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MPCE–032

M. A. (PSYCHOLOGY) (MAPC)

Term-End Examination

December, 2024

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Note : Answer any **two** of the following questions in about **450** words each. **2×10=20**

1. Explain psychological contracts. Describe various types of workplace behaviour. 3+7
2. Discuss the characteristics of a multicultural organisation. Describe the stages in creation of a multicultural organisation. 5+5
3. Explain the concept and functions of human resource management. 10
4. Describe the traditional and modern methods of performance appraisal. 5+5

Section—B

Note : Answer any **four** of the following questions
in about **250** words each. 4×6=24

5. Discuss workplace bullying with a focus on its types. 6
6. Explain the laws related to human rights in India. 6
7. Explain the concept and objectives of intellectual property rights. 3+3
8. Elucidate the principles, goals and objectives of human resource planning. 6
9. Describe corporate counselling. 6

Section—C

Note : Write short notes on any **two** of the following
in about **100** words each. 2×3=6

10. Job satisfaction and organisational commitment. 3
11. Off-the-job training methods. 3
12. Minimum Wages Act (1948). 3

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