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MMPH-004

**MASTER OF BUSINESS
ADMINISTRATION
(MBA)**

Term-End Examination

December, 2025

**MMPH-004 : INDUSTRIAL AND
EMPLOYMENT RELATIONS**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) *Attempt any five questions.*

(ii) *All questions carry equal marks.*

1. Explain the concept of industrial and employment relations. Describe the systems approach to industrial relations.
2. Trace the evolution of industrial relations in pre-independence era.
3. How do fundamental rights provide a basis for labour legislations ? Explain the salient features of Industrial Relations Code, 2020.
4. Explain the concept and need of labour administration machinery. Describe the structure of labour administration machinery in India.
5. Write a comprehension on the global trends in industrial relations, citing examples.

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6. What do you mean by Central Trade Union Organizations ? Discuss the current status of the Central Trade Union Organisations.
7. Outline the evolution of managerial unions in India. Distinguish between the workers' trade unions and managerial trade unions.
8. Describe various approaches of worker-management relations in non-union firms. Explain right-based options of alternate dispute settlement.

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