

**MS-26**

**Management Programme (MP) /  
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT  
For  
July 2025 and January 2026 Semesters**

**MS-26: ORGANISATIONAL DYNAMICS**

**(Last date of submission for July 2025 Semester is 31<sup>st</sup> October 2025  
and for January 2026 Semester is 30<sup>th</sup> April, 2026)**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## **ASSIGNMENT**

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<b>Course Code</b>	<b>:</b>	<b>MS-26</b>
<b>Course Title</b>	<b>:</b>	<b>Organisational Dynamics</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS-26/TMA/JULY/2025</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31<sup>st</sup> October 2025 and for January 2026 Semester is 30<sup>th</sup> April, 2026.**

- 1.** How would you describe a group? How do group influence a member and cite your own experience in becoming a group member.
  
- 2.** Define Role Analysis, how it is different from task analysis and job analysis? Explain with suitable examples.
  
- 3.** Draw out the profile of a corporate leader in India who in your opinion is a transformational leader. Explain the reasons why you consider him/her so?
  
- 4.** Evaluate how ethical values and organizational culture influence managerial decision-making across different business functions such as marketing, HRM, finance, and operations. Support your analysis with real-life examples from Indian or global organizations.
  
- 5.** Critically evaluate how cultural dimensions and cross-cultural dynamics impact managerial decisions, communication, and leadership in multinational organizations. Illustrate your answer with examples from international contexts.