

ASSIGNMENTS FOR PGDEMA PROGRAMME

JAN. & JULY 2026

MES-046: HIGHER EDUCATION

Answer the following questions in about 500 words each:

1. What do you understand by staff development? Discuss the major components of staff development.
2. What do you understand by 'diversity management'? Mention the factors that affect diversity in higher education and how should they be managed.
3. What are the major objectives of 'Performance Appraisal'? How can academic performance be enhanced through performance appraisal of academic staff?