

Post-Graduate Diploma in Human Resource Management (PGDHRM)

**ASSIGNMENT
For
January 2025 and July 2025 Sessions**

(Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 sessions is 31st October, 2025)

MS - 24: Industrial Relations



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 24
Course Title	:	Industrial Relations
Assignment Code	:	MS-24 /TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. Discuss in brief various privileges and rights enshrined in Indian constitutions for fair labour practices? How employer organisation, manager union and trade union in India has transformed the relation of employer and employee.
2. What role does, employer organization play in industrial relation? What recommendations were made by The First National Commission on Labour?
3. What are the recent collective bargaining issues in India? How negotiation skills can ensure effective collective bargaining?
4. How did industrial relations evolve and how it got affected by ILO?
5. Articulate various issues involved in the Participative Forums in India and how these forums should be design to address these issues.