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BPCE-015

BACHELOR'S DEGREE

PROGRAMME

(BDP)

Term-End Examination

December, 2025

**BPCE-015 : INDUSTRIAL AND
ORGANISATIONAL PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section-A

Note : Answer any two of the following questions in about 450 words each.

2×10=20

1. Discuss the key responsibilities of HRM and highlight the changing field of HRM. 10

2. Explain occupational health. Describe the various ways to establish a psychologically healthy workplace. 3+7
3. Define industrial/organisational psychology and describe its major fields. 3+7
4. Describe organisational factors that cause stress. 10

Section-B

*Note : Answer any **four** of the following questions in about **250** words each.*

4×6=24

5. Discuss training and development and describe the factors that influence it. 6
6. Explain any *two* models related to occupational stress. 3+3
7. What is shift work ? Discuss the effect of shift work on health with examples. 2+4
8. Discuss human relations movement in I/O Psychology. 6
9. Explain any *two* content theories of motivation. 3+3

[3]

Section-C

***Note :** Write short notes on any **two** of the following in about **100** words each. 2×3=6*

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| 10. Characteristics of a psychological test | 3 |
| 11. Personnel Psychology | 3 |
| 12. Job Satisfaction and Turnover | 3 |

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