

Post-Graduate Diploma in Human Resource Management (PGDHRM)

**ASSIGNMENT
For
January 2025 and July 2025 Sessions**

**(Last date of submission for January 2025 session is 30th April, 2025
and for July 2025 sessions is 31st October, 2025)**

MS – 23: Human Resource Planning



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 23
Course Title	:	Human Resource Planning
Assignment Code	:	MS-23 /TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. Explain the concept of human resource forecasting. Discuss the manning and utilization of manpower citing relevant examples.
2. Discuss the employee turnover analysis. Explain the different techniques for supply management with illustration.
3. Explain the various job evaluation methods and its objectives with illustrations.
4. “Tests often do not reflect an individual’s true ability.” What are your views on this statement? Illustrate.
5. Describe the steps involved in HR audit citing relevant examples.

