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MHA-013

**MASTER OF SCIENCE (HOSPITALITY
ADMINISTRATION) (MHA)**

Term-End Examination

December, 2024

MHA-013 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

Note : Attempt any *five* questions. All questions carry equal marks.

1. Explain the need, objectives and scope of HR audit. Differentiate between HR audit and Financial audit. 20
2. What is Human Resource Accounting ? Discuss the monetary and non-monetary value-based approaches. 20
3. Write a detailed note on concept, need, designing and implementation of human resource information system. 20

4. What is job analysis ? Explain the process of job analysis. 20
5. Define job description. Discuss the importance of job description for any organization. 20
6. Elaborate the uses of role descriptions and various factors contributing to role changes. 20
7. Describe the recent developments in job evaluation system. 20
8. Write a note on trends and impact of globalization on HRM in hotel industry. 20
9. What is HR planning ? Discuss its importance and procedure of HR planning followed in hotels. 20
10. Discuss the various methods of competency mapping and benefits of competency approach to job analysis. 20

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