Master of Arts in Corporate Social Responsibility (MACSR)

Assignments

(July 2025 & January 2026 Sessions)

School of Extension and Development Studies

Indira Gandhi National Open University

Maidan Garhi, New Delhi -110068

Dear Learner,

You will have to do one assignment with five questions for each course. Each assignment carries 100 marks with 30% weightage in the final assessment. Irrespective of the year and session of the registration you need to submit the latest assignments uploaded on the website.

Instructions

1) Please write the following details on the first page of each assignment:
    - Name & Full Address:
    - Enrolment No.:
    - Admission Session:
    - Course Code:
    - Course Title:
    - Regional Centre:
2) Use A-4 size plain / ruled paper for your responses. Write on both the sides with margin and tie / staple all the pages carefully - course wise.
3) Write the question number with each answer.
4) You should write in your **own handwriting** and **only handwritten assignments are evaluated**.
5) Last date for submitting the assignments for July 2025 Session is **31st March 2026** and for January 2026 Session is **30th September 2026** (Check University website for date extension, if any).
6) **Submit the assignments in the allotted study center only.**

Keep a scan copy of assignments with you until the marks are reflected in your grade card.

Guidelines

1) **Planning:** Read the assignments carefully. Go through the self-learning material on which they are based. Make points regarding each question and then rearrange these in a logical order.
2) **Organization:** Be a little more selective and analytical. Give attention to your introduction and conclusion. The introduction must offer brief interpretation of the question and how you propose to develop it. The conclusion must summarize your response to the question.
3) **Make sure that your answer:**
    a) is around 800 words for each question.
    b) is logical, coherent and has clear connections between sentences and paragraphs.
    c) is written correctly giving adequate consideration to your expression, style and presentation.
4) **Presentations:** Once you are satisfied with your answers, you can write the final version for submission. Write each answer neatly and underline the points you wish to emphasize.
5) **Please contact the Programme Coordinators for any academic help / clarification:**
    - Dr. Nisha Varghese, e-mail: nishavarghese@ignou.ac.in
    - Prof. P. V. K. Sasidhar, e-mail: pvksasidhar@ignou.ac.in

ASSIGNMENT – 9
Organizational Behaviour

Course Code: MPCE- 031
Maximum Marks: 100

NOTE: All questions are compulsory. The answers are to be written in own words. Do not copy from the course material or any other source.

SECTION - A

Answer the following question in about 1000 words each: 15 x 3 = 45 marks

1. Elaborate the nature, meaning, antecedents, outcomes and measurement of job satisfaction.
2. Explain the characteristics of the field of OB today.
3. Discuss the various models of organization.

SECTION - B

Answer the following questions in about 400 words each: 5 x 5 = 25 marks

4. Explain the methods of creating an effective team.
5. Discuss any two process theories of motivation.
6. Describe the nature and components of organizational commitment.
7. Define leadership and discuss the various factors of leadership.
8. Discuss the scope and importance of organizational behaviour.

SECTION - C

Answer the following in about 50 words each: 10 x 3 = 30 marks

9. Organization as brains
10. Types of organization
11. Development of a team
12. Characteristics of work motivation
13. Intellectual leadership
14. Nature of management
15. Methods to make team work happen
16. Techniques of training team
17. Types of conflict
18. Principles of conflict resolution

Cover Page for Assignment

SCHOOL OF EXTENSION AND DEVELOPMENT STUDIES
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI-110068

Assignment No.:

Name of learner	:
Enrolment No.	:
Regional Centre and Code	:
Name of the Programme	:
Programme Code	:
Course Code	:
Course Title	:
Email	:
Mobile no./Phone no.	:
Date of Submission	:
Address of Student	:
Signature of Student	: