

**M. A. (DEVELOPMENT STUDIES)
(MADVS)**

Term-End Examination

December, 2024

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : Answer any *five* questions. All questions carry equal marks.

1. What is meant by e-Training ? Discuss the steps involved in conducting an e-training programme with an example. 5+15

2. Differentiate between functional and technical capacities at individual, organizational and enabling environment levels. Explain different types of training. 8+12

3. Discuss different steps involved in training needs assessment. 20

4. Discuss the roles, skills and functions of a good trainer. 20
5. Explain the major steps involved in training project formulation. 20
6. Discuss the factors determining the selection of training methods. 20
7. Differentiate between formative and summative evaluation of training. Explain Kirkpatrick's evaluation model with examples. 6+14
8. Write short notes on any *two* of the following : 10+10
 - (a) Components of HRD System
 - (b) Role of audio-visual aids in training
 - (c) Training policy

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