Bachelor of Arts Micro, Smalland Medium Enterprises

{BAMSME}

Assignments

(July 2026 & January 2027)

BERM-162
HUMAN RESOURCE MANAGEMENT
In MSMEs

School of Vocational Education and Training
Indira Gandhi National Open University
Maidan Garhi, New Delhi -110068

Dear Learner,

You will have to do one assignment with five questions for the **course on HUMAN RESOURCE MANAGEMENT– BERM-162.** The assignment carries 100 marks.

Irrespective of the year and session of the registration you are required to submit the latest assignments uploaded on the website.

Instructions:

1) The top of the first page of your response/assignment sheet should include the following:

   • Name:

   • Enrollment No. (Year & session):

   • Course Title:

   • Course Code:

2) Use A-4 size plain or ruled paper for your responses, write on both sides with margin

3) Write the question number with each answer.

4) You should write in your own handwriting and only handwritten assignments are accepted.

5) Read the assignments carefully. Go through the self-learning material on which they are based. Make some points regarding each question and then rearrange these in a logical order.

6) Last date for submitting the assignments **for and January 2027 Session is 15 April 2027 and July 2026 Session is 30th September 2026 or as notified by the University from time to time on IGNOU homepage: www.ignou.ac.in**

7) If you fail in any of **the assignment**s **or** are unable **to submit it by scheduled date, then you need to write the fresh assign**ments of the next academic year**/session**

8) Assignments are to be submitted to your Study Center allotted by your respective regional center for evaluation purpose. Remember to keep a copy of assignment.

9) Please contact the Course Coordinator/ Programme Coordinators for any academic help / clarification: Dr Rachna Agarwal & Dr. Geetika S Johry (Programme Coordinators)
Email:bamsme@ignou.ac.in Ph: 011-29571646/ 1647

Wish you Good Luck!

ASSIGNMENT- BERM-162

HUMAN RESOURCE MANAGEMENT In MSMEs

Maximum Marks: 100

Answer <u>any ten</u> questions. Each question carries 10 marks.

Q1. Define Human Resource Management (HRM) and distinguish it from personnel management. (10)

Q2. Briefly describe the importance and scope of Human Resource Management (HRM). (10)

Q3. What are the roles and responsibilities of HR managers? (10)

Q4. Define Entrepreneur and Entrepreneurship. Describe different types of Entrepreneurship. (10)

Q5. Define Performance Appraisal. Describe the Goals of Performance Appraisal System. (10)

Q6. What are the benefits of Performance Appraisal System to the Organization and the Appraisee? (10)

Q7. Describe the process of coaching and mentoring by giving its objectives. (10)

Q8. With the help of a case study, describe the contribution of women entrepreneurs in Micro, Small and Medium Enterprises (MSMEs). (10)

Q9. What are the Obstacles faced by Micro and Small enterprises in imparting training and development? (10)

Q10. Define Recruitment. Explain the process of recruitment. (10)