the proposal should also be worked out and considered in the Finance Committee of the University. The Chairman informed the Board that this will be undertaken by the University and report will be placed before the Board of Management.

The items on the agenda were then taken up ad seriatim.

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE 91ST MEETING OF THE BOARD OF MANAGEMENT HELD ON JULY 02, 2007 AND TO NOTE THE ACTION TAKEN THEREON

BM 92.1.1 The item was taken up for consideration. Shri K. Laxman, Secretary informed the Board that the Minutes of the 91st Meeting of the Board of Management were circulated to the members. Comments were received on certain items, i.e., Item Nos. 6, 27, 30 & 31 of the Minutes. Based on the comments, the Minutes were modified with the approval of the Chairman. The modified resolutions are also placed before the Board. Comments were also received from the Secretary (HE), MHRD and member of the Board of Management regarding tabled item No. 31, which was circulated to the members for consideration.

The Ministry has desired that the comments and observations of the Ministry relating to Item No. 31 may be placed before the Board of Management. The Ministry's letter No.5-66/2007-DL(Pt.) dated 6-8-2007 is placed before the Board as Annexure - 3 to Item No. 1. The Secretary further informed that the action taken on the various decisions of the previous meeting is also enclosed for information of the Board.

BM 92.1.2

The Board noted the action taken on the decisions of the previous meeting. The Board also noted the modifications made in the Minutes in respect of Item Nos. 6, 27, 30 and 31 in response to the comments received from members and confirmed the Minutes of the 91st meeting held on July 2, 2007.

ITEM NO. 2 TO CONSIDER CO-OPTION OF MEMBERS TO THE BOARD OF MANAGEMENT UNDER CLAUSE (1)(VI)(B), (C) OF STATUTE 6A

BM 92.2.1

The item was taken up for consideration. The Secretary explained that the Board of Management at its 80th Meeting had co-opted Dr. N.S. Ramegowda and Shri Pawan Chopra on the Board of Management, as its members for a term of 03 years under Clause (1)(vi)(b) & (c) of Statute 6A of the IGNOU Act, i.e., Dr. N.S. Ramegowda under Sub-Clause (b) and Shri Pawan Chopra under Sub-Clause (c) of the Statute *ibid*. The term of membership of the two members expired on 5-8-2007 and the proposal before the Board is for fresh co-option in their place.

BM 92.2.2

The Board considered the matter and co-opted Dr. K.R. Srivathsan, Former Professor of Electrical Engineering, IIT, Kanpur, an expert in technology-enabled teaching-learning, who is currently the Managing Director of IIITM Kerala, Thiruvananthapuram, under Sub-Clause (c). The Board further authorized the Chairman to nominate a person under Sub-Clause (b) on the Board of Management of the University, to fill in the vacancy, and report the nomination so made to the next Board.

ITEM NO. 3 TO CONSIDER NOMINATION OF MEMBERS ON THE ACADEMIC COUNCIL UNDER CLAUSE (1)(IV),(VI) AND (IX) OF STATUTE 9

BM 92.3.1

The item was taken up for consideration. The Secretary informed the Board that the term of some members nominated by the Board on the recommendations of the Vice-Chancellor, on the Academic Council of the University under Clauses (iv), (vi) and (ix) of Statute 9(1) expired on 5-8-2007. The matter was placed before the Vice-Chancellor/Chairman, Board of Management. The Vice-Chancellor has recommended the following names for consideration of the Board to fill in the vacancies:

Clause (iv) of Statute 9(1)

Professors :

1. Prof. B.B. Khanna, SOMS
2. Prof. Bimla Kapoor, SOHS
3. Prof. P. Srinivas Kumar, SOET

Readers:

1. Dr. Pushplatha Tripathi, SOS
2. Dr. S.K. Yadav, SOA
3. Dr. Nirja Chadha, SOCE

Lecturers:

1. Shri Z.Yanthan, SOSS
2. Dr. Sutapta Bose, SOE
3. Shri M.P. Mishra, SOCIS

Clause (vi) of Statute 9(1)

1. Director, NCIDE
2. Director, IUC
3. Director, NCDA

Clause (ix) of Statute 9(1)

1. Dr. Venugopal Reddy, Regional Director, RC Delhi-I
2. Mr. Ravi Kant, Joint Director, EMPC

BM 92.3.2 The Board considered the recommendations of the Vice-Chancellor and approved the nomination of the above members on the Academic Council for a period of 02 years, commencing from the date of notification, or till they hold the respective positions, under which the nomination is made, whichever is earlier.

ITEM NO. 4 TO CONSIDER NOMINATION OF A MEMBER OF THE BOARD OF MANAGEMENT ON THE DISTANCE EDUCATION COUNCIL UNDER CLAUSE (3)(A)(V) OF STATUTE 28

BM 92.4.1 The item was taken up for consideration. The Secretary informed the Board that Dr. N.S. Ramegowda, Member, Board of Management was nominated by the Board on the Distance Education Council of the University under Clause (3)(a)(v) of Statute 28 of the IGNOU Act. Since the term of membership of Dr. Ramegowda on the University's Board of Management expired on 5-8-2007, Dr. Ramegowda ceased to be a member also on the Distance Education Council from that date. The proposal before the Board is for nomination of a fresh member on the Distance Education Council from amongst the members of the Board, who is not in the employment of the University.

BM 92.4.2 After consideration, the Board nominated Dr. K.R. Srivathsan, Managing Director, IITM Kerala, on the Distance Education Council of the University for a term of two years, or till his term on the Board of Management, whichever is earlier.

ITEM NO. 5 TO CONSIDER THE NOMINATION OF MEMBERS OF THE BOARD OF MANAGEMENT ON THE WORKS COMMITTEE AND THE STUDENT SERVICES COMMITTEE, STANDING COMMITTEES OF THE BOARD

BM 92.5.1 The item was taken up for consideration. The Secretary informed that Dr. N.S. Ramegowda and Director, EMPC were nominated by the Board at its 84th Meeting, on the Works Committee of the University. Similarly, Dr. N.S. Ramegowda was also nominated on the Student Services Committee, for the

term co-terminus with his membership on the Board of Management. The term of membership of Dr. Ramegowda expired on the Board of Management on 5-8-2007 and thus, Dr. Ramegowda also ceased to be a member on the two Standing Committees of the Board. The term of membership of Director, EMPC on the Board is due to expire on 14-9-2007 and as such Director, EMPC shall also cease to be a member on the Works Committee with effect from 14-9-2007. Therefore, fresh nominations in place of Dr. Ramegowda and Director, EMPC on the two Committees have become necessary.

BM 92.5.2 The Board considered the matter and nominated Dr. K.R. Srivathsan, Director, IIITM Kerala, Thiruvananthapuram on these Standing Committees of the Board. The Board further authorized the Chairman to make nomination against the vacancy of Director, EMPC arising with effect from 15-9-2007 on its behalf and report the matter to the Board.

ITEM NO. 6 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE WORKS COMMITTEE AT ITS 49TH MEETING HELD ON JULY 26, 2007

BM 92.6.1 The Secretary informed that the 49th Meeting of the Works Committee, a Standing Committee of the Board of Management, was held on 26th July, 2007. The Secretary explained the main recommendations of the Works Committee made at its 49th Meeting.

BM 92.6.2 The Board approved the recommendations of the Works Committee made at its 49th Meeting held on 26th July, 2007. A copy of the Minutes is placed as **Appendix - 1**.

ITEM NO. 7 TO CONSIDER THE PROPOSAL FOR EXTENSION OF FACILITIES OF STUDENT SUPPORT SERVICES OF THE UNIVERSITY TO THE DEPENDENTS OF DEFENCE PERSONNEL AND THE CIVILIANS WORKING IN THE DEFENCE ORGANIZATIONS

BM 92.7.1 The Board considered the proposal for extension of the Student Support Services facility of the University to the civilians

working in the defence organizations and the dependents of the defence personnel and approved the proposal.

ITEM NO. 8 (considered along with Item No. 9, 32 & 33) TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS/ DEPARTMENTAL PROMOTION COMMITTEE MEETINGS FOR RECRUITMENT/CAS TO VARIOUS TEACHING, ACADEMIC AND NON-ACADEMIC GROUP 'A' POSTS

BM 92.8.1 The item was taken up for consideration alongwith Item Nos. 9, 32 and 33 of the Agenda items. The recommendations of the Selection Committee meetings/Departmental Promotion Committees were placed before the Board. The Board considered and approved the recommendations of the Selection Committees/Departmental Promotion Committees for various teaching/academic and non-academic (Group 'A') posts as per details given below:

1. Teaching Positions

Date of the Meeting	Positions	Names Recommended
19-07-2007	Promotion to the post of Professor(s) of Public Administration under CAS	1. Dr. Alka Dhameja 2. Dr. Uma Medhury
19-07-2007	Promotion to the post of Professor(s) of History under CAS	1. Dr. Salil Misra 2. Dr. Abha Singh
19-07-2007	Promotion to the post of Professor(s) of Economics under CAS	1. Dr. Narayan Prasad 2. Dr. Madhu Bala
19-07-2007	Promotion to the post of Professor of Sociology under CAS	1. Dr. Tribhuwan Kapur
19-07-2007	Promotion to the post of Professor of Political Science under CAS	1. Dr. Anurag Joshi (The Committee recommended that his publications be referred to another set of atleast 2 experts to give specific, critical comments on their quality. After this the case may be reexamined.)

20-07-2007	Promotion to the post of Professor of Health Science under CAS	1. Dr. T.K. Jena
20-07-2007	Promotion to the post of Professor of Nursing under CAS	1. Dr. Pity Koul
24-07-2007	Promotion to the post of Professor(s) of Commerce under CAS	1. Dr.(Mrs.) Madhu Tyagi 2. Dr. M.S.S. Raju
25-07-2007	Appointment to the post of Executive Director	1. Dr. S.K. Chopra <u>Waiting List</u> 1. Dr. B. Kumar 2. Prof. G. Achuthan Nair
27-07-2007	Placement of Assistant Director/ Assistant Regional Directors in Senior Scale of Rs.10000-15200	1. Ms. Kumud Verma 2. Ms. Subhangi Vaidya 3. Sh. Subhakant Mohanty
20-08-2007	Placement of Lecturer in Education in Senior Scale of Rs.10000-15200	1. Dr. Sutapa Bose
27-08-2007	Promotion of ARDs to the post of Deputy Director and equivalent/ Placement in Selection Grade in the Scale of Rs.12000-18300 under the CAS	1. Dr. B.Rajagopal 2. Dr. Sanjib Kumar Katakya 3. Dr. K.S. Divakaran Nair 4. Sh. Joseph Somi 5. Dr. Jagdish Sharma 6. Dr. S. Ganesan
27-08-2007	Appointment to the posts of Lecturer in Nursing	<u>SC</u> Ms. Laxmi <u>Waiting List</u> Ms. Shashi Mawar <u>UR</u> 1. Ms. Reeta Devi 2. Ms. Neerja Sood <u>Waiting List</u> Ms. Geeta Malik

2. Non-academic Group 'A' posts.

Date of the Meeting	Positions	Names Recommended
03-07-2007	Selection to the post of Graphic Artist	1. Sh. Surya Kumar <u>Waiting List</u> 1. Sh. Arif Hasan Naqvi
05-07-2007	Selection to the post of Deputy Director	Mr. Vidya Varidhi Upadhyay
17-07-2007	Selection to the post of Assistant Engineer (EMPC)	1. Sh. Ram Naresh 2. Sh. Ashish Vijaywergia 3. Sh. Rakesh Chauhan 4. Sh. Manoj Sharma 5. Sh. Tharun Khanna (The persons are listed as per priority. Offers be issued to the extent of vacancies available as on date. The rest will be kept on Waiting List.)
26-07-2007	Selection to the post of Liaison Officer	1. Shri Ramesh Kumar <u>Waiting List</u> 1. Ms. Shilpa S. Sawant
27-08-2007	Promotion of the to the post of Assistant Registrar	1. Ms. Suman Taneja, SO 2. Sh. Rajender Sharma, SO 3. Sh. K.G. Rao, SO 4. Sh. S.M. Fazil, SO 5. Sh. G.N. Prasad, SO 6. Sh. D. Moulik, SO 7. Sh. B.L. Meena, SO 8. Sh. Nand Ram, SO 9. Sh. Mohan Veer Gautam, SPA

Promotion to the post of Deputy Registrar (P)	1. Ms. Pushpa Gupta, AR (P) 2. Sh. Ashwani Kaura, AR(P)
Regularization of temporary promotion for the post of Assistant Registrar (P)	1. Sh. Jitender Sethi, AR (P) 2. Sh. S. Burman, AR (P)
Promotion to the post of Assistant Registrar (P)	1. Sh. S.S. Venkatachalam, SO(P) 2. Sh. K.G. Shashikumar, SO(P) 3. Sh. Rajiv Girdhar, SO(P)
Promotion to the post of Assistant Executive Engineer	1. Sh. U.P. Sharma, AE 2. Sh. Y.Nooruddin, AE
Placement of Assistant Registrar in the Senior Scale of Rs.10,000-15200	1. Sh. K.V.D.S.Prakash Rao, AR
Placement in the Senior Scale of Rs. 8000-13500 under Upward Movement Scheme	1. Sh. Ragav P. Mishra, Set Designer

BM 92.8.2

The Board while approving the DPC Minutes for non-academic Group 'A' positions noted the issue raised by a Member relating to the claim of Shri T.R. Manoj, Section Officer (P) for promotion to the post of Assistant Registrar (P) and decided that his claim be examined before giving effect to these minutes pertaining to the promotion of Shri Rajiv Girdhar, Section Officer (P). The Administration Division on examination confirmed that the vacancy shall go to the SC candidate, i.e., Shri T.R. Manoj, Section Officer (P) for the purpose of promotion to the post of Assistant Registrar (P). Hence the third position will be placed before the next DPC for its consideration. The DPC minutes stand corrected to that extent.

BM 92.8.3

The Board noted that in the case of Shri Sharad Kumar, Senior Personal Assistant for his promotion/placement in the scale of Rs.8000-13500, the Charge Sheet has been issued and the

disciplinary proceedings have been initiated against the official. The Board considered the recommendations of the DPC that the official may be placed in the scale of Rs.8000-13500 with effect from 23-10-2004 and subsequently, his case may be placed before the DPC for promotion to the post of Assistant Registrar subject to the outcome of the disciplinary proceedings against the official.

BM 92.8.4

In the case of promotion of Shri Y.S. Bhambulkar, Assistant Registrar for his placement in the Senior Scale of Rs.10000-15200, the Board noted that the Chief Vigilance Commissioner, Government of India, has recommended major penalty proceedings against the official. The Board further noted that the Charge Sheet has been issued and the disciplinary proceedings are pending against him. The Board approved the recommendations of the DPC subject to the outcome of the disciplinary proceedings.

BM 92.8.5

Further, on the issue, relating to filling up of vacancies in non-academic positions in the Regional Centres, it was resolved that separate recruitment will be done. The Item No. 33 (Tabled Item) was also considered in this regard:

**Item No. 33
(Tabled Item)**

The item was taken up for consideration. The Board noted that a number of non-academic positions at the various Regional Centres are remaining unfilled, which is hampering the activities and performance of the Regional Centres, thus adversely affecting the student support services. The total number of vacancies lying unfilled is approximately 226. The University in an effort to fill in these vacancies issued circulars at the headquarters calling for options from the staff at the headquarters and the Regional Centres. However, the University received only 33 options. The Board further noted that the R&P Rules of IGNOU provide for 100% promotion for majority of the non-academic positions excepting a few cadres like Assistant Registrars, Stenographers, Data Entry Operators and Jr. Assistant-cum-Typists. The Board noted that to overcome the situation, it is proposed to conduct departmental tests for filling up these vacancies under promotion quota in all the Regional Centres, except the Regional Centres at Delhi. The employees willing to work at Regional Centres alone will be permitted to appear for the departmental test and those who

are declared successful shall be considered for promotion and will be posted at Regional Centres. For this purpose, the employees working in one post below will be eligible for appearing in the departmental test for the next immediate higher post which is in their line of promotion, with the condition that official so promoted shall work at the Regional Centre for atleast a period of 5 years.

The Board after detailed discussion in the matter including the above modalities proposed for filling up of the vacant non-academic positions at Regional Centres including the newly created positions, approved the proposal. However, the Board suggested that due care has to be taken to ensure that the seniority aspect of the officials is taken care of while resorting to direct recruitment.

ITEM NO. 9 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETINGS FOR NON-ACADEMIC GROUP 'A' POSTS

BM 92.9.1 The item was considered alongwith Item No. 8 of the Agenda.

ITEM NO. 10 TO CONSIDER AND APPROVE THE DRAFT MOUS/MOCS/ AGREEMENTS SIGNED/ENTERED BY THE UNIVERSITY

BM 92.10.1 The Board considered and approved the draft MOUs/MOCs/Agreements signed/to be signed by the University as detailed below:

1. MOU with National Council for Teacher Education, New Delhi, for cooperation in pursuit of excellence in teacher education through distance mode and to design and develop self instruction material jointly with DEC.
2. MOU with Development Commissioner (Micro, Small and Medium Enterprises)DC(MSME), Ministry of Micro, Small and Medium Enterprises, GOI for skill development progamme in North-East Region.
3. Agreement for bulk sale of Self Learning Material with Vinayaka Missions University, Sankari Main Road, Ariyanoor, Salem.

4. Agreement with Keio University, Japan regarding Academic Linkage and Collaboration.
5. MOU with Axis Bank, Ahmedabad regarding collection of fee through banks.
6. MOU with Retail Association of India.

BM 92.10.2

*Resolution
added as per
comments of
the Member*

As regards the MOU with Development Commissioner, Micro, Small and Medium Enterprises, Ministry of Micro, Small and Medium Enterprises (MSMEs), GOI, the Board appreciated the suggestions of Prof. Alagh that the initiative of UNIDO, a Foundation for Cluster Development for the benefit of the Small and Medium Enterprises could also be utilized by the University as part of the MOU signed by it with Development Commissioner, Govt. of India for development of entrepreneurship programmes particularly in North-East Region and directed that the arrangement be further worked upon, as suggested by Prof. Alagh.

ITEM NO. 11 TO CONSIDER THE PROPOSAL FOR AMENDMENT OF CLAUSE (4) OF STATUTE 1 AND CLAUSE (2) OF STATUTE 3, ENHANCING THE AGE OF SUPERANNUATION FROM 65 YEARS TO 70 YEARS IN RESPECT OF THE VICE-CHANCELLOR AND PRO VICE-CHANCELLORS

BM 92.11.1

The item was taken up for consideration. The Board considered the proposal and decided that the Government of India, Letter No.F.1-24/2006-(U) dated 30th March, 2007 deals with age of superannuation of the Vice-Chancellors only. Accordingly, the Board decided that the age of superannuation of the Vice-Chancellor in the University shall be raised from 65 years to 70 years. The Board further decided that the decision of the Board with regard to the enhancement of the age of superannuation in the case of Vice Chancellor in the University from 65 years to 70 years may be referred to the Ministry alongwith the proposal for a formal amendment to Clause (4) of Statute 1 of the IGNOU Act for approval of the Visitor in terms of Statute 25 of the IGNOU Act.

BM 92.11.2

Since there was no decision yet from the Ministry regarding the enhancement of age of superannuation of Pro Vice-Chancellors, the Board decided to defer the proposal in respect

of enhancement of age of superannuation of Pro Vice-Chancellors. The Board directed that the matter be referred to the Ministry for clarification.

ITEM NO. 12 TO NOTE THE DECISIONS OF THE DISTANCE EDUCATION COUNCIL TAKEN AT ITS 29TH MEETING HELD ON JUNE 20, 2007

BM 92.12.1 The Minutes of the 29th Meeting of the Distance Education Council (DEC) were taken up for consideration. The Board noted the decisions taken by the Council. The Board particularly, noted the initiative taken by the DEC in signing the MOU with the UGC and AICTE, jointly. The Board appreciated that the MOU signed with these regulatory bodies alongwith the other proposals will go a long way in meeting the demands of the stakeholders for a single window approval mechanism for offering academic programmes under distance education mode, including the technical and professional programmes. The Board further emphasized that there was need for similar MOU with other statutory bodies like the Nursing Council of India, the Medical Council of India, the Bar Council of India, etc. The Board also noted the modalities proposed by the Distance Education Council for joint approval of the programmes to be run by the Institutions and the mechanism that the recognition to be based on merit of each such programme. A copy of the Minutes of the 29th Meeting of the Distance Education Council is placed as **Appendix – 2**.

ITEM NO. 13 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE GRIEVANCE REDRESSAL COMMITTEE AT ITS 10TH MEETING HELD ON AUGUST 17, 2007

BM 92.13.1 The Board considered the recommendations made by the Grievance Redressal Committee, a Standing Committee of the Board of Management at its 10th Meeting held on 17-8-2007 and approved the recommendations of the Committee. A copy of the recommendations of the Grievance Redressal Committee, made at its 10th Meeting is placed as **Appendix – 3**.

ITEM NO. 14 TO REPORT THE ENGAGEMENT OF FOUR JUNIOR CONSULTANTS ON CONTRACTUAL BASIS IN FINANCE AND ACCOUNTS DIVISION BEYOND THE AGE OF 62 YEARS

BM 92.14.1 The Board ratified the action taken by the University in engaging the services of following 04 Junior Consultants on contractual basis for a period of six months:

1. Sh V P Bhardwaj
2. Sh Jagdish Prasad
3. Sh S K Chopra
4. Sh P N Pandita

ITEM NO. 15 TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN APPOINTING PROF. SUNITA MALHOTRA, PROFESSOR OF CHEMISTRY AS DIRECTOR, SCHOOL OF SCIENCES

BM 92.15.1 The Board ratified the action taken by the Vice-Chancellor in appointing Prof. Sunita Malhotra, Professor of Chemistry as Director, School of Sciences for a period of 03 years with effect from 9-7-2007 or till she remains in the service of the University, whichever is earlier.

ITEM NO. 16 TO REPORT THE MATTER OF ENTRUSTING THE CHARGE OF THE POST OF REGISTRAR (ADMINISTRATION) TO SHRI K. LAXMAN, JOINT REGISTRAR, SRE DIVISION

BM 92.16.1 The Board ratified the action taken by the University in entrusting the charge of the post of Registrar (Administration) to Shri K. Laxman, senior most Joint Registrar with effect from 2-8-2007 (AN).

ITEM NO. 17 TO CONSIDER UPGRADATION OF STUDENT SUPPORT SERVICES CENTRE

BM 92.17.1 The item was taken up for consideration. The Board appreciated that the student support services system in an institution of open

and distance learning should be the most significant part of the institution. The Board noted that the activities of the University have increased manifold over the period and there was an urgent need to strengthen and upgrade the student support services mechanism in the University. Since the activities of the present set up of Regional Services Division are going to be decentralized, zone-wise, the upgradation of the student support services mechanism has become all the more necessary. The Board, however, decided that since the proposal also involved creation of a number of academic and non-academic positions in the University, the same needed to be examined by the Finance Committee of the University. The proposal was, therefore, deferred, alongwith similar proposals vide tabled Items 28 and 29. The Board decided that a comprehensive proposal covering the Student Support Services Centre and the Campus Placement Cell with the financial implications be drawn for consideration of the Finance Committee.

ITEM NO. 18 TO CONSIDER THE REQUEST OF MR. D. ANAND REDDY, SR. ASSISTANT TO WAIVE THE PENALTY OF WITHHOLDING OF ONE INCREMENT WITHOUT CUMULATIVE EFFECT IMPOSED ON HIM

BM 92.18.1 The Secretary explained that major penalty proceedings were initiated against Shri D. Anand Reddy, Sr. Assistant for certain charges while he was working at IGNOU Regional Centre, Hyderabad. Shri Reddy was informed of the charges. Shri Reddy was further informed that the inquiry would be held only in respect of charges which are denied by Shri Reddy. The official accepted all the charges, assuring further, that he would ensure that such events will not take place in future. The official further explained that his illness was the main reason for all the event that took place. However, the disciplinary authority observed in the penalty order that the leave applications submitted by the official at the first instance did not mention illness as reason and hence this could not absolve him against the charges levied against him. The Secretary further explained that taking into account the response of Shri Reddy, the facts and circumstances of the case, the disciplinary authority imposed the penalty of withholding one increment for a period of two years

without cumulative effect. The official submitted an appeal requesting the Vice-Chancellor to review the penalty in his case on humanitarian grounds. The Vice-Chancellor in his capacity as an appellate authority considered the request of official and rejected the appeal. The official once again represented to the Vice-Chancellor to reconsider the penalty imposed on him. This was, however, not agreed to by the competent authority stating that the issue has already been considered and the decision of the competent authority was communicated to him already on 30-09-2005. Shri Reddy has now again represented vide his letter dated 19-6-2007 to the Vice-Chancellor requesting to waive the penalty imposed on him as he had already tendered an apology.

BM 92.18.2 The Board noted that the appellate authority has rejected the appeal. Moreover, the official accepted the charge and tendered apology too. Hence it was felt that a thorough study is needed. The Chairman informed the Board that the matter and the latest representation will be examined in detail administratively and if a review is warranted, this will be brought to the Board.

ITEM NO. 19 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE PURCHASE COMMITTEE AT ITS 46TH MEETING HELD ON AUGUST 20, 2007

BM 92.19.1 The Board considered the recommendations of the Purchase Committee, a Standing Committee of the Board, made at its 46th Meeting held on August 20, 2007. The Board approved the recommendations. A copy of the recommendations of the 46th Meeting of the Purchase Committee is placed as **Appendix – 4**.

ITEM NO. 20 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE ESTABLISHMENT COMMITTEE MADE AT ITS 49TH MEETING TO BE HELD ON AUGUST 21, 2007

BM 92.20.1 The Board considered and approved the recommendations of the Establishment Committee made at its 49th Meeting held on

August 21, 2007. A copy of the recommendations of the 49th Meeting of the Establishment Committee is placed as **Appendix – 5**.

ITEM NO. 21 TO CONSIDER THE PROPOSAL FOR FULL REIMBURSEMENT OF OFFICIAL CALLS FOR RESIDENTIAL TELEPHONE OF DIRECTOR, INTERNATIONAL DIVISION AND CONTINUANCE OF REIMBURSEMENT FACILITY TO SPA TO PVCS

BM 92.21.1 The item was taken up for consideration. The Board decided that the matter needed further examination. The proposal was deferred.

ITEM NO. 22 TO REPORT THE ANOMALY IN TREATING THE DATE OF COMMENCEMENT OF PENALTY MODIFIED ON APPEAL IN RESPECT OF SHRI P.P. RAO, EX-ASSISTANT REGISTRAR

BM 92.22.1 The item was taken up for consideration. The Secretary explained in brief the anomaly in the matter of the date of commencement of the modified penalty in respect of Shri P.P. Rao, ex-Assistant Registrar, sequel to modification of penalty by the appellate authority, i.e., the Board. He explained that according to the modified penalty, Shri Rao was restored to the position of Assistant Registrar, with reduction of pay to a lower stage in the scale of pay of Rs.8000-13500, for a period of 2 years with effect from 1-3-2002. The decision of the Appellate Authority was notified vide an Officer Order dated 22-3-2002. However, it was subsequently, noticed that the penalty thus modified was made effective from 1-3-2002, i.e., the date of the decision of the Board, instead of 10-12-2001, i.e., the date of the original penalty, imposed on him by the Disciplinary Authority.

BM 92.22.2 The case was discussed in detail. It was decided that the modified penalty shall take effect from the date of first instance and not from the date of the meeting of the Board of Management as per the provisions of FR 29-A (b).

ITEM NO. 23 TO NOTE THE DECISIONS OF THE RESEARCH COUNCIL TAKEN AT ITS 9TH MEETING TO BE HELD ON AUGUST 21, 2007

BM 92.23.1 The Minutes of the 9th Meeting of the Research Council held on August 21, 2007 could not be tabled.

ITEM NO. 24 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE 56TH MEETING OF THE FINANCE COMMITTEE TO BE HELD ON AUGUST 27, 2007

BM 92.24.1 The Minutes of the 56th Meeting of the Finance Committee were taken up for the consideration. The Board approved the recommendations of the Finance Committee. (**Appendix – 6**) The Board specifically approved the recommendation of the Finance Committee relating to:

- (i) Core positions, and the expenditure, therefor, for each of nine new Schools:

Academic Positions

1. One Professor (Rs.16400-22400)
2. Two Readers (Rs.12000-18300)
3. Four Lecturers (Rs.8000-13500)

Administrative Positions

1. One Assistant Registrar (Rs.8000-15200)
2. One Senior Personal Assistant (Rs.6500-10500)
3. Data Entry Operator Gd D (Rs.5500-9000) **or**
Data Entry Operator Gd C (Rs.5000-8000)
4. One Assistant (Rs.4000-6000)
5. One Attendant (Rs.2550-3200)

The Board noted that the University had already made an allocation of Rs.1.00 Crore for each of the Schools in the current year's budget, which was approved earlier. The Board resolved

that a detailed proposal for these Schools including the financial implications be submitted to the Ministry as suggested by Dr. Paliwal in the Finance Committee Meeting to facilitate these Schools to move from Plan to Non-Plan Account.

(ii) Revision of the Fee Structure:

As regards the recommendations of the Finance Committee regarding enhanced financial allocations (vide FC 56.17(i)), and means of additional revenue, the Board deliberated on the proposals in detail. The Board approved the proposal for enhancement of the fee at the rate of 10% for all the courses commencing from January, 2008 admissions. In response to the observations of a member that cost audit should be done to see that the fee charged by the University was adequate to cover the cost of operations, the Chairman informed that there is a system of costing followed by each School in the University. The cost of running of various operations including the cost of print material has increased in the University and thus to cover this increase the proposed revision of 10% was fully justified.

BM 92.24.2 The Board further deliberated on the recommendations of the Finance Committee at resolution No.FC 56.17(iii). The Board appreciated the need for a permanent office building for housing the Administrative offices. The Joint Secretary (DL), MHRD assured that the requirement of the fund as one-time allocation will be looked into by the Ministry, for which, a comprehensive proposal should be submitted by the University.

ITEM NO. 25 TO NOTE THE DECISIONS OF THE ACADEMIC COUNCIL TAKEN AT ITS 41ST MEETING HELD ON AUGUST 27, 2007

BM 92.25.1 The Minutes of the 41st Meeting of the Academic Council held on August 27, 2007 could not be tabled.

ITEM NO. 26 TO RATIFY THE ACTION TAKEN BY THE VICE CHANCELLOR IN ALLOWING DR. JAYASHREE MENON KURUP TO JOIN THE POST OF DEPUTY DIRECTOR, NEP PROVISIONALLY FROM 31.5.2007 AND CONSIDER HER TO BE ON DEPUTATION IN THE POST OF DEPUTY DIRECTOR TILL HER TECHNICAL RESIGNATION IS ACCEPTED BY THE GOVT. OF CHATTISGARH

BM 92.26.1 The Board ratified the action taken by the Vice-Chancellor in allowing Dr. Jayashree Menon Kurup to join the post of Deputy Director, North East Project provisionally from 31-5-2007 and consider her to be on deputation till her technical resignation is accepted by the Government of Chattisgarh.

ITEM NO. 27 TO CONSIDER THE REPORT OF THE COMMITTEE CONSTITUTED TO EXAMINE THE PENALTY OF REMOVAL FROM SERVICE IMPOSED ON DR. M.V. LAKSHMI REDDY

BM 92.27.1 The item was taken up for consideration. The Chairman requested Prof. Omprakash Mishra, Pro-Vice-Chancellor, Member, Board of Management and the Chairman of the Committee constituted to examine the matter, to present a brief of the matter relating to the appeal of Dr. Reddy for review of the penalty of removal from service imposed on him and the recommendations of the Committee constituted, as per the directions of the Board. Prof. Mishra informed that the Committee appointed by the Vice-Chancellor as per the directions of the Board, met twice, once on 14-8-2007 and again on 20-8-2007. The Committee considered the matter of removal of Dr. Reddy from the services of the University in the light of the facts that emerged from perusal of the various files/documents. The Committee also considered the legal aspect of the case as presented in the report of Shri Avtar Singh Rawat, Advocate/Member of the Committee. The Committee noted that Dr. Reddy's conduct led to a series of actions against him, including suspension, institution of enquiry, abandonment of enquiry and removal from the service of the University.

However, the Committee was of the opinion that action of the University was disproportionate to the charges against Dr. Reddy. At the same, the Committee considered that the behaviour of Dr. Reddy was also inappropriate. Prof. Mishra further informed that the Committee has recommended that Dr. Reddy be reinstated in the services of the University, on humanitarian grounds, subject to compliance with the condition that Dr. Reddy must submit an unconditional apology for his misconduct and withdraws the case filed by him in the Hon'ble High Court, Delhi challenging the action of the University against him. The Committee has further recommended that (i) Dr. Reddy be paid his pay for the period of his suspension, without any interest, and (ii) the period of his removal may be considered as deemed suspension under Rule 10(3) and 10(4) of CCS CCA Rules 1965, and he be paid subsistence allowance during the period, not exceeding 50% of pay and allowances as per provision under the Fundamental Rules of the Government of India.

BM 92.27.2

The matter was discussed in considerable detail. The Members welcomed the recommendation for the reinstatement of Dr. Reddy in the services of the University on humanitarian grounds. There was a complete unanimity on this matter in the recommendations of the Committee appointed by the Board. Prof. C.L. Anand informed that the legal opinion addressed all the terms of reference in the context of provision of law applicable to this case and also based on the facts available on the record. Further, he added that the Committee has drawn its inference based on the legal opinion, facts of the case and humanitarian consideration. Prof. Alagh cautioned that the decision such as removal from services should have been taken as a last resort. It was also noted that the enquiry was not completed and that no notice was given to Dr. Reddy before the removal.

Shri N.K. Sinha, Joint Secretary, who represented the Secretary, MHRD, raised a technical point as to whether the Board was competent to review the decisions taken by the Board in an earlier meeting.

Responding to the observations and issues raised by the members, the Chairman, clarified that he has gone through the entire processes that led to the removal of Dr. Reddy from the services of the University. He was convinced that the procedures were not duly observed and the person was removed from the service of the University, even before conclusion of the enquiry proceedings. He further mentioned that he has received letter from the Visitor's Office forwarding the appeals of Dr. Reddy for consideration. In regard to the point whether the Board was competent to review the decision of another Board, he emphasized that the issue of review would arise if only penalty was imposed on him sequel to findings of any inquiry report. Further he added that even the show cause notice contemplated in the Statute was also not served.

BM 92.27.3

*Para revised,
for revised
para please
refer
Annexure-II*

The Chairman welcomed the spirit and support from the members that Dr. Reddy be reinstated in the services of the University on humanitarian grounds and assured the Board that due procedures shall be followed in this regard. Further, he assured that due verification would be made to ascertain whether the removal was made invoking the provisions of Article 311 of the Indian Constitution. The Board authorized the Chairman to take the final decision and report to the Board accordingly.

A copy of the recommendation of the Committee is placed as **Appendix – 7**.

(TABLED ITEMS)

ITEM NO. 28 TO CONSIDER CREATION OF ADDITIONAL POSTS OF REGIONAL DIRECTOR (SR. SCALE), REGIONAL DIRECTORS/DY. DIRECTORS AND ASSISTANT DIRECTORS/ASSISTANT REGIONAL DIRECTORS FOR STUDENT SUPPORT SERVICES CENTRE

BM 92.28.1

The item was not considered; it was resolved to refer this to the Finance Committee and to bring the item along with the recommendations of the Finance Committee (see also Item No. 17).

**ITEM NO. 29 TO CONSIDER CREATION OF ADDITIONAL POSTS OF
DY.DIRECTORS AND ASSISTANT DIRECTORS/
ASSISTANT REGIONAL DIRECTORS FOR CAMPUS
PLACEMENT CELL**

BM 92.29.1 The item was not considered; it was resolved to refer this to the Finance Committee and to bring the item along with the recommendations of the Finance Committee (see also Item No. 17).

**ITEM NO. 30 TO CONSIDER AND APPROVE THE PURCHASE OF
70 GSM & 80 GSM MAPLITHO PRINTING PAPER AND
205 GSM ART BOARD**

BM 92.30.1 The item was taken up. In the matter of purchase of 70 GSM and 80 GSM of Maplitho Printing Paper and 205 GSM Art Board, the Board decided to defer the matter for want of time and specific details and supporting documents. The Board, however, decided that for meeting all the emergent requirements of paper and art board and pending finalization of tender processes in the matter, the orders may be placed by the MPDD with Hindustan Paper Corporation Ltd. (a Government of India enterprise) on the existing terms and conditions that are applicable to the purchase of paper in the case of other Government organizations, like, NCERT/NIOS/ or NBT from HPCL.

**ITEM NO. 31 TO CONSIDER THE PROPOSAL FOR CREATION FOR
TEACHING POSITIONS IN THE NEWLY ESTABLISHED
SCHOOLS OF STUDIES**

BM 92.31.1 The matter of creation of academic and non-academic positions in the 09 new Schools of the University have been covered under Item No. 24, Minutes of the 56th Meeting of the Finance Committee held on 27th August, 2007.

ITEM NO. 32 TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE POST OF EXECUTIVE DIRECTOR, CHAIR FOR SUSTAINABLE DEVELOPMENT

BM 92.32.1 The item was considered alongwith Item No. 8 of the Agenda.

ITEM NO. 33 TO CONSIDER THE PROPOSAL FOR FILING UP THE NON-ACADEMIC VACANT POSITIONS AT IGNOU REGIONAL CENTRES

BM 92.33.1 The item was taken up for consideration along with Item No. 8 of the Agenda.

The meeting ended with a vote of thanks to the Chair.

(V.N. RAJASEKHARAN PILLAI)
Chairman

