

MS-25

**Management Programme (MP) /
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2025 and January 2026 Semesters**

MS-25: MANAGING CHANGE IN ORGANISATIONS

**(Last date of submission for July 2025 Semester is 31st October 2025
and for January 2026 Semester is 30th April, 2026)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS-25
Course Title	:	Managing Change in Organisations
Assignment Code	:	MS-25/TMA/JULY/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31st October 2025 and for January 2026 Semester is 30th April, 2026.

- 1.** Discuss the practical factors influencing business change in real-world organizations, and illustrate your answer with relevant examples.
- 2.** Discuss the emerging issues arises in different phases of organizational diagnosis in context of manufacturing organization.
- 3.** Critically examine the role of various regulatory and advisory agencies in real-world mergers and acquisitions, supported by practical examples.
- 4.** What is intervention and what are the reasons for intervention to be used in an organization?
- 5.** Why do people in organisations tend to resist change? Explain instances of resistance to change in an organisation and the effectiveness of management strategies to overcome the resistance.