

**MS-29**

**Management Programme (MP) /  
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT  
For  
July 2025 and January 2026 Semesters**

**MS-29: INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

**(Last date of submission for July 2025 Semester is 31<sup>st</sup> October 2025  
and for January 2026 Semester is 30<sup>th</sup> April, 2026)**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## **ASSIGNMENT**

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<b>Course Code</b>	<b>:</b>	<b>MS-29</b>
<b>Course Title</b>	<b>:</b>	<b>International Human Resource Management</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS-29/TMA/JULY/2025</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31<sup>st</sup> October 2025 and for January 2026 Semester is 30<sup>th</sup> April, 2026.**

- 1.** Define the term “International Human Resource Management”. What are the similarities and difference between International and Domestic Human Resource Management?
- 2.** Explain the importance of pre-departure training for international assignments. What components should an effective cross-cultural training program include?
- 3.** Discuss the various approaches to staffing in multinational corporations (MNCs). How do cultural and strategic factors influence the choice of staffing approach?
- 4.** What are the major barriers to effective cross-cultural communication in international business? Explain with examples how these barriers can impact negotiation and conflict resolution.
- 5.** Discuss the key challenges and strategies in managing international employee relations within multinational corporations (MNCs). Highlight the role of trade unions and employer associations with examples from different countries.