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MS-10

MANAGEMENT PROGRAMME (MP)

Term-End Examination

December, 2024

**MS-10 : ORGANIZATIONAL DESIGN,
DEVELOPMENT AND CHANGE**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : *Attempt any **five** questions. All questions carry equal marks.*

1. Differentiate between an organization and institution. Briefly describe and discuss the factors influencing institution building.
2. Identify the types of resistance to change and discuss how an organization can minimize the resistance to change.
3. Briefly describe T-Group training and discuss how an organization can be benefit from it.

4. Describe and discuss workshop methodology and task-force as intervention tools of organizational development.
5. Briefly discuss the emerging trends in work organization.
6. Describe different approaches to organizing and analyzing work and discuss their relevance in the present day context of organizations.
7. Describe and discuss any *three* typologies of organizations and their benefits and limitations.
8. Briefly describe the role of technology on job design.

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