

MS - 28

**Management Programme (MP)/
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2025 and January 2026 Semesters**

MS - 28: LABOUR LAWS

**(Last date of submission for July 2025 Semester is 31st October 2025
and for January 2026 Semester is 30th April, 2026)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 28
Course Title	:	Labour Laws
Assignment Code	:	MS - 28/TMA/JULY/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31st October 2025 and for January 2026 Semester is 30th April, 2026.

1. Explain the concept of Industrial Relations (IR) and its importance in the workplace. Discuss the role of industrial relations in promoting harmonious relationships between employers and employees.
2. Analyze the impact of the Trade Union movement on Industrial Relations in India. How have trade unions contributed to shaping labour policies and improving workers' rights?
3. Discuss the various methods of dispute resolution in industrial relations. Compare and contrast the effectiveness of negotiation, mediation, and arbitration in resolving industrial disputes in India.
4. Critically evaluate the provisions of the Industrial Disputes Act, 1947. How does this legislation protect the interests of both employees and employers in resolving industrial disputes?
5. Explain the role of government in regulating Industrial Relations and enforcing Labour Laws. How have recent amendments to labour laws in India impacted industrial relations and the business environment?