

**Master of Commerce  
(M.Com)**

**First Semester  
Assignments  
2025**

**For January 2025 and July 2025 admission cycle**



**School of Management Studies  
Indira Gandhi National Open University  
Maidan Garhi, New Delhi -110 068**



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**Master of Commerce (M.Com)  
First Semester  
ASSIGNMENTS –2025**

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment for each course. We are sending the assignments of all the six courses together in this booklet.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-End Examination, it is compulsory for you to submit the assignments as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

These assignments are valid for two admission cycles (**January 2025 and July 2025**). The validity is given below:

- 1 Those who are enrolled in **January 2025**, it is valid upto **December 2025**.
- 2 Those who are enrolled in **July 2025**, it is valid upto **June 2026**.

In case you are planning to appear in June Term-End Examination, you must submit the assignments to the Coordinator of your Study Centre latest by **15th March**, and if you are planning to appear in December Term-End Examination, you must submit them latest by **15th October**.

In case, you are not able to submit the assignment during above mentioned period, you are required to submit the new assignment.

## TUTOR MARKED ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MCO – 01</b>
<b>Course Title</b>	<b>:</b>	<b>Organisation Theory and Behaviour</b>
<b>Assignment Code</b>	<b>:</b>	<b>MCO – 01 /TMA/2025</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Maximum Marks: 100**

### **Attempt all the questions**

- Q. 1**      a) What are various principles of management? How are modern organisations different from typical classical organisations, in terms of practices of various principles of management? **(10+10)**
- b) What is team building ? Explain various approaches of team building. Do you think that these approaches are helpful in the process of team building.
- Q. 2**      a) Explain individual perspective, group perspective, organisational perspective, and integrative perspective of OB. **(10+10)**
- b) Job design encompasses a number of factors: organisational context factors, task factors, job context and content factors, and employee factors.’ Discuss with examples.
- Q. 3**      **Comment briefly on the following statements:** **(4x5)**
- a) Organisational culture is described as the set of important understandings, such as norms, values, attitudes, and beliefs, shared by organisational members.
- b) The principles of organisation are guidelines for planning an efficient organisation structure.
- c) Personality development takes place in various stages and a host of factors influence the development.
- d) Job satisfaction is an inner feeling; it is influenced by various organisational and personal variables.
- Q. 4**      **Difference between the following:** **(4x5)**
- a) Trait theory and Behavioural theory of leadership.
- b) Formal group and Informal group
- c) Job enrichment and job enlargement
- d) Autocratic Style and Demographic Style
- Q. 5**      **Write short notes on the following:** **(4x5)**
- a) Genesis of organisational behaviour
- b) Attitudes influence Behaviour
- c) Need Hierarchy Theory of Motivation
- d) Total Quality Management and Business Process Reengineering.