

MMPH – 003

**Master of Business Administration (MBA)/ Master of Business Administration
(Online) MBA(OL) / / Master of Business Administration(Human Resource
Management) (MBAHM)/ Post Graduate Diploma in Human Resource
Management (PGDIHRM)**

ASSIGNMENT

For

July 2025 and January 2026 Semester

MMPH – 003: Human Resource Planning

**(Last date of submission for July 2025 Semester is 31st October 2025
and for January 2026 Semester is 30th April, 2026)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MMPH – 003
Course Title	:	Human Resource Planning
Assignment Code	:	MMPH – 003/TMA/ JULY/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31st October, 2025 and for January 2026 Semester is 30th April 2026.

1. Explain the importance of aligning HR planning with business strategy and the steps of alignment.
2. What are the main challenges faced by informal sector workers in India, and how can policymakers address these challenges?
3. Describe the significance of HR analytics in machine learning concerning the HR domain. Cite suitable examples.
4. Explain the mapping of the coordinates for efficient HR mapping.
5. How do Markov Models help HR planners in forecasting internal supply of manpower?
What can be the advantages and limitations of this technique?