

No. of Printed Pages : 3

MMPH-001

MASTER OF BUSINESS

ADMINISTRATION

(MBA)

Term-End Examination

December, 2025

MMPH-001 : ORGANISATIONAL THEORY

AND DESIGN

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

***Note :** Attempt any **five** questions. All questions carry equal marks.*

1. Briefly discuss different approaches to organisational structures, citing their merits and demerits.
2. Write a comprehensive note on the evolutionary process of organisation design.
3. Discuss the purposes and theories of an organisation design. What are the principles of a good organisational design ?
4. Write notes on the following :
 - (i) Virtual network organisation
 - (ii) Spaghetti organisation
5. Write an essay on the upcoming trends in work organisation, citing examples.

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6. What are the determinants of organisational effectiveness ? Explain how to make an organisation effective.
7. Explain the 7's model of organisational design, citing examples.

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