

IGNOU

49th MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON AUGUST 21, 2007 AT 12.00 NOON IN THE BOARD ROOM, BLOCK- 8, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI – 110 068

The following were present:

1. Prof. V.N. Rajasekharan Pillai - Chairman
Vice-Chancellor
2. Prof. Parvin K. Sinclair, Pro Vice-Chancellor - Member
3. Prof. C.L. Anand - Member
4. Prof. N.V. Narasimham - Member
5. Prof. J.M. Parakh - Member
6. Shri S.K. Arora - Member
7. Shri M.S. Negi, Joint Registrar - Member-Secretary

At the outset, the Chairman welcomed the members to the 49th Meeting of the Establishment Committee. He welcomed Prof. Parvin K. Sinclair, Pro Vice-Chancellor, Prof. N.V. Narasimham and Shri Sudhir Kumar Arora as the new members of the Establishment Committee. The Chairman on behalf of the Establishment Committee placed on record the valuable contributions made by the outgoing members, Prof. Pardeep Sahni and Shri V.K. Arora, whose term expired as members on Establishment Committee. The proceedings of the meeting started with presentation of the following items on the Agenda:

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE 48TH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON MAY 17, 2007 AND TO NOTE THE ACTION TAKEN THEREON

EC 49.1.1 The item was taken up for consideration. The Member-Secretary informed the Committee that the Minutes of the 48th Meeting of the Establishment Committee held on May 17, 2007 were circulated to the members and no comments were received. These Minutes were also placed before the Board at its 90th Meeting held on 22nd May, 2007 and were approved by the Board. The Committee noted the approval of the Minutes of the 48th Meeting by the Board. The

Committee noted the action taken on the recommendations of the Committee at the 48th Meeting and confirmed the Minutes.

ITEM NO. 2 TO CONSIDER THE REQUEST OF SH A J RAO, EX. SR. SOFTWARE ENGINEER, IGNOU FOR COUNTING OF HIS PAST SERVICE RENDERED AT DELHI UNIVERSITY AND IIT, DELHI FOR THE PURPOSE OF PENSIONARY BENEFITS IN IGNOU

EC 49.2.1 The item was taken up for consideration. The Member-Secretary informed that Shri A.J. Rao, Ex Senior Software Engineer joined IGNOU as Senior Software Engineer on 30-5-1990 through open recruitment. Prior to joining IGNOU, Shri Rao had worked in Delhi University and IIT, Delhi from 3-5-1973 to 29-5-1990. Shri Rao had requested IIT, Delhi vide his letter dated 9-3-1992 to transfer his benefits of combined service rendered by him in Delhi University and IIT, Delhi to IGNOU for the purpose of pensionary benefits in this University. The dues have been remitted by the IIT, Delhi to this University and the amount stands credited to the IGNOU Accounts. Shri Rao has retired from the services of the University on attaining the age of superannuation. The proposal for counting of the past services rendered by Shri Rao in Delhi University and IIT, Delhi for the purpose of pensionary benefits in the University has been examined as per the extant rules. The proposal has also been concurred by the Finance & Accounts Division. The Committee approved the proposal.

ITEM NO. 3 TO CONSIDER THE CASES OF LIFTING OF PROBATION AND CONFIRMATION OF GROUP A OFFICERS

EC 49.3.1 The item was taken up for consideration. The Committee approved the proposal for lifting of probation and confirmation of following Group A Officers as per details below:

S. No.	Name & Designation	Period of Probation		Date of lifting of probation
		From	To	
1.	Sh Anil Kumar Saxena Joint Director (Graphics)	10.01.2006	09.01.2007	09.01.2007 (AN)
2.	Sh K Vishwanathan, Sr. Graphic Artist	02.04.2006	01.04.2007	01.04.2007(AN)

ITEM NO. 4 TO CONSIDER THE CASES OF LIFTING OF PROBATION AND CONFIRMATION OF ACADEMICS/TEACHERS

EC 49.4.1 The item was taken up for consideration. The Establishment Committee approved the proposal for lifting of probation and confirmation of the following teachers/ academic staff with effect from the dates indicated against each:

S. No.	Name & Designation	Date of Joining	Date of completion of probation	Date of confirmation
1.	Shri Anshuman Upadhyaya, Assistant Regional Director, IGNOU RC, Jaipur	5-9-2006	4-9-2007 (AN)	5-9-2007
2.	Shri Sher Singh, Assistant Regional Director IGNOU RC, Ahmedabad	19-9-2006 (AN)	19-9-2007 (AN)	20-9-2007

EC 49.4.2 As regards the case of Prof. P.C. Basak, Professor of Management, the Committee recommended lifting of probation and confirmation of Prof. Basak with effect from 1-8-2007 subject to the vigilance clearance.

ITEM NO. 5 TO CONSIDER THE PROPOSAL TO OPERATE THE VACANT POSITIONS OF GROUP 'A' AFTER CONDONING THE SHORTFALL IN RESIDENCY PERIOD

EC 49.5.1 The item was taken up for consideration. The Member-Secretary explained in brief the proposal to operate the vacant positions of Group 'A', by relaxing the shortfall in the residency period in the feeder cadre as prescribed under the R&P Rules.

EC 49.5.2 The matter was discussed in detail. The Committee was of unanimous view that no justification existed for granting these promotions in relaxation of the residency period prescribed under the R&P Rules of the University. The Committee, therefore, did not agree to the proposal.

ITEM NO. 6 TO DEFINE THE R & P RULES FOR JOINT REGISTRAR (P) AND DEPUTY REGISTRAR (P)

EC 49.6.1 The item was taken up for consideration. The Member-Secretary explained that the R&P Rules for Group A non-Academic posts like Joint Registrar/Deputy Registrar provide for 100% promotion from amongst the eligible officials in the feeder cadres. It was now proposed to make suitable amendments to the R & P Rules to provide for promotions to the posts of Joint Registrar (P) and Deputy Registrar (P) on the same analogy.

The matter was discussed. The members felt that since the proposal involved amendments to the R&P Rules, which have been approved by the Board of Management, the matter may be examined by a Committee, and the recommendations of the Committee placed before the Establishment Committee.

ITEM NO. 7 TO CONSIDER THE REGULARIZATION OF TEMPORARY PROMOTION OF DEPUTY REGISTRARS

EC 49.7.1 The item was taken up for consideration. The Committee approved the proposal for regularization of temporary promotions to the post of Deputy Registrars in the following cases with effect from the dates indicated against each:

S.No.	Name	Proposed date of Regular Promotion
1.	Shri Arun Kumar	04-08-2007
2.	Shri G. Vijayraju	18-08-2007
3.	Shri K.S. Maurya	04-08-2007

The meeting ended with a vote of thanks to the Chair.

(M.S. NEGI)
Member-Secretary