

**MMPH-006**

**Master of Business Administration (MBA)/ Master of Business  
Administration (Online) MBA(OL)/ Master of Business  
Administration(Human Resource Management) (MBAHM)/ Post  
Graduate Diploma in Human Resource Management (PGDIHRM)**

**ASSIGNMENT  
for  
January 2026 and July 2026 Sessions**

**(Last date of submission for January 2026 session is 30th April, 2026 and for July  
2026 sessions is 31st October, 2026)**

**MMPH-006: Organisational Dynamics**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MMPH-006</b>
<b>Course Title</b>	<b>:</b>	<b>Organisational Dynamics</b>
<b>Assignment Code</b>	<b>:</b>	<b>MMPH-006/TMA/Jan/2026</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2026 session is 30th April, 2026 and for July 2026 session is 31st October, 2026.**

1. What are the advantages and disadvantages of group decision-making, and how can a manager improve the quality of group decision-making?
2. Explain the concept of 'Role' in an organisation. Distinguish between 'office/position' and 'role' using suitable examples.
3. What are Role Space and Role Set? Discuss their components and illustrate how self–role distance and inter-role conflict affect individual behaviour in organisations.
4. Define power and discuss the various interpersonal and structural sources of power in organisations. Explain how these sources influence organisational behaviour.
5. Discuss how organisational culture can act as a source of competitive advantage or disadvantage. Explain the characteristics, functions, and importance of organisational culture with suitable examples.