

No. of Printed Pages : 3

MMPH-006

**MASTER OF BUSINESS
ADMINISTRATION/MASTER OF
BUSINESS ADMINISTRATION IN
HUMAN RESOURCE MANAGEMENT /
POST GRADUATE DIPLOMA IN
HUMAN RESOURCE MANAGEMENT
(MBA/MBAHM/PGDIHRM)**

Term-End Examination

December, 2024

MMPH-006 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. Why do you think social loafing occurs within groups ? What can be done to combat social loafing ? What barriers exist that make effective decision-making difficult ?
2. What do you understand by political behaviour ? What are the various domains of political activity ? Discuss the causes and consequences of political behaviour.
3. Discuss all the changing patterns of roles and role behaviours in the context of modern organizations and explain their effect on employees' work-life balance. Illustrate.
4. Explain the concept of power in an organization. How does it influence people in an organization ? Discuss the ways a manager acquires power.
5. Differentiate between leader and manager. Explain any *two* leadership theories.

6. What is culture convergence ? Explain the dimensions which play a crucial role in culture. Enumerate the advantages and disadvantages of culture at the organizational level. Explain with example.
7. What are the tenets of strategic alliances ? Explain how alliances evolve, citing suitable examples.

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