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MHA-20

**M. SC. IN HOSPITALITY
ADMINISTRATION (MHA)**

Term-End Examination

December, 2024

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) Answer any *five* questions.

(ii) All questions carry equal marks.

1. Discuss the various principles of Industrial Jurisprudence. 20
2. Discuss the main provisions of the Employees' State Insurance Act, 1948. 20
3. What are the provisions related to hazardous processes in the Factories Act, 1948 ? Discuss. 20
4. Discuss the main provisions of the Maternity Benefit Act, 1961. Do you think that it is applicable on the Hospitality Industry ? 20

5. What are the benefits of the Employees' Pension Scheme, 1995 ? How is it different from the Employees' Provident Fund Scheme, 1952 ? Discuss. 20
6. Define Contract Labour. Discuss the salient features of the Contract Labour Act and its implication on the hospitality business. 20
7. Discuss the salient features of The Bonus Act, 1965. 20
8. Write short notes on any *two* of the following :
2×10=20
- (a) Employment Exchange Act, 1959
 - (b) Registration of an Establishment
 - (c) Authorities under the Industrial Disputes Act, 1947
9. Discuss the role of the constitution of India in protecting and promoting welfare of the labourers. 20
10. Critically analyse the Apprentices Act, 1961 and its applicability in the hospitality industry. 20

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