

**MASTER OF ARTS
(ENTREPRENEURSHIP)
(MAER)**

**Term-End Examination
December, 2025**

**MER-010 : ORGANISATION MANAGEMENT
AND LABOUR RELATIONS**

Time : 3 Hours

Maximum Marks : 100

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. (a) “Companies that have a well planned organizational structure are more efficient and focused.” Explain. 10
- (b) Explain the role of Departmentation in organizational structure. 10

2. “Any change of information concerning business between two or more stakeholders in business communication.” In light of this statements explain the concept of business communication. 20
3. Write short notes on any *two* of the following : 10+10
- (a) Systems concept
 - (b) Leading skills
 - (c) Nominal grouping
4. What are the different approaches for team building ? 20
5. (a) Define stress. List out its features with an example. 10
- (b) Highlight the key competencies required for those leading the HRIS initiative. 10
6. “Labour laws have been formulated to support diverse objectives for benefit of labour.” Explain the labour legislations in context of this statement. 10+10

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7. (a) Discuss the types of labour welfare activities inside the workplace and outside the workplace. 10
- (b) Explain the external and internal factors influencing government recruitment policies. 10
8. What do you mean by selection ? Explain the steps used in the model procedure for effective selection process in any organization. 20

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