

No. of Printed Pages : 3

BPCE–015

**BACHELOR'S DEGREE PROGRAMME
(BDP)**

**Term-End Examination
December, 2024**

**BPCE–015 : INDUSTRIAL AND ORGANISATIONAL
PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Note : Answer any *two* of the following questions in
about **450** words each. 2×10=20

1. Define Organisational Psychology. Discuss the various areas of Industrial/Organisational Psychology. 3+7

2. Differentiate between human resource development and human resource management. Explain the key responsibilities of human resource management. 4+6

3. Discuss the concept of psychologically healthy workplace. Explain the contemporary organizational stressors. 4+6
4. Explain burnout. Delineate organisational and individual strategies to reduce burnout. 3+7

Section—B

Note : Answer any *four* of the following questions in about **250** words each. 4×6=24

5. Discuss critical behaviours at workplace that employees engage in. 6
6. Define job analysis. Explain the techniques for conducting job analysis. 2+4
7. Differentiate between training and development. Elucidate the main training methods. 3+3
8. Explain any *two* content theories of motivation. 3+3
9. Elucidate psychological intervention strategies to reduce accidents in an organization. 6

Section—C

Note : Write short notes on any *two* of the following in about **100** words each. 2×3=6

- | | |
|--------------------------------------|---|
| 10. Aptitude tests. | 3 |
| 11. Measurement of job satisfaction. | 3 |
| 12. Flexible work schedule. | 3 |

× × × × × × ×