

**Indira Gandhi National Open University**  
**School of Education**  
**Master of Arts (Education) - MAEDU**  
**Second Year**  
**Assignments- January & July 2026**

**MES043: ORGANIZATIONAL BEHAVIOUR**

**Answer the following questions in about 500 words each:**

1. What are the basic goals of organizational behaviour? How does the knowledge of organizational behaviour lead to personal and institutional effectiveness?
2. Explain different models of decision-making by giving its adequacy in educational management.
3. Suppose you are the head of a newly established college in a small town. Considering the various issues of a diverse country like India, how you would brief transformational changes of the following:
  - (a) Changes you plan to make
  - (b) Strategies you would adopt as a transformational leader
  - (c) Effectiveness of decisions
  - (d) The challenges you may face