

No. of Printed Pages : 2

RMSE–002

Ph. D. IN MANAGEMENT (PHDMGMT)

Term-End Examination

December, 2024

**RMSE-002 : AREAWISE ADVANCED COURSE OF
STUDY AND READINGS : HUMAN RESOURCE
MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Weightage : 50%

Note : (i) Answer any **five** questions.

(ii) Each question carries 20 marks.

1. Distinguish among power, authority and influence. Explain the dynamics of power in an organisation. Give examples.
2. What are the causes of conflict in an organisation ? Explain various kinds of conflict styles that exist in an organisation, citing examples.

3. What is learning and learning organisation ?
Discuss the distinguishing characters of learning and learning organisations.
4. What is attrition ? Discuss the implications of attrition on Indian organisations highlighting its present status in any sector that you are familiar with.
5. Identify the factors responsible for the failure of participative schemes in India. Discuss the strategies for making participative forums effective.
6. Discuss the process and functions of human resources planning briefly. Cite suitable examples.
7. Discuss the salient features of job analysis. Explain any *two* methods of job analysis with the help of suitable examples.
8. Explain various stages/modes of dispute settlement in India with the help of examples.

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