

Post-Graduate Diploma in Human Resource Management (PGDHRM)

**ASSIGNMENT
For
January 2025 and July 2025 Sessions**

**(Last date of submission for January 2025 session is 30th April, 2025
and for July 2025 sessions is 31st October, 2025)**

MS – 22: Human Resource Development

**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 22
Course Title	:	Human Resource Development
Assignment Code	:	MS-22 /TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. Define HRD and list various HRD systems and sub-systems citing relevant examples.
2. “Differences are opportunities” Explain in the context of HRD for workers with illustration.
3. Write a comprehensive note on the HRD trends in USA and other countries.
4. Describe the objectives of Multi-source assessment feedback systems. Explain how one can prepare to implement 360 degree feedback in an organisation.
5. Describe different types of firms that exist in the global village with illustrations. Explain different organisational structure citing suitable examples.