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MPCE-031

MASTER OF ARTS (PSYCHOLOGY)
(MAPC)

Term-End Examination

December, 2025

MPCE-031 : ORGANISATIONAL BEHAVIOUR

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section-A

Note : *Answer any two of the following questions in about 450 words each.*

2×10=20

1. Discuss the characteristics of organisational behaviour. 10
2. Discuss any two content theories of motivation. 10
3. Define learning and elucidate the principles of learning. 3+7

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4. Define Leadership. Discuss the characteristics and approaches to leadership. 3+7

Section-B

Note : Answer any four of the following questions in about 250 words each.

4×6=24

5. Compare and contrast various models of organisational behaviour. 6
6. Explain the meaning of job satisfaction. Describe the measures to assess job satisfaction. 3+3
7. Elucidate the meaning of work motivation. Discuss its relationship with performance. 3+3
8. Explain the concept of employee ownership. Discuss employee responses to ownership. 2+4
9. Delineate the methods to create an effective team. 6

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Section-C

Note : Write short notes on any two of the following in about 100 words each. 2×3=6

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|---|---|
| 10. Managerial implication of reinforcement theory. | 3 |
| 11. Ethics in organizational behaviour management. | 3 |
| 12. Sources of interpersonal conflict. | 3 |

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