

No. of Printed Pages : 3

**MMPH-002**

**MASTER OF BUSINESS**

**ADMINISTRATION**

**(MBA)**

**Term-End Examination**

**December, 2025**

**MMPH-002 : HUMAN RESOURCE**

**DEVELOPMENT**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** Attempt any **five** questions. All questions carry equal marks.

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1. What is HRD ? Explain the mechanisms of HRD, giving relevant examples.

2. What is competency ? Discuss the need for competency mapping in organizations giving examples.
3. Explain the concept of coaching and mentoring. How does coaching and mentoring help in employee development ? Illustrate.
4. Explain the business environment and sectoral trends in HRD. Illustrate.
5. Explain the process of recruitment and selection. Discuss the need for job description as a prerequisite for recruitment. Illustrate.
6. What are the elements of HRD climate ? How can they be measured ? Differentiate between HRD climate and organizational climate giving examples.

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7. Discuss the major areas of integration between HRD and industrial relations development. Explain the prerequisite for initiating HRD in industrial relations.
8. Write short notes on the following :
  - (a) Role of HRD professional as consultants
  - (b) Successive planning

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