

No. of Printed Pages : 3

**MMPH-003**

**MASTER OF BUSINESS**

**ADMINISTRATION**

**(MBA)**

**Term-End Examination**

**December, 2025**

**MMPH-003 : HUMAN RESOURCE PLANNING**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

---

**Note :** (i) *Attempt any five questions.*

(ii) *All questions carry equal marks.*

- 
- 
1. Explain the concept, process and research approach to HR Audit with illustrations.

2. How can HR planning help an organization to achieve its strategic goals ? What are the benefits of investing in HR development programmes ?
3. Why are qualitative methods of HR demand forecasting important ? Explain the prominent qualitative methods of HR demand forecasting along with their advantages and disadvantages.
4. Describe the importance of HR mapping. Explain the coordinates of HR mapping.
5. Describe the concept and importance of HR analytics. Explain how HR analytics tools are used at every stage of HR Talent Management Life Cycle.

[ 3 ]

6. Write notes on the following :
- (a) HRIS
  - (b) Evolutionary process of Human Capital Metrics
7. Discuss the linkages between the HR plan and labour supply forecasting. Briefly explain the quantitative supply forecasting techniques.

× × × × ×