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MDV-110

M. A. (DEVELOPMENT STUDIES)/

M. A. (CORPORATE SOCIAL

RESPONSIBILITY)

(MADVS/MACSR)

Term-End Examination

December, 2025

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : Answer any *five* questions. All questions carry equal marks.

1. What is the need for systems approach to training ? Discuss the components of systems approach to training. 6+14

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2. Define and differentiate between e-Learning and Distance Learning. Explain the benefits and limitations of e-Training. 8+8+4
3. Define action research. Explain the application of action research and TQM in training. 4+8+8
4. Discuss the case study and role-play methods of training with advantages and limitations. 10+10
5. Differentiate between Benchmark and Indicator in training input assessment with examples. Explain the training impact assessment process. 8+12
6. Explain the various components of HRD system with implications to training. 20
7. What is meant by training needs assessment ? Explain the *four* approaches in training need analysis. 4+16
8. Define training cycle. Explain different phases in training cycle. 5+15

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