

**Bachelor of Business Administration
(BBA)**

**ASSIGNMENTS
2026**

[Valid from 1st January, 2026 to 30th December, 2026]

Sixth Semester



**School of Management Studies
Indira Gandhi National Open University
Maidan Garhi, New Delhi -110 068**



Bachelor of Business Administration

(BBA)

ASSIGNMENTS – 2026

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment in each course.

We are sending the assignments for **BMP-003, BMP-004, BMP-005, BCOS-185 and BCOS-186** together.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-end examination, it is compulsory for you to submit the assignments as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

1. Those students who are appearing in June 2026 Term End Exam, they have to submit the assignments latest by 15th March 2026.
2. Those students who are appearing in December 2026 Term end exams, they should submit the assignments latest by 15th October 2026.

You have to submit the assignments of all the courses to the Coordinator of your Study Centre.

TUTOR MARKED ASSIGNMENT (TMA)

Course Code	:	BMP-005
Course Title	:	ORGANISATIONAL BEHAVIOUR
Assignment Code	:	BMP-005/TMA/2026
Coverage	:	All Blocks

Maximum Marks: 100

Attempt all the questions.

(A) Short Type Questions

1. "Management is the art of getting things done through and with people in formally organised groups." Discuss this statement in the context of the evolution of management thought. **(10)**

2. Explain the concept of Personality and its determinants. How does the Big Five Model of personality help managers understand and predict employee behavior in a workspace? **(10)**

3. Explain the concept of leadership. Compare and discuss the behavioral theory and situational theory of leadership. **(10)**

4. **Distinguish between the following:** **(4x5)**
 - a) Autocratic and Democratic Leadership Styles
 - b) Formal and Informal Organisations
 - c) Maslow's Need Hierarchy and Herzberg's Two-Factor Theory
 - d) Centralization and Decentralization

5. **Write short notes on the following:** **(4x5)**
 - a) Perception Process
 - b) Transactional Analysis
 - c) Methods of Effective Attitude Change
 - d) Organisational Culture

(B) Essay Type Questions

6. Discuss the various types of conflict within an organization. Is conflict always dysfunctional? Comment. Also suggest strategies for effective conflict resolution. **(15)**

7. Explain the process of Planned Change in an organisation. Identify the major reasons why employees resist change and provide a roadmap for managers to implement change successfully using Lewin's Three-Step Model. **(15)**