

1. Details of the Teacher/Academic:

Name:	Dr. Hemlata
Date of Birth	26.10.1968
Date of Joining in IGNOU:	14.05.2008
Current Designation:	Additional Director
Pay Scale as on date:	Level-14 as on 06 th February, 2026
Highest Educational Qualifications & Discipline:	PGDDE, B.Ed. Special Education (MR), M.Phil, Ph.D. (Sociology)

2. Honour/Award/Fellowship/membership of Professional body/ Statutory body (internal/ external) received by the Teacher/ Academic:

Name of the recipient	Honour /Award/ Fellowship name/ membership of Professional body/ Statutory body	Agency name /Name of statutory body/ institution/ Apex body	Period
Dr. Hemlata	Rajiv Gandhi National Award for Best Rehabilitation Professional	Indian Association of Rehabilitation Professionals	26 Feb., 2011
Dr. Hemlata	Erasmus Mundus M.A. in Special and Inclusive Education	University of Roehampton, London	2014-15
Dr. Hemlata	Life member of Indian Association of Rehabilitation Professionals (IARP)	Indian Association of Rehabilitation Professionals	Life time
Dr. Hemlata	Life member of National Convention for the Education of the Deaf (NCED)	National Convention for the Education of the Deaf	Life time
Dr. Hemlata	Registered in the Central Rehabilitation Register	Rehabilitation Council of India, New Delhi	2003 to till date
Dr. Hemlata	Member	Programme Advisory Committee of SCERT, New Delhi	2016 to till date

3. Books/Book Chapter:

- Co-author/co-editor if any, title, place of publication, publisher, Year, page (no) s, ISBN No

S.No.	Name of Author1/ Editor 1, & Co-author (s) / Co-editor (s) (if any)	Title of chapter/book	Place of publication	Publisher	Year	Total Pages	ISBN No.
1.	Dr. Hemlata	Inclusive Education for Children with Disabilities	New Delhi	Creative Sparks of Innovation	2013	8	0978-81266-6603-4
2.	Dr. Hemlata	Technology for Inclusion of Persons with Disabilities	New Delhi	Kanishka Publishers	2014	122	978-81-8457-557-6
3.	Dr. Hemlata	Critical Issues in Special Education	Jaipur	Oxford Book Company	2014	11	9789350301692
4.	Dr. Hemlata Gangadhar U. and Gauri Shanker Patil	Impact of Impairment of Body Functions and Body Structures on Vocational Training of Adults with Intellectual Impairment	Delhi	S. R. Publishing House	2016	5	978-93-82884-39-2
5.	Dr. Hemlata	NEP 2020: IGNOU Initiatives for inclusion of students with disabilities	New Delhi	IGNOU	2021	15	978-93-91229-29-0

4. Research Articles/Publications:

S. No.	Author/ Co-author (if any)	Title	Name of Journal	Volume	page no. (s)	Year	ISSN No
1.	Dr. Hemlata Anusuya. K. Yadav	Differentiating Instruction Through Technology Integration: Making 21 st Century Classroom Collaborative and Inclusive for Children with Special Needs	The Journal of Oriental Research Madras	Vol.XCII-LXXXI:2021	42-47	2021	ISSN 0022-3301

2.	Dr. Hemlata Yashvinder Kapil	Universal Design for Learning: Implementation Strategies and Barriers in Inclusive Education	International Journal of Multidisciplinary Educational Research	Vol.9	103-108	2020	ISSN 2277-7881
3.	Dr. Hemlata	Impact of Environmental Factors on Vocational Training of Persons with Intellectual Impairment	The journal Disability and Impairment	Vol.29	5-13	2015	ISSN:0970-356x
4.	Dr. Hemlata	Concept and Practices in Inclusive Education	MIER Journal of Education Studies Trends & Practices	Vol. 3	196-206	2013	ISSN:0976-8203
5.	Dr. Hemlata	ICT for Inclusive Education of Persons with Disabilities	journal of Rehabilitation Council of India	Vol.7	41-51	2011	ISSN: 0971-9008
6.	Dr. Hemlata	Critical Analysis of Legislations and Policies on Disability in India	International Journal of Disability Studies	Volume 5 & 6	183-200	2011 & 2012	ISSN:0973-4996

5. Policy Documents Reports/ Mimeos:

S. No.	Title	Institution/ Agency	Year
1.	ICT Policy of IGNOU	IGNOU	2015-16
2.			
3.			

6. MOOCs/ eSLMs/ eModules developed :

SNo.	Author/ Co-author (if any)	Title	Credits	Level	Host Portal: (SWAYAM/ NPTEL/ NMEICT/ ePGPathshala/ Any Other)	Year	Weblink

7. Presentation/Invited talk/Chair in National or International Seminar/Conference/ Workshops(Please do not mention if it is only participation without presentation)

S. No.	Author/ Co author (if any)	Title of presentation, /Talk/Lecture	Name Organizing institute	Conference	City	Date and Year
International						
1.	Keynote speaker	Inclusive Education	NIEPVD, GIEN and TISS Mumbai	International conference on Inclusive Education Practices	Mumbai	20 th – 22 nd December 2022.
2.	Author (invited talk)	Research in Disability	DSMNR University, Lucknow	International conference on Innovative Practices and Research for Education and Rehabilitation of Persons with Visual Impairment	Lucknow	26 th – 28 th February 2020
3.	Author (invited talk)	Inclusion of Children with Disabilities in Education – Factors Responsible for Success	ICEVI West Asia	ICEVI West Asia – Sense India International conference	Kathmandu, Nepal	16 th – 18 th February 2020
4.	Invited talk	Disability and Rehabilitation Scenario in India	Texas Tech University	Invited as a speaker in Dept. of Special Education	Lubbock, USA	27 th August, 2016
5.	Author	ICT for Inclusion: Present and Future	World Blind Union and ICEVI	World Congress of International Council of Educators of Visually Impaired	Orlando USA	22 nd – 24 th August 2016
6.	Author (invited speaker)	Research in Disability	National Institute for Empowerment of Persons with Multiple Disabilities and SRM University	International Conference on Disability	Chennai	27 th – 28 th February 2016
7.	Invited Speaker	ICT for Inclusive Education of Persons with Disabilities	IARP	IARP International Conference “Global Commitments towards Inclusive Development of Persons with Disabilities”	Delhi	17 th – 19 th March, 2012

8.	Invited speaker	Preparation of Special Educators in India through Distance Education	Texas Tech University	Dept. of Special Education	Lubbock, USA	30 th June 2011
9.	Invited speaker	ICT for inclusion	Center for Internet and Society (CIS), G3ict, UNESCO and WIPO	International Conference on "Making ICTs Work for All in Education"	New Delhi	27 th - 29 th October, 2010
10.	Invited speaker	ICT for persons with disabilities	Indian National Portage Association	13 th international portage conference	Chandigarh	30 th Sep - 4 th Oct, 2010.
11.	Invited speaker	Empowerment of persons with disabilities through the use of ICT	Asia & Pacific Disability Forum	3 rd General Assembly & Conference	Dhaka, Bangladesh	27-29 th February 2008
12.	Guest speaker	Society and Disability	SIVUS, SHELTER, Pradip Centre for Autism Management and BIKASHAYAN	International SIVUS Conference on Developmental Disabilities	Kolkata	10 th – 12 th February 2006
13.	Invited speaker	Application of Technology: An example of Special Education and Rehabilitation	RCI & Ministry of Social Justice and Empowerment	International Conference on Human Resource Development in the area of Disability Rehabilitation	New Delhi	25 th – 26 th April, 2005
14.	Co-author	Leisure Theories, Approaches and Interpretations	Dept. of Sociology, Jaipur University and WALRA	WLRA World Congress on the theme Leisure, Tourism and Environment: Issues for Human Development	Jaipur	5 th – 10 th December 1993
National						
1.	Resource Person	Empowering Every Learner - Every Learner Matters	BROTHERHOOD, Delhi and TISS, Mumbai	National Conference on Inclusive Education	New Delhi	19 th – 20 th December 2024
2.	Resource Person	Management of Problem Behaviour in Children with Intellectual Disability	CBSM Delhi	SCERT Conference	Delhi	19 th December 2025

3.	Guest Speaker	Fostering disability inclusive societies for advancing social progress	Guru Gobind Singh Indraprastha University (GGSIPU) Dwarka, New Delhi.	UN Theme for International Day of Persons with Disabilities 2025 – “Fostering disability inclusive societies for advancing social progress”.	New Delhi	03 rd Decembe 2025
4.	Expert speaker	Persons with Disabilities and their entitlements	Indian Council of Medical Research (ICMR)	<i>Specialized Hands-on Capacity Building Programme on Accessibility</i>	Belagavi	30 th –31 st October 2025
5.	Resource Person	Vikshit Bharat 2047: Inclusion of SEDG’s in Higher Education	Harisingh Gour Vishwavidyalaya, Sagar, MP	Refresher Course on “Reimaging & revamping Higher Education in India: Achieving SDGs for Viksit Bharat 2047”	Sagar, MP	04 th Septembe 2025
6.	Resource Person	UDL Guidelines or empowered learning	Uttarakhand Open University, Haldwani	Universal Design for Learning: Addressing Barriers	Haldwani, UK	23 rd Apri 2025
7.	Resource Person	Promoting Intersectionality in Disability Leadership	Ashtavakra Institute of Rehabilitation Sciences & Research	CRE Program on “Amplifying the leadership of persons with disabilities for an inclusive and sustainable future”	Delhi	27 th Decembe 2024
8.	Resource Person	Understanding Policies and Support Machanism of Central and State Govt.	CRC, Lucknow	Faculty Development Programme	Lucknow	28 th Novembe 2024
9.	Resource Person	Inclusion of Persons with Visual Impairment	NIEPVD, Dehradun	Residential Faculty Development Programme	Dehradun, UK	19 th Novembe 2024
10.	Keynote Speaker	Inclusive Education	GGSIPU, Dwarka, New Delhi	Seminar on Strengthening Disability Inclusion & Advancing Accessibility	Delhi	07 th – 08 th October, 2024
11.	Resource Person	Persons with Disabilities and their Rights	Indian Council of Medical Research (ICMR)	Sensitization and awareness workshop	Delhi	3 rd July 2024
12.	Panelist	Narratives on Inclusive Pedagogies at the Elementary	Centre of Excellence in Teacher Education Tata Institute of	Symposium on Inclusive Pedagogies and Practices	Coimbatore, TN	23 rd February 2024

		School Level	Social Sciences Mumbai			
13.	Guest of Honour	Inclusion of Persons with Disabilities in Media	APJ institute of Mass Communication, Dwarka, New Delhi	WE CARE FILM FESTIVAL	Delhi	15 th December 2022
14.	Chief Speaker	NEP – 2020	BPSMV, Sonipat	Rastriya Shiksha Niti – 2020: Divyangjanokeliye Samaveshi Shiksha	Sonipat	10 th December 2022.
15.	Resource Person	Understanding of an Inclusive Classrooms	SCERT, Delhi	workshop for wetting the content developed for the training	Delhi	19 th October, 2022
16.	Keynote Speaker	Inclusive Education	GGs Indraprashta University	05 days disability awareness week	New Delhi	27 th September 2022
17.	Invited speaker	Higher Education for persons with disabilities in India	Pondichery University and NIEPMD	National Conference on Special Education	Pondichery	28 th - 29 th March, 2019
18.	Key note speaker	Inclusive Education for Persons with Disabilities	Avinashlingam Women's University	Special needs and learning support in inclusive school	Coimbatore	25 th & 26 th March, 2019
19.	Invited speaker	Inclusive Education in India	Amity University, Noida	Inclusive education: Best practices and future perspective	NOIDA	8 th -9 th March, 2019
20.	Invited speaker	Universal Design of Learning	CRC Guwahati	Regional level Workshop	Imphal	5-6 October, 2018
21.	Invited speaker	Recent Trends in Special Education	CRC Guwahati	Regional level Workshop	Guwahati	26 th March, 2018
22.	Author	Inclusion of persons with disabilities	ABU-ICEVI	Inclusion – Make it Happen	Ahmadabad	11 th – 13 th March, 2016
23.	Invited speaker	Inclusive Education, Universal Design of Learning and Concessions	ABHOY Mission	Training & Sensitization of Key Functionaries of State Govt., Local Bodies & other Service Providers	Agartala	07 th – 09 th January, 2016

		and Facilities for Persons with Disabilities				
24.	Invited speaker	Skill development for persons with intellectual disabilities	Amity University	National Conference on Skilled Development: A Dynamic Approach towards Inclusive Society for Persons with Disabilities	NOIDA	20 th November 2015
25.	Invited guest	Inclusive education	NCERT	National Workshop on Need Assessment for Developing Exemplar Material for Teachers	Delhi	29 th & 30 th July, 2013
26.	Organizer	--	IGNOU	Workshop on Inclusion of Children with Visual Impairment And Intervention Strategies for Inclusion of Children with Autism	New Delhi	12 th February 2013 And 13 th February 2013
27.	Invited speaker	Session on "Inclusive Education"	IARP	IARP Conference	Muzaffarpur	9 th February 2013
28.	Invited speaker	Disability scenario in India	Indian Spinal Injury Centre	Inclusive Education Seminar	Delhi	30 th October, 2012
29.	Resource person	Orientation on disability issues and rights of persons with disabilities	Andaman and Nicobar Administration	Training of Professionals in Special Education and Rehabilitation	Port Blair	24 th & 25 th April, 2012
30.	Invited speaker	Challenges and Opportunities for providing special education through distance mode	Netaji Subhash Open University	Including the Excluded through Open and Distance Learning in India: Challenges and Opportunities	Kolkata	7 th March 2012
31.	Invited speaker	Attitude towards Persons with	ShishuSaroithi	Training programme of Judicial Officers of Assam	Guwahati	9 th February 2012

		disabilities				
32.	Invited speaker	Quality Assurance in Distance Education	RCI	Coordinators meet of Open Universities	Delhi	26 th – 28 th July, 2011
33.	Invited speaker	Critical Issues in Disability Rehabilitation	IARP	4 th National Rehabilitation Science Congress	Delhi	25 th & 26 th February 2011
34.	Invited speaker	Role of Distance Education in Human Resource Development in Disability Sector	Spastic Society of Manipur	State level workshop on Human Resource Development in Disability Sector	Imphal	3 rd & 4 th February 2011
35.	Invited speaker	Inclusive Education	Sense International India	2 nd National Conference on Deaf Blindness – Building an Inclusive Environment	New Delhi	20 th – 22 nd January, 2011
36.	Invited speaker	Persons with Disabilities as a human resource	RCI	One day workshop on “Human Resource Development in Disability Sector”	Chandigarh	25 th October, 2010
37.	Invited speaker	Technology for inclusion of persons with disabilities	Rajiv Gandhi Institute of Information Technology	National Seminar on e-Education: Empowering un-served and underserved	Amethi	15 th – 17 th April, 2010
38.	Invited speaker	Special education through distance mode	RCI	National Meet of Rehabilitation Experts 2010	Bhubaneswar	26 th & 27 th March, 2010
39.	Invited speaker	Disability scenario in India	National Convention of Educators of the Deaf	Annual National Conference 2010	Tiruvananthpuram	23 rd to 25 th January, 2010
40.	Invited speaker	Education through distance mode for benefit of children with hearing impairment	Sweekar Institute	National Seminar on Policy for Appropriate Approach to Education of Children with Hearing Impairment	Hyderabad	19 th – 21 st February 2009
41.	Author	ICT for Disability	IGNOU	National Conference on Community Radio	New Delhi	29 th & 30 th September 2008
42.	Invited speaker	Technology for persons with	National Trust	National Knowledge Workshop	Delhi	9 th September

		disabilities				2009
43.	Invited speaker	Critical Concerns of Women with Disability	--	National Consultation on Strengthening women's voices in the budget and policies	New Delhi	12 th & 13 th November 2008
44.	Invited speaker	Gender, Disability and Sexuality	SDRS Delhi	National Workshop on Sexual Empowerment of Disabled Persons in India	Chandigarh	4 th and 5 th October, 2008
45.	Invited speaker	Initiatives of Media Lab Asia for Empowerment of Persons with Disabilities	Shelter Institute	national conference of rehabilitation experts	Kolkata	5 th March 2008
46.	Invited speaker	Role of technology for Rehabilitation of Persons with Disabilities	Indian Association of Rehabilitation Professionals	all India conference of rehabilitation scientists	Delhi	1 st & 2 nd March, 2008
47.	Invited speaker	Technology for persons with disabilities	National Trust	national workshop on technology	Delhi	27 th September 2007
48.	Invited speaker	Human resource development in disability sector	Zonal Advisory Committee of RCI	Summit of Mind	Calicut	17 th – 18 th March, 2007
49.	Invited speaker	Human Resource Development & role of RCI	Zonal Advisory Committee of RCI	State level workshop	Shimla	8 th March 2007
50.	Invited speaker	Educational needs of Children with Disabilities	Zonal Advisory Committee of RCI	Regional level workshop	Chandigarh	12 th December 2006
51.	Invited speaker	Together we can: Ensuring the Rights of Persons with disability	Zonal Advisory Committee of RCI	Regional level workshop	Shillong	10 th & 11 th November 2005

52.	Invited speaker	Providing inclusive education in schools	Navodaya Vidyalaya Samiti	sensitization of teachers of Navodaya Vidyalaya of Alwar on Disability issues	Alwar	7 th – 13 th August, 2005
53.	Invited speaker	Career opportunities in Disability rehabilitation in Haryana	Zonal Advisory Committee of RCI	State level workshop	Rohtak	29 th March, 2005
54.	Invited speaker	Career opportunities in Disability rehabilitation in Punjab	Zonal Advisory Committee of RCI	State level workshop	Jalandhar	17 th March, 2005
55.	Invited speaker	Schemes for persons with disabilities in India	Zonal Advisory Committee of RCI and Brotherhood	sensitization of Postal Department Officials of North Bengal and Sikkim on Disability issues	Darjeeling	24 th – 25 th February 2005
56.	Invited speaker	Concessions and facilities for persons with disabilities	Zonal Advisory Committee of RCI	Sensitization of Social Welfare, Health, Education Administrators, Professionals, & NGOs of Manipur State	Imphal	20 th – 21 st May, 2005
57.	Invited speaker	Disability and media	Indian Institute of Mass Communication	workshop on Media and disability	New Delhi	8 th – 10 th March, 2004
58.	Invited speaker	disability rehabilitation	Zonal Advisory Committee of RCI	Orientation of Social Welfare, Health, Education Administrators, Professionals, individuals & NGOs	Goa	19 th February 2004
59.	Invited speaker	disability rehabilitation	Zonal Advisory Committee of RCI	Orientation of Social Welfare, Health, Education Administrators, Professionals, individuals & NGOs	Tripura	12 th December 2003
60.	Invited speaker	disability rehabilitation needs in Northeast	Zonal Advisory Committee of RCI	Orientation of Social Welfare, Health, Education Administrators, Professionals, individuals & NGOs	Arunachal Pradesh	9 th December 2003

61.	Invited speaker	Role of RCI in disability rehabilitation	Zonal Advisory Committee of RCI	Regional workshop	Gangtok	24 th – 25 th April, 2003
62.	Invited speaker	Role of media for awareness about disability	Zonal Advisory Committee of RCI	Sensitization workshop for media persons of Himachal Pradesh	Shimla	12 th October, 2002
63.	Invited speaker	Role of RCI in disability rehabilitation	Zonal Advisory Committee of RCI	Sensitization of Social Welfare, Health, Education Administrators, Professionals, individuals & NGOs of Mizoram State	Aizawl	19 th March, 2002
64.	Invited speaker	Women with disability in India	RCI	National workshop on the Empowerment of women with disability	New Delhi	14 th – 15 th March, 2002

8. Consultancy assignment (if any):

S. No.	Organization/ agency	Cost, title of consultancy	Duration

9. Details of Institution/ Government/ Industry / own Institution Sponsored Research Projects (including Programme Evaluation) and Amount (Both completed and ongoing):

S.No.	Agency	Amount	Duration with dates	Status i.e. ongoing/ completed
1	IGNOU (A study on the status of accessibility for persons with disabilities in IGNOU Headquarters and Regional Centres of Delhi NCR)	48000/-	2013-2014	Completed

10. Details of PhD and MPhil Scholars (including those awarded degree):

SNo.	Name and enrolment no:	Year of registration	Year of completion/ award
1.	Mr. Uppe Gangadhar 144500098	2014	2018

11. Details of Programmes/ Courses coordinated/written/ edited/ translated (if applicable):

SN o.	Programme	Course	Unit (print)/ Audio/Video/ eSLM	Coordinated/Written/ Edited (content/ language/ format)/ Translated	Period

1	CESE		Written two units	Written	2024-2025
2	BAG	BSSS-183	Written one unit	Written	2024-2025
3		MEVE - 005	Written two units	Written	2023-2024
4	Awareness Module on disability		Written nine units	Written	2021-2022
5	PGDDC	One unit	Written one unit	Written	2020-2021
6	M.Ed. in Special Education	All courses	Written one unit	Coordinated	2010-2012
7	B.Ed. in Special Education	All courses	Written two units	Coordinated	2009-2012
8	FCED	All courses	Written one unit	Coordinated	2009-2012
9	PGCIATIVI	All courses	Written one unit	Co-coordinated	2009-2010

12. Training programmes designed and conducted, duration and dates

S. No.	Programme	Dates	Place	Number of Participants
1.	Online sensitization programme on “Rights of Persons with Disabilities and other Under-Privileged Groups”	27 th May, 2021	Online	100
2.	Online sensitization programme on “Rights of Persons with Disabilities and other Under-Privileged Groups”	10 th June, 2021	Online	100
3.	Online sensitization programme on “Rights of Persons with Disabilities and other Under-Privileged Groups”	30 th June, 2021	Online	40
4.	SAMVAD-5 Rights of Persons with Disabilities and other Under-Privileged Groups	06 th July, 2021	Online	40
5.	SAMVAD-6 Rights of Persons with Disabilities and other Under-Privileged Groups	22 nd July, 2021	Online	100
6.	Orientation programme to sensitize the faculty, academics and officers of university about the provisions of implications of RPwD Act, 2016.	17 th September, 2021	Online	25
7.	SAMVAD-7 Rights of Persons with Disabilities and	23 rd June, 2022	Online	64

	other Under-Privileged Groups			
8.	SAMVAD-8 Rights of Persons with Disabilities and other Under-Privileged Groups	20 th July, 2022	Online	60
9.	Sensitization of security guards of IGNOU HQs and RCs of Delhi NCR on disability issues	22 nd September, 2022	Face-to-face	46
		29 th September, 2022	Face-to-face	45

13. Details of Counselling sessions conducted:

S.No.	Programme	Course	Place	Dates	Duration	Mode (Specify- Face to Face Radio counselling Teleconferencing Web conferencing Any Other)

14. Details of Patents granted (if any):

15. Contribution to IGNOU's corporate life:

S. No.	Chairperson/ Member of Committee	Name of the Committee	Date/ period
1.	Member	Research Council of IGNOU	2010-2012
2.	Member	Doctoral Committee	2010-2014
3.	Member	Research Committee of NCDS	2011-2014
4.	Member	Committee for fixing the qualification for different positions in ISLRTC	February, 2012
5.	Member	Selection committee for engagement of consultants for MEDSE and PGPDSE	February, 2012
6.	Member	Joint programme committee for the coordination and growth of the education for the visually impaired, IGNOU	2011
7.	Member	Examination committee for Manovikas IGNOU community college	2011-2012

DOSSIER
TO BE FILLED BY TEACHER/ ACADEMIC

8.	Member	Expert committee for Course work for Ph.D. in Disability Studies	2014
9.	Member	Purchase committee of ISLRTC	2012
10.	Grievance Redressal Officer	RPwD Act, 2016	2016-2021
11.	Convener	Equal Opportunities Cell	2021

16. Administrative position/s held in the University (even as in charge)

S. No.	Designation	Period
1.	Director (I/c), NCDS	04.02.2009-24.08.2010
2.	Director (I/c), NCDS	24.04.2016-30.09.2021

17. Any other contribution/information

Sd/-

Signature of Teacher /Academic