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MMPH-003

**MASTER OF BUSINESS
ADMINISTRATION (MBA)**

Term-End Examination

December, 2024

MMPH-003 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Attempt any **five** questions. All questions carry equal marks.

1. How can HR planning help on organization to achieve its strategic goals ? What are the benefits of investing in HR development programmes ?
2. How do labour market outcomes differ across different regions and sectors of the Indian

economy ? What are the main challenges faced by informal sector workers in India and how can policy-makers address these challenges ? Discuss.

3. Why are qualitative methods of HR demand forecasting important ? Explain the prominent qualitative methods of HR demand forecasting along with their advantages and disadvantages ?
4. What is HR stock-taking ? How is inventorying extended to human resources ? Give an example.
5. Describe the concept and importance of HR analytics. Explain how HR analytics tools are used at every stage of HR Talent Management Life Cycle.
6. What are the various Human Resource Planning (HRP) trends ? Highlight various post-pandemic trends in HRP citing examples.

7. Describe the process of Human Resource Accounting. Discuss the advantages and limitations of Human Resource Accounting.

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